HRMS
System Library

Additional Integral Product Libraries

- Applicant Tracking System Library
- Benefits Management System Library
- Position Control System Library
## Contents

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Welcome

Purpose

The *Messages* manual documents batch messages for PeopleStrategy’s HRMS applications. It specifies the following information for each message:

- Severity level rating
- The condition that causes the message
- What action, if any, is required to correct the condition that causes the message
- The programs that produce the message
- The manuals which document the programs that produce the message

Audience

This manual is designed as a reference tool for end users, data processing professionals, and system administrators who use PeopleStrategy’s HRMS applications.
Contents Summary

The Messages manual sections are as follows:

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<td>80 Messages</td>
<td>8 Personnel Reporting</td>
</tr>
<tr>
<td>90 Messages</td>
<td>9 Personnel Reporting</td>
</tr>
</tbody>
</table>

Note that the tab divider for each section marks documentation for messages beginning with the message number prefix specified on the tab and up to the message number prefix specified by the next tab. For example, the “00 Messages” tab marks documentation for message numbers beginning with the 00- prefix and up to message numbers beginning with the 10- prefix (i.e., all message numbers that begin with 0x-).

How to Use This Manual

To determine which message section documents an individual message, refer to the preceding Contents Summary. Within each section, messages are documented in numeric sequence. The following example illustrates the format for individual message descriptions:

<table>
<thead>
<tr>
<th>Message Number</th>
<th>Message Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>39-501</td>
<td>PAR CONTROL RECORD LAST PROGRAM PROCESSED IS NOT 39</td>
</tr>
</tbody>
</table>

Severity Level: Fatal Error.
Explanation: Program sequence checking has failed.
Action: Ensure that PP3900XX is run before PP39C0XX.

Explanation describes the conditions under which a message appears.
Action describes the actions you can take (if necessary) to modify or correct the conditions that produce the message.
To determine the programs that produce a message, and the manuals that document those programs, refer to the overview at the beginning of each message section.

**Related HRMS Manuals**

PeopleStrategy provides a library of user and reference documentation to aid in successfully operating and managing the HRMS. The organization of the HRMS Library, which includes online as well as hard-copy documentation, is shown on the HRMS System Library Map preceding this Welcome.

**Presentation Conventions**

The presentation conventions used in this manual are as follows:

- Message numbers and messages are presented in **bold**.
- Emphasized words or phrases appear in **bold italics**.
- Message descriptions, actions, and other information appear in roman type.
Welcome
Chapter 1

00 Messages

Overview

HRMS batch messages are identified by message number. Each 5-digit message number begins with a 2-digit prefix that refers to the program or programs with which a message is associated. The only exceptions are messages whose numbers begin with the prefix 00-. These messages are associated with programs System-wide. This chapter is organized in message number sequence and documents messages with the following prefixes:

- 00-
- 01-
- 02-
- 04-
- 05-
- 06-
- 08-

You can use the following tables to determine the program(s) with which the messages in this chapter are associated. For details on specific programs, consult the manual(s) that are specified following each table.

### 00 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>00</td>
<td>00 messages are associated with programs System-wide.</td>
<td>00 messages are associated with programs System-wide.</td>
</tr>
</tbody>
</table>
### 01 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>01-</td>
<td>PP0100XX</td>
<td>Control Data Base Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0101XX</td>
<td>System Parameters Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0102XX</td>
<td>Gross-to-Net Table Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0103XX</td>
<td>Organization Table Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0104XX</td>
<td>Job Classification Table Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0105XX</td>
<td>System Calendar Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0106XX</td>
<td>Data Element Table Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0107XX</td>
<td>Financial Institution Table Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0108XX</td>
<td>Message Table Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0109XX</td>
<td>Leave Accrual Table Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0110XX</td>
<td>Earnings Table Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0111XX</td>
<td>Department Table Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0112XX</td>
<td>Tax Entity Table Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0114XX</td>
<td>Tax Rate Table Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0115XX</td>
<td>Report Description Table Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0116XX</td>
<td>CDB Data Element Table Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0117XX</td>
<td>Screen Description Table Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0118XX</td>
<td>Vendor Table Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0121XX</td>
<td>Benefits Table Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP0127XX</td>
<td>Wage Attachment Rules Table Maintenance</td>
</tr>
<tr>
<td></td>
<td>PP01R0XX</td>
<td>Control Data Base Restore</td>
</tr>
<tr>
<td></td>
<td>PP01TWFI</td>
<td>CFM Transaction Work File Input Module</td>
</tr>
<tr>
<td></td>
<td>PP01VSEX</td>
<td>Control Table List Formatter</td>
</tr>
</tbody>
</table>

For detailed information about the programs listed in this table (with the exception of PP01TWFI), consult the *HRMS Cross-Application Components* manual. For information about PP01TWFI, see *Data Services Modules*, VSAM.
### 02 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>02-</td>
<td>PP0200XX</td>
<td>System Control Record Maintenance</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Employee Data Base Maintenance Programs* manual.

### 04 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>04-</td>
<td>PP0400XX</td>
<td>HRServer Host Monitoring and Batching</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Employee Data Base Maintenance Programs* manual.

### 05 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>05-</td>
<td>PP0500XX</td>
<td>Data Element Edit</td>
</tr>
<tr>
<td></td>
<td>USER05</td>
<td>Batch Totaling Procedures</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Employee Data Base Maintenance Programs* manual.

### 06 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>06-</td>
<td>USER06</td>
<td>User Table Edit</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Employee Data Base Maintenance Programs* manual.

### 08 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>08-</td>
<td>PP0800XX</td>
<td>Activity Update and Consistency Edit</td>
</tr>
<tr>
<td></td>
<td>USER08</td>
<td>User Consistency Edits</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Employee Data Base Maintenance Programs* manual.
00-010 - Control File I/O Error - Run Aborted

**Severity Level**  See Systems.

**Explanation**  During a requested I/O call to the Control Data Base (also known as Control File), the I/O module found an error that required program termination.

**Action**  Correct the reason for the error condition, then rerun the program.

00-012 - Data Base I/O Error - Run Aborted

**Severity Level**  See Systems.

**Explanation**  During a requested call to the Employee Data Base, the Data Base I/O Module (PPIOEDB) found an error that required program termination.

**Action**  Check to see if the proper files have been loaded. Check that the correct EDB is pointed to by the JCL. Verify the file with IDCAMS. Use the I/O interface data supplied with the message to identify and correct the problem, then rerun the job.

00-013 - System Control Record Missing - Run Aborted

**Severity Level**  See Systems.

**Explanation**  No System Control File is present. Review Group Code TET. Verify all entities are added to the Group Code table. For states in which no processing occurs, only minimal information is needed, such as ID number, and SUTA rates and limits.

**Action**  Correct and rerun.

00-014 - PPIOPAR I/O Error - Run Aborted

**Severity Level**  See Systems.

**Explanation**  During a requested I/O call to the Payroll Audit File, the I/O Module (PPIOPAR) found an error that required program termination.

**Action**  Identify the problem using data supplied with this message. Correct error condition and rerun.
00-016 - EI Data Base I/O Error - Run Aborted
Severity Level  See Systems.
Explanation An error was encountered when accessing the Employment Insurance Data Base (EIDB).
Action Identify the problem using data supplied with this message. Correct the error and rerun.

00-021 - Employment History Data Base I/O Error - Run Aborted
Severity Level  See Systems.
Explanation During the requested call to the Employment History Data Base, the Data Base I/O Module (PPIOHDB) found an error that required program termination.
Action Check to see if the proper files have been loaded. Check that the correct EHDB is pointed to by the JCL. Verify the file with IDCAMS. Use the I/O interface data supplied with the message to identify and correct the problem, then rerun the job.

00-030 - Run Specification Record(s) - Missing
Severity Level  See Systems.
Explanation The program has not found any specification record(s). Specification record(s) must be read and processed by the program.
Action Create the necessary specification record(s) and rerun.

00-031 - Run Specification Card - Invalid ID
Severity Level  See Systems.
Explanation The run specification record has an invalid run identifier in the first ten positions (e.g., PAY59TSPEC). Review the User Guide or the program’s Technical Documentation to determine the correct identifier.
Action Correct the run specification ID and rerun.

00-033 - *** Run Specification ***
Severity Level  Informational.
Explanation This message is printed and the run specification displayed to document program input.
Action None. Informational only.
00-053 - EDB Restore From Backup is Not Required

Severity Level  Informational.

Explanation  Although the program terminated abnormally, no EDB records had been changed.

Action  EDB restore is not necessary. Correct the abnormal condition, and rerun.

00-055 - Prior Tax Segments Should Be Present but None Found

Severity Level  See Systems.

Explanation  The Additional QTD YTD Balances element indicates that an employee’s record should contain Prior Tax Segments but none of these segments is present. The ID of the employee whose record has the problem is identified in the message line.

Action  Evaluate the employee’s record in the current EDB and in backup files to determine how the problem arose. Correct the current EDB record, either by changing the Additional QTD YTD Balances element or by processing DA transactions to replace the missing data.

00-056 - No Prior Tax Element Numbers Were Found

Severity Level  See Systems.

Explanation  This error results from the program’s inability to find a match in the Prior Tax Element array (CPWSXPTE) for a balance element required for the matching of current state (or second state) data with second state (or current state) data for the same state. A change has been made to a current balance element number in CPWSICNH or in CPWSXPTE, or an entry in CPWSXPTE has been cleared. The element is identified in the reference data.

Action  Review recent maintenance activity against CPWSICNH and CPWSXPTE and make the changes necessary to reconcile any differences.

00-060 - Program ID Not Found in Segment-List-Array on CPWSICNS

Severity Level  See Systems.

Explanation  The program being executed was not found in the segment list array identifying the EDB segments to be accessed.

Action  Add the program name to the segment list array in CPWSICNS, recompile the program, and rerun the program.
00-095 - Unrecoverable PPTAXUTL Error During EDB-to-Array

Severity Level  See Systems.

Explanation  A call to PPTAXUTL to convert Prior Tax Segment data into the Prior Tax Segment Array failed. PPTAXUTL-WORK is displayed along with the EDB segment that caused the failure.

Action  Correct the reason for the error and rerun.

00-096 - Unrecoverable PPTAXUTL Error During Array-to-EDB

Severity Level  See Systems.

Explanation  A call to PPTAXUTL to convert the Prior Tax Segment Array into the Prior Tax Segment data failed. PPTAXUTL-WORK is displayed along with the EDB segment that caused the failure.

Action  Correct the reason for the error and rerun.

00-098 - Organization Deleted From Schedule in Prior Program. Org ID

Severity Level  Informational.

Explanation  The indicated organization was previously dropped from further processing, either by an explicit drop request in the Payroll Activity Consolidation program (PP3800XX) or by an abnormal condition incurred during processing of the organization. This message is used by several programs and may be informational as indicated above, or it may abend the program, depending upon program logic.

Action  Review the run specification request in the Payroll Activity Consolidation program to determine whether this condition should have been encountered, i.e., the intent was to drop it. If this was not the intent, examine the output of the Payroll Calculation Process programs, PP3900XX through PP4100XX, to determine what condition(s) may have caused the error.

00-099 - Current Organization Aborted; Processing Ended for Organization

Severity Level  Fatal Error.

Explanation  The value in the last program run field must be a 99 for the organization to be rerun.

Action  Restore the EDB and reapply the changes to the EDB to match the earnings on the transaction.
00-100 - Payroll Audit or CONSOL-PAY-ACTVTY File I/O ERROR - Run Aborted

Severity Level: See Systems.

Explanation: In accessing the Payroll Audit File or the Consolidated Payroll Activity File, an error condition was encountered.

Action: Verify that the correct files are being used, and rerun the program.

00-101 - Internal Tax Rate Table Size Exceeded

Severity Level: See Systems.

Explanation: The associated Tax Entity Table was found for the organization and now the related Tax Rate Table is being loaded. However, the size of the internal array has been exceeded and the run is aborted.

Action: Change the value of the occurs clause in TAX-ENTITY-PRI-HOLD and the value of the table size field TAX-MAX-ENTITY-ENTRIES, recompile, and rerun.

00-102 - Internal Tax Rate Table (Exemption) Size Exceeded

Severity Level: See Systems.

Explanation: The associated Tax Entity Table was found for the organization and now the related Tax Rate Table (Exemption/Deduction, Miscellaneous subtable) is being loaded. However, the size of the internal array has been exceeded and the run is aborted.

Action: Change the value of the occurs clause in TAX-EXEMPTION-TABLE and the value of the table size field TAX-MAX-EXEM, recompile, and rerun.

00-103 - Internal Tax Rate Table (Tax Rates) Size Exceeded

Severity Level: See Systems.

Explanation: The associated Tax Entity Table was found for the organization and now the related Tax Rate Table (Tax Rates subtable) is being loaded. However, the size of the internal array has been exceeded and the run is aborted.

Action: Change the value of the occurs clause in TAX-RATE-TABLE and the value of the table size field TAX-MAX-RATE, recompile, and rerun.
00-104 - Tax Period Not Supported by “MORETAX” Module

Severity Level  Serious Error.
Explanation  An alphabetic pay period is equated to the number of pay periods per year to assist in the net-to-gross pay calculation. The indicated pay period was not found in the Installation Constant CPWSICNT. The number of pay periods was defaulted to one, annual, for this employee.
Action  Look at the pay cycle type stored on the employee’s job appointment segment on the EDB if the indicated pay period does not match that in CPWSICNT. Correct the employee’s pay cycle type and do some additional research as to why it passed the data entry edits in the first place.
Should you desire to add a new pay period, then add the alphabetic pay period and its associated number of pay periods per year to the Installation Constant CPWSICNT, recompile MORETAX and PP4000XX and their online cousins, and rerun. Be aware that this is only the tip of the iceberg - edit programs and screens for EDB maintenance would also need modification.

00-105 - Taxing Entity Does Not Have a Tax Table Loaded

Severity Level  Fatal Error.
Explanation  The referenced tax entity is not found on the Tax Entity Table. This message may also be issued when one or more online or batch payroll calculation programs are not in synch.
Action  Add any missing tax entities to the Tax Entity Table.
If the Tax Entity Table is correct, the problem may be resolved by recompiling the affected payroll calculation programs (Batch: PP4000XX, USER40, and MORETAX; Online: PI4000XX, PIUSER40, PIMORETAX).

00-107 - Attempt to Use a Referenced Tax Entity Failed-Entity Not Loaded

Severity Level  Serious Error.
Explanation  The program referenced a tax entity that had not been loaded from the Tax Rate Table after determining that the tax multiple flag had been set on.
Action  Review loading logic for the Tax Rate Table in the calling module, PP4000XX or PI4000XX.
00-109 - FUT/SUT Rates Not Loaded for the Following Entity

Severity Level  Serious Error.

Explanation  An FUT or SUT was found to be zero. This generally occurs because an employee has been set up in a state for which no data has been established for the Tax Entity Table group code used by the employee’s organization. No tax is calculated.

Action  Update the Tax Entity Table as necessary. Enter one-time deduction transactions for the tax that should have been calculated.

00-110 - Wage Attachment Not Found on Wage Attachment Rules Table: Not Processed

Severity Level  Serious Error.

Explanation  The wage attachment submitted was not previously defined on the Wage Attachment Rules Table.

Action  Correct the wage attachment, or add the wage attachment to the Wage Attachment Rules Table, and rerun the job.

00-112 - Employee Data Base I/O Error - Run Aborted

Severity Level  See Systems.

Explanation  During a requested I/O call to the Employee Data Base, the I/O module found an error that required program termination.

Action  Correct reason for error condition and rerun.

00-120 - Financial Reporting Module Access Error - Run Aborted

Severity Level  See Systems.

Explanation  PPFINRPT detected an invalid function request while being executed by PP4100XX.

Action  Review PP4100XX and PPFINRPT program logic to resolve invalid function request, recompile, and rerun.
00-150 - Unable to Set Table Subscript - Run Aborted
Severity Level See Systems.
Explanation In the INITIALIZATION section, copy member CPWSICNX (an installation constant) is accessed to acquire the appropriate subscripts within its array for access to the required tables. This error should not occur unless additional tables have been added to the Control Data Base and CPWSICNX has not been updated accordingly.
Action Correct and rerun.

00-155 - Internal Organization Array Size Exceeded
Severity Level See Systems.
Explanation While loading the Organization Table into an internal array, the size of the array was exceeded.
Action Increase the size of the array, recompile, and rerun.

00-161 - Unable to Load Dept. Table - Run Aborted
Severity Level See Systems.
Explanation An error was detected while loading the Department Table into an internal array. The run was aborted.
Action See the associated messages as to the exact cause of the error and resolve accordingly.

00-200 - EEO Job Category Code Is Not Within Acceptable Value Range
Severity Level Warning.
Explanation The EEO Job Category code obtained from the Job Classification Table is not within the allowable limits for EEO reporting. The range limits consist of the EEO-1 minimum Job Category code value and the EEO-6 maximum Job Category code value.
Action Verify the EEO Job Category codes on the Job Classification Table and correct if necessary.
00-201 - EEO Job Category Code Is Within Range but Not in Use

Severity Level  Warning.
Explanation  The EEO Job Category code obtained from the Job Classification Table is within the overall EEO reporting range, but is not currently in use.
Action  Correct via Job Classification Table maintenance.

00-300 - Nonnumeric Parameter Number Passed to PPPRMUTL

Severity Level  See Systems.
Explanation  A nonnumeric parameter number was passed to the System Parameter Access Module, PPPRMUTL.
Action  Check and correct the XSPI-PARM-NO(s) passed to PPPRMUTL. Rerun the program. Also, check copy member CPWSICNH for valid parameter numbers for the eight fields used by this program.

00-320 - Nonnumeric Table Size Passed to PPPRMUTL

Severity Level  See Systems.
Explanation  A nonnumeric table size was passed to the System Parameter Access module, PPPRMUTL. Table size must be 1 through 7.
Action  Check and correct the XSPI-TABLE-Size passed to PPPRMUTL. Recompile and rerun the program.

00-321 - Invalid Function Request Passed to PPPRMUTL

Severity Level  See Systems.
Explanation  An invalid function code was passed to the System Parameter Access module, PPPRMUTL.
Action  Check valid functions and correct XSPI-FUNCTION. Recompile and rerun the program.

00-322 - Invalid Return Code From PPPRMUTL

Severity Level  See Systems.
Explanation  This program has called PPPRMUTL requesting a group of parameters and has found a return code indicating an invalid condition has occurred. This program ends abnormally.
Action  Check JCL to be sure it points to the correct Control File (also known as the Control Data Base or CDB). Verify the Control File. Check recent program updates and rerun.
00-330 - Master Index File I/O Error - Run Aborted
Severity Level: See Systems.
Explanation: During the requested I/O call to the Master Index File (MIF), the Master Index File I/O Module (PPIOMIF) found an error that required program termination.
Action: Check to see if the proper files have been loaded. Verify the file with IDCAMS. Use the I/O interface data supplied with the message to identify and correct the problem, then rerun the job.

00-505 - Specification Record Is Missing or Contains an Invalid ID
Severity Level: Fatal Error.
Explanation: The run specification record may be missing or it has an invalid run identifier in the first ten positions. The program issuing this message requires at least one run specification record. The User Guide or the program’s Technical Documentation will contain the correct identifier.
Action: Prepare or correct the run specifications and rerun the program.

00-506 - No Records Extracted from the PAR
Severity Level: Informational.
Explanation: No records on the input payroll history file (MERGPAR) meet the processing criteria.
Action: Ensure that no data was expected for the requested organization(s).

00-511 - Earnings Table Array Size Exceeded
Severity Level: See Systems.
Explanation: The table array size in the Earnings Table has been exceeded.
Action: Modify copybook CPWSGIEA to increase the number of earnings, recompile, and run to the appropriate programs.

00-512 - Vendor Table Entries Read Exceeds Max Value of Vendor Table IDs in Prog
Severity Level: Fatal Error.
Explanation: The number of vendor IDs read in the program exceeded the value of vendor-max-entries.
Action: Increase the value of the vendor-max-entries and the vendor-entry field from +150 in copybook CPWSGIVN. Recompile program, PP0118XX, and resubmit job.
00 Messages

00-515 - No Elements Were Selected
Severity Level  Fatal Error.
Explanation  Either no elements were entered on the run specification record for extraction or none of them passed the editing criteria.
Action  Either enter data elements to be selected for extraction and/or correct the existing ones. Resubmit the job.

00-520 - Selected Element Number Is Nonnumeric
Severity Level  Fatal Error.
Explanation  The data element entered on the run specification record for extraction was not numeric.
Action  Correct the error(s) and rerun the job.

00-525 - More Than 100 Elements Were Selected
Severity Level  Fatal Error.
Explanation  The program has an internal array for storing the data elements to be extracted and its size has been exceeded, i.e., too many elements requested.
Action  Select fewer elements to be extracted or change the array’s size and recompile the program. Resubmit the job.

00-530 - Extract File Length Exceeds 1024 Characters
Severity Level  Fatal Error.
Explanation  The record length of the Extract File is limited to 1024 bytes, and the combined length of the selected elements exceeds that limit.
Action  Reduce the number of selected elements so that the combined length of the selected ones will not exceed 1024. Or modify the program and JCL to accept a larger file length and recompile the program. Resubmit the job.

00-540 - Invalid Gross-to-Net Balance Indicator
Severity Level  Fatal Error.
Explanation  The balance type for the selected GTN element does not match the balance type stored on the GTN Table for this element.
Action  Correct the balance type or the GTN number selected on the run specification record and resubmit.
00-545 - Invalid Data Element Number - Not on DET

Severity Level  Fatal Error.
Explanation    The requested data element is not on the Data Element Table.
Action         Correct the run specification request and rerun.

00-550 - Internal Segment Table Size Is Exceeded

Severity Level  See Systems.
Explanation    The size of the internal table used to store the requested data elements has been exceeded. In all likelihood, the number of data elements that may be selected has been increased, but the array that stores them has not.
Action         Increase the number of occurrences for the table DATA-ELEM-SELECT-TAB to match the maximum number of elements that may be selected, recompile, and rerun.

00-555 - Invalid PPDEDUTL (Deduction Utility) Return Code

Severity Level  See Systems.
Explanation    The program PPDEDUTL has detected an error in processing a requested extract element.
Action         Review editing of selected elements within the program in the section GTN-TAB-ELEMENT-FORMAT-1200.

00-560 - Invalid Specification/Selection Record ID

Severity Level  Fatal Error.
Explanation    The run specification record for data element selection has an invalid run identifier in the first ten positions. The User Guide or the program’s Technical Documentation will contain the correct identifier.
Action         Prepare or correct the run specifications and rerun the program.

00-600 - PPOTHFLD: PCF Empty

Severity Level  Fatal Error.
Explanation    The Payroll Control File contains no data.
Action         Obtain most current Payroll Control File and rerun. If this, too, is empty, obtain the next most recent PCF and rerun. Review output reports of most recent payroll runs to determine cause(s) for an empty file.
00-601 - PPOTHFLD: PCF Invalid

Severity Level  Fatal Error.

Explanation  There are three possible reasons this error occurs:

- Someone may have deleted/cleared out the ISI-SDB-OPR table as a quick method of clearing out security information, rather than deleting it through Advanced Data Security (ADS). Since the synonyms reside in the SYSIBM.SYS.SYNONYMS table, clearing the ISI.SDB.OPR table will not eliminate these synonyms.
- The synonyms may have already been created via SPUFI rather than through ADS.
- If two ISI systems are up (test and production) under the same DB2, and the same operator is entered under both ISI systems, this error occurs. There is only one synonym table (SYSIBM.SYS.SYNONYMS) for all of DB2.

Action  Review these items and correct.

00-602 - PPOTHFLD: THF File Error

Severity Level  Fatal Error.

Explanation  The Transaction Holding file may be empty, or the PCF/THF/PBT files are out of sync. This message is from PPLDTHF, which is a program that is called for time cards in the online edit.

Action  If backups exist, do a restore. Review the Payroll Control Records (PCR) on the PCF file and both THF files. Determine the generation number and the THF it is pointing to. Then manually put it back into sync.

00-603 - OSW File Error

Severity Level  Fatal Error.

Explanation  An I/O error was encountered while unloading the Online Segment Work file in DB2.

Action  Review the SQL error codes to assist in determining the cause.

00-604 - DB2 Error Accessing the CDB CAF — See SYSOUT for Details

Severity Level  See Systems.

Explanation  An I/O error was encountered while unloading the CDB CAF DB2 table. Additional information is displayed in the System Output data set.

Action  Review the SQL error display in the System Output data set to determine the cause.
00-981 - Invalid Download Ind., Must Be Blank, Or 1 Thru 6
Severity Level  See Systems.
Explanation  Run Indicator is invalid. It must be blank, or 1 through 6.
Action  Correct Run Indicator and rerun.

00-982 - Date Entry Missing, Required For Ind. 1 Thru 6
Severity Level  See Systems.
Explanation  Date is missing on run specification when the Run Indicator is 1 through 6.
Action  Add a date when specifying Run Indicator 1 through 6 and rerun.

00-984 - No Schedule Specified For Indicator 5 or 6
Severity Level  See Systems.
Explanation  Run Indicators 5 and 6 require a schedule to be specified.
Action  Add schedule to run specification and rerun.

00-998 - Program Reached Normal EOJ
Severity Level  Informational.
Explanation  Program reached normal end of job.
Action  None.

00-999 - Program Logic Error
Severity Level  See Systems.
Explanation  Two programs produce this general purpose message. If the creating program is PP0500XX, then a GTN Table record could not be found. If the creating program is PP4100XX, then an earnings type could not be retrieved while deriving the taxable gross.
Action  If the creating program is PP0500XX, then update the GTN Table with the specified data from the error message, or review the input data to PP0500XX to determine the cause of the error. If the creating program is PP4100XX, then determine whether the earnings type exists and, if it does, review the program logic accessing the earnings data. Or, verify that the Organization Table in which the employee resides points to the desired grouped Earnings Table.
01-001 - Parameters Table: Invalid Parameter Number
  Severity Level  Fatal Error.
  Explanation  PARAMETER NO. must be numeric and must fall within the range of 001 through 369.
  Action  Correct the entry and reenter the data.

01-002 - Parameters Table: Invalid Parameter Value
  Severity Level  Fatal Error.
  Explanation  VALUE field must be numeric.
  Action  Correct the entry and reenter the data.

01-003 - Invalid Table Number
  Severity Level  Fatal Error.
  Explanation  This message is generated for Systems personnel.
  Action  Notify Systems personnel of the error and refer them to the Control File Maintenance chapter of the HRMS Cross-Application Components manual.

01-005 - Parameters Table: DESCRIPTION Must Be Present
  Severity Level  Fatal Error.
  Explanation  DESCRIPTION must not be blank.
  Action  Correct the entry and reenter the data.

01-016 - Leave Accruals - Transaction Type Not 1 or 2
  Severity Level  Fatal Error.
  Explanation  For batch processing, TRAN value must be 1 or 2.
  Action  Correct the entry and reenter the data.
01-017 - Leave Accruals - Type 2 Transaction Bypassed

Severity Level  Informational.
Explanation  For batch processing, when Transaction 1 was run, it generated a fatal error. Before Transaction 2 can be run, the leave accrual plan must be established with Transaction 1.
Action  Prepare the associated Transaction 1 and reenter both transactions.

01-018 - Leave Accruals: Invalid Leave Type

Severity Level  Fatal Error.
Explanation  TABLE TYPE value must be V (vacation) or S (sick).
Action  Correct the entry and reenter the data.

01-019 - Leave Accruals: Years of Service Must Be Sequential: Low to High

Severity Level  Fatal Error.
Explanation  Entries in the AFTER YEARS OF SERVICE fields must be in ascending sequence (from low to high). The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-020 - Leave Accruals: Accrual Hours Must Be Sequential: Low to High

Severity Level  Fatal Error.
Explanation  Entries in the HOURS ACCRUED PER PAY PERIOD fields must be in ascending sequence (from low to high). The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-021 - Leave Accruals: Balance Element Nonnumeric or Invalid Element

Severity Level  Fatal Error.
Explanation  BALANCE ELEMENT NO. value must be numeric and must be in the range of 5101 through 5165. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data. To remove a leave accrual element accumulator from the leave accrual table, fill the field with eights (when entering the transaction online) or asterisks (batch).
01-022 - Leave Accruals: Add’l Accumulator Nonnumeric or Invalid Element

**Severity Level** Fatal Error.

**Explanation** OTHER ACCUMULATOR ELEMENT NUMBERS values must be numeric and must be in the range of 5101 through 5165. The invalid data is printed below the error message. To remove a leave accrual element accumulator from the leave accrual table, fill the field with eights (when entering the transaction online) and fill the field with asterisks (batch).

**Action** Correct the entry and reenter the data.

01-023 - Leave Accruals: PAY CYCLE Invalid

**Severity Level** Fatal Error.

**Explanation** PAY CYCLE value in an Add or Change transaction does not match any pay cycle defined for the organization. The invalid data is printed below the error message. Determine the correct pay cycle to which the specified leave plan applies.

**Action** Correct the entry and reenter the data.

01-024 - Leave Accruals: Maximum Accrual Hours Nonnumeric

**Severity Level** Fatal Error.

**Explanation** MAXIMUM HOURS PERMITTED value must be numeric. The invalid data is printed below the error message.

**Action** Correct the entry and reenter the data.

01-025 - Leave Accruals: Add Matches Existing Table Entry

**Severity Level** Fatal Error.

**Explanation** Determine whether the action code and/or the record key fields (TABLE TYPE, LEAVE PLAN, PAY CYCLE) were miskeyed. The invalid data is printed below the error message.

**Action** Correct the entry and reenter the data.

01-026 - Leave Accruals: Years of Service/Hours Accrued Field Nonnumeric

**Severity Level** Fatal Error.

**Explanation** AFTER YEARS and HOURS ACCRUED values must be numeric. The invalid data is printed below the error message.

**Action** Correct the entry and reenter the data.
01-027 - Leave Accruals: Missing Balance Element

Severity Level: Serious Error.

Explanation: BALANCE ELEMENT NO. field cannot be left blank; its value must be in the range of 5101 through 5165. The invalid data is printed below the error message.

Action: Correct the entry and reenter the data.

01-028 - Action Code Is “Change” But Record Does Not Exist

Severity Level: Fatal Error.

Explanation: Determine whether the Action Code and/or the record key fields were miskeyed.

Action: If the Action Code and/or record key fields were miskeyed, correct and rerun.

01-029 - Action Code Is “Delete” But Record Does Not Exist

Severity Level: Fatal Error.

Explanation: Determine whether the Action Code and/or the record key fields were miskeyed.

Action: If the Action Code and/or record key fields were miskeyed, correct and rerun.

01-030 - Action Code Is Not “Add”, “Delete”, or “Change” - If Permitted

Severity Level: Fatal Error.

Explanation: Action Code must be A, C, or D (if permitted).

Action: Correct the entry and reenter the data.
01-031 - System Calendar: Century, Year, Month, or Day Is Nonnumeric

Severity Level  Fatal Error.
Explanation  YEAR, MONTH NO., and DAY fields must be numeric.
Action  Correct the entry and reenter the data.

01-032 - System Calendar: Century Not “19”

Severity Level  Warning.
Explanation  The first two digits of YEAR must be 19. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data. Also, review the System calendar setup.

01-033 - Table Entry Referenced in Another Data Base. Cannot Be Deleted.

Severity Level  Fatal Error.
Explanation  This message usually means that you are trying to delete a GTN element that is still in use on an employee’s EDB record.
Action  Restore the CDB to the last backup before the deletes took place.

01-040 - A Gross-to-Net Segment Has Been Initialized

Severity Level  Informational.
Explanation  The special transaction to create an initialized gross-to-net segment was successfully completed.
Action  None. Informational only.

01-042 - Data Element Table: Invalid Segment Number

Severity Level  Fatal Error.
Explanation  The first two digits of the DATA ELEMENT value must be one of the following values: 01-03, 10, 20-24, 40-42, 49, 51, 55-59 through 63, 70, 80-83, 85-97.
Action  Correct the entry and reenter the data.
01-043 - Data Element Table: Invalid Internal START POSITION

Severity Level  Fatal Error.
Explanation  INTERNAL START POSITION value must fall within the range of 33 through 360.
Action  Correct the entry and reenter the data.

01-044 - Data Element Table: Invalid EXTERNAL START POSITION

Severity Level  Fatal Error.
Explanation  EXTERNAL START POSITION value must fall within the range of 19 through 80.
Action  Correct the entry and reenter the data.

01-045 - Data Element Table: Invalid DATA TYPE

Severity Level  Fatal Error.
Explanation  DATA TYPE value must be A, N, or X.
Action  Correct the entry and reenter the data.

01-046 - Data Element Table: Invalid EXTERNAL LENGTH

Severity Level  Fatal Error.
Explanation  EXTERNAL LENGTH value must fall within the range of 01 through 03. A packed field may have an external length not greater than 9 and not more than 3 decimals.
Action  Correct the entry and reenter the data.

01-047 - Data Element Table: Invalid INTERNAL LENGTH

Severity Level  Fatal Error.
Explanation  For alphabetic or alphanumeric elements, the INTERNAL LENGTH value must fall within the range of 01 through 30 and equal the EXTERNAL LENGTH. Numeric elements cannot be greater than 15 digits in length. For packed numeric fields, the INTERNAL LENGTH must equal internal length x 2 - 1.
Action  Correct the entry and reenter the data.
01-048 - Data Element Table: Invalid LEGAL-TO-UPDATE Code
Severity Level  Fatal Error.
Explanation  LEGAL UPDATE value must be 1 or blank.
Action  Correct the entry and reenter the data.

01-049 - Data Element Table: Invalid STORAGE MODE
Severity Level  Fatal Error.
Explanation  STORAGE MODE value must be C or P.
Action  Correct the entry and reenter the data.

01-050 - Data Element Table: Too Many Decimals
Severity Level  Fatal Error.
Explanation  DECIMAL value must fall within the range of 0 (zero) to 4.
Action  Correct the entry and reenter the data.

01-051 - Data Element Table: Element Description Is Missing
Severity Level  Fatal Error.
Explanation  DATA ELEMENT NAME must not be blank.
Action  Correct the entry and reenter the data.

01-052 - Data Element Table: Element Number Nonnumeric or Zero
Severity Level  Fatal Error.
Explanation  DATA ELEMENT value must be numeric and must be greater than zero. Include the check digit, and leave off the extra zero on the left side.
Action  Correct the entry and reenter the data.

01-053 - Data Element Table: Decimals Not Permitted for Data Type A or X
Severity Level  Fatal Error.
Explanation  If DATA TYPE is A or X, DECIMAL must be blank. If DATA TYPE is N, DECIMAL value must fall within the range of 0 (zero) to 4. Determine the correct data type for this element.
Action  Correct the entry and reenter the data.
01-054 - Data Element Table: Attempting to Pack a Nonnumeric Field

Severity Level  Fatal Error.
Explanation  A STORAGE MODE of P only applies to a DATA TYPE of N. If DATA TYPE is A or X, STORAGE MODE must be C. Determine the correct combination of STORAGE MODE and DATA TYPE for this element.
Action  Correct the entry and reenter the data.

01-055 - Data Element Table: Internal Length Not = External & No Packing

Severity Level  Fatal Error.
Explanation  If STORAGE MODE is C (rather than P), Internal LENGTH must equal EXTERNAL LENGTH.
Action  Correct the entry and reenter the data.

01-056 - Data Element Table: Invalid Element No. for Hours/Dollars Balance

Severity Level  Fatal Error.
Explanation  DATA ELEMENT value must be within the range of 5101-5165 for hours balances, or 5501-5565, 5600-5665, 5700-5765, or 5800-5865 for dollars balances. In release 9.0.4, all the balance segments were revised. Verify that the System is looking at the correct copybooks.
Action  Correct the entry and reenter the data.

01-057 - Data Element Table: Numeric Field Greater Than 15 Digits

Severity Level  Fatal Error.
Explanation  If DATA TYPE is N, EXTERNAL LENGTH must not exceed 15. In addition, if STORAGE MODE is P, EXTERNAL LENGTH must not exceed 9. Determine the correct EXTERNAL LENGTH.
Action  Correct the entry and reenter the data.

01-058 - Data Element Table: Variable Edit Specs Are Invalid

Severity Level  Fatal Error.
Explanation  The first character of any VARIABLE EDITING SPECIFICATION must be C, D, G, R, T, V, or blank.
Action  Correct the entry and reenter the data.
01-059 - Data Element Table: Variable Edit Specs Over Maximum Allowed

Severity Level  Fatal Error.
Explanation  The number of characters entered in the VARIABLE EDITING SPECIFICATIONS exceeds the allowed maximum of 150 characters. No further edit specifications can be supported. If required, add a table/consistency edit.
Action  Correct the number of characters entered.

01-060 - Data Element Table: Invalid Transaction Type

Severity Level  Fatal Error.
Explanation  For batch processing, TRAN value must be 1 for all transactions other than History transactions.
Action  Correct the entry and reenter the data.

01-061 - Data Element Table: Invalid INPUT TYPE

Severity Level  Fatal Error.
Explanation  The INPUT TYPE must be blank for CDB maintenance. For EDB maintenance, identify the batch transaction used to update this data element; the code corresponds to the transaction line ID on an input form where the data element field is printed. Each data element is required to have one entry with an INPUT TYPE of blanks on this table. In addition, the table should contain a record for each type of transaction by which the data element may be updated in batch mode.
Action  Correct the entry and reenter the data.

01-062 - Data Element Table: Elmt Must Allow Updt if INPUT TYPE Is Entered

Severity Level  Fatal Error.
Explanation  If LEGAL UPDATE is 1 (signifying that user update is not allowed), INPUT TYPE must be blank. Each data element on this table must have one record with a blank INPUT TYPE. In addition, the table should contain a record for each type of transaction by which the data element may be updated in batch mode. Refer to the description of the INPUT TYPE field in the Employee Records Dictionary.
Action  Correct the entry and reenter the data.
01-063 - Data Element Table: Required Data Flag Must Be “1”, “2” or Blank

Severity Level  Fatal Error.
Explanation  REQ’D DATA value must be 1, 2, or blank.
Action  Correct the entry and reenter the data.

01-064 - New Prior Tax Balance Initialized Seg Added Through DET Input

Severity Level  Informational.
Explanation  The special transaction to create an initialized segment was successfully completed.
Action  None. Informational only.

01-069 - Data Element Table: Invalid Variable Edit Specs Continuation

Severity Level  Fatal Error.
Explanation  The first character of the VARIABLE EDITING SPECIFICATIONS is C (indicating that these specs are a continuation of specs from the previous entry), but the data element number does not match the data element number of the previous entry. Determine whether these continuation specs are out of order or whether the record key was incorrectly keyed.
Action  Correct the entry and reenter the data.

01-070 - Invalid Table Edit Number

Severity Level  Fatal Error.
Explanation  For EDB or Applicant Tracking Data Element Table updates, the table edit number is not defined. It must be defined in the installation constants D copy member. For CDB Data Element Table update, the table edit number must be numeric. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.
01-071 - Invalid Consistency Edit Number
Severity Level  Fatal Error.
Explanation  For EDB or Applicant Tracking Data Element Table updates, the consistency edit number is not defined as a valid number. It must be defined in the installations constants D copy member. For CDB Data Element Table updates, the consistency edit number cannot contain spaces (blanks). The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-085 - Missing Specification Record
Severity Level  Fatal Error.
Explanation  A run specification is required and none was found.
Action  Complete and enter the run specification required by the program and rerun.

01-086 - Invalid Specification Identifier
Severity Level  Fatal Error.
Explanation  The run specification identifier is incorrect.
Action  Correct the specification ID (should be AIM01RSPEC) and rerun the program.

01-087 - Run Spec File Date Not Equal to Rstr File Date
Severity Level  Fatal Error.
Explanation  When entered, the run specification file date must equal the restore file date.
Action  Correct the specification file date and rerun the program.

01-088 - Restore File Not a Control Data Base
Severity Level  Fatal Error.
Explanation  The type on the restore file is invalid (should be CTL).
Action  Check that the correct CDB restore file is pointed to by the JCL.
01-089 - Cannot Open Control File for Processing
Severity Level  See Systems.
Explanation   An error occurred while opening the Control Data Base.
Action        Review the error message generated by PPIOCTL and take appropriate action.

01-090 - Premature EOF on Restore File
Severity Level  See Systems.
Explanation   The input restore file has no data on it.
Action        Obtain correct restore file and rerun.

01-091 - Specification File Date Invalid
Severity Level  Fatal Error.
Explanation   The run specification file date is an invalid date.
Action        Correct the specification file date and rerun the program.

01-092 - Restore Successful
Severity Level  Informational.
Explanation   The execution of the restore process was successful.
Action        None.

01-093 - Restore Not Complete - Do Not Continue
Severity Level  See Systems.
Explanation   During run specification validation or restore processing, a condition was detected that caused the program to abnormally end.
Action        Review prior error messages, correct the noted conditions, and rerun.

01-094 - Error Occurred During a Write
Severity Level  See Systems.
Explanation   An error occurred while attempting to write a record to the Control Data Base.
Action        Review the error message generated by , respond accordingly to correct the problem, and rerun.
01-095 - No Space to Write Last Base Record
Severity Level  See Systems.
Explanation  An error occurred while closing the Control Data Base.
Action  Review the error message generated by PPIOCTL and take appropriate action.

01-096 - USER01R Statistic Array Work Area Full
Severity Level  See Systems.
Explanation  The internal array size of CTL-STAT-ARRAY has been exceeded.
Action  Increase the size of the array, recompile, and rerun.

01-103 - Financial Inst Tbl: Error in Format of ZIP/Postal Code
Severity Level  Warning.
Explanation  Refer to the Financial Institution Table chapter of the Maintaining Control Tables user guide for a description of the valid formats.

01-104 - Financial Inst Tbl: Incomplete Financial Institution Address
Severity Level  Warning.
Explanation  STREET, CITY, and STATE/PROV fields must not be blank. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-105 - Financial Inst Tbl: Transit Number Nonnumeric
Severity Level  Fatal Error.
Explanation  The first eight characters of TRANSIT/ID NUMBER must be numeric. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-106 - Financial Inst Tbl: Financial Institution NAME Missing
Severity Level  Fatal Error.
Explanation  NAME field must not be blank. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.
01-107 - Financial Inst Tbl: Transmittal MEDIUM Invalid
Severity Level  Fatal Error.
Explanation  MEDIUM value must be R or T. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-108 - Financial Inst Tbl: “C” Not Valid Action Code for This Table
Severity Level  Fatal Error.
Explanation  Action code must be A or D. The invalid data is printed below the error message. To change a field, the entire record must be deleted and then readded with the changed data.
Action  Correct the entry and reenter the data.

01-109 - Financial Inst Tbl: Invalid Transaction Type
Severity Level  Fatal Error.
Explanation  For batch processing, TRAN must be 1 or 2. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-110 - Financial Inst Tbl: TRAN Type 2 Requires Prior TRAN Type 1
Severity Level  Fatal Error.
Explanation  For batch processing, before transaction 2 can be run, the financial institution must be established with transaction 1. The invalid data is printed below the error message.
Action  Prepare the associated transaction 1 and reenter both transactions.

01-111 - Gross-to-Net Table: Contrib Must Process After Related Deduct
Severity Level  Fatal Error.
Explanation  The element number of a contribution must be higher than the element number of a related deduction. The invalid data is printed below the error message.
Action  Establish the deduction first, then reenter the data.
01-112 - Gross-to-Net Table: Invalid GROUP Code

Severity Level  Fatal Error.
Explanation    GROUP value must be F, I, M, R, or T.
Action         Correct the entry and reenter the data.

01-113 - Gross-to-Net Table: A Reduction Cannot Have a “Reduced Base”

Severity Level  Fatal Error.
Explanation    If TYPE is R, the RED IND field must be blank.
Action         Correct the entry and reenter the data.

01-114 - Gross-to-Net Table: Transaction 1 Has Not Been Added

Severity Level  Fatal Error.
Explanation    For batch processing, data has not been entered for transaction 1. The invalid data is printed below the error message.
Action         Enter this data and resubmit.

01-115 - Gross-to-Net Table: Invalid USER BALANCE Code

Severity Level  Fatal Error.
Explanation    USER BALANCE value must be U or blank.
Action         Correct the entry and reenter the data.

01-116 - Gross-to-Net Table: Invalid “Reduce Base” Indicator

Severity Level  Fatal Error.
Explanation    RED IND value must be R or blank.
Action         Correct the entry and reenter the data.

01-117 - Gross-to-Net Table: Nonnumeric PRIORITY Number

Severity Level  Fatal Error.
Explanation    PRIORITY value must be numeric.
Action         Correct the entry and reenter the data.
01-118 - Gross-to-Net Table: ELEMENT NO. Is Nonnumeric or > Maximum

Severity Level  Fatal Error.
Explanation  ELEMENT NO value must be numeric and must fall within the range of 001 through 200.
Action  Correct the entry and reenter the data.

01-119 - Gross-to-Net Table: Element DESCRIPTION Is Missing

Severity Level  Fatal Error.
Explanation  DESCRIPTION field must not be blank.
Action  Correct the entry and reenter the data.

01-120 - Gross-to-Net Table: Invalid Element TYPE

Severity Level  Fatal Error.
Explanation  TYPE value must be C, D, or R.
Action  Correct the entry and reenter the data.

01-121 - Gross-to-Net Table: Invalid USAGE Code

Severity Level  Fatal Error.
Explanation  USAGE value must be F, H, P, 1, 2, or 3.
Action  Correct the entry and reenter the data.

01-122 - Gross-to-Net Table: Invalid Special CALCULATION ROUTINE Number

Severity Level  Fatal Error.
Explanation  CALCULATION ROUTINE value must be numeric or blank.
Action  Correct the entry and reenter the data.

01-123 - Gross-to-Net Table: Invalid Special Calculation Routine Indicator

Severity Level  Fatal Error.
Explanation  USAGE INDICATOR must be C, M, Q, U, or blank.
Action  Correct the entry and reenter the data.
01-124 - Gross-to-Net Table: Invalid Base Code
Severity Level Fatal Error.
Explanation Verify priority number is 4, as delivered. In Release 9.2, the Base Code indicator of M was added.
Action Correct the entry and reenter the data.

01-125 - Gross-to-Net Table: Invalid SUSPENSE Indicator
Severity Level Fatal Error.
Explanation SUSPENSE Receivable Balance value must be R, S, or blank.
Action Correct the entry and reenter the data.

01-126 - Gross-to-Net Table: Invalid Year-to-Date Balance Code
Severity Level Fatal Error.
Explanation YTD Balance value must be Y, P, or blank.
Action Correct the entry and reenter the data.

01-127 - Gross-to-Net: Ensure Receivbl Acct & Receivbl Suspense Are Consistent
Severity Level Warning.
Explanation If the RECEIVABLE account field is blank, SUSPENSE balance field must not be R; if RECEIVABLE account is not blank, SUSPENSE must be R and the element must be a deduction.
Action Correct the entry and reenter the data.

01-128 - Gross-to-Net: Contrib’s RELATED ELEMENT Does Not Exist (Add 1st)
Severity Level Fatal Error.
Explanation If TYPE is C, a RELATED ELEMENT value must be a deduction and must be entered before the related contribution.
Action Correct the entry and reenter the data.
01-129 - Gross-to-Net Table: Deductn’s Related Contrib Does Not Exist
Severity Level Warning.
Explanation If TYPE is D, the RELATED ELEMENT must be a contribution. The employer-contribution must be set up in a separate run before setting up employee-deduction or employee-contribution (which corresponds to the related employer-contribution).
Action Correct the entry and reenter the data.

01-130 - Gross-to-Net Table: Invalid STATUS Code
Severity Level Fatal Error.
Explanation STATUS value must be I (inactive) or blank.
Action Correct the entry and reenter the data.

01-131 - Gross-to-Net Table: Cntrib Must Be Related to Dedctn & Vice Versa
Severity Level Fatal Error.
Explanation If TYPE is C, the RELATED ELEMENT must be a contribution.
Action Correct the entry and reenter the data.

01-132 - Gross-to-Net Table: RELATED ELEMENT Has Inconsistent Attributes
Severity Level Serious Error.
Explanation The current element and its RELATED ELEMENT must have identical values in the schedules, suspense indicators, and user calculation routine fields.
Action Correct the entry and reenter the data.

01-133 - Gross-to-Net Table: Value/Range Data Is Not Reasonable
Severity Level Fatal Error.
Explanation If EDIT TYPE is blank, VALUE 1 and VALUE 2 must be blank. If EDIT TYPE is R, VALUE 2 must not be blank or zero; VALUE 2 must be greater than VALUE 1.
Action Correct the entry and reenter the data.
01-134 - Gross-to-Net Table: Invalid Special UPDATE ROUTINE Number
Severity Level  Fatal Error.
Explanation  UPDATE ROUTINE must be numeric or blank.
Action  Correct the entry and reenter the data.

01-135 - Gross-to-Net Table: Invalid Value/Range Edit Code
Severity Level  Fatal Error.
Explanation  EDIT TYPE value must be V, R, or blank.
Action  Correct the entry and reenter the data.

01-136 - Gross-to-Net Table: User Balance Requires Spcl Update Routine
Severity Level  Fatal Error.
Explanation  If User Balance is not blank, USER UPD ROUTINE NO must not be blank.
Action  Correct the entry and reenter the data.

01-137 - Gross-to-Net Table: Contributns Can’t Be Suspended as Receivables
Severity Level  Fatal Error.
Explanation  If SUSPENSE Receivable Balance value is R, TYPE must not be C.
Action  Correct the entry and reenter the data.

01-138 - Gross-to-Net Table: An Editing Value Is Nonnumeric
Severity Level  Fatal Error.
Explanation  If edit type is either V or R, VALUE 1 must be numeric; if entered, VALUE 2 must be numeric.
Action  Correct the entry and reenter the data.

01-139 - Gross-to-Net Table: “USAGE” or “CALC ROUTINE” Must Be Present
Severity Level  Fatal Error.
Explanation  If USAGE is blank, a CALCULATION ROUTINE must be specified.
Action  Correct the entry and reenter the data.
01-140 - Gross-to-Net Table: Values of USAGE and BASE Are Inconsistent

Severity Level  Fatal Error.
Explanation  If BASE is T, W, F, R, S, U, or D, then USAGE must be P, 2, or blank. If BASE is G or H, then USAGE must be H, 3, or blank. If USAGE is P, H, 2, or 3, then BASE must not be blank.
Action  Correct the entry and reenter the data.

01-141 - Gross-to-Net Table: Calc Rtn and Indicator Must Both Be Prsnt/Absnt

Severity Level  Fatal Error.
Explanation  If ROUTINE NO is nonblank, USAGE IND must be nonblank, and vice versa.
Action  Correct the entry and reenter the data.

01-142 - Gross-to-Net Table: Reduced Base Elmt Must Have Base Defined

Severity Level  Fatal Error.
Explanation  If REDUCTION INDICATOR is nonblank, BASE CODE must not be G, H, or blank.
Action  Correct the entry and reenter the data.

01-143 - Gross-to-Net Table: Reduced Base Elmt Has Priority > A Reduction

Severity Level  Fatal Error.
Explanation  A reduced base element priority number must be greater than the related deduction priority number.
Action  Correct the entry and reenter the data.

01-144 - Gross-to-Net Table: Invalid Consistency Edit Flag

Severity Level  Fatal Error.
Explanation  CON EDIT value must be Y or blank.
Action  Correct the entry and reenter the data.
01-145 - Gross-to-Net Table: Invalid Stop at Termination Code
Severity Level Fatal Error.
Explanation STOP PROCESSING value must be S or blank.
Action Correct the entry and reenter the data.

01-146 - Gross-to-Net Table: RELATED ELEMENT Nonnumeric or > Maximum
Severity Level Fatal Error.
Explanation RELATED ELEMENT value must be numeric and must fall within the range of 001 through 499.
Action Correct the entry and reenter the data.

01-147 - Gross-to-Net Table: Invalid DECLINING BALANCE Code
Severity Level Fatal Error.
Explanation DECLINING BALANCE value must be D or blank.
Action Correct the entry and reenter the data.

01-148 - Gross-to-Net Table: Liability Account Is Blank for This Element
Severity Level Warning.
Explanation LIABILITY account field must not be blank.
Action Correct the entry and reenter the data.

01-149 - Gross-to-Net Table: Invalid Transaction Number
Severity Level Fatal Error.
Explanation For batch processing, TRAN value must be 1, 2, or 3.
Action Correct the entry and reenter the data.

01-150 - Gross-to-Net Table: Attempting to “Add” an Already Existing Rec’d
Severity Level Fatal Error.
Explanation Determine whether the action code and/or the record key fields (ELEMENT NO., CONTROL GROUP) were miskeyed.
Action Correct the entry and reenter the data.
01-151 - Gross-to-Net Table: Element Schedule Code Error
Severity Level  Fatal Error.
Explanation  •  SCHEDULE SEMIMONTHLY value must be A, 1, 2, or blank.
  •  SCHEDULE BIWEEKLY value must be A, B, 1, 2, or blank.
  •  SCHEDULE WEEKLY value must be A, B, F, S, 1, 2, 3, 4, or blank.
Action  Correct the entry and reenter the data.

01-152 - Gross-to-Net Table: Invalid QUARTER-TO-DATE Code
Severity Level  Fatal Error.
Explanation  QUARTER-TO-DATE Balance value must be Q or blank.
Action  Correct the entry and reenter the data.

01-153 - Gross-to-Net Table: Invalid EMPLOYMENT-TO-DATE Balance Code
Severity Level  Fatal Error.
Explanation  EMPLOYMENT-TO-DATE Balance value must be E or blank.
Action  Correct the entry and reenter the data.

01-154 - Gross-to-Net Table: Invalid Fiscal Year-to-Date Code
Severity Level  Fatal Error.
Explanation  FISC YTD Balance value must be F or blank.
Action  Correct the entry and reenter the data.

01-155 - Gross-to-Net Table: Invalid Full/Partial Indicator
Severity Level  Fatal Error.
Explanation  PART/FULL value must be F or P.
Action  Correct the entry and reenter the data.

01-157 - Calculation Routine Required for GTN Element with Benefit Plan ID
Severity Level  Fatal Error.
Explanation  The User Calculation ROUTINE NO must be entered if a PLAN ID is entered. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.
01-158 - GTN Element in Flex Group May Not Have Benefit Plan ID
Severity Level: Fatal Error.
Explanation: If the element is specified as a FLEX element, PLAN ID cannot be entered. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-159 - Gross-to-Net Table: Spcl Update Rtn Required for Reduction Elmt
Severity Level: Fatal Error.
Explanation: When the GTN element TYPE is R (pretax deduction), a special user update routine must be specified. Ensure that the special user update routine is implemented.
Action: Correct the entry and reenter the data.

01-161 - Rpt Desc Table: Nonnumeric Line Number
Severity Level: Fatal Error.
Explanation: LINE NO must be numeric.
Action: Correct the entry and reenter the data.

01-162 - Rpt Desc Table: Nonnumeric Starting Position
Severity Level: Fatal Error.
Explanation: START POS must be numeric.
Action: Correct the entry and reenter the data.

01-163 - Rpt Desc Table: Data Element Does Not Exist
Severity Level: Fatal Error.
Explanation: ELEMENT NO does not exist on Data Element Table. Determine the correct data element number.
Action: Correct the entry and reenter the data.
01-164 - Rpt Desc Table: Data Element No. Missing & No Special Edit

Severity Level  Fatal Error.
Explanation  If ELEMENT NO is blank, CONSTANT INSERTION must be entered and EDIT NO must be 11. Determine whether a data element number, an edit number, or a constant insertion value should be entered.
Action  Correct the entry and reenter the data.

01-165 - Rpt Desc Table: Nonnumeric Edit Number

Severity Level  Fatal Error.
Explanation  EDIT NO. must be numeric.
Action  Correct the entry and reenter the data.

01-166 - Rpt Desc Table: Nonnumeric Translation Length

Severity Level  Fatal Error.
Explanation  FINAL LENGTH must be numeric.
Action  Correct the entry and reenter the data.

01-171 - Gross-to-Net Table: Invalid Flex Program

Severity Level  Fatal Error.
Explanation  Incorrect data has been entered in the FLEX Compensation Codes PROGRAM field. Valid entries are 01 - 20 or ST. The invalid data is printed below the error message.
Action  Correct this data and resubmit.

01-172 - Gross-to-Net Table: Invalid Flex Plan Type

Severity Level  Fatal Error.
Explanation  Incorrect data has been entered in the FLEX Compensation Codes PLAN TYPE field. Valid entries are CAP, CR, DP, EE, GEN, HC, LTD, SAC, SAE, SAR, STD, SUR, US, or XS. The invalid data is printed below the error message.
Action  Correct this data and resubmit.
01-173 - Gross-to-Net Table: Invalid Flex Plan Number

Severity Level  Fatal Error.

Explanation  Incorrect data has been entered in the FLEX Compensation Codes PLAN NO field. Valid entries are 1 - 5 and cannot exceed the number of plans defined in the PLAN TYPE field. The invalid data is printed below the error message.

Action  Correct this data and resubmit.

01-174 - Gross-to-Net Table: Invalid Flex Life Insurance Flag

Severity Level  Fatal Error.

Explanation  Incorrect data has been entered in the FLEX Compensation Codes LIFE INSURANCE field. Valid entries are Y or blank. Employee is the only valid code with Y. The invalid data is printed below the error message.

Action  Correct this data and resubmit.

01-175 - Gross-to-Net Table: No Flex Data for New Element in Flex Group

Severity Level  Serious Error.

Explanation  A new GTN element has been added to the FLEX group, but no FLEX Compensation Codes data was added. The invalid data is printed below the error message.

Action  Prepare and enter FLEX Compensation Codes data for this element.

01-176 - Gross-to-Net Table: Element in Flex Group Does Not Have Flex Data

Severity Level  Serious Error.

Explanation  A previously existing element has been updated. It is in the FLEX group, but no FLEX PROGRAM is specified. The invalid data is printed below the error message.

Action  Change the group or add the FLEX code(s).

01-177 - Gross-to-Net Table: Flex Data Present for Element Not in Flex Grp

Severity Level  Serious Error.

Explanation  An element is not correctly grouped as FLEX, or an element that is not a FLEX element has FLEX codes. The invalid data is printed below the error message.

Action  Change the group or add the FLEX code(s).
01-178 - Gross-to-Net Table: Disposable Earnings Must Be “N” or Blank

Severity Level       Fatal Error.
Explanation          The DISP EARN value must be blank (GTN element reduces wage attachment disposable earnings) or N (GTN element does not reduce wage attachment disposable earnings).
Action                Correct the entry and reenter the data.

01-179 - Wage Attach Table: Transaction Code Is Not Valid.

Severity Level       Fatal Error.
Explanation          TRANSACTION CODE value must be 1, 2, 3, or 4.
Action                Correct the entry and reenter the data.

01-180 - Wage Attach Table: Governing Entity Must Be Entered

Severity Level       Fatal Error.
Explanation          GOVERNING ENTITY value must not be blank.
Action                Correct the entry and reenter the data.

01-181 - Wage Attach Table: Governing Entity Is Not Valid.

Severity Level       Fatal Error.
Explanation          GOVERNING ENTITY value was not found on the Tax Entity Table.
Action                Correct the entry and reenter the data.

01-182 - Wage Attach Table: Rule Category Must Be Entered.

Severity Level       Fatal Error.
Explanation          RULE CATEGORY value must not be blank.
Action                Correct the entry and reenter the data.

01-183 - Rule Cat. Format: “Bx”, “Fx”, “Gx”, “Lx”, or “Sx”; “x” Is Numeric

Severity Level       Fatal Error.
Explanation          RULE CATEGORY value must contain a “B”, “F”, “G”, “L”, or “S” in the first position and a blank or numeric value in the second position.
Action                Correct the entry and reenter the data.
01-184 - Wage Attach Table: Effective Date Must Be Entered.
Severity Level   Fatal Error.
Explanation      EFFECTIVE DATE value must not be blank or zero.
Action           Correct the entry and reenter the data.

01-185 - Wage Attach Table: Change Trx Is Adding New Effective Date.
Severity Level   Informational.
Explanation      The Change transaction matched an existing table key, but did not match an existing Effective Date. The transaction was added with the new Effective Date.
Action           None. Informational only.

01-186 - Wage Attach Table: Delete Action Invalid. No Match For Date.
Severity Level   Fatal Error.
Explanation      The Delete transaction was not processed because the Effective Date did not match.
Action           Correct the entry and reenter the data.

01-187 - Wage Attach Table: Action Invalid. No Match for Key.
Severity Level   Fatal Error.
Explanation      If TRANSACTION CODE value is not 1, the action was not processed because the table key was not found.
Action           Correct the entry and reenter the data.

01-188 - Wage Attach Table: Add Action Invalid - Found Match on Key & Date
Severity Level   Fatal Error.
Explanation      Add transaction is invalid when the Table Key and Effective Date match an existing record (for TRANSACTION CODE value of 1).
Action           Correct the entry and reenter the data.
### 01-189 - Wage Attach Table: Exempt Rules Must Be Numeric.

<table>
<thead>
<tr>
<th>Severity Level</th>
<th>Fatal Error.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Explanation</td>
<td>EXEMPT RULE value must be numeric or blank.</td>
</tr>
<tr>
<td>Action</td>
<td>Correct the entry and reenter the data.</td>
</tr>
</tbody>
</table>

### 01-190 - Wage Attach Table: Exempt Amounts Must Be Numeric.

<table>
<thead>
<tr>
<th>Severity Level</th>
<th>Fatal Error.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Explanation</td>
<td>EXEMPT AMOUNT values must be numeric or blank.</td>
</tr>
<tr>
<td>Action</td>
<td>Correct the entry and reenter the data.</td>
</tr>
</tbody>
</table>

### 01-191 - Wage Attach Table: Exempt Amounts Not Valid. No Rule Exists.

<table>
<thead>
<tr>
<th>Severity Level</th>
<th>Fatal Error.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Explanation</td>
<td>If the EXEMPT RULE value is not entered, then EXEMPT AMOUNTS may not be entered.</td>
</tr>
<tr>
<td>Action</td>
<td>Correct the entry and reenter the data.</td>
</tr>
</tbody>
</table>

### 01-192 - Wage Attach Table: At Least One Attachment Type Must Be Entered.

<table>
<thead>
<tr>
<th>Severity Level</th>
<th>Fatal Error.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Explanation</td>
<td>Add transaction is invalid when all ATTACHMENT TYPES are blank, zero, or asterisks (*).</td>
</tr>
<tr>
<td>Action</td>
<td>Correct the entry and reenter the data.</td>
</tr>
</tbody>
</table>

### 01-193 - Wage Attach Table: All Attachment Types Cannot Be Deleted.

<table>
<thead>
<tr>
<th>Severity Level</th>
<th>Fatal Error.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Explanation</td>
<td>Change transaction is invalid when all ATTACHMENT TYPES are asterisks (to be deleted).</td>
</tr>
<tr>
<td>Action</td>
<td>Correct the entry and reenter the data.</td>
</tr>
</tbody>
</table>
01-194 - Wage Attach Table: Attach. Types Must Be Unique for Gov. Entity.

Severity Level  Fatal Error.
Explanation  Duplicate ATTACHMENT TYPES values were found for this GOVERNING ENTITY.
Action  Correct the entry and reenter the data.

01-195 - Wage Attach Table: Fee Rules Must Be Numeric

Severity Level  Fatal Error.
Explanation  FEE RULE values must be numeric or blank.
Action  Correct the entry and reenter the data.

01-196 - Wage Attach Table: Fee Factor Must Be Numeric

Severity Level  Fatal Error.
Explanation  The first FEE FACTOR value must be numeric or blank.
Action  Correct the entry and reenter the data.

01-197 - Wage Attach Table: Proration Must Be “Y”, “=”, or Blank

Severity Level  Fatal Error.
Explanation  PRORATION value must be “Y”, “=”, or blank.
Action  Correct the entry and reenter the data.

01-198 - Wage Attach Table: Subsequent Time Indicator Must Be Numeric

Severity Level  Fatal Error.
Explanation  The subsequent (second) FEE FACTOR value must be numeric or blank.
Action  Correct the entry and reenter the data.

01-199 - Wage Attach Table: Arrears Code Must Be Numeric

Severity Level  Fatal Error.
Explanation  ARREARS RULE value must be numeric or blank.
Action  Correct the entry and reenter the data.
01-200 - Job Class Table: Job Class Is a Required Field

Severity Level  Fatal Error.
Explanation  JOB CLASS must be entered to complete the transaction. The Data Element Dictionary (9.1 doc) describes the job class as an alphanumeric field. The online System accepts alpha values, but when it gets to PP0104XX it abends with error 01-200. Editing in PP0104XX can be suppressed or the description can be changed in Working Storage. 9.2 will be corrected and doc will be changed to numeric only.

Action  Correct the entry and reenter the data.

01-203 - Job Class Tbl: All Numeric or All Spaces Req’d

Severity Level  Fatal Error.
Explanation  This error occurs when the occupational code on the Job Classification Table is not all numeric characters or not all spaces. The invalid data is printed below the error message.

Action  Review data and reenter correct code.

01-204 - Job Class Tbl: Cens Cd 1st 3 Chrs - All Numeric or All Spaces Req’d

Severity Level  Fatal Error.
Explanation  The first three characters of CENSUS CODE are not all numeric or all spaces, as required. The invalid data is printed below the error message.

Action  Review data and reenter correct code.

01-205 - Job Class Table: Tenure Eligible Must Be “T” or Blank

Severity Level  Fatal Error.
Explanation  TENURE ELIGIBILITY value must be T or blank. The invalid data is printed below the error message.

Action  Correct the entry and reenter the data.

01-206 - Job Class Table: Rates Must Not Be Entered When RATE IND = “N”

Severity Level  Fatal Error.
Explanation  If RATE IND is N, the MINIMUM RATE and MAXIMUM RATE fields must be blank. The invalid data is printed below the error message.

Action  Correct the entry and reenter the data.
01-207 - Job Class Table: EXPERIENCE LEVEL Value Is Invalid

Severity Level: Fatal Error.
Explanation: EXPERIENCE LEVEL value must be A, T, or blank. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-210 - Job Class Table: Transaction Number Must Be 1, 2, or 3

Severity Level: Fatal Error.
Explanation: For batch processing, the TRAN value must be 1, 2, or 3.
Action: Correct the entry and reenter the data.

01-211 - Job Class Table: Input Average Rate Is Not Between Min and Max

Severity Level: Fatal Error.
Explanation: MIDPOINT RATE must fall between the MINIMUM and MAXIMUM rates for this job class. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-212 - Job Class Table: Invalid Evaluation Date

Severity Level: Fatal Error.
Explanation: EVAL DATE must be a valid 10-character date, according to the format established by your installation (U.S. is MMDDCCYY, Canadian/European is DDMMCCYY, and metric is CCYYMMDD). The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-213 - Job Class Table: Invalid Job Evaluation Weight

Severity Level: Fatal Error.
Explanation: WT must be a number between 1 and 99. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.
01-214 - Job Class Table: Invalid Job Evaluation Points
Severity Level  Fatal Error.
Explanation  PTS must be a number between 1 and 9999. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-215 - Job Class Table: Job Evaluation SYSTEM ID Is a Required Field
Severity Level  Fatal Error.
Explanation  SYSTEM ID must not be left blank. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-216 - Job Class Table: Rates Must Be > Zero for Annual Or Hourly
Severity Level  Serious Error.
Explanation  MINIMUM, MAXIMUM, and MIDPOINT RATE must all be greater than zero if RATE IND is A or H. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-220 - Job Class Table: No TITLE Present
Severity Level  Fatal Error.
Explanation  The TITLE field must not be blank.
Action  Correct the entry and reenter the data.

01-225 - Job Class Table: Status Must Be “A” or “F”
Severity Level  Fatal Error.
Explanation  JOB STATUS value must be A or F.
Action  Correct the entry and reenter the data.

01-230 - Job Class Table: RATE INDICATOR Must Be “A”, “H”, or “N”
Severity Level  Fatal Error.
Explanation  RATE INDICATOR value must be A, H, or N.
Action  Correct the entry and reenter the data.
01-235 - Job Class Table: STATUS DATE Is an Invalid Date
Severity Level Fatal Error.
Explanation STATUS DATE must be a valid 10-character date, according to the format established by your installation (U.S. is MMDDCCYY, Canadian/European is DDMMCCYY, and metric is CCYYMMDD). The invalid data is printed below the error message.
Action Correct the entry and reenter the data.

01-240 - Job Class Table: MINIMUM RATE Must Be Numeric or Blank
Severity Level Fatal Error.
Explanation MINIMUM RATE value must be numeric or blank.
Action Correct the entry and reenter the data.

01-241 - Job Class Table: MIDPOINT RATE Must Be Numeric or Blank
Severity Level Fatal Error.
Explanation MIDPOINT RATE must be either blank or a number less than or equal to 999999.999. The invalid data is printed below the error message.
Action Correct the entry and reenter the data.

01-245 - Job Class Table: No Matching Record for Type 2 or 3 Transaction
Severity Level Fatal Error.
Explanation Type 2 and 3 transactions can not be processed without either a Type 1 transaction or a preexisting entry on the Job Table.
Action Verify that the transaction was for the correct JOB CLASS and Table Group. If not, correct the transaction and rerun. If so, prepare and submit a Type 1 transaction to accompany the original and rerun.

01-250 - Job Class Table: MAXIMUM RATE Must Be Numeric or Blank
Severity Level Fatal Error.
Explanation MAXIMUM RATE value must be numeric or blank.
Action Correct the entry and reenter the data.
01-251 - Wage Attach Table: Arrears Amount Must Be Numeric
Severity Level: Fatal Error.
Explanation: ARREARS RULE value must be numeric or blank.
Action: Correct the entry and reenter the data.

01-252 - Wage Attach Table: Days To Pay Must Be Numeric.
Severity Level: Fatal Error.
Explanation: DAYS TO PAY value must be numeric or blank.
Action: Correct the entry and reenter the data.

01-253 - Wage Attach Table: Earnings Inc/Exc Flag Must Be “E”, “I”, or Blank
Severity Level: Fatal Error.
Explanation: Earnings Table Include/Exclude flag value must be “E”, “I”, or blank.
Action: Correct the entry and reenter the data.

01-254 - Wage Attach Table: GTN Inc/Exc Flag Must Be “E”, “I”, or Blank
Severity Level: Fatal Error.
Explanation: GTN Table Include/Exclude flag value must be “E”, “I”, or blank.
Action: Correct the entry and reenter the data.

01-255 - Wage Attach Table: Include/Exclude GTN Values Must Be Numeric
Severity Level: Fatal Error.
Explanation: GTN Include/Exclude Type (GTN element) values must be numeric or blank.
Action: Correct the entry and reenter the data.

01-256 - Wage Attach Table: Fee Frequency Must Be “M”, “P”, “W”, or Blank
Severity Level: Fatal Error.
Explanation: FEE FREQUENCY value must be “M” (monthly), “P” (pay period), “W” (weekly), or blank.
Action: Correct the entry and reenter the data.
01-260 - Job Class Table: MINIMUM RATE Is Greater Than MAXIMUM RATE

Severity Level Fatal Error.
Explanation If MINIMUM RATE and MAXIMUM RATE are both present, MINIMUM RATE value must be less than MAXIMUM RATE value.
Action Correct the entry and reenter the data.

01-266 - Job Class Tbl: Min Hrly Rate < Min Allowed or Max Hrly Rate > Max

Severity Level Fatal Error.
Explanation If RATE INDICATOR value is H, the MINIMUM and MAXIMUM values must be less than 99.999. Also, the MINIMUM value must be more than the hourly minimum on the System Parameters Table, and the MAXIMUM value must be less than the maximum hourly rate on the System Parameters Table.
Action Correct the entry and reenter the data.

01-270 - Job Class Table: Normal Hours Nonnumeric

Severity Level Fatal Error.
Explanation STANDARD HOURS must be numeric.
Action Correct the entry and reenter the data.

01-280 - Job Class Table: Invalid FLSA Status

Severity Level Fatal Error.
Explanation FLSA CLASS value must be A, P, E, G, N, or S. The invalid data is printed below the error message.
Action Correct the entry and reenter the data.

01-291 - Job Class Table: EEO CATEGORY Code Must Be 01-92 or Blank

Severity Level Fatal Error.
Explanation EEO CATEGORY value must be blank or fall within the range of 01 through 92. The invalid data is printed below the error message.
Action Correct the entry and reenter the data.
01-292 - Job Class Table: IPEDS Medical Code Must Be “Y” or Blank
Severity Level  Fatal Error
Explanation  IPEDS Medical value must be “Y” or blank. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-293 - Job Class Table: Invalid Medical Designation Indicator
Severity Level  Fatal Error
Explanation  The Medical Designation Indicator must be either Y or blank.
Action  Correct the entry and reenter the data

01-300 - Job Class - Workman’s Comp Class Must Be Blank or Numeric
Severity Level  Fatal Error.
Explanation  WRKRS COMP CLASS must be numeric or blank.
Action  Correct the entry and reenter the data.

01-310 - Job Class Table: Invalid Employment Group Code
Severity Level  Fatal Error.
Explanation  EMPLOYEE GROUP value must be E or N. When rate indicator is N the minimum and maximum rates must be zero or unused.
Action  Correct the entry and reenter the data.

01-330 - Job Class Table: ACADEMIC RANK Must Be Blank or “1” Thru “5”
Severity Level  Fatal Error.
Explanation  ACADEMIC RANK value must be blank or fall within the range of 1 through 5. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-332 - System Calendar: Delete Requested But DAY Not “00”
Severity Level  Fatal Error.
Explanation  DAY value must be 00 (two zeros) to request a deletion.
Action  Correct the entry and reenter the data.
01-340 - System Calendar: Invalid Day Name

**Severity Level** Fatal Error.

**Explanation** 1ST DAY OF MONTH value must be MON, TUE, WED, THU, FRI, SAT, or SUN. The invalid data is printed below the error message.

**Action** Correct the entry and reenter the data.

01-341 - Calendar: A Month Create Record Did Not Precede A Day Record

**Severity Level** Fatal Error.

**Explanation**
- Determine whether the action code and/or the record key fields (YEAR, MONTH NO., MONTH-END DAY, CONTROL GROUP) were miskeyed.
- When a month is being added to the System calendar, the transaction with a 00 day number must precede all other day records so that initialization of the segments can be properly performed.
- If the month record is missing, create a month record by entering data in the following fields:
  - A/D
  - YEAR
  - MONTH NO.
  - DAY = 00 (zeros)
  - MONTH-END DAY
  - M/Q/Y
  - FISCAL YEAR-END DAY (if applicable)
  - 1ST DAY OF MONTH
  - CONTROL GROUP (if applicable)

**Action** Submit both the month data and the day data for that month.

01-342 - System Calendar: Fiscal End Greater Than Number of Days in Month

**Severity Level** Fatal Error.

**Explanation** Make sure that FISCAL YEAR-END DAY is the valid number of the day for the month and year in which it falls. The invalid data is printed below the error message.

**Action** Correct the entry and reenter the data.
01-343 - System Calendar: M/Q/Y Indicated, but End Date Not Entered
Severity Level Fatal Error.
Explanation MONTH-END DAY field may not be blank. The invalid data is printed below the error message.
Action Correct the entry and reenter the data.

01-344 - System Calendar: Mo/Qtr/Yr End Dt Greater Than No. Days in Month
Severity Level Fatal Error.
Explanation Make sure that MONTH-END DAY is the valid number of the day for the month and year in which it falls. The invalid data is printed below the error message.
Action Correct the entry and reenter the data.

01-345 - System Calendar: DAY Is Greater Than Maximum Days in Month
Severity Level Fatal Error.
Explanation Make sure that DAY is the valid number of the day for the month and year in which it falls.
Action Correct the entry and reenter the data.

01-350 - System Calendar: Invalid HOLIDAY Code
Severity Level Fatal Error.
Explanation HOLIDAY value must be H or blank.
Action Correct the entry and reenter the data.

01-360 - System Calendar: Invalid Cycle Code
Severity Level Fatal Error.
Explanation A pay cycle code in the PAY PERIOD END DATES fields is not valid for the organization. A pay cycle code in the CHECK DATES fields is not valid for the organization.
Action Correct the entry and reenter the data.
01-370 - System Calendar: Invalid Month
Severity Level  Fatal Error.
Explanation  MONTH NO value must fall within the range of 01 through 12.
Action  Correct the entry and reenter the data.

01-371 - System Calendar: FISCAL YEAR END DAY Nonnumeric
Severity Level  Fatal Error.
Explanation  FISCAL YEAR-END DAY value must be numeric.
Action  Correct the entry and reenter the data.

01-372 - Calendar: Period End Date Invalid
Severity Level  Fatal Error.
Explanation  Make sure that MONTH-END DAY is a valid day for the month and year in which it falls.
Action  Correct the entry and reenter the data.

01-460 - Department Table: Unit Number Is Missing
Severity Level  Fatal Error.
Explanation  UNIT NO field must not be blank.
Action  Correct the entry and reenter the data.

01-465 - Department Table: Action Must Be “C” When Record Already Exists
Severity Level  Fatal Error.
Explanation  Determine whether the action code and/or the record key fields (UNIT NO., CONTROL GROUP) were miskeyed. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-470 - Department Table: No Record Present for Change or Delete
Severity Level  Fatal Error.
Explanation  Determine whether the action code and/or the record key fields (UNIT NO., GROUP CODE) were miskeyed.
Action  Correct the entry and reenter the data.
01-475 - Department Table: Dept Name Missing or Deleted

Severity Level  Fatal Error.
Explanation  UNIT NAME field must not be blank, and its contents cannot be deleted.
Action  Enter a unit/department name and resubmit the corrected data for processing.

01-480 - Department Table: Attempting to Add a Record Already Present

Severity Level  Fatal Error.
Explanation  Determine whether the action code and/or the record key fields (UNIT NO., CONTROL GROUP) were miskeyed.
Action  Correct the entry and reenter the data.

01-485 - Department Table: Trans 2, 3, or 4 Add Requires Trans 1 Update

Severity Level  Fatal Error.
Explanation  For online processing, UNIT NAME and ABBREV NAME must be entered along with fields describing the unit/department. For batch processing, transaction 1 must precede an associated transaction 2, 3, and/or 4. The invalid data is printed below the error message.
Action  For online processing, enter name field data. For batch processing, prepare and submit transaction 1 and associated transaction(s) 2, 3, and/or 4.

01-490 - Department Table: Transaction Code Must Be 1, 2, 3, or 4

Severity Level  Fatal Error.
Explanation  For batch processing, TRAN value must be 1, 2, 3, or 4.
Action  Correct the entry and reenter the data.

01-500 - Department Table: EEO-1 Record Type Must Be Blank, 1, or 2

Severity Level  Fatal Error.
Explanation  For online processing, when adding/updating an EEO-1 record, RECORD TYPE CODE must be 1, 2, or blank. For batch processing, if TRAN is 3 (EEO-1 record), RECORD TYPE CODE must be 1, 2, or blank.
Action  Correct the entry and reenter the data.
01-501 - Department Table: VETS-100 RCD-TYPE Must Be Blank, 1, or 2
   Severity Level   Fatal Error.
   Explanation   For online processing, when adding/updating a VETS-100 record, RECORD TYPE CODE must be 1, 2, or blank. For batch processing, if TRAN is 3 (VETS-100 record), RECORD TYPE CODE must be 1, 2, or blank.
   Action   Correct the entry and reenter the data.

01-502 - Department Table: VETS-100 Headquarter Code Only for Record Type 1
   Severity Level   Fatal Error.
   Explanation   For online processing, HQ value of 1 is valid only if RECORD TYPE CODE is 1. For batch processing, HQ value of 1 is valid only if TRAN is 3 and RECORD TYPE CODE is 1.
   Action   Correct the entry and reenter the data.

01-503 - Department Table: VETS-100 Headquarter Code Must Be Blank, 1, or 2
   Severity Level   Fatal Error.
   Explanation   HQ Value must be 1, 2, or blank.
   Action   Correct the entry and reenter the data.

01-504 - Dept Table: Inconsistency Among Rcd-type, SIC Code, and HQ Code
   Severity Level   Fatal Error.
   Explanation   For department records, VETS-100 and EEO-1 parent records, SIC code and HQ/EST code must be blank.
   Action   Correct the entry and reenter the data.

01-505 - Department Table: For EEO-1 and Vets-100, Unit Levels Must Be Blank
   Severity Level   Fatal Error.
   Explanation   For EEO-1 Records and VETS-100 Records, unit levels must be blank.
   Action   Correct the entry and reenter the date.
01-506 - Department Table: For EEO-1 and VETS-100, Address Fields Must Be Present
Severity Level  Fatal Error.
Explanation For EEO-1 and VETS-100 records, department address fields must be present.
Action Correct the entry and reenter the data.

01-507 - Department Table: EEO-1 and VETS-100 Record Types Are in Conflict
Severity Level  Fatal Error.
Explanation EEO-1 and VETS-100 record types must be consistent; for example, 1 and 1 or blank, 2 and 2 or blank, not 1 and 2.
Action Correct the entry and reenter the data.

01-508 - Department Table: Inconsistency Among NAICS Code and DUNS Number
Severity Level  Fatal Error.
Explanation For Department records, VETS-100 and EEO-1 parent records, NAICS Code and DUNS number fields must be blank.
Action Correct the entry and reenter the data.

01-509 - Department Table: Inconsistency Among VETS-100 ORG Type and MSC number of Locations
Severity Level  Fatal Error.
Explanation For Department records, VETS-100 and EEO-1 parent records, VETS-100, ORG Type, and MSC number of Location fields must be blank.
Action Correct the entry and reenter the data.

01-510 - Department Table: EEO-1 Headquarter Code Only for Record Type 1
Severity Level  Fatal Error.
Explanation For online processing, HQ value of 1 is valid only if RECORD TYPE CODE is 1. For batch processing, HQ value of 1 is valid only if TRAN is 3 and RECORD TYPE CODE is 1.
Action Correct the entry and reenter the data.
01-511 - Dept Table: Co Chk Digit Must Be Blank When Company # Is Blank
Severity Level  Fatal Error.
Explanation If entering an EEOC-assigned check digit associated with a company, the COMPANY NO. must also be entered.
Action Correct the entry and reenter the data.

01-512 - Dept Table: Unit Chk Digit Must Be Blank When Unit # Is Blank
Severity Level  Fatal Error.
Explanation If entering an EEOC-assigned check digit associated with a unit, the UNIT NO. must also be entered.
Action Correct the entry and reenter the data.

01-513 - Dept Table: Inconsistency Among RCD-TYPE, Company #, Unit #
Severity Level  Fatal Error.
Explanation COMPANY NO and UNIT NO entries must correspond with the value entered in RECORD TYPE CODE.
Action Correct the entry and reenter the data.

01-514 - Dept Table: Unit # Must Be Blank for RCD-TYPE 2, Req’d for Type 1
Severity Level  Fatal Error.
Explanation For EEO-1 unit records (record type code equals 1), the unit number must be present, i.e., not equal to spaces. For EEO-1 parental records (record type code equals 2), the unit number must be blank.
Action Correct the entry and reenter the data.

01-515 - Dept Table: Inconsistency Among RCD-TYPE, Control #, Function
Severity Level  Fatal Error.
Explanation The RECORD TYPE CODE should be blank if entering the EEO-4 fields CONTROL NO and REPORT FUNCTION.
Action Correct the entry and reenter the data.
01-516 - Dept Table: When RCD-TYPE Is 1 or 2, Seph Unit ID Must Be Blank
Severity Level   Fatal Error.
Explanation      If RECORD TYPE CODE is 1 (EEO-1 unit) or 2 (EEO-1 parent affiliate), SEPH UNIT ID must be blank.
Action           Correct the entry and reenter the data.

01-517 - Dept Table: Inconsistency Among RCD-TYPE, Indust Sector Fields
Severity Level   Fatal Error.
Explanation      RECORD TYPE CODE can only be blank when industrial sector fields are entered.
Action           Correct the entry and reenter the data.

01-520 - Department Table: EEO-1 Headquarter CD Must Be Blank, 1, or 2
Severity Level   Fatal Error.
Explanation      HQ value must be 1, 2, or blank.
Action           Correct the entry and reenter the data.

01-530 - Department Table: EEO-4 Report Function Must Be “01” Thru “15”
Severity Level   Fatal Error.
Explanation      EEO-4 FUNCTION value must fall within the range of 01 through 15.
Action           Correct the entry and reenter the data.

01-540 - Department Table: Affirmative Action Code Must Be Numeric
Severity Level   Fatal Error.
Explanation      AFFIRMATIVE ACTION PLAN value must be numeric or blanks.
Action           Correct the entry and reenter the data.

01-550 - Department Table: Error in Format of ZIP/Postal Code
Severity Level   Warning.
Explanation      Refer to the Department Table chapter of Maintaining Control Tables for a description of valid formats.
Action           Correct the error and reenter the data.
01-560 - Invalid Industrial Sector on Transaction Record

Severity Level  Fatal Error.

Explanation  This message applies to the Department Table. The invalid data is printed below the error message. Industrial Sector consists of ITEM, CLASS, and GROUP. ITEM and CLASS must be numbers less than or equal to 99. GROUP must be a 1-character entry.

Action  Determine whether ITEM, CLASS, and/or GROUP were entered incorrectly. Correct the entry and reenter the data.

01-570 - Department Table: Invalid COUNTY CODE - Must Be 3-Digit Numeric

Severity Level  Fatal Error.

Explanation  COUNTY CODE, if entered, must be a 3-digit numeric value. If the code being entered is less than 3 digits, leading zeros must be entered. The invalid data is printed below the error message.

Action  Correct the entry and reenter the data.

01-600 - Earnings Table: DESCRIPTION Is Blank

Severity Level  Fatal Error.

Explanation  DESCRIPTION field must not be blank.

Action  Correct the entry and reenter the data.

01-602 - Earnings Table: ABBREVIATED DESCRIPTION Is Missing

Severity Level  Fatal Error.

Explanation  ABBREVIATED DESCRIPTION field must not be blank.

Action  Correct the entry and reenter the data.

01-604 - Earnings Table: Invalid Pay CATEGORY

Severity Level  Fatal Error.

Explanation  CATEGORY value must be A or B, D or E, L or M, N or O, P or Q.

Action  Correct the entry and reenter the data.
01-606 - Earnings Table: Invalid HOURS Code

Severity Level: Fatal Error.
Explanation: HOURS value must be N, O, or R.
Action: Correct the entry and reenter the data.

01-608 - Earnings Table: Invalid Pre-Process Indicator

Severity Level: Fatal Error.
Explanation: PRE-CALCULATION value must be numeric or blank.
Action: Correct the entry and reenter the data.

01-610 - Earnings Table: Invalid Post-Process Indicator

Severity Level: Fatal Error.
Explanation: POST-CALCULATION value must be numeric or blank.
Action: Correct the entry and reenter the data.

01-612 - Earnings Table: Invalid Calc-Process Indicator

Severity Level: Fatal Error.
Explanation: CALC ROUTINE value must be numeric and must not be 00 (zeros).
Action: Correct the entry and reenter the data.

01-614 - Earnings Table: Total Gross Indicator Coded “N” (No Effect)

Severity Level: Warning.
Explanation: This Earnings Type is not added to total gross, and therefore is not printed on the employee’s check stub. This value (N) posts to the Total Gross Indicator on the Earnings Table.
Action: Correct the entry and reenter the data if this is not desired.

01-615 - Earnings Table: Preprocess Rtn Must Be “99” If Total Gross = “N”

Severity Level: Fatal Error.
Explanation: PREPROCESSING value must be 99 when total gross (SUBJECT GROSS T) value is N.
Action: Correct the entry and reenter the data.
01-616 - Earnings Table: Invalid PREPROCESSING Routine
Severity Level Fatal Error.
Explanation Valid PREPROCESSING routine values are 01-05 and 99. The invalid data is printed below the error message.
Action Correct and reenter.

01-617 - Earnings Table: Invalid Calculation Routine
Severity Level Fatal Error.
Explanation Valid calculation routine values are 01-03. The invalid data is printed below the error message.
Action Correct and reenter.

01-618 - Earnings Table: Invalid Post-Processing Routine
Severity Level Fatal Error.
Explanation Valid post-processing routine values are 01-07. The invalid data is printed below the error message.
Action Correct and reenter.

01-620 - Earnings Table: Sequence Number Nonnumeric or Blank
Severity Level Fatal Error.
Explanation SEQUENCE NO. value must be numeric.
Action Correct the entry and reenter the data.

01-622 - Earnings Table: Invalid Earnings Type
Severity Level Fatal Error.
Explanation EARNING TYPE value must not be blank or zero.
Action Correct the entry and reenter the data.

01-624 - Earnings Table: Entry Code Not 1, 2, 3, or 4
Severity Level Fatal Error.
Explanation For batch processing, TRAN value must be 1, 2, 3, or 4.
Action Correct the entry and reenter the data.
01-626 - Earnings Table: “Add” Action; Earnings Type Already Present
Severity Level  Fatal Error.
Explanation  Determine whether the action code and/or the record key fields (EARNING TYPE, CONTROL GROUP) were miskeyed.
Action  Correct the entry and reenter the data.

01-628 - Earnings Table: “Change” Action; Earnings Type Not in Table
Severity Level  Fatal Error.
Explanation  Determine whether the action code and/or the record key fields (EARNING TYPE, CONTROL GROUP) were miskeyed.
Action  Correct the entry and reenter the data.

01-634 - Earnings Table: Invalid “Special” Indicator Specification
Severity Level  Fatal Error.
Explanation  A value of 2 or 3 was entered for a SUBJECT GROSS of TOTAL GROSS PAY, FICA/CPP/QPP, RETIREMENT, UNEMP INS, or DISABILITY. Valid values for these fields are * (asterisk), + (plus), - (minus), N, or blank.
Action  Correct the entry and reenter the data.

01-636 - Earnings Table: Gross Indicator Not *, N, -, +, 2, 3, 4, or Blank
Severity Level  Fatal Error.
Explanation  SUBJECT GROSSES of TOTAL GROSS PAY, FICA/CPP/QPP, RETIREMENT, UNEMP INS, or DISABILITY must be *, N, -, +, or blank. SUBJECT GROSSES FED WITH TAX and STATE/QUEBEC values must be *, N, -, +, 2, 3, 4, or blank.
Action  Correct the entry and reenter the data.

01-638 - Earnings Table: Nonnumeric Factor
Severity Level  Fatal Error.
Explanation  CALCULATION FACTOR value must be numeric.
Action  Correct the entry and reenter the data.
01-640 - Earnings Table: Hours Element Not 5101 Through 5199
Severity Level  Fatal Error.
Explanation   The HOUR BALANCE element numbers must fall within the range of 5101 through 5199.
Action       Correct the entry and reenter the data.

01-644 - Earnings Table: Dollar Element Not Defined
Severity Level  Fatal Error.
Explanation   The DOLLAR BALANCE ELEMENT NUMBERS must fall within the ranges 5501 - 5598, 5601 - 5698, 5701 - 5798, or 5801 - 5898.
Action       Correct the entry and reenter the data.

01-648 - Earnings Table: In-core Table Exceeded; Raise Value & Recompile
Severity Level  Fatal Error.
Explanation   See Systems. A maximum of 75 earnings types can be maintained on this table.
Action       If desired, the programming staff can raise this number by modifying the program code.
CAUTION!   This change requires changes to payroll processing code.

01-650 - Earnings Table: Calc Rtn = 02; No Factor or Preprocess Specified
Severity Level  Fatal Error.
Explanation   If ROUTINE NO is 2, the FACTOR field must not be blank. If this earning type has no effect on total gross pay, the PRECALCULATION value must be 99.
Action       Correct the entry and reenter the data.

01-654 - Earnings Table: Calc Rtn = 03 and Hours Code Specified
Severity Level  Serious Error.
Explanation   The System does not expect to see hour balances with a calc routine of 03. Therefore, if ROUTINE NO is 03, HOURS CATEGORY must be N.
Action       Correct the entry and reenter the data.
01-656 - Earnings Table: Invalid LEAVE ACCRUAL Indicator

Severity Level: Fatal Error.
Explanation: LEAVE ACCRUAL value must be N, Y, or blank.
Action: Correct the entry and reenter the data.

01-658 - Earnings Table: Invalid Accrue Earnings Indicator

Severity Level: Fatal Error.
Explanation: EXPENSE ACCRUAL value must be N, Y, or blank.
Action: Correct the entry and reenter the data.

01-660 - Earnings Table: Invalid Productive/Nonproductive Indicator

Severity Level: Fatal Error.
Explanation: PRODUCTIVE/NONPROD value must be N, P, X, or blank.
Action: Correct the entry and reenter the data.

01-661 - Earnings Table: Tran 2 Edited But Earnings Type Not on Table

Severity Level: Fatal Error.
Explanation: Determine whether the action code and/or the record key fields (EARNING TYPE, CONTROL GROUP) were miskeyed. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-662 - Earnings Table: Retro Pay Indicator Must Be “N” or Blank

Severity Level: Fatal Error.
Explanation: RETRO PAY value must be “N” or blank.
Action: Correct the entry and reenter the data.

01-663 - Earnings Table: Disposable Earnings Must be “N” or Blank

Severity Level: Fatal Error.
Explanation: The DISPOSABLE EARNINGS value must be blank (include earnings in wage attachment disposable earnings, based on Total Gross Pay Indicator) or N (do not include earnings in wage attachment disposable earnings).
Action: Correct the entry and reenter the data.
01-665 - Earnings Table: Tran 3 Edited But Earnings Type Not on Table

Severity Level  Fatal Error.
Explanation  Determine whether the action code and/or the record key fields (EARNINGS TYPE, CONTROL GROUP) were miskeyed. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-666 - Earnings Table: Tran 4 Edited But Earnings Type Not on Table

Severity Level  Fatal Error.
Explanation  Determine whether the action code and/or the record key fields (EARNINGS TYPE, CONTROL GROUP) were miskeyed. The invalid data is printed below the error messages.
Action  Correct the entry and reenter the data.

01-671 - Vendor Table: Add Action But Vendor No. Already Present

Severity Level  Fatal Error.
Explanation  The VENDOR NUMBER already exists on the table and it was not added by this run.
Action  Correct the entry and reenter the data.

01-672 - Vendor Table: Vendor No. Cannot Be Blank.

Severity Level  Fatal Error.
Explanation  VENDOR NUMBER value must not be zero or blank.
Action  Correct the entry and reenter the data.

01-673 - Vendor Table: In Core Table Exceeded; Raise Value & Recompile

Severity Level  Fatal Error.
Explanation  The size of an internal Vendor Table has been exceeded while trying to validate the Vendor ID.
Action  Increase the size of the table, raise the table maximum value, recompile the PP0118XX program and resubmit.
01-675 - Vendor Table: “Change” Action: Vendor No. Not on Table
  Severity Level    Fatal Error.
  Explanation        VENDOR NUMBER value was not found on the table for a “Change” action.
  Action             Correct the entry and reenter the data.

01-676 - Vendor Table: Vendor Name Cannot Be Blank.
  Severity Level    Fatal Error.
  Explanation        VENDOR NAME value must not be blank.
  Action             Correct the entry and reenter the data.

01-677 - Vendor Table: Entry Code Not “1”, “2”, or “3”.
  Severity Level    Fatal Error.
  Explanation        ENTRY CODE value must be “1”, “2”, or “3” if this is not a “Delete” action.
  Action             Correct the entry and reenter the data.

01-678 - Vendor Table: Transaction 2 Edited But Vendor Not on Table.
  Severity Level    Fatal Error.
  Explanation        For transaction 2, the Vendor was not found on the table.
  Action             Correct the entry and reenter the data.

01-679 - Vendor Table: Transaction 3 Edited But Vendor Not on Table.
  Severity Level    Fatal Error.
  Explanation        For transaction 3, the Vendor was not found on the table.
  Action             Correct the entry and reenter the data.

01-680 - Data Element Table: Invalid Security Level
  Severity Level    Fatal Error.
  Explanation        For Position Control, the security level must be numeric.
  Action             Correct the entry and reenter the data.
01-681 - Data Element Table: Balance Type Invalid or on Wrong Element

Severity Level  Fatal Error.
Explanation  If the first two digits of the DATA ELEMENT NO are 51 or 55 - 58, BALANCE TYPE value must be F, M, N, Q, or Y. If the first two digits of the DATA ELEMENT NO are not 51 or 55 - 58, BALANCE TYPE must be blank.
Action  Correct the entry and reenter the data.

01-683 - Data Element Table: Invalid History START POSITION

Severity Level  Fatal Error.
Explanation  START POSITION (History fields) value must be numeric and must fall within the range of 00001 through 01650.
Action  Correct the entry and reenter the data.

01-684 - Data Element Table: Invalid History SPECIAL PROCESS Code

Severity Level  Fatal Error.
Explanation  SPECIAL PROCESS (History fields) value must be 02 to 03, 51 to 61, or blank.
Action  Correct the entry and reenter the data.

01-685 - Data Element Table: History Update to Invalid Data Element

Severity Level  Fatal Error.
Explanation  DATA ELEMENT NO (History fields) does not exist on the Data Element Table.
Action  Correct the entry and reenter the data.

01-687 - Vendor Table: Vendor ZIP Code Formatted Incorrectly.

Severity Level  Fatal Error.
Explanation  ZIP CODE value is improperly formatted.
Action  Correct the entry and reenter the data.
01-688 - Vendor Table: Vendor Telephone Formatted Incorrectly.
Severity Level    Fatal Error.
Explanation       TELEPHONE NUMBER value must be numeric or blank.
Action             Correct the entry and reenter the data.

01-689 - Vendor Table: A/P Setup Must Be “Y” or Blank.
Severity Level    Fatal Error.
Explanation       A/P SETUP value must be “Y” or blank.
Action             Correct the entry and reenter the data.

01-690 - Vendor Table: A/P Disbursement Must Be “Y” or Blank
Severity Level    Fatal Error.
Explanation       A/P DISBURSEMENT value must be “Y” or blank.
Action             Correct the entry and reenter the data.

01-691 - Vendor Table: A/P Company Must Be Entered.
Severity Level    Fatal Error.
Explanation       A/P COMPANY value must not be blank if either of the A/P SETUP or A/P DISBURSEMENT values is equal to “Y”.
Action             Correct the entry and reenter the data.

01-692 - Vendor Table: Vendor Type Must Be Entered.
Severity Level    Fatal Error.
Explanation       VENDOR TYPE value must not be blank if either of the A/P SETUP or A/P DISBURSEMENT values is equal to “Y”.
Action             Correct the entry and reenter the data.

01-694 - Vendor Table: Report Employee Name Must Be “Y” or Blank.
Severity Level    Fatal Error.
Explanation       REPORT EMPLOYEE NAME indicator value must be “Y” or blank.
Action             Correct the entry and reenter the data.
01-695 - Vendor Table: Report Employee SSN Must Be ‘Y’ or Blank.

Severity Level: Fatal Error.
Explanation: REPORT EMPLOYEE SSN indicator value must be “Y” or blank.
Action: Correct the entry and reenter the data.

01-696 - AP Setup &/or Disbursement = “Y”; Vendor Type Cannot Be Deleted

Severity Level: Fatal Error.
Explanation: VENDOR TYPE value must not be deleted if either of the A/P SETUP or A/P DISBURSEMENT values is equal to “Y”.
Action: Correct the entry and reenter the data.

01-697 - AP Setup &/or Disbursement = “Y”; AP Company Cannot Be Deleted

Severity Level: Fatal Error.
Explanation: A/P COMPANY value must not be deleted if either of the A/P SETUP or A/P DISBURSEMENT values is equal to “Y”.
Action: Correct the entry and reenter the data.

01-698 - AP Setup &/or Disbursement = “Y”; Vendor Distrib. Can’t Be Deleted

Severity Level: Fatal Error.
Explanation: VENDOR DISTRIBUTION value must not be deleted and must not be blank if the A/P SETUP value is equal to “Y”.
Action: Correct the entry and reenter the data.

01-700 - Processing of a Called Program Is Abending

Severity Level: See Systems.
Explanation: A System error has been encountered by one of the called modules.
Action: Review messages printed by the called module to determine the exact cause for this error. Notify Systems personnel of this error.
01-701 - Tax Entity: Taxing Entity Number Is Blank
Severity Level  Fatal Error.
Explanation  TAX ENTITY ID value is required and must be numeric. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-702 - Tax Entity: Taxing Entity Number Is Not Numeric
Severity Level  Fatal Error.
Explanation  TAX ENTITY ID value must be numeric. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-704 - Tax Entity: Transaction Code Is Invalid
Severity Level  Fatal Error.
Explanation  TRAN value must be 1, 2, 3, 4, 5, or 6. The invalid data is printed below the error message. Correct the entry and reenter the data.
Action  Correct the entry and reenter the data.

01-705 - TAXPAYER ORGANIZATION ID Not on Control File
Severity Level  Serious Error.
Explanation  TAXPAYER ORGANIZATION ID value does not exist on the Organization Table. The invalid data is printed below the error message.
Action  Verify that the entry in the TAXPAYER ORGANIZATION ID field was keyed correctly. Correct the error and reenter the data or determine the correct Taxpayer Organization ID for this entry.

01-706 - Vendor Table Routing Number Must be Alpha-numeric or Blank
Severity Level  Fatal Error.
Explanation  Vendor routing number value must be alpha-numeric or blank.
Action  Correct the entry and reenter the data.
01-710 - Program ID Is Not Present for a Called Module
Severity Level: See Systems.
Explanation: A table has been defined to CDB Maintenance but no program ID has been identified.
Action: This message is generated for Systems personnel; notify them of the error. Refer them to the Control File Maintenance chapter in the HRMS Cross-Application Components manual. Add the program ID to REPORT-TITLE-LIST in working storage so that it can be called to maintain and print the table.

01-721 - Tax Entity: Unemployment WAGE BASE Is Not Numeric
Severity Level: Fatal Error.
Explanation: Unemployment tax WAGE BASE value must be numeric or blanks. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-722 - Tax Entity: Unemployment SUT RATE Is Not Numeric
Severity Level: Fatal Error.
Explanation: SUT RATE value must be numeric or blanks. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-723 - Tax Entity: Unemployment FUT RATE Is Not Numeric
Severity Level: Fatal Error.
Explanation: FUT RATE value must be numeric or blanks. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-724 - Tax Entity: Disability/FICA Rate Field Is Not Numeric
Severity Level: Fatal Error.
Explanation: FICA/CPP/QPP/DISABILITY RATE value must be numeric or blanks. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.
01-725 - Tax Entity: Disability/FICA Annual Maximum Is Not Numeric
Severity Level: Fatal Error.
Explanation: FICA/CPP/QPP/DISABILITY MAXIMUM value must be numeric or blanks. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-726 - Tax Entity: Subject Gross 1 Percent Rate Field Is Not Numeric
Severity Level: Fatal Error.
Explanation: TAX %/AMT (SUBJECT GROSS 1: REGULAR PAY/LOCAL TAXES) value must be numeric or blanks. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-727 - Tax Entity: Subject Gross 1 Annual Exemption Rate Is Not Numeric
Severity Level: Fatal Error.
Explanation: ANNL EXMP/SAL MIN (SUBJECT GROSS 1: REGULAR PAY/LOCAL TAXES) value must be numeric or blanks. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-728 - Tax Entity: Subject Gross 2 Percent Rate Field Is Not Numeric
Severity Level: Fatal Error.
Explanation: TAX %/AMT (SUBJECT GROSS 2: SUPPLEMENTAL PAY) value must be numeric or blanks. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-729 - Tax Entity: Subject Gross 2 Annual Exemption Rate Is Not Numeric
Severity Level: Fatal Error.
Explanation: ANNL EXMP SAL MIN (SUBJECT GROSS 2: SUPPLEMENTAL PAY) value must be numeric or blanks. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.
01-730 - Tax Entity: Entity Description Field Is Missing

Severity Level Fatal Error.

Explanation The ENTITY NAME field is blank; it should contain the tax entity name.

- For online processing, enter ENTITY NAME.
- For batch processing, record the tax entity name in either the TAX ENTITY NAME field (Transaction 1 - for federal/state/provincial tax entities) or the TAX ENTITY field (Transaction 3 - for local tax entities) and reenter the data.

Action Correct the entry and reenter the data.

01-731 - Tax Entity: Taxing Entity Code Invalid for This Transaction

Severity Level Fatal Error.

Explanation The transaction type is not valid for the taxing entity.

- Type 5 transactions may only be used with U.S. federal and state entities (defined in copy member CPWSICNT as US-FEDERAL-ENTITY, US-STATE-ENTITY, or US-EARNED-INCOME-ENTITY).
- Type 7 transactions may only be used with Canadian federal or Quebec entities (defined in CPWSICNT as CANADIAN-FEDERAL or QUEBEC-ENTITY).
- Type 4 transactions may only be used with local entities (defined in CPWSICNT as VALID-LOCALITY).
- Local entities may use only Type 4 transactions.

Action Correct the entry and reenter the data.

01-732 - Tax Entity: State Entity Not Within Allowed Range

Severity Level Serious Error.

Explanation STATE ID value must be numeric and must fall within the range of 001 through 054. The invalid data is printed below the error message.

Action Correct the entry and reenter the data.
01-733 - Tax Entity: RELATED ENTITY Not Within Allowed Range

Severity Level   Fatal Error.
Explanation    • For online processing, when adding a local entity RELATED ENTITY must be entered.
                   • For batch processing, when transaction Type 3 is entered, RELATED ENTITY value must be numeric and must not fall within the range of 055 through 899.

The invalid data is printed below the error message.

Action Correct the entry and reenter the data.

01-734 - Tax Entity: Relationship for Local Taxing Structure Missing

Severity Level   Fatal Error.
Explanation    • For online processing, when establishing a local entity, RELATED ENTITY must be entered.
                   • For batch processing, when transaction Type 3 is entered, RELATED ENTITY cannot be blank.

The invalid data is printed below the error message.

Action Correct the entry and reenter the data.

01-735 - Tax Entity: Missing State Relationship for Local Taxing Structure

Severity Level   Fatal Error.
Explanation    • For online processing, when establishing a local entity, STATE ID must be entered and be a numeric value.
                   • For batch processing, when transaction 3 is entered, STATE ID must be numeric.

The invalid data is printed below the error message.

Action Correct the entry and reenter the data.
01-736 - Tax Entity Table - Invalid Tax ROLL RULE PATTERN

Severity Level  Fatal Error.

Explanation  
- For online processing, when adding quarterly wage report data, ROLL RULE PATTERN must be 1 (U.S.) or 2 (Canada).
- For batch processing, Transaction 2, ROLL RULE PATTERN, the value must be 1 (U.S.) or 2 (Canada).
- For online processing, when adding a local entity, ROLL RULE PATTERN must be 3 (local).
- For batch processing, transaction 3, ROLL RULE PATTERN, the value must be 3 (local).

The invalid data is printed below the error message.

Action  Correct the entry and reenter the data.

01-739 - Tax Entity: State Abbreviation Invalid

Severity Level  Fatal Error.

Explanation  State ABBREV must be a valid Postal Service state abbreviation. The invalid data is printed below the error message.

Action  Correct the entry and reenter the data.

01-740 - Tax Entity: HEAD OF HOUSEHOLD Not Valid Code

Severity Level  Fatal Error.

Explanation  HEAD OF HOUSEHOLD value must be M, S, or blank. The invalid data is printed below the error message.

Action  Correct the entry and reenter the data.

01-741 - Tax Entity: FICA/Disability Code Not Valid

Severity Level  Fatal Error.

Explanation  FICA/CPP/QPP/DISABILITY CODE value must be A, F, G, H, X, or blank. The invalid data is printed below the error message.

Action  Correct the entry and reenter the data.
01-743 - Tax Entity: Qtrly Rpt-Invalid Tape Label
Severity Level: Fatal Error.
Explanation: The Quarterly Reporting Tape Label must be N for no label, S or blank for standard label.
Action: Correct the transaction and rerun the update process.

01-744 - Tax Entity: Qtrly Rpt-Invalid Tape Density
Severity Level: Fatal Error.
Explanation: The Quarterly Reporting Tape Density must be 1 for 1650 bpi, 6 or blank for 6250 bpi, or 3 for 38,000 bpi.
Action: Correct the transaction and rerun the update process.

01-745 - Tax Entity: Qtrly Rpt-Invalid Report Type-Defaulting to Blank
Severity Level: Warning.
Explanation: The Quarterly Report Type must be one of the following:
- T or blank for electronic media by employee within State EIN
- S for electronic media by employee within worksite with State EIN
- P for paper reporting by employee within State EIN
- R for paper reporting by employee within worksite with State EIN
- A for both electronic media and paper report by employee within State SUI EIN
- B for both electronic media and paper report by employee within worksite within State SUI EIN
Action: Review your changes. Correct the transaction input and rerun if appropriate.

01-748 - Tax Entity: Subject Gross 1 Tax Method Must Be F, P, T or Blank
Severity Level: Fatal Error.
Explanation: TAX METHOD (SUBJECT GROSS 1: REGULAR PAY/LOCAL TAXES) value must be F, P, T, or blank. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.
01-749 - Tax Entity: Subj Grs 1 Subject Base Is Invalid
Severity Level: Fatal Error.
Explanation: BASE (SUBJECT GROSS 1: REGULAR PAY/LOCAL TAXES) value must be A, F, M, S, X or blank. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-751 - Tax Entity: Subject Gross 1 Exemption Code Must Be F, M, or Blank
Severity Level: Fatal Error.
Explanation: EXMP TYPE (SUBJECT GROSS 1: REGULAR PAY/LOCAL TAXES) value must be F, M, or blank. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-752 - Tax Entity: Subject Gross 2 Tax Meth Must Be P, T, S, C, Q, D or Blank
Severity Level: Fatal Error.
Explanation: TAX METHOD (SUBJECT GROSS 2: SUPPLEMENTAL PAY) value must be C, D, P, Q, S, T, or blank. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-753 - Tax Entity: Subject Gross 2 Subject Base Must Be S or Blank
Severity Level: Fatal Error.
Explanation: BASE (SUBJECT GROSS 2: SUPPLEMENTAL PAY) value must be S or blank. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-755 - Tax Entity: Subject Gross 1 Tax Meth Inconsistent With Tax Data
Severity Level: Fatal Error.
Explanation: If a withholding table is used to calculate tax on Subject Gross 1 (current earnings), BASE value must be blanks, TAX %/AMT must be zero, ANNL EXMP/SAL MIN must be zero, and EXMP TYPE must be blank. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data. Verify TMN 144 has been applied.
01-757 - Tax Entity: Subject Gross 2 Tax Meth Inconsistent With Tax Data

Severity Level  Fatal Error.
Explanation For Subject Gross 2 (supplemental pay), if withholding is an aggregate amount, or if withholding is calculated using the standard tax table, or withholding is cumulative:
- SUBJ BASE value must be blanks;
- TAX %/AMOUNT must be zero;
- ANNUAL Exemption must be zero; and
- EXMP TYPE must be blank.
The invalid data is printed below the error message.
Action Correct the entry and reenter the data.

01-759 - Tax Entity: Reciprocal Tax Entity Not Valid Value

Severity Level  Fatal Error.
Explanation A Tax Entity ID in the RECIPROCAL TAX ENTITIES fields must be numeric or blanks. If numeric, the value must fall within the ranges of 001 through 053 (U.S. state entities). The invalid data is printed below the error message.
Action Correct the entry and reenter the data.

01-760 - Tax Entity: Reciprocal Tax Entity Type Not Valid

Severity Level  Fatal Error.
Explanation RECIPROCAL TAX ENTITIES TYPE value must be N, Y, or blank. The invalid data is printed below the error message.
Action Correct the entry and reenter the data.

01-761 - Tax Entity: Busn Reg No & Plan ID Allowed Only for Canada Federal

Severity Level  Fatal Error.
Explanation The Tax Entity Table’s Business Registration Number and Account Plan IDs are only used for the Canadian Federal entity. The transaction attempted to use the fields for another entry.
Action Correct the transaction and reprocess.
01-763 - Tax Entity: Must Have at Least One Plan ID With Busn Reg No
Severity Level  Fatal Error.
Explanation  A Business Registration Number must have at least one associated Account Plan ID. The transaction resulted in a Tax Entity Table entry with a Business Registration Number, without any Account Plan IDs.
Action  Correct the transaction and process.

01-764 - Tax Entity: Must Have Busn Reg No With Plan ID
Severity Level  Fatal Error.
Explanation  A Business Registration Number must have at least one associated Account Plan ID. The transaction resulted in a Tax Entity Table entry with Account Plan IDs, but no Business Registration Number.
Action  Correct the transaction and reprocess.

01-766 - Tax Entity: Subject Gross 2 Exemption Code Must Be F or Blank
Severity Level  Fatal Error.
Explanation  EXMP TYPE (SUBJECT GROSS 2: SUPPLEMENTAL PAY) value must be F or blank. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-769 - Tax Entity: Reciprocal Tax Entity Not Numeric
Severity Level  Fatal Error.
Explanation  ENTITY (RECIPROCAL TAX ENTITIES) value must be numeric or blanks. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-770 - Tax Entity Table: Group Code Not Valid For Transaction 1, 2, 3, or 6
Severity Level  Fatal Error.
Explanation  CONTROL GROUP field applies only to Transaction 4 or 5 records. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.
01-771 - Tax Entity: Taxpayer Org ID Only Applies to Fed Ent - Not Updated
Severity Level  Warning.
Explanation  A TAXPAYER ORGANIZATION ID was entered with a state Tax Entity ID; it only applies to the U.S. federal Tax Entity (ID 000). The taxpayer Org ID field is required for federal (000) entity; however, it must be blank for any other (state) entity. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-772 - Tax Entity: Attempt to Add Record Already on Table - Bypassed
Severity Level  Fatal Error.
Explanation  Determine whether the action code and/or the record key fields (TAX ENTITY ID or CONTROL GROUP (U.S. or Canadian tax entity data only) were miskeyed. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-773 - Tax Entity: Invalid Residence Tax Rule
Severity Level  Fatal Error.
Explanation  RES TAX RULE must C, D, E, M, R, or blank. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-774 - Tax Entity: Prev Unemployment Wage Base Is Not Numeric
Severity Level  Fatal Error.
Explanation  PREVIOUS UNEMPLOYMENT WAGE BASE value must be numeric or blank.
Action  Correct the entry and reenter the data.

01-775 - Tax Entity: Prev Unemployment SUT Rate Is Not Numeric
Severity Level  Fatal Error.
Explanation  PREVIOUS UNEMPLOYMENT SUT RATE value must be numeric or blank.
Action  Correct the entry and reenter the data.
01-776 - Tax Entity: Prev Unemployment FUT Rate Is Not Numeric
Severity Level: Fatal Error.
Explanation: PREVIOUS UNEMPLOYMENT FUT RATE value must be numeric or blank.
Action: Correct the entry and reenter the data.

01-777 - Tax Entity: Prev Disability/FICA Rate Is Not Numeric
Severity Level: Fatal Error.
Explanation: PREVIOUS DISABILITY/FICA RATE value must be numeric or blank.
Action: Correct the entry and reenter the data.

Severity Level: Fatal Error.
Explanation: PREVIOUS DISABILITY/FICA ANNUAL MAXIMUM value must be numeric or blank.
Action: Correct the entry and reenter the data.

01-779 - Tax Entity: Aggr Tax Inds Set To “N” (SG2 Method Is “D” or “Q”)
Severity Level: Warning.
Explanation: The 3 Aggregate Tax Indicators on the Tax Entity Table have been set to N because the Subject Gross-2 tax method is D or Q. D and Q are Canadian taxation methods, and are not compatible with aggregate taxation.
Action: Verify that Subject Gross-2 method and Aggregate Indicators are correct. Correct if necessary.

01-780 - Tax Entity: Std Aggr Tax Ind Must Be “N” for SG2 Method
Severity Level: Fatal Error.
Explanation: The Standard Aggregate Tax Indicator must be N for Subject Gross-2 tax methods D or Q. Aggregate taxation is not compatible with these methods.
Action: Correct transaction or Subject Gross-2 method and resubmit.
01-781 - Tax Entity: Std Aggr Tax Ind Must Be “Y” or “N”
Severity Level: Fatal Error.
Explanation: The only valid values for the Standard Aggregate Tax Indicator are Y or N.
Action: Correct transaction and resubmit.

01-782 - Tax Entity: Prior Aggr Tax Ind Must Be “N” for SG2 Method
Severity Level: Fatal Error.
Explanation: The Prior Aggregate Tax Indicator must be N for Subject Gross-2 tax methods D or Q. Aggregate taxation is not compatible with these methods.
Action: Correct transaction or Subject Gross-2 method and resubmit.

01-783 - Tax Entity: Prior Aggr Tax Ind Must Be “Y” or “N”
Severity Level: Fatal Error.
Explanation: The only valid values for the Prior Aggregate Tax Indicator are Y or N.
Action: Correct transaction and resubmit.

01-784 - Tax Entity: Untaxed Aggr Tax Ind Must Be “N” For SG2 Method
Severity Level: Fatal Error.
Explanation: The Untaxed Aggregate Tax Indicator must be N for Subject Gross-2 tax methods D or Q. Aggregate taxation is not compatible with these methods.
Action: Correct transaction or Subject Gross-2 method and resubmit.

01-785 - Tax Entity: Untaxed Aggr Tax Ind Must Be “Y” or “N”
Severity Level: Fatal Error.
Explanation: The only valid values for the Untaxed Aggregate Tax Indicator are Y or N.
Action: Correct transaction and resubmit.

01-786 - Tax Entity: Pennsylvania PSD Municipality Code is Not Numeric
Severity Level: Fatal Error.
Explanation: The Pennsylvania PSD Municipality Code is not a numeric value. It must contain a numeric value of up to 6 numbers.
Action: Correct the entry and reenter the data.
01-787 - Tax Entity: **Pennsylvania Local Tax Type is Not Valid**

**Severity Level**  
Fatal Error.

**Explanation**  
The Pennsylvania Local Tax Type is invalid. Valid Pennsylvania Local Tax Types are EIT (Resident rate), ENR (Work/Non-Resident rate), and LST (Local Service Tax).

**Action**  
Correct the entry and reenter the data.

01-788 - Tax Entity: **Con-Edit Error With PA PSD Code and Local Tax Type**

**Severity Level**  
Fatal Error.

**Explanation**  
A consistency error occurred between the Pennsylvania PSD code and the Local Tax type. A Pennsylvania local entity containing a PSD Code must be associated with any Pennsylvania Local Tax Types.

**Action**  
Correct the entry and reenter the data.

01-789 - Tax Entity: **PSD Code and Local Tax Type Not Valid for Tax Entity**

**Severity Level**  
Fatal Error.

**Explanation**  
A Pennsylvania PSD code or Local Tax type was entered but the locality is not associated with Pennsylvania.

**Action**  
Correct the entry and reenter the data.
01-800 - Tax Rate: Table Type Is Invalid
Severity Level  Fatal Error.
Explanation SUB TBL NO value must be 1, 2, 3, or 4. The invalid data is printed below the error message.
Action Correct the entry and reenter the data.

01-801 - Tax Rate: Marital Status Is Invalid
Severity Level  Fatal Error.
Explanation MRT STS value must be A, B, C, D, E, F, H, M, S, T, U, V, W, X, Y, or Z. The invalid data is printed below the error message.
Action Correct the entry and reenter the data.

01-802 - Tax Rate: Delete Transaction Not Valid For Table Type “3” or “4”
Severity Level  Fatal Error.
Explanation If SUB TBL NO is 3 or 4 (Tax Credit subtable and Miscellaneous subtable, respectively), action code value must be A or C. The invalid data is printed below the error message.
Action Correct the entry and reenter the data.

01-803 - Tax Rate: Taxing Entity Must Have Match on Tax Entity Table
Severity Level  Warning.
Explanation The specified Tax Entity ID does not exist on the Tax Entity Table. A Tax Entity ID must exist on the Tax Entity Table before records for that Tax Entity ID can be created on the Tax Rate Table. The invalid data is printed below the error message. Determine whether the Tax Entity ID was keyed correctly.
Action Correct the error and reenter the data, or determine the correct Tax Entity ID for this entry.
01-804 - Tax Rate: Transaction Line No Greater Than Allowed Table Type Max

Severity Level  Fatal Error.
Explanation  LINE NO must be numeric and must not be zero. The highest line number allowed for each subtable follows.

1  Exemption/Deduction subtable (multiple Line 1s are allowed)
22  Tax Rate subtable
3  Tax Credit subtable
3  Miscellaneous subtable

The invalid data is printed below the error message.

Action  Correct the entry and reenter the data.
Note: Line numbers need to be entered on the screen when making changes to rates on CTLU014.

01-805 - Tax Rate: Rate Table: Tax Rate Type Field Is Invalid

Severity Level  Fatal Error.
Explanation  CD value in the Tax Rates Table must be A, C, F, M, N, P, Q, S, or Y. The invalid data is printed below the error message.

Action  Correct the entry and reenter the data.

01-806 - Tax Rate: Rate Table: Minimum Gross Field Is Not Numeric

Severity Level  Fatal Error.
Explanation  MIN SAL value in the Tax Rate subtable must be numeric. The invalid data is printed below the error message.

Action  Correct the entry and reenter the data.

01-807 - Tax Rate: Rate Table: Base Tax Amount Field Is Not Numeric

Severity Level  Fatal Error.
Explanation  WTH AMT value in the Tax Rate subtable must be numeric. The invalid data is printed below the error message.

Action  Correct the entry and reenter the data.
01-808 - Tax Rate: Rate Table: Additional Percent Field Is Not Numeric
Severity Level  Fatal Error.
Explanation  PCT EXC value in the Tax Rate subtable must be numeric. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-809 - Tax Rate: Credit/Misc Table: Amount Field Is Not Numeric
Severity Level  Fatal Error.
Explanation  AMOUNT value in the Tax Credit/Miscellaneous subtables must be numeric. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-810 - Tax Rate: Misc Table: Rate Code Field Is Invalid
Severity Level  Fatal Error.
Action  Correct the entry and reenter the data.

01-811 - Tax Rate: Deduction Table: FWT Indicator Field Is Invalid
Severity Level  Fatal Error.
Explanation  CODE value in the Exemption/Deduction subtable must be zero, 1, 3, 5, 6, 7, or blank. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-812 - Tax Rate: Deduction Table: FWT Percent Field Is Not Numeric
Severity Level  Fatal Error.
Explanation  WTH AMT value in the Exemption/Deduction subtable must be numeric. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.
01-813 - Tax Rate: Deduction Table: FWT Maximum Amount Is Not Numeric

Severity Level  Fatal Error.

Explanation  WTH AMT value in the Exemption/Deduction subtable must be numeric. The invalid data is printed below the error message.

Action  Correct the entry and reenter the data.

01-814 - Tax Rate: Deduction Table: FICA Indicator Field Is Invalid

Severity Level  Fatal Error.

Explanation  FICA value in the Exemption/Deduction subtable must be 1 or blank. The invalid data is printed below the error message.

Action  Correct the entry and reenter the data.

01-815 - Tax Rate: Deduction Table: Standard Percent Field Is Not Numeric

Severity Level  Fatal Error.

Explanation  STANDARD DEDUCTION PCT value in the Exemption/Deduction subtable must be numeric. The invalid data is printed below the error message.

Action  Correct the entry and reenter the data.

01-816 - Tax Rate: Deduction Table: Standard Minimum Field Is Not Numeric

Severity Level  Fatal Error.

Explanation  STANDARD DEDUCTIONS MINIMUM value in the Exemption/Deduction subtable must be numeric. The invalid data is printed below the error message.

Action  Correct the entry and reenter the data.

01-817 - Tax Rate: Deduction Table: Standard Maximum Field Is Not Numeric

Severity Level  Fatal Error.

Explanation  STANDARD DEDUCTIONS MAXIMUM value in the Exemption/Deduction subtable must be numeric. The invalid data is printed below the error message.

Action  Correct the entry and reenter the data.
01-818 - Tax Rate: Deduction Table: Dependent Indicator Field Invalid
Severity Level: Fatal Error.
Explanation: DEPENDENTS CODE value in the Exemption/Deduction subtable must be A, C, D, I, R, or blank. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-819 - Tax Rate: Deduction Table: Dependent Amount Field Is Not Numeric
Severity Level: Fatal Error.
Explanation: DEPENDENTS AMOUNT value in the Exemption/Deduction subtable must be numeric. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-820 - Tax Rate: Deduction Table: Addl Deduction Indicator Is Invalid
Severity Level: Fatal Error.
Action: Correct the entry and reenter the data.

01-821 - Tax Rate: Deduction Table: Addl Deduction AMOUNT Is Not Numeric
Severity Level: Fatal Error.
Explanation: Additional Deductions and Credits AMOUNT in the Exemption/Deduction subtable must be numeric. The invalid data is printed below the error message.
Action: Correct the entry and reenter the data.

01-822 - Tax Rate: Rate Table: Minimum Gross Less Than Prior Gross Field
Severity Level: Warning.
Explanation: In the course of updating a Tax Rate subtable, the Minimum Salary amount on a line was greater than the Minimum Salary amount on the next line of the subtable. The transaction associated with the error message is printed below the message.
Action: Examine the subtable at the completion of the update. If the Minimum Salary amount on any line is still greater than the Minimum Salary amount on a following line, then the table is improperly organized; create and apply correcting transactions.
Note: Because the condition that caused the message to appear may have been corrected by subsequent transactions, this is only a warning message. Since the update process is transaction based, this edit is performed after each transaction is applied, not after all updates have been applied to a subtable.

01-823 - Tax Rate: Rate Table: No Rates Found In Rate Table
Severity Level Warning.
Explanation A Rate subtable for the specified Tax Entity ID does not exist. The invalid data is printed below the error message.
Action Correct the error and reenter the data, or determine the correct Tax Entity ID for this entry.

01-824 - Tax Rate: Taxing Entity Is Greater Than Highest Allowed Maximum
Severity Level Fatal Error.
Explanation The highest U.S. Tax Entity ID allowed on the table is 150. The invalid data is printed below the error message.
Action Correct the entry and reenter the data.

01-825 - Tax Rate: Deduction Table: Add'l Code/Add'l Amount Inconsistent
Severity Level Fatal Error.
Explanation For the ADDL DEDUCTNS/CREDITS fields, AMOUNT must be entered if CODE is entered, and AMOUNT must correctly correspond to CODE.
Action Correct the entry and reenter the data.

01-826 - Tax Rate: Credit Table: Rate Code Not Used In Credit Table
Severity Level Warning.
Explanation Leave the CODE field blank for the Tax Credit subtable.
Action Correct the entry and resubmit.

01-832 - Print Table Full - Program Ending
Severity Level See Systems.
Explanation The internal array of control tables to be listed has been filled up.
Action Increase the size of the table and the value of PRT-TBL-MAX-OCCURS and recompile, or reduce the number of tables to be listed in a given run.
**01-833 - Invalid Action Code - Must Be A, C, D, or L**

**Severity Level**  
Fatal Error.

**Explanation**  
The first character in the record is invalid. The invalid data is printed below the error message.

**Action**  
This message is generated for Systems personnel; notify them of the error. Refer them to the Control File Maintenance chapter in the *HRMS Cross-Application Components* manual.

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**01-834 - Multiple Occurrences Not Allowed for This Table**

**Severity Level**  
Fatal Error.

**Explanation**  
Only one version of the following control tables may exist on the Control Data Base, and therefore, the control group codes or Organization IDs for these control tables must be blank:

- 01 System Parameters Table
- 03 Organization Table
- 06 P/PS Data Element Table
- 07 Financial Institution Table
- 08 P/PS System Messages Table
- 09 Leave Accrual Table
- 14 Tax Rate Table
- 15 Report Description Table
- 16 CDB Data Element Table
- 17 Screen Description Table
- 21 Benefits Table
- 26 ATS Data Element Table
- 27 Wage Attachment Table
- 28 ATS System Messages Table
- 36 PCS Data Element Table
- 38 PCS System Messages Table

The invalid data is printed below the error message.

**Action**  
Correct the entry and reenter the data.
**01-835 - Invalid Table Number - Bypassing Record**

**Severity Level**  Fatal Error.

**Explanation**  Valid tables in the Payroll/Personnel, Applicant Tracking, and Position Control Systems are:

- 01  System Parameters Table
- 02  Gross-to-Net Table
- 03  Organization Table
- 04  Job Classification Table
- 05  System Calendar Table
- 06  P/PS Data Element Table
- 07  Financial Institution Table
- 08  P/PS Message Table
- 09  Leave Accrual Table
- 10  Earnings Table
- 11  Department Table
- 12  Tax Entity Table
- 14  Tax Entity Tax Rate Table
- 15  Report Description Table
- 16  CDB Data Element Table
- 17  Screen Description Table
- 21  Benefits Table
- 23  ATS Referral Source Table
- 26  ATS Data Element Table
- 27  Wage Attachment Table
- 28  ATS Message Table
- 36  PCS Data Element Table
- 38  PCS Message Table

If new table numbers are added, code within the SORT INPUT procedure must be changed.

**Action**  Correct the entry and reenter the data.
01-836 - Effective Date On Date-Sensitive Table Is Not a Valid Date

Severity Level  Fatal Error.
Explanation  The Effective Date must be entered on all maintenance transactions on date-sensitive tables. It must be a valid date using the date format as defined for your installation. On list transactions, blanks are allowed and will result in listing the table data for the current date only; filling the field with all 9s is allowed and will result in listing all data on the table for all dates; entering a valid date will result in listing the table data for that date only.
Action  Correct specification transaction and resubmit.

01-837 - Invalid Specification Transaction - Program Ending

Severity Level  Fatal Error.
Explanation  The restore options field on the Control File Maintenance run specification contains something other than RESTORE or spaces.
Action  Correct specification transaction and resubmit.

01-839 - Table/Group/Organization Not Defined to System - Bypassing Trans

Severity Level  Fatal Error.
Explanation  Update transactions or a list request has been entered for a table that is not defined in PP0100XX, or for a group or organization that has not been defined on the CDB.
Action  If the table number is valid, update PP0100XX and recompile. If the group or organization has not been defined on the CDB, submit maintenance transactions to add it. Otherwise, correct input and resubmit.

01-841 - Control Group Code Greater Than Five Characters - Bypassing Trans

Severity Level  Fatal Error.
Explanation  A control table group code must be a maximum of five characters.
Action  This message is generated for Systems personnel; notify them of the error. Refer them to the Control File Maintenance chapter in the *HRMS Cross-Application Components* manual.
01-842 - CDB Table Entry Not in Program Logic
Severity Level Fatal Error.
Explanation The logic in the program does not account for a Control File Table read by the application.
Action Evaluate if the table is legitimate. If so, add the table to the program’s processing logic.

01-843 - CDB Org Table Record Not in Program Logic
Severity Level Fatal Error.
Explanation The logic in the program does not account for a Control File Organization Table record type read by the application.
Action Evaluate the record type to see if it is legitimate. If so, add logic to handle a new Organization record type.

01-851 - Org Table: Invalid Cycle Code
Severity Level Fatal Error.
Explanation PD END PAY CYCLE value is not a pay cycle defined for this organization.
Action Correct the entry and reenter the data.

01-852 - Org Table: Invalid Time Report Sort Sequence
Severity Level Fatal Error.
Explanation TIME RPT SORT SEQ value must be H, J, or blank (defaults to H).
Action Correct the entry and reenter the data.

01-853 - Org Table: Attempting to Add an Already Existing Record
Severity Level Fatal Error.
Explanation Determine whether the action code and/or the record key field (ORGANIZATION ID) were miskeyed.
Action Correct the entry and reenter the data.

01-854 - Org Table: Invalid Transaction Code
Severity Level Fatal Error.
Explanation TRANS value must be 01, 02, 03, 04, 05, 06, 07, 08, or 09.
Action Correct the entry and reenter the data.
01-855 - Org Table: Invalid State Abbreviation
Severity Level  Fatal Error.
Explanation   ST/PROV value must be a valid Postal Service state or province abbreviation.
Action        Correct the entry and reenter the data.

01-856 - Org Table: Organization Name Must Be Entered
Severity Level  Fatal Error.
Explanation    Organization NAME cannot be blank.
Action         Correct the entry and reenter the data.

01-857 - Org Table: Invalid Country Code
Severity Level  Fatal Error.
Explanation    CNTRY value must be USA, CAN, or blank (defaults to USA).
Action         Correct the entry and reenter the data.

01-858 - Org Table: Org ID Cannot Be “ALL”
Severity Level  Fatal Error.
Explanation    ALL is a word reserved for System use and, therefore, cannot be used as an Organization ID. Determine the correct Organization ID.
Action         Correct the entry and reenter the data.

01-859 - Org Table: Error in Format of ZIP/Postal Code
Severity Level  Warning.
Explanation    Refer to the Organization Table chapter of Maintaining Control Tables for a description of valid codes.
Action         Correct the error and reenter the data.

01-860 - Org Table: Invalid ACH Transit ID
Severity Level  Fatal Error.
Explanation    Transaction 7: If IMMED DESTINATN is not blank, the value must be entered in b999999999 format, where b is blank and 999999999 is numeric.
Action         Correct the entry and reenter the data.
**01-861 - Org Table: Invalid or Missing Immediate Origin**

**Severity Level** Fatal Error.

**Explanation** Transaction 7: If IMMED DESTINATN is not blank, IMMEDIATE ORIGIN must not be blank.

**Action** Enter a value in the IMMEDIATE ORIGIN field in b999999999 format, where b is blank and 999999999 is numeric.

**01-862 - Org Table: Destination Bank Name Missing**

**Severity Level** Fatal Error.

**Explanation** Transaction 7: If IMMED DESTINATN is not blank, DESTINATION NAME must not be blank.

**Action** Correct the entry and reenter the data.

**01-863 - Org Table: ORIGIN NAME Missing**

**Severity Level** Fatal Error.

**Explanation** Transaction 7: If IMMED DESTINATN is not blank, ORIGIN NAME must not be blank.

**Action** Correct the entry and reenter the data.

**01-864 - Org Table: COMPANY NAME Missing**

**Severity Level** Fatal Error.

**Explanation** Transaction 8: If IMMED DESTINATN is not blank, COMPANY NAME must not be blank.

**Action** Correct the entry and reenter the data.

**01-865 - Org Table: COMPANY ID Missing**

**Severity Level** Fatal Error.

**Explanation** Transaction 8: If IMMED DESTINATN is not blank, COMPANY ID must not be blank.

**Action** Correct the entry and reenter the data.
01-866 - Org Table: Company Entry Description Missing
Severity Level  Fatal Error.
Explanation   Transaction 8: If IMMED DESTINATN is not blank, ENTRY DESCRIPTN must not be blank.
Action       Correct the entry and reenter the data.

01-867 - Org Table: Invalid or Missing Originator Status Code
Severity Level  Fatal Error.
Explanation   Transaction 8: If IMMED DESTINATN is not blank, ORIG STATUS CODE must be 1 or 2.
Action       Correct the entry and reenter the data.

01-868 - Org Table: Invalid to Delete With This Transaction
Severity Level  Fatal Error.
Explanation   For batch processing, a record on the Organization Table cannot be deleted by entering action code D in Transactions 07 or 08. Delete a record by entering action code D in Transaction 01.
Action       Correct the entry and reenter the data.

01-869 - Org Table: File ID MODIFIER Invalid
Severity Level  Fatal Error.
Explanation   Transaction 7: File ID MODIFIER value must be blank or must fall within the range of A through Z.
Action       Correct the entry and reenter the data.

01-870 - Org Table: Cannot Add Organization to Table With This Transaction
Severity Level  Fatal Error.
Explanation   For batch processing, a record cannot be added to the Organization Table by entering action code A only in transaction 7.
Action       Establish a record by entering action code A in Transaction 1. Afterward, Transaction 7 may be added.
01-871 - Org Table: NACHA Information Must Already Be Present to Use TRN08
Severity Level  Fatal Error.
Explanation  For batch processing, Transaction 7 data must be added before Transaction 8 data can be added/changed/deleted.
Action  Correct the entry and reenter the data.

01-873 - Org Table: Invalid Organization TYPE
Severity Level  Fatal Error.
Explanation  Organization TYPE must be either R or blank.
Action  Correct the entry and reenter the data.

01-874 - Org Table: Org Is Already on Master as CBA Cannot Be NACHA
Severity Level  Fatal Error.
Explanation  CBA payroll processing has been established for this organization. DESTINATION ID, RETURN ID, and RETURN ACCOUNT cannot be entered.
Action  Correct the entry and reenter the data.

01-875 - Org Table: Org Is Already on Master as NACHA Cannot Be CBA
Severity Level  Fatal Error.
Explanation  NACHA payroll processing has been established for this organization. CHECK STOCK CODE, ORIGINATOR, DESTINATION, RETURN ID, RETURN ACCOUNT, and File CREATION cannot be entered. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-876 - Org Table: CBA Destination ID Must Be Numeric
Severity Level  Fatal Error.
Explanation  DESTINATION must be a number between 00001 and 99999. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.
01-877 - Org Table: CBA RETURN ID Invalid

**Severity Level** Fatal Error.

**Explanation** The last digit of RETURN ID must be a proper check digit. RETURN ID must be a number between 000000001 and 999999999. The invalid data is printed below the error message.

**Action** Correct the entry and reenter the data.

01-878 - Org Table: CBA File Creation ID Must Be Numeric

**Severity Level** Fatal Error.

**Explanation** File CREATION must be a number from 0001 to 9999. The invalid data is printed below the error message.

**Action** Correct the entry and reenter the data.

01-879 - Org Table: CBA Transaction Information Is Incomplete

**Severity Level** Fatal Error.

**Explanation** Entry is required in all CBA Disbursement fields. The invalid data is printed below the error message.

**Action** Correct the entry and reenter the data.

01-880 - Org Table: Invalid Bank Account

**Severity Level** Fatal Error.

**Explanation** For ACH COMPANY ACCT NO:
- Entry of account number must begin in first field column (no leading blanks).
- First and last characters cannot be hyphens.
- Characters that are not hyphens must be numeric (0-9) or alphabetic (A-Z).

For CBA RETURN ACCOUNT:
- Entry of account number must begin in first field column (no leading blanks).
- Characters must be numeric (0-9) or alphabetic (A-Z) and cannot be hyphens.
- The invalid data is printed below the error message.

**Action** Correct the entry and reenter the data.
01-881 - Org Table: Invalid Bank Transit
Severity Level  Fatal Error.
Explanation  For ACH, the COMPANY BANK NO does not contain a proper check digit. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-882 - Org Table: Invalid CRFN
Severity Level  Fatal Error.
Explanation  The CRFN value specified applies to Canadian employers only and must be numeric.
Action  Correct the error and reenter the data.

01-883 - Org Table: Invalid FMLA Entitlement Pd Ind
Severity Level  Fatal Error.
Explanation  The FMLA Entitlement Period Indicator applies to USA employers only. FMLA PD value must be 1, 2, 3, 4, or 5.
Action  Correct the error and reenter the data.
01-900 - Screen Description Table: Invalid Display Only Indicator
Severity Level  Fatal Error.
Explanation  Entry must be blank to denote that the user can change its value, or X to indicate that the field is display-only and the user cannot change its value.
Action  Correct the entry and reenter the data.

01-901 - Screen Description Table: Invalid Action - Must Be A, C, or D
Severity Level  Fatal Error.
Explanation  Entry must be A to add, C to change, or D to delete a screen description. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-902 - Screen Description Table: Data Element Number Not Numeric
Severity Level  Fatal Error.
Explanation  ELEMENT NO must be a four-digit number. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-903 - Screen Description Table: Invalid Online Subsystem Number
Severity Level  Fatal Error.
Explanation  SUB NO must be 001, 002, 003, 004, 021, or 022. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-904 - Screen Description Table: Invalid Online Screen Number
Severity Level  Fatal Error.
Explanation  SCREEN NO must be either a number between 1 and 30 or ALL. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.
01-905 - Screen Description Table: Invalid Online Variable Number
   Severity Level  Fatal Error.
   Explanation  SCREEN VAR NO must be a number no greater than 99999. The invalid data 
is printed below the error message.
   Action  Correct the entry and reenter the data.

01-906 - Screen Description Table: Invalid Online Screen Line Number
   Severity Level  Fatal Error.
   Explanation  SCREEN LINE NO must be a number between 1 and 24. The invalid data is 
printed below the error message.
   Action  Correct the entry and reenter the data.

01-907 - Screen Description Table: Invalid Online Column Number
   Severity Level  Fatal Error.
   Explanation  SCREEN COL NO must be a number between 01 and 80. The invalid data is 
printed below the error message.
   Action  Correct the entry and reenter the data.

01-908 - Screen Description Table: Invalid Online Format Number
   Severity Level  Fatal Error.
   Explanation  FORMAT ROUTINE must be either blank or a number between 01 and 12. 
The invalid data is printed below the error message.
   Action  Correct the entry and reenter the data.

01-909 - Screen Description Table: Invalid Online Code Trans Identifier
   Severity Level  Fatal Error.
   Explanation  CODE TRAN ID must be either D1, J1, O1, or blank. The invalid data is 
printed below the error message.
   Action  Correct the entry and reenter the data.
01-910 - Screen Description Table: Invalid Update - SDT Table Is Full
Severity Level  Fatal Error.
Explanation  Each data element can be associated with a maximum of 12 subsystems/screens. The ELEMENT NO is already associated with 12 subsystems/screens. The invalid data is printed below the error message.
Action  Delete or change an existing screen description for this data element (if appropriate), then reenter the data.

01-911 - Screen Description Table: Invalid Change - Record Does Not Exist
Severity Level  Fatal Error.
Explanation  Determine whether the action code and/or the record key fields (ELEMENT NO, SUB NO, SCREEN NO, SCREEN VAR NO, SCREEN LINE NO, and SCREEN COL NO) were miskeyed. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-912 - Screen Description Table: Cannot Delete Column Number Field
Severity Level  Fatal Error.
Explanation  SCREEN COL NO must be a number between 1 and 80. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-913 - Screen Description Table: Cannot Delete SCREEN LINE NO Field
Severity Level  Fatal Error.
Explanation  SCREEN LINE NO must be a number between 1 and 24. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.

01-914 - Screen Description Table: Invalid Action - Record Already Exists
Severity Level  Fatal Error.
Explanation  The user is trying to add a record that already exists. Determine whether the action code and/or the record key fields (ELEMENT NO, SUB NO, SCREEN NO, SCREEN VAR NO, SCREEN LINE NO, and SCREEN COL NO) were miskeyed. The invalid data is printed below the error message.
Action  Correct the entry and reenter the data.
01-915 - Screen Description Table: Invalid Delete - Record Does Not Exist

Severity Level  Fatal Error.
Explanation  The Delete transaction was not processed because the requested record key did not match a value on the Screen Description Table.
Action  Correct the entry and reenter the data.

01-916 - Benefits Table: Transaction Code Is Invalid

Severity Level  Fatal Error.
Explanation  An invalid transaction code was entered.
Action  Correct the entry and reenter the data.

01-917 - Benefits Table: Single Key Set Has Exceeded Maximum Transactions

Severity Level  See Systems.
Explanation  A single key set was used for multiple transactions.
Action  Correct the entry and reenter the data.

01-918 - Benefits Table: Plan Description Is Required

Severity Level  Fatal Error.
Explanation  A description is required for each plan on the table.
Action  Correct the entry and reenter the data.

01-919 - Benefits Table: Benefit Type Is Invalid

Severity Level  Fatal Error.
Explanation  An incorrect Benefit Type was entered. Valid Benefit Types are: DC, HE, LI, LT, and ST.
Action  Correct the entry and reenter the data.

01-920 - Benefits Table: Cobra Payment Frequency Is Invalid

Severity Level  Fatal Error.
Explanation  An incorrect frequency was entered for the applied COBRA premium. Valid COBRA Rate Frequency types are: A (annual), M (monthly), and Q (quarterly).
Action  Correct the entry and reenter the data.
01-921 - Benefits Table: Coverage Period Is Invalid
Severity Level Fatal Error.
Explanation An incorrect Coverage Period for the plan was entered. Valid Coverage Period codes are: A (annual), M (monthly), Q (quarterly), and W (weekly).
Action Correct the entry and reenter the data.

01-922 - Benefits Table: Rate Basis Is Invalid
Severity Level Fatal Error.
Explanation An incorrect Rate Basis for the plan was entered. Valid values for the Rate Basis are: A (amount), C (coverage Routine) and G (GTN balance).
Action Correct the entry and reenter the data.

01-923 - Benefits Table: Rate Frequency Is Invalid
Severity Level Fatal Error.
Explanation An incorrect Rate Frequency value for the plan was entered. Valid values for the Rate Frequency are: A (annual), M (monthly), and Q (quarterly).
Action Correct the entry and reenter the data.

01-924 - Benefits Table: Invalid Benefit Subtype
Severity Level Fatal Error.
Explanation An invalid Benefit Subtype for the plan was entered. Valid values for the Subtype are are B for health plans and spaces for all other Benefit Types.
Action Correct the entry and reenter the data.

01-925 - Benefits Table: Plan Status Is Invalid
Severity Level Fatal Error.
Explanation An incorrect Plan Status for the Benefit Plan was entered. Valid values for the Plan Status are A (active) and T (terminated).
Action Correct the entry and reenter the data.
01-926 - Benefits Table: Change Transaction Adding New Effective Date

Severity Level: Warning.

Explanation: A new Effective Date was entered for the transaction. This will cause a new record to be added to the table, the effective date for which is the new effective date.

Action: Correct the entry and reenter the data.

01-928 - Benefits Table: Rate Basis Calculation, Missing Coverage Routine

Severity Level: Fatal Error.

Explanation: The Coverage Routine entered has not been established in the System. Check the appropriate user routine to determine if the coverage routine is resident.

Action: Correct the entry and reenter the data.

01-929 - Benefits Table: Rate Basis Calculation, Missing Rounding Rule

Severity Level: Fatal Error.

Explanation: The Rounding Rule entered has not been established in the System. Check the appropriate user routine to determine if the Rounding Rules is resident.

Action: Correct the entry and reenter the data.

01-930 - Benefits Table: Carrier State/Province Code Is Invalid

Severity Level: Fatal Error.

Explanation: An incorrect Carrier State/Province code was entered. Valid codes for Carrier State/Province are the standard Postal Service abbreviations for the U.S. state or Canadian province.

Action: Correct the entry and reenter the data.

01-931 - Benefits Table: Carrier State ZIP Code Invalid Format

Severity Level: Fatal Error.

Explanation: An incorrect Carrier State ZIP Code was entered. Valid U.S. ZIP Code format is 99999-9999, 99999 9999, or 99999.

Action: Correct the entry and reenter the data.
01-932 - Benefits Table: Carrier Province Postal Code Invalid Format
Severity Level  Fatal Error.
Explanation   An incorrect Canadian postal code for the insurance carrier was entered. Valid Canadian Postal Code is A9A 9X9 (9 = numeric, A = alphabetic, and X = alphanumeric).
Action       Correct the entry and reenter the data.

01-933 - Benefits Table: Age Rate Table Flag Is Invalid
Severity Level  Fatal Error.
Explanation   An incorrect code was entered in the Age Rate Table flag field. Valid codes are: Y = use the Age Related Table; N = do not use the Age Related Table; instead, use the Unit Rate Table.
Action       Correct the entry and reenter the data.

01-935 - Benefits Table: Duplicate High Age Identified
Severity Level  Fatal Error.
Explanation   A duplicate age on the Age Rate Table was detected.
Action       Correct the entry and reenter the data.

01-936 - Benefits Table: Age Entry Missing Employee/Employer Rate Fields
Severity Level  Fatal Error.
Explanation   An entry on the Age Rate Table is missing the employee/employer rate.
Action       Correct the entry and reenter the data.

01-937 - Benefits Table: Coverage Status Is Invalid
Severity Level  Fatal Error.
Explanation   An incorrect Coverage Status indicator was entered. Valid codes for Coverage Status are A (active) and T (terminated).
Action       Correct the entry and reenter the data.
01-938 - Benefits Table: Rate Basis Calculation Is Missing Rounding Base

Severity Level  Fatal Error.
Explanation  The Rounding Base was not entered. This field is required if the Coverage Routine is not FA (flat amount) or spaces. Valid codes for Rounding Base are B (round the base salary) and C (round the coverage amount).
Action  Correct the entry and reenter the data.

01-939 - Benefits Table: Calc Factor Cannot Be Zero When Rate Basis = “C”

Severity Level  Fatal Error.
Explanation  The Calculation Factor entered was zero, the Rate Basis is C (rate is based on coverage). When the Rate Basis is C, a calculation factor must be entered, since it is required by the routines that determine coverage amount.
Action  Correct the entry and reenter the data.

01-940 - Benefits Table: Rate Basis Must = “C” With Nonzero Calc Factor

Severity Level  Fatal Error.
Explanation  When a (coverage) calculation factor is used, the rate basis must be C (calculate the rate from the coverage amount).
Action  Correct the entry and reenter the data.

01-941 - Benefits Table: Period Indicator Required With Coverage Routine

Severity Level  Fatal Error.
Explanation  A Period Indicator was not entered in conjunction with a Coverage Routine. Valid codes are: A (annual), M (monthly), Q (quarterly), and W (weekly).
Action  Correct the entry and reenter the data.

01-942 - Benefits Table: Coverage Routine Required With Period Indicator

Severity Level  Fatal Error.
Explanation  The Coverage Routine was not entered in conjunction with a Period Indicator. Valid codes are FA (flat amount) and 01.
Action  Correct the entry and reenter the data.
01-943 - Benefits Table: COBRA Prem Freq Required With COBRA Premium

Severity Level: Fatal Error.
Explanation: The COBRA Prem Freq was not entered in conjunction with the COBRA Premium. Valid codes are: A (annual), M (monthly), and Q (quarterly).
Action: Correct the entry and reenter the data.

01-944 - Benefits Table: Age Is Zero but Rates Are Not

Severity Level: Fatal Error.
Explanation: When the field High Age (see the Benefits Table Age Related Data Form) is 0 (zero), then the rates, employee’s pre-tax, employee’s post-tax, and employer’s contributions and carrier’s rate must also be zero.
Action: Correct the entry and reenter the data.

01-945 - Benefits Table: Rounding Base Is Invalid

Severity Level: Fatal Error.
Explanation: The Rounding Base indicated was incorrect or not established in the System. Valid codes B and C are delivered with the System.
Action: Correct the entry and reenter the data.

01-946 - Benefits Table: Waiting Period Is Invalid

Severity Level: Fatal Error.
Explanation: The Waiting Period routine indicated was incorrect or not established in the System. Check the user programs to ensure that valid routines are present. Routines 00, 01, and 02 are delivered with the System.
Action: Correct the entry and reenter the data.

01-947 - Benefits Table: Eligibility Routine Is Invalid

Severity Level: Fatal Error.
Explanation: The Eligibility Routine indicated was incorrect or not established in the System. Check the data element table to ensure that valid routines are present. Routines 001, 002, and 003 are delivered with the System.
Action: Correct the entry and reenter the data.
01-948 - Benefits Table: Coverage Routine Is Invalid
Severity Level  Fatal Error.
Explanation  The Coverage Routine indicated was incorrect or not established in the System. Check the data element table to ensure that valid routines are present. Routines FA and 01 are delivered with the System.
Action  Correct the entry and reenter the data.

01-949 - Benefits Table: Rounding Rule Is Invalid
Severity Level  Fatal Error.
Explanation  The Rounding Rule indicated was incorrect or not established in the System. Check data element table to ensure that valid routines are present. Routines 01, 02, and 03 are delivered with the System.
Action  Correct the entry and reenter the data.

01-950 - Benefits Table: Age Rate Table Not Used When Rate Basis Is “G”
Severity Level  Fatal Error.
Explanation  When the Rate Basis is equal to G, the deduction will be taken from EDB G Balance, not the Rate Table.
Action  Correct the entry and reenter the data.

01-951 - Benefits Table: Multi/Flat Amt Required With Coverage Routine
Severity Level  Fatal Error.
Explanation  If a coverage routine is specified, the Multi/Flat Amount must contain a positive value.
Action  Correct the entry and reenter the data.

01-952 - Benefits Table: Inconsistent Open Enrollment Dates
Severity Level  Fatal Error.
Explanation  Open enrollment begin and end dates must both be present or absent; see the Benefits Table Plan Data Form.
Action  Correct the entry and reenter the data.
01-953 - Benefits Table: Maximum Coverage Less Than Minimum Coverage
Severity Level Fatal Error.
Explanation When both minimum and maximum coverages are entered, then the minimum must be less than the maximum; see the Benefits Table Coverage Data and Unit Rates Form.
Action Correct the entry and reenter the data.

01-954 - Benefits Table: Transaction Flushed Because of Preceding Error(s)
Severity Level Fatal Error.
Explanation All associated transactions for the record were eliminated because of errors.
Action Correct the entry and reenter the data.

01-955 - Benefits Table: Delete Action Invalid Did Not Find Match for Date
Severity Level Fatal Error.
Explanation To delete a record, the effective date must be entered and exist on the Benefits Table.
Action Correct the entry and reenter the data.

01-956 - Benefits Table: Delete Action Invalid Did Not Find Match for Key
Severity Level Fatal Error.
Explanation A plan record was trying to be deleted but it did not exist.
Action Correct the entry and reenter the data.

01-957 - Benefits Table: Add Action Invalid Found Match on Key and Date
Severity Level Fatal Error.
Explanation A duplicate record cannot be added.
Action Correct the entry and reenter the data.

01-958 - Benefits Table: Cannot Delete This Key, Still Has Dependent Items
Severity Level Fatal Error.
Explanation A plan record cannot be deleted if associated coverage records still exist.
Action Correct the entry and reenter the data.
01-959 - Benefits Table: Cannot Create, No Plan Record to Support Item
Severity Level  Fatal Error.
Explanation  A plan record must exist before associated coverage records are entered.
Action  Correct the entry and reenter the data.

01-960 - Benefits Table: Change Invalid When Plan Does Not Exist
Severity Level  Fatal Error.
Explanation  A plan record must exist before changes associated with the plan are changed.
Action  Correct the entry and reenter the data.

01-961 - Benefits Table: Plan Begin Year Has an Invalid Date
Severity Level  Fatal Error.
Explanation  The Plan Begin Year was entered in incorrect format. Valid format is MMDD.
Action  Correct the entry and reenter the data.

01-962 - Benefits Table: Plan End Year Has an Invalid Date
Severity Level  Fatal Error.
Explanation  The Plan End Year was entered in incorrect format. Valid format is MMDD.
Action  Correct the entry and reenter the data.

01-963 - Benefits Table: Open Enrollment Begin Date Is Invalid
Severity Level  Fatal Error.
Explanation  The Open Enrollment Begin Date was entered incorrectly. Valid format is MMDD.
Action  Correct the entry and reenter the data.

01-964 - Benefits Table: Open Enrollment End Date Is Invalid
Severity Level  Fatal Error.
Explanation  The Open Enrollment End Date was entered incorrectly. Valid format is MMDD.
Action  Correct the entry and reenter the data.
01-965 - Benefits Table: Calculation Factor Is Not Numeric
Severity Level  Fatal Error.
Explanation    The Calculation Factor was entered as a nonnumeric.
Action         Correct the entry and reenter the data.

01-966 - Benefits Table: Mult/Flat Amount Is Not Numeric
Severity Level  Fatal Error.
Explanation    The Mult/Flat Amount was entered as a nonnumeric.
Action         Correct the entry and reenter the data.

01-967 - Benefits Table: Maximum Coverage Amount Is Not Numeric
Severity Level  Fatal Error.
Explanation    The Maximum Coverage Amount was entered as a nonnumeric.
Action         Correct the entry and reenter the data.

01-968 - Benefits Table: Minimum Coverage Amount Is Not Numeric
Severity Level  Fatal Error.
Explanation    The Minimum Coverage Amount was entered as a nonnumeric.
Action         Correct the entry and reenter the data.

01-969 - Benefits Table: Employee Pretax Amount Is Not Numeric
Severity Level  Fatal Error.
Explanation    The Employee Pretax Amount was entered as a nonnumeric.
Action         Correct the entry and reenter the data.

01-970 - Benefits Table: Employee Post-Tax Amount Is Not Numeric
Severity Level  Fatal Error.
Explanation    The Employee Post-Tax Amount was entered as a nonnumeric.
Action         Correct the entry and reenter the data.
01-971 - Benefits Table: Employer Contribution Amount Not Numeric
Severity Level Fatal Error.
Explanation The Employer Contribution Amount was entered as a nonnumeric.
Action Correct the entry and reenter the data.

01-972 - Benefits Table: COBRA Rate Is Not Numeric
Severity Level Fatal Error.
Explanation The COBRA Rate was entered as a nonnumeric.
Action Correct the entry and reenter the data.

01-973 - Benefits Table: Age Rate Table Line Entry Is Invalid
Severity Level Fatal Error.
Explanation An entry other than X, N, or Y was used to request the Age Rate Table.
Action Correct the entry and reenter the data.

01-974 - Benefits Table: Age Rate Table High Age Not Numeric
Severity Level Fatal Error.
Explanation The Age Rate Table High Age field was entered as a nonnumeric.
Action Correct the entry and reenter the data.

01-975 - Benefits Table: Age Rate Table Employee Pre-Tax Not Numeric
Severity Level Fatal Error.
Explanation The Age Rate Table Employee Pre-Tax field was entered as a nonnumeric.
Action Correct the entry and reenter the data.

01-976 - Benefits Table: Age Rate Table Employee Post-Tax Not Numeric
Severity Level Fatal Error.
Explanation The Age Rate Table Employee Post-Tax field was entered as a nonnumeric.
Action Correct the entry and reenter the data.
01-977 - Benefits Table: Age Rate Table Employer Contrib Not Numeric

Severity Level  Fatal Error.
Explanation  The Age Rate Table Employer Contribution field was entered as a nonnumeric.
Action  Correct the entry and reenter the data.

01-978 - Benefits Table: Age Rate Table Carrier Rate Not Numeric

Severity Level  Fatal Error.
Explanation  The Age Rate Table Carrier Rate field was entered as a nonnumeric.
Action  Correct the entry and reenter the data.

01-979 - Benefits Table: Carrier Rate Not Numeric

Severity Level  Fatal Error.
Explanation  The Carrier Rate was entered as a nonnumeric.
Action  Correct the entry and reenter the data.

01-980 - Benefits Table: Cannot Terminate Plan With Active Coverages

Severity Level  Fatal Error.
Explanation  A Plan cannot be terminated if associated coverage records are active.
Action  Correct the entry and reenter the data.

01-981 - Benefits Table: Cannot Activate Coverage for Terminated Plan

Severity Level  Fatal Error.
Explanation  An active, nonterminated Plan must exist before associated coverage records can be activated.
Action  Correct the entry and reenter the data.

01-988 - Benefits Table: First Record New Plan Not a Plan Record

Severity Level  See Systems.
Explanation  The first record entered for a new plan is not recognized as a Plan record.
Action  Correct the entry and reenter the data.
01-989 - Benefits Table: First Record New Coverage Not a Coverage 1

Severity Level  See Systems.

Explanation  The first record entered for a new coverage is not recognized as a Coverage 1 record.

Action  Correct the entry and reenter the data.

01-990 - Benefits Table: Record Type Invalid - Possible Logic Error

Severity Level  See Systems.

Explanation  The Record Type is not recognized as valid.

Action  Correct the entry and reenter the data.
02-100 - Run Specifications Missing or Specifications ID Is Invalid

Severity Level  Fatal Error.
Explanation  Run specification input is required by the program with AIM02-SPEC in positions 1-10.
Action  Correct the run specification record and resubmit.

02-101 - Data Base Input Indicator Is Invalid

Severity Level  Fatal Error.
Explanation  The input indicator must equal blank, NO, or CD.
Action  Correct the run specification record and resubmit.

02-102 - Process Date Is Invalid

Severity Level  Fatal Error.
Explanation  The process date (ending effective date for this maintenance cycle) is not a valid date, or the date format established by your installation makes the date appear invalid.
Action  Correct the run specification record and resubmit.

02-103 - Specification Errors - System Control Record Will Not Be Updated

Severity Level  Fatal Error.
Explanation  Some information, as identified on the report, failed the tests performed by the program; thus, the SCR was not updated.
Action  The run specification fields in error must be corrected and the program rerun.

02-114 - Invalid EDB Generation Number on Spec Record

Severity Level  Fatal.
Explanation  If the EDB Generation Number field is entered on the run specification, it must be numeric.
Action  Correct the run specification record and resubmit.
02-115 - Invalid Activity Generation Number

Severity Level  Fatal Error.
Explanation  If the activity generation number is entered, it must be numeric.
Action  Correct the run specification record and resubmit.

02-116 - Invalid SCR Literal on Spec Record

Severity Level  Fatal.
Explanation  If the SCR field is entered on the run specification, it must contain the letters “SCR”.
Action  Correct the run specification record and resubmit.

02-117 - Update Of DB Gen Number, Not Allowed on Normal SCR Maintenance

Severity Level  See Systems.
Explanation  When creating a System Control Record or running the System in conversion mode, the EDB generation number and the create SCR fields must be completed. The EDB generation number must be numeric and the SCR field must be SCR. Otherwise, they both must be blank.
Action  Correct the run specification record and resubmit.
04-100 - Host Monitor Table Entries Exceeded
Severity Level  See Systems.
Explanation  More Host Monitor Control File records were read than could be stored in the Host Monitor Table.
Action  EXPAND HMT-ARRAY to hold the Host Monitor Control file records and increase the value of HMT-MAX accordingly.

04-102 - Org ID Not Found in Host Monitor Table
Severity Level  Fatal Error.
Explanation  The Org ID of the record currently being processed was not found in the Host Monitor Table and the table was full.
Action  Expand the table to make room for the Org ID being processed.

04-103 - Batch Number Was Previously Used During This Execution
Severity Level  See Systems.
Explanation  The batch number to be assigned has been assigned previously in this execution.
Action  Copy member CPWSICNG contains the batch number range definition. Adjust the start and/or end numbers to suit your situation.

04-104 - Write Error on Key Change File
Severity Level  See Systems.
Explanation  The invalid key clause was processed because of a write error while adding records to the Key Change File.
Action  Make sure the JCL is correct, and that sufficient space is being reserved to contain all of the key change data.

04-105 - Spouse Segment Occurrences Out of Range
Severity Level  Fatal Error.
Explanation  The occurrence value for the segment (spouse) being processed is not 1 or 2. Either the Server Transaction Creation program was modified or the file was altered.
Action  Make sure that all program modifications are appropriate and complete, and that the file has not been manually altered.
04-106 - Death Date Occurrences Out of Range

Severity Level  Fatal Error.

Explanation  The occurrence value for the segment (Spouse-Death Date) being processed is not 1 or 2. Either the Server Transaction Creation program was modified or the file was altered.

Action  Make sure that all program modifications are appropriate and complete, and that the file has not been manually altered.

04-107 - Job Segment Occurrences Out of Range

Severity Level  Fatal Error.

Explanation  The occurrence value for the segment (Job) being processed is not 1 through 5. Either the Server Transaction Creation program was modified or the file was altered.

Action  Make sure that all program modifications are appropriate and complete, and that the file has not been manually altered.

04-108 - Distribution Segment Occurrences Out of Range

Severity Level  Fatal Error.

Explanation  The occurrence value for the segment (Distribution) being processed is not 1 through 3. Either the Server Transaction Creation program was modified or the file was altered.

Action  Make sure that all program modifications are appropriate and complete, and that the file has not been manually altered.

04-109 - Disbursement Segment Occurrences Out of Range

Severity Level  Fatal Error.

Explanation  The occurrence value for the segment (Disbursement) being processed is not 1 through 5. Either the Server Transaction Creation program was modified or the file was altered.

Action  Make sure that all program modifications are appropriate and complete, and that the file has not been manually altered.
04-110 - Degree Segment Occurrences Out of Range
Severity Level  Fatal Error.
Explanation   The occurrence value for the segment (Degree) being processed is not 1 through 3. Either the Server Transaction Creation program was modified or the file was altered.
Action        Make sure that all program modifications are appropriate and complete, and that the file has not been manually altered.

04-111 - Experience Segment Occurrences Out of Range
Severity Level  Fatal Error.
Explanation    The occurrence value for the segment (Experience) being processed is not 1 through 3. Either the Server Transaction Creation program was modified or the file was altered.
Action         Make sure that all program modifications are appropriate and complete, and that the file has not been manually altered.

04-112 - Affiliation Segment Occurrences Out of Range
Severity Level  Fatal Error.
Explanation    The occurrence value for the segment (Affiliation) being processed is not 1 through 2. Either the Server Transaction Creation program was modified or the file was altered.
Action         Make sure that all program modifications are appropriate and complete and that the file has not been manually altered.

04-113 - Language Segment Occurrences Out of Range
Severity Level  Fatal Error.
Explanation    The occurrence value for the segment (Language) being processed is not 1 through 3. Either the Server Transaction Creation program was modified or the file was altered.
Action         Make sure that all program modifications are appropriate and complete, and that the file has not been manually altered.
04-114 - Skills Segment Occurrences Out of Range

Severity Level  Fatal Error.
Explanation  The occurrence value for the segment (Skills) being processed is not 1 through 10. Either the Server Transaction Creation program was modified or the file was altered.
Action  Make sure that all program modifications are appropriate and complete, and that the file has not been manually altered.

04-115 - License Segment Occurrences Out of Range

Severity Level  Fatal Error.
Explanation  The occurrence value for the segment (License) being processed is not 1 through 3. Either the Server Transaction Creation program was modified or the file was altered.
Action  Make sure that all program modifications are appropriate and complete, and that the file has not been manually altered.

04-116 - Honors Segment Occurrences Out of Range

Severity Level  Fatal Error.
Explanation  The occurrence value for the segment (Honors) being processed is not 1 through 3. Either the Server Transaction Creation program was modified or the file was altered.
Action  Make sure that all program modifications are appropriate and complete, and that the file has not been manually altered.

04-118 - Beneficiaries/Dependents Segment 1 Occurrences Out of Range

Severity Level  Fatal Error.
Explanation  The occurrence value for the segment (Beneficiaries/Dependents Segment 1) being processed is not 1 through 12. Either the Server Transaction Creation program was modified or the file was altered.
Action  Make sure that all program modifications are appropriate and complete, and that the file has not been manually altered.
04-119 - Beneficiaries/Dependents Segment 2 Occurrences Out of Range

Severity Level  Fatal Error.
Explanation  The occurrence value for the segment (Beneficiaries/Dependents Segment 2) being processed is not 1 through 5. Either the Server Transaction Creation program was modified or the file was altered.
Action  Make sure that all program modifications are appropriate and complete, and that the file has not been manually altered.

04-120 - Beneficiaries/Dependents Segment 3 Occurrences Out of Range

Severity Level  Fatal Error.
Explanation  The occurrence value for the segment (Beneficiaries/Dependents Segment 3) being processed is not 1 through 5. Either the Server Transaction Creation program was modified or the file was altered.
Action  Make sure that all program modifications are appropriate and complete, and that the file has not been manually altered.

04-121 - Additional Beneficiaries Segment 1 Occurrences Out of Range

Severity Level  Fatal Error.
Explanation  The occurrence value for the segment (Additional Beneficiaries Segment 3) being processed is not 1 through 5. Either the Server Transaction Creation program was modified or the file was altered.
Action  Make sure that all program modifications are appropriate and complete, and that the file has not been manually altered.

04-122 - Additional Beneficiaries Segment 2 Occurrences Out of Range

Severity Level  Fatal Error.
Explanation  The occurrence value for the segment (Additional Beneficiaries Segment 2) being processed is not 1 through 3. Either the Server Transaction Creation program was modified or the file was altered.
Action  Make sure that all program modifications are appropriate and complete, and that the file has not been manually altered.
04-123 - Write Error on CARDFIL

Severity Level  See Systems.
Explanation  The invalid key clause was processed because of a write error while adding records to the batched Transaction file.
Action  Make sure the JCL is correct and that sufficient space is being reserved to contain all of the batched transaction records.

04-124 - Write Error on Host Monitor Control File

Severity Level  See Systems.
Explanation  The invalid key clause was processed because of a write error while adding records to the Host Monitor Control File.
Action  Make sure that sufficient space is being reserved to contain all of the Host Monitor Control records.

04-125 - I/O Error on Control File

Severity Level  Fatal Error.
Explanation  An I/O error was encountered while accessing the Control File. The error may have occurred while opening, closing, or reading the file.
Action  If the error occurred while opening or closing the file, check the JCL to make sure it is correct. If the error occurred while reading the file, check the key (it is displayed with the error message) to make sure it is correct and that it is currently stored on the Control File.

04-126 - Wage Attachment Rules Segment Occurrences Out of Range

Severity Level  Fatal Error.
Explanation  The occurrence value for the segment (Wage Attachment) being processed is not 1 through 5. Either the Server Transaction Creation program was modified or the file was altered.
Action  Make sure that all program modifications are appropriate and complete, and that the file has not been manually altered.
04-150 Run Spec – Effective Date Invalid
Severity Level  Fatal Error.
Explanation  The effective date entered on the run specification did not pass the date edits.
Action  Correct the date entered on the run specification and rerun.

04-151 Run Spec – Sequence Number Invalid
Severity Level  Fatal Error.
Explanation  The sequence number entered on the run specification was not numeric.
Action  Correct the sequence number on the run specification and rerun.

04-152 Run Spec – Batch Action Date Invalid
Severity Level  Fatal Error.
Explanation  The batch action date entered on the run specification did not pass the date edits.
Action  Correct the date entered on the run specification and rerun.

04-153 Run Spec – Starting Batch Number Invalid
Severity Level  Fatal Error.
Explanation  The starting batch number entered on the run specification was not numeric.
Action  Correct the starting batch number on the run specification and rerun.

04-154 Run Spec – Batch Action Date Cannot Be Blank
Severity Level  Fatal Error.
Explanation  The batch action date entered on the run specification cannot be spaces.
Action  Correct the date entered on the run specification and rerun.

04-155 Run Spec – Starting Batch Number Cannot Be Blank
Severity Level  Fatal Error.
Explanation  The starting batch number entered on the run specification cannot be spaces.
Action  Correct the starting batch number entered on the run specification and rerun.
04-156 Mass Pay Rate Spec Card Not Found

Severity Level  Fatal Error.
Explanation   The run spec information was not found on the Control Data Base.
Action       Review the information entered on the run specification and make sure that
the RSP records are on the Control Data Base. Correct any invalid entries on
the run specification (sequence number, effective date) and rerun.

04-157 Batch Build – Too Many Batches Created (>999)

Severity Level  Fatal Error.
Explanation   During the processing of this program, more than 999 batches were created.
New batches are created when the Organization ID changes and when more
than 99,999 transactions have been entered into a single batch.
Action       Modify the selection criteria so that fewer transactions will be created and
rerun.

04-160 Criteria – Effective Date Invalid

Severity Level  Fatal Error.
Explanation   The effective date of the pay change on the RSP record did not pass the date
edits.
Action       Correct the date of the pay change entered on the RSP record and rerun.

04-161 Criteria – Sequence Number Invalid

Severity Level  Fatal Error.
Explanation   The sequence number on the RSP record cannot be equal to zero.
Action       Enter a valid sequence number greater than zero on the RSP record and rerun.

04-162 Criteria – Type of Change Invalid

Severity Level  Fatal Error.
Explanation   The type of change in pay (amount or percentage) on the RSP record was not
equal to “A” or “P”.
Action       Correct the type of change in pay on the RSP record and rerun.
04-163 Criteria – Amount of Change Invalid
Severity Level  Fatal Error.
Explanation  The amount of change in pay on the RSP record cannot be zero.
Action  Correct the amount of change in pay on the RSP record and rerun.

04-164 Criteria – Type Code Invalid
Severity Level  Fatal Error.
Explanation  The increase type code on the RSP record must be equal to “”, “M”, “P”, “C”, “D”, or “O”.
Action  Correct the increase type code on the RSP record and rerun.

04-165 Criteria – Earnings Code(s) Missing
Severity Level  Fatal Error.
Explanation  The earnings type on the RSP record cannot be equal to spaces.
Action  Enter a valid earnings type on the RSP record and rerun.

04-166 Criteria – Organization ID(s) Missing
Severity Level  Fatal Error.
Explanation  The Organization ID indicator was set, and no Organization ID was entered on the RSP record. If running against the blank organization, enter ORGIDBLANKS.
Action  Correct the Organization ID on the RSP record and rerun.

04-167 Criteria – Company Code(s) Missing
Severity Level  Fatal Error.
Explanation  The company code indicator was set, and no company code was entered on the RSP record.
Action  Correct the company code on the RSP record and rerun.

04-168 Criteria – Corporation Code(s) Missing
Severity Level  Fatal Error.
Explanation  The corporation code indicator was set, and no corporation code was entered on the RSP record.
Action  Correct the corporation code on the RSP record and rerun.
04-169 Criteria – Division Code(s) Missing

Severity Level: Fatal Error.
Explanation: The division code indicator was set, and no division code was entered on the RSP record.
Action: Correct the division code on the RSP record and rerun.

04-170 Criteria – Department Code(s) Missing

Severity Level: Fatal Error.
Explanation: The department code indicator was set, and no department code was entered on the RSP record.
Action: Correct the department code on the RSP record and rerun.

04-171 Criteria – Region Code(s) Missing

Severity Level: Fatal Error.
Explanation: The region code indicator was set, and no region code was entered on the RSP record.
Action: Correct the region code on the RSP record and rerun.

04-172 Criteria – Bargaining Unit Code(s) Missing

Severity Level: Fatal Error.
Explanation: The bargaining unit indicator was set, and no bargaining unit was entered on the RSP record.
Action: Correct the bargaining unit on the RSP record and rerun.

04-173 Criteria – Job Begin or End Date Missing

Severity Level: Fatal Error.
Explanation: If the job begin date or the job end date is entered on the RSP record, both must be entered.
Action: Make sure that both job dates are present on the RSP record and rerun.
04-174 Criteria – Job Class(es) Missing
Severity Level  Fatal Error.
Explanation  The job class indicator was set, and no job class was entered on the RSP record.
Action  Correct the job class on the RSP record and rerun.

04-175 Criteria – Range Code(s) Missing
Severity Level  Fatal Error.
Explanation  The range code indicator was set, and no range code was entered on the RSP record.
Action  Correct the range code on the RSP record and rerun.

04-176 Criteria – Step Code(s) Missing
Severity Level  Fatal Error.
Explanation  The step code indicator was set, and no step code was entered on the RSP record.
Action  Correct the step code on the RSP record and rerun.

04-177 Criteria – Employee Status Code(s) Missing
Severity Level  Fatal Error.
Explanation  The employee status indicator was set, and no employee status code was entered on the RSP record.
Action  Correct the employee status code on the RSP record and rerun.

04-178 Criteria – Reg/Temp Code(s) Missing
Severity Level  Fatal Error.
Explanation  The regular/temporary indicator was set, and no reg/temp code was entered on the RSP record.
Action  Correct the reg/temp code on the RSP record and rerun.
04-179 Criteria – Full/Part Code(s) Missing
Severity Level  Fatal Error.
Explanation  The full time/part time indicator was set, and no full/part code was entered on the RSP record.
Action  Correct the full/part code on the RSP record and rerun.

04-180 Criteria – Employee Type Code(s) Missing
Severity Level  Fatal Error.
Explanation  The employee type (exempt/nonexempt) indicator was set, and no employee type code was entered on the RSP record.
Action  Correct the employee type code on the RSP record and rerun.

04-181 Criteria – Pay Status Code(s) Missing
Severity Level  Fatal Error.
Explanation  The pay status (salary or hourly) indicator was set, and no pay status code was entered on the RSP record.
Action  Correct the pay status code on the RSP record and rerun.

04-182 Criteria – Performance Rating Code(s) Missing
Severity Level  Fatal Error.
Explanation  The performance rating indicator was set, and no performance rating code was entered on the RSP record.
Action  Correct the performance rating code on the RSP record and rerun.
05-002 - SCR Specifies No Data Base Maintenance Input

Severity Level  Fatal Error.
Explanation  The System Control Record indicates that the EDB is to be bypassed as input. Thus, it is not possible to execute this program.
Action  Review the results of executing the System Control Record Maintenance program, PP0200XX. It may be necessary to rerun this program and change its input run specifications to NOT bypass using the EDB as input.

05-003 - Invalid Transaction Type

Severity Level  Fatal Error.
Appears on  Error Listing.
Explanation  The transaction code that was entered from an input form is not a valid one.
Action  The data entry operator miskeyed the transaction. Enter the REP action and the transaction’s sequence number from the Suspended Maintenance Report on the Suspended Maintenance Update Control form, circle the transaction as it appears on the original input form, place this latter document behind the Suspended Maintenance Update Control form, and arrange to have the forms entered. If this message applies to an ID number change or record deletion transaction (that is, transaction type AA), remove the Data Base Maintenance Worksheet from the batch and arrange to have it entered with other AA transactions. (ID number changes and record deletes are not batched and processed as is other personnel records input.) Because the AA must be removed from System records, a DEL action and the transaction’s sequence number from the Suspended Maintenance Report must be entered on a Suspended Maintenance Update Control form. In addition, the batch total must be decreased by processing a REP action along with a replacement Data Base Maintenance Batch Control form.

05-004 - Invalid Key Condition-Control File

Severity Level  Fatal Error.
Explanation  The control record is not on the Control Data Base (aka Control File) or the record key has been modified. Since this is the first read of the data base, this condition may indicate there are no records on the file.
Action  Verify the success of the previous Data Base Restore.
05-005 - Maximum Transaction Types Exceeded
Severity Level See Systems.
Explanation The internal table limit is not great enough to handle the number of
transaction types defined in the Data Element Table.
Action Increase table size and limit number and recompile.

05-006 - No Activity Records Passed to Sort
Severity Level Fatal Error.
Explanation All batches submitted for processing were rejected, so there is no input data to
process.
Action Correct the various errors of transactions stored in the Suspended Batch File
and resubmit.

05-007 - 50 Batches Rejected
Severity Level See Systems.
Explanation Rejected batches have exceeded the internal limit of the maximum number of
batches allowed as rejected.
Action Review reasons for rejection of batches. If the maximum number of batches
allowed to reject should be increased, recompile is necessary.

05-008 - No Records In Data Base Maintenance Input File
Severity Level Fatal Error.
Explanation No batch header records were found in the Data Base Maintenance
Transaction File.
Action Correct the run by adding the appropriate batch header record(s) to the Data
Base Maintenance Transaction File and resubmitting the job.

05-011 - Unexpected Control File End of File
Severity Level See Systems.
Explanation An end-of-file condition occurred during the load of control tables.
Action Verify the success of previous Data Base Restore.
<table>
<thead>
<tr>
<th>Message Code</th>
<th>Description</th>
<th>Severity Level</th>
<th>Appears on</th>
<th>Explanation</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>05-012</td>
<td>Data Element Table Size Exceeded</td>
<td>See Systems.</td>
<td></td>
<td>The internal table limit for data elements has been exceeded.</td>
<td>Internal table storage area must be increased. Recompile is necessary.</td>
</tr>
<tr>
<td>05-015</td>
<td>Batch Header’s Batch No. Is Nonnumeric</td>
<td>Fatal Error.</td>
<td>Error Listing.</td>
<td>The batch number on the batch header transaction contains some nonnumeric value. The batch header was keyed in error.</td>
<td>Enter the REP action and the transaction’s sequence number from the Suspended Maintenance Report on the Suspended Maintenance Update Control form, recode a Data Base Maintenance Batch Control form for the batch, place this latter document behind the Suspended Maintenance Update Control form, and arrange to have the forms entered.</td>
</tr>
<tr>
<td>05-017</td>
<td>Nonnumeric Identification No. or Action Date</td>
<td>Fatal Error.</td>
<td>Error Listing.</td>
<td>The Employee ID or effective date on an input transaction contains some nonnumeric value.</td>
<td>Enter the REP action and the transaction’s sequence number from the Suspended Maintenance Report on the Suspended Maintenance Update Control form, circle the transaction on its original input form (changing any invalid data), place this latter document behind the Suspended Maintenance Update Control form, and arrange to have the forms entered.</td>
</tr>
</tbody>
</table>
05-018 - Action Date Is Invalid - Transaction Rejected

Severity Level  Fatal Error.
Appears on    Error Listing.
Explanation  The effective date on an input transaction is not valid (for example, the month number is more than 12, the day number is more than 31).
Action       To correct, enter the REP action and the transaction’s sequence number from the Suspended Maintenance Report on the Suspended Maintenance Update Control form, circle the transaction on its original input form (changing any invalid data), place this latter document behind the Suspended Maintenance Update Control form, and arrange to have the forms entered.

05-027 - Missing Batch Header, Transactions Suspended

Severity Level  Fatal Error.
Appears on    Error Listing.
Explanation  One or more input transactions were entered without a batch header from a Data Base Maintenance Batch Control form. As a result, the System has temporarily assigned these transactions a batch number of 999, a process date of 99/99/9999 and a transaction count of 0. The batch will be suspended until these values are changed.
Action       Enter the REP action and the System-generated batch header’s sequence number from the Suspended Maintenance Report on the Suspended Maintenance Update Control form, complete a Data Base Maintenance Batch Control form for the input transactions, place this latter document behind the Suspended Maintenance Control Form and arrange to have the forms entered.

05-028 - Batch Header Action Date Is Nonnumeric

Severity Level  Fatal Error.
Appears on    Error Listing.
Explanation  The process date on the batch header transaction contains some nonnumeric value. This is a data entry error.
Action       Enter the REP action and the transaction’s sequence number from the Suspended Maintenance Report on the Suspended Maintenance Update Control form, recode a Data Base Maintenance Batch Control form for the batch, place this latter document behind the Suspended Maintenance Update Control form, and arrange to have the forms entered.
05-029 - Batch Header Transaction Count Is Nonnumeric

**Severity Level** Fatal Error.

**Appears on** Error Listing.

**Explanation** The transaction count on the batch header transaction contains some nonnumeric value. This is probably a data entry error.

**Action** Enter the REP action and the transaction’s sequence number from the Suspended Maintenance Report on the Suspended Maintenance Update Control form, recode a Data Base Maintenance Batch Control form for the batch, place this latter document behind the Suspended Maintenance Update Control form, and arrange to have the forms entered.

05-030 - First Hash Total Field On Batch Header Nonnumeric

**Severity Level** Fatal Error.

**Explanation** The first hash total field on the batch header transaction contains some nonnumeric value. This is probably a data entry error.

**Action** Enter the REP action and the transaction’s sequence number from the Suspended Maintenance Report on the Suspended Maintenance Update Control form, recode a Data Base Maintenance Batch Control form for the batch, place this latter document behind the Suspended Maintenance Update Control form, and arrange to have the forms entered.

05-031 - Second Hash Total Field On Batch Header Nonnumeric

**Severity Level** Fatal Error.

**Explanation** The second hash total field on the batch header transaction contains some nonnumeric value. This is probably a data entry error.

**Action** Enter the REP action and the transaction’s sequence number from the Suspended Maintenance Report on the Suspended Maintenance Update Control form, recode a Data Base Maintenance Batch Control form for the batch, place this latter document behind the Suspended Maintenance Update Control form, and arrange to have the forms entered.
05-033 - Gross-to-Net Table Read Error

Severity Level  Fatal Error.
Explanation  While building the internal GTN array for the employee’s organization, a read error was detected by PPIOCTL.
Action  Review the return code from PPIOCTL and the organization and GTN Table group code relationship to verify these are valid. The most probable cause is a hardware or System-related error, in which case the CDB will probably need to be restored and the job rerun.

05-034 - Gross-to-Net Entries Exceeded Maximum

Severity Level  Fatal Error.
Explanation  While building the internal GTN array for the employee’s organization, the number of GTN elements being loaded exceeded the table’s maximum size limit.
Action  Change the number of occurrences of the G-TO-N-ENTRIES and the setting of G-TO-N-LIMIT to the desired number, recompile, and rerun.

05-035 - Gross-to-Net Element Balance Type Is Invalid

Severity Level  Fatal Error.
Appears on  Edit Exception Report.
Explanation  The Balance Type entered for a deduction or employer contribution is not D, G, or blank. These are the only values allowed on a Deduction Worksheet.
Action  Correct the Balance Type directly on the Edit Exception Report.

05-036 - Element Not Found In Gross-to-Net Table

Severity Level  Fatal Error.
Appears on  Edit Exception Report.
Explanation  An attempt has been made to establish a deduction or employer contribution for a gross-to-net element that the System does not recognize.
Action  Write the correct gross-to-net element number directly on the Edit Exception Report.
05-037 - Inactive Gross-to-Net Element

**Severity Level**  Fatal Error.

**Appears on**  Edit Exception Report.

**Explanation**  The gross-to-net element that was entered on a Deduction Worksheet is no longer an active one.

**Action**  Replace this element with a new one directly on the Edit Exception Report.

05-038 - Declining Balance Usage Invalid For Gross-to-Net Element

**Severity Level**  Fatal Error.

**Appears on**  Edit Exception Report.

**Explanation**  The deduction or employer contribution that has been entered is one for which a declining balance is not allowed (for example, federal tax), but an attempt has been made to establish one. Either the wrong gross-to-net element number was entered or a judgment error occurred when the gross-to-net element was established.

**Action**  In the first case, get the original input form, circle the transaction in which the error occurred (also change the element number if it was written in wrong), and include the form in a correction batch. In the latter case, get the original input form, delete the Balance Type and declining balance amount by entering asterisks in these fields, and include the form in a correction batch.

05-040 - Last Program Run Not Equal to 02 or 08

**Severity Level**  Warning.

**Explanation**  Cannot rerun the Data Element Edit program (PP050XX) without having first run either the System Control Record Maintenance program (PP0200XX) or the Activity Update and Consistency Edit program (PP0800XX).

**Action**  Review the Program Sequence Checking chapter in the *Employee Data Base Maintenance* manual to determine which program to execute to restart the maintenance process.
05-041 - Suspended Maintenance Record Has Nonnumeric Sequence Number

Severity Level  Fatal Error.
Appears on     Error Listing.
Explanation   The sequence number entered from a Suspended Maintenance Update Control form has some nonnumeric value. This is a data entry error.
Action        Arrange to have the form reentered (along with its attached input form if a REP action was coded).

05-042 - -REP Action Has No Replacement Transaction Following It

Severity Level  Fatal Error.
Appears on     Error Listing.
Explanation   A Suspended Maintenance Update Control form with a REP action was entered but no replacement transaction was entered after it.
Action        If a replacement transaction was coded but inadvertently not entered, arrange to have both transactions entered. If the REP action was entered in error when, in fact, another action was appropriate, enter the correct type of action on a Suspended Maintenance Update Control form and have it entered. If the REP action was appropriate but no replacement transaction was completed, enter the replacement transaction on the appropriate input form, place it behind a completed Suspended Maintenance Update Control form, and arrange to have both forms entered.

05-043 - -REL or -REM Action’s Sequence # Does Not Match a Batch Header

Severity Level  Fatal Error.
Appears on     Error Listing.
Explanation   The action requested on a Suspended Maintenance Update Control form was one which affects batch headers (for example, REL or REM), but the sequence number entered is not for a batch header. This is either a data entry error or the wrong sequence number was entered on the form.
Action        Complete another Suspended Maintenance Update Control form and have it entered.
05-044 - Invalid Action Entered; Must Be -REL, -REM, -DEL, or -REP

Severity Level  Fatal Error.
Appearance  Error Listing.
Explanation  The action entered from a Suspended Maintenance Update Control form was not one recognized by the System. This is a data entry error.
Action  Have the Suspended Maintenance Update Control form (and the attached transaction, if a REP action appears) reentered.

05-045 - Update Sequence # Does Not Match Suspended Transaction File

Severity Level  Fatal Error.
Appearance  Error Listing.
Explanation  The sequence number entered from a Suspended Maintenance Update Control form does not represent any suspended transaction. This is either a data entry error or a coding error.
Action  If the error was a data entry error, have the Suspended Maintenance Update Control form (and the attached transaction, if REP action) reentered. If it was a coding error, correct the Suspended Maintenance Update Control form and have it entered.

05-046 - Program Has Reached Maximum Sequence Control; File Resequenced

Severity Level  Informational.
Explanation  The highest sequence number on the Suspended Batch File has exceeded the internal maximum (90,000) so the program is automatically resequencing the Suspended Batch File from 1.
Action  None.

05-047 - Batch Header Org Key Not Found on Org Table

Severity Level  See Systems.
Explanation  The organization ID entered on the batch header was not found on the Organization Table. This is most likely a data entry error.
Action  Enter the REP action and the transaction’s sequence number from the Suspended Maintenance Report on the Suspended Maintenance Update Control form, recode a Data Base Maintenance Batch Control form for the batch, place this latter document behind the Suspended Maintenance Update Control form, and arrange to have the forms entered.
05-048 - Apparent Suspended Tran Control Record Is Missing ‘-’

**Severity Level**  Serious Error.

**Explanation**  The indicated Suspended Maintenance Update Control record is missing a dash, -, in the tenth position (prior to the desired action).

**Action**  Correct the form and resubmit.

05-049 - Organization Not Found on Org Tbl of CDB

**Severity Level**  Fatal Error.

**Explanation**  The indicated organization could not be found on the Organization Table of the CDB.

**Action**  If the organization has not been defined on the CDB, submit maintenance transactions to add it. Otherwise, correct the input and resubmit.
06-001 - Comma Missing in Name Field

Severity Level: Warning.
Appears on: Edit Exception Report.
Explanation: The employee’s name has no comma appearing in it; the comma is usually necessary in order for the System to distinguish a person’s last name from his or her first name.
Action: On the Edit Exception Report, insert a comma in the appropriate place. If the employee’s surname does not appear last (for example, Teng Xiao-Ping), a comma should not be entered and this edit does not apply. This is a warning message; it is not fatal.

06-002 - Department Number Not on Department Table

Severity Level: Fatal Error.
Appears on: Edit Exception Report.
Explanation: The Department Number entered is not one recognized by the System. This is either a data entry error or a forms completion error.
Action: Whether the error is a data entry error or a forms completion error, write the correct Department Number directly on the Edit Exception Report.

06-004 - Local Entity Not in Tax Entity Table

Severity Level: Fatal Error.
Explanation: The indicated local tax entity could not be found on the Tax Entity Table of the CDB.
Action: If the group or local tax entity has not been defined on the CDB, submit maintenance transactions to add it. Otherwise, correct the input and resubmit.

06-005 - Invalid ZIP/Postal Code

Severity Level: Fatal Error.
Explanation: Refer to the Department Table chapter of *Maintaining Control Tables* for a description of valid formats.
Action: Correct the entry and reenter the data.
06-006 - Financial Institution ID Failed Check Digit Test

Severity Level  Fatal Error.
Explanation Either the financial institution transit number is not numeric or it failed the check digit test; Canadian organizations do not execute the check digit test.
Action Correct the entry and reenter the data.

06-007 - Bank Account Number Edit Failed

Severity Level  Fatal Error.
Explanation The bank account number entered is not valid. This is either a data entry error or a forms completion error.
Action Verify data entered and resubmit.

06-008 - Invalid State/Province Abbreviation

Severity Level  Fatal Error.
Explanation STATE or PROVINCE ABBREVIATION value was not found in the validation table (see copy member CPWSXPRV).
Action Correct the entry and reenter the data.

06-010 - GTN Code Invalid for This Wage Attachment Type

Severity Level  Fatal Error.
Explanation GTN ELEMENT was not found on the GTN Table.
Action Correct the entry and reenter the data.

06-011 - Wage Attachment Calc Routine Is Invalid

Severity Level  Fatal Error.
Explanation GTN CALC ROUTINE value is not a valid Wage Attachment Routine (not = “86”).
Action Correct the entry by specifying a valid Wage Attachment GTN element, and reenter the data.
06-012 - Wage Attachment Vendor Code Is Invalid

Severity Level  Fatal Error.
Explanation  Wage Attachment VENDOR ID was not found on the Vendor Table.
Action  Correct the Wage Attachment Vendor entry or add the Vendor to the Vendor Table and reenter the data.

06-013 - High Order Position of Pay Rate Cannot Be Used at This Time

Severity Level  Fatal Error.
Explanation  The high order position of the PAY RATE field is reserved for future expansion. Currently, it can only contain a zero.
Action  Correct the transaction and resubmit.

06-014 - Low Order Decimal of Pay Rate Cannot Be Used at This Time

Severity Level  Fatal Error.
Explanation  The low order decimal position of the PAY RATE field is reserved for future expansion. Currently, it can only contain a zero.
Action  Correct the transaction and resubmit.

06-020 - Employee ID Exists With This SSN - New ID Allowed

Severity Level  Warning.
Explanation  The supplied SSN was located on the Master Indexs File; therefore, it is assumed that this entry is another instance of this employee on the database.
Action  Verify that the employee(s) with the same SSN are the same person (the SSN Search Screen may be used for this purpose) and make corrections if necessary. If you installation should never allow multiple employee IDs to have the same SSN, modify the ICI-ALLOW-MULTI-EMPLIDS field in the CPWSICNI copy member.
06-021 - Employee ID Exists With This SSN - Not Allowed

Severity Level  Fatal Error.
Explanation  The supplied SSN was located on the Master Index File. Multiple occurrences of the same SSN are not allowed for your installation (based upon the Installation Constants contained in CPSWICNI).
Action  Verify that the entered SSN was entered correctly, if it was verify that the employee with the matching SSN was entered correctly and make the necessary modifications to correct the duplication (you may use the SSN Search Screen to locate the other employee). If your installation allows multiple employee IDs to have the same SSN, modify the ICI-ALLOW-MULTI-EMPLIDS field in the CPWSICNI copy member.

06-101 - Field Illegal To Update

Severity Level  Fatal Error.
Appears on  Edit Exception Report.
Explanation  An attempt to update a field that only the System can update internally (e.g., Minimum Record Flag) was made. The Edit Exception Report shows the entry for this field, but the System will never allow this attempted update to occur.
Action  No action is necessary.

06-102 - Nonnumeric Data

Severity Level  Fatal Error.
Appears on  Edit Exception Report.
Explanation  Some nonnumeric data has been entered for a field that requires numeric entries only (e.g., pay rates). This is a data entry error.
Action  Write the correct value directly on the Edit Exception Report.

06-103 - Nonalphabetic Data

Severity Level  Fatal Error.
Explanation  The data type as defined on the Data Element Table is alphabetic and some of the input data is not alphabetic.
Action  Verify that the Data Element Table data type definition is correct and update if necessary. Or correct the entry and resubmit the transaction.
06-105 - Illegal Edit Character Encountered
Severity Level  See Systems.
Explanation  An edit character in the Data Element Table is not valid (V, R, D, T, G).
Action  Correct the Data Element Table.

06-106 - Field Out of Range or Illegal Value
Severity Level  Fatal Error.
Appears on  Edit Exception Report.
Explanation  The data entered for the referenced field is either out of the range allowed by
the System or it is a value not allowed by the System. This is either a data
entry error or a forms completion error.
Action  Whether this is a data entry error or a forms completion error, enter the
correct value directly on the Edit Exception Report.

06-107 - Table Edit Number Nonnumeric
Severity Level  See Systems.
Explanation  The table edit number passed to USER06 is not numeric on the Data Element
Table.
Action  Correct the Data Element Table.

06-108 - Invalid Table Edit Number
Severity Level  See Systems.
Explanation  The table edit number passed to USER06 contained no corresponding
processing routine.
Action  A routine corresponding to the table edit number must be added to USER06,
or the Data Element Table must be corrected.

06-109 - Invalid Go To Edit Number
Severity Level  See Systems.
Explanation  A consistency edit number, passed to PPVREDIT via the Data Element Table
record, was not numeric.
Action  Correct the Data Element Table.
06-110 - Invalid Date
Severity Level Fatal Error.
Appears on Edit Exception Report.
Explanation An entered date is not valid.
Action Enter the valid date directly on the Edit Exception Report, making sure it is entered in the date format as defined for your installation. Note: This module reformats to an internal storage format of CCYYMMDD.

06-111 - Check Digit Incorrect
Severity Level Fatal Error.
Appears on Edit Exception Report.
Explanation The data element digit (entered only for X transactions) is incorrect. The Employee Records Dictionary shows correct check digits; they are the fifth digit which follows the 4-digit data element number. This is either a data entry error or a forms completion error.
Action Enter the correct check digit (or the entire data element number with its check digit if the data element number itself was entered incorrectly) directly on the Edit Exception Report.

06-112 - Element No. on “X” Trans Nonnumeric or Not in Data Element Table
Severity Level Fatal Error.
Appears on Edit Exception Report.
Explanation The data element number used for an X transaction either contains a nonnumeric value or it does not exist on the Data Element Table. This is either a data entry error or a forms completion error.
Action If the error was a data entry error, get the original input form, circle the data element number and its corresponding value and include the form in a correction batch. If the error was a forms completion error, get the original input form, change the data element number that was entered incorrectly, circle the changed data element and its corresponding data, and include the form in a correction batch.
06-113 - Range Edit Data Nonnumeric for Numeric Field

Severity Level  See Systems.
Explanation  A processing inconsistency has occurred; one of the range values (high or low), passed to PPVREDIT via the Data Element Table record, was not numeric.
Action  Correct the Data Element Table.

06-114 - SSN Entered Doesn't Match Employee ID (For Action Code 13)

Severity Level  Suppress Print.
Explanation  This message is used to ensure that the verified SSN is used to update the database when an auto-generated employee ID New Hire (action code 13) is performed. For Action Code 13 – the employee ID entered should actually be the SSN/SIN and if another value is entered (such as in an F5 transaction) it should be dropped in favor of the verified SSN. **Note:** this message is generally created in PPVREDIT, and this error helps to sort out the entered SSN (F5/X2) in favor of the verified SSN (employee ID) – PP1200XX should clear the message.
Action  In general this message should not be displayed and needs no further action. If the auto-generated employee ID New Hire (action code 13) was not entered with the SSN in the Employee ID field this should be corrected.
08-007 - User Module Organization Table Access Failed

Severity Level  See Systems.
Explanation  The indicated organization could not be found on the Organization Table of the CDB. The access occurred from USER08.
Action  If the organization has not been defined on the CDB, submit maintenance transactions to add it. Otherwise, correct the input and resubmit.

08-008 - User Module Earnings Table Access Failed

Severity Level  See Systems.
Explanation  The indicated earnings could not be found on the Earnings Table of the CDB. The access occurred from USER08.
Action  If the earnings has not been defined to the Earnings Table of the CDB, submit maintenance transactions to add it. Otherwise, correct the input and resubmit.

08-010 - See Systems Failure Occurred During Consistency Editing

Severity Level  See Systems.
Explanation  Severe errors have occurred for any of several reasons such as failed consistency edits, unable to access the EDB or CDB, etc. This message is essentially informing the user that the program is ending abnormally.
Action  Review prior error messages and take appropriate action.

08-012 - Assignment Job Class Invalid - No Matching Job Class Table Entry

Severity Level  Fatal Error.
Appears on  Edit Exception Report.
Explanation  The entered job class does not appear on the Job Class Table and, therefore, the System will not accept it. This is either a data entry error or forms completion error.
Action  Write the correct job class directly on the Edit Exception Report.
08-014 - Account Earnings Type Not on Earnings Table or Pay Category Error

Severity Level  Fatal Error.
Appears on    Edit Exception Report.
Explanation The entered earnings type either does not appear on the Earnings Table or it is not allowed for data base records (for example, the earnings type’s category is L or M, A or B). This is either a data entry error or a judgment error while completing the input form.
Action Whether the error is a data entry error or a judgment error, write a valid earnings type (category N or O, D or E, P or Q in the Earnings Table) directly on the Edit Exception Report.

08-015 - Position Number Not Found on PDB

Severity Level  Fatal Error.
Explanation The indicated position number could not be found on the Position Data Base.
Action If the position has not been defined on the PDB, submit maintenance transactions to add it. Otherwise, correct the input and resubmit.

08-016 - Account Start Date Is After Account Stop Date

Severity Level  Fatal Error.
Appears on    Edit Exception Report.
Explanation The Account Start and Stop Dates entered show the last day of funding occurring before the first day. A data entry error in either the Account Start or Stop Date has probably occurred.
Action Get the original input form, circle the Account Start Date or Account Stop Date (also change these dates if they were written in wrong), and include the form in a correction batch. Only the circled date(s) is to be entered.

08-017 - Position Number Not Vacant on PDB

Severity Level  Fatal Error.
Explanation The indicated position number is not vacant, or open, on the Position Data Base.
Action If the position should be vacant on the PDB, submit maintenance transactions to add it. Otherwise, correct the input and resubmit.
**08-019 - Pay Rate Code Must Be Spaces When Time Report Code Is W**

**Severity Level** Fatal Error.

**Explanation** This message appears on the Edit Exception Report. When the Time Reporting Code is for a job without salary (W), the Pay Rate Code must be left blank.

**Action** Correct the entry and resubmit.

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**08-020 - Pay Rate Code Invalid for a Positive Time Reporting Job**

**Severity Level** Fatal Error.

**Appears on** Edit Exception Report.

**Explanation** The System does not allow the Pay Rate Code that was entered in a positive time reporting job’s record because it is inconsistent with the definition of positive time reporting; that is, it indicates a pay period amount (P) or is blank. Either the Time Reporting Code or the Pay Rate Code is wrong.

**Action** Get the original input form on which the error occurred, change the Pay Rate Code or Time Reporting Code, and include the form in a correction batch. Only the change(s) is to be entered.

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**08-021 - Bank Transit Only Valid for Direct Deposit of Net Pay**

**Severity Level** Fatal Error.

**Explanation** The net deposit transit number, also known as the bank transit, is valid only when the employee receives his or her pay via a direct deposit or electronic funds transfer. The employee receives notification by an advice.

**Action** Correct the entry by deleting the transit number or changing the disbursement type to an advice and resubmitting.
08-022 - Pay Rate Code Invalid for an Exception Reporting Job

Severity Level   Fatal Error.

Appears on      Edit Exception Report.

Explanation     The System does not allow the Pay Rate Code that was entered in an exception time reporting job’s record because it is inconsistent with the definition of exception time reporting; that is, it indicates an hourly amount (H) or is blank. Either the Time Reporting Code or the Pay Rate Code is wrong.

Action          Get the original input form on which the error occurred, change the Time Reporting Code or the Pay Rate Code, and include the form in a correction batch. Only the change(s) is to be entered.

08-023 - Bank Account Only Valid for Direct Deposit of Net Pay

Severity Level   Fatal Error.

Explanation     The net deposit account number, also known as the bank account, is valid only when the employee receives his or her pay via a direct deposit or electronic funds transfer. The employee receives notification by an advice.

Action          Correct the entry by deleting the account number or changing the disbursement type to an advice and resubmitting.

08-024 - Bank Acct Type Only Valid for ACH/CBA Direct Deposit of Net Pay

Severity Level   Fatal Error.

Explanation     The net deposit account type, also known as the bank account type, is valid only when the employee receives his or her pay via a direct deposit or electronic funds transfer and the account type indicates it is an ACH deposit. The employee receives notification by an advice. Canadians may not update this field at all.

Action          Correct the entry by changing the account type or changing the disbursement type to an advice and resubmitting.

08-025 - Bank Transit Required for Direct Deposit

Severity Level   Fatal Error.

Explanation     The net deposit transit number, also known as the bank transit, is required when the employee receives his or her pay via a direct deposit or electronic funds transfer. The employee receives notification by an advice.

Action          Correct the entry by adding the transit number or changing the disbursement type to a check and resubmitting.
08-026 - Bank Account Required for Direct Deposit

Severity Level  Fatal Error.

Explanation  The net deposit account number, also known as the bank account, is required when the employee receives his or her pay via a direct deposit or electronic funds transfer. The employee receives notification by an advice.

Action  Correct the entry by the account number or changing the disbursement type to a check and resubmitting.

08-027 - Bank Account Type Required for ACH/CBA Direct Deposit

Severity Level  Fatal Error.

Explanation  The net deposit account type, also known as the bank account type, is required when the employee receives his or her pay via a direct deposit or electronic funds transfer and the account type indicates it is an ACH deposit. The employee receives notification by an advice. Canadians need not update this field.

Action  Correct the entry by adding the account type or changing the disbursement type to a check and resubmitting.

08-028 - GTN Element Required for Additional Direct Deposit

Severity Level  Fatal Error.

Explanation  It is possible to have up to six direct deposits, the first direct deposit, or just direct deposit, and five additional direct deposits. Each of the additional direct deposits that is used must have a GTN element associated with it and none has been entered; valid values are 181 through 185.

Action  Correct by adding the GTN element number to the form and resubmitting.

08-029 - GTN Description Required for Additional Direct Deposit

Severity Level  Fatal Error.

Explanation  It is possible to have up to six direct deposits, the first direct deposit, or just direct deposit, and five additional direct deposits. Each of the additional direct deposits that is used must have a GTN description associated with it, and none has been entered; valid values are C (checking), X (Christmas club), S (savings), I (IRA), and U (credit union).

The installation constants H, copy member CPWSICNH, contains a translation table for this descriptive code. If the code cannot be found in this table, the description used will be that entered on the Gross-to-Net Table.

Action  Correct by adding the GTN description to the form and resubmitting.
08-030 - Deposit Amount/Percent Required for Additional Direct Deposit

**Severity Level** Fatal Error.

**Explanation** It is possible to have up to six direct deposits, the first direct deposit, or just direct deposit, and five additional direct deposits. Each of the additional direct deposits that is used must have a specific amount or percentage of pay (greater than zero) requested to be deposited.

**Action** Correct the entry by adding the deposit amount or percentage to the form and resubmitting. The percent indicator tells the program whether it is an amount or a percentage.

08-031 - Deposit Amount/Percent Out of Range as a Percentage

**Severity Level** Fatal Error.

**Explanation** It is possible to have up to six direct deposits, the first direct deposit, or just direct deposit, and five additional direct deposits. Each of the additional direct deposits that is used must have a specific amount or percentage of pay (greater than zero) requested to be deposited. For those additional direct deposits that are percentages, the percentage may not exceed 100 percent.

**Action** Correct the entry by reducing the percentage on the form to less than 100 percent and resubmit.

08-032 - NACHA Data Missing From Organization Table

**Severity Level** Fatal Error.

**Explanation** It is possible to have up to six direct deposits, the first direct deposit, or just direct deposit, and five additional direct deposits. Whenever there are additional direct deposits the Organization Table is checked to see if there is NACHA data available for the organization. This error indicates that the record containing the NACHA data on the Organization Table, record type 3, is missing.

**Action** Submit maintenance transactions to add the NACHA data to the Organization Table of the employee’s organization.

08-033 - Financial Institution ID Not on Bank Table

**Severity Level** Fatal Error.

**Explanation** The requested FINANCIAL INSTITUTION ID was not found on the Financial Institution Table.

**Action** Correct the entry by entering a valid Financial Institution ID and resubmit.
08-034 - Personnel Action Calls for Employment Status of Leave With Pay

Severity Level: Fatal Error.
Appears on: Edit Exception Report.
Explanation: A leave of absence with pay (personnel action 02) was entered for the employee, but Employment Status was not changed to P (leave of absence with full or partial pay). Either the wrong personnel action number was entered or the P Employment Status was not entered.
Action: If the wrong personnel action number was entered, no corrective action is allowed, as the System will not accept a change to an improperly entered personnel action. If the P Employment Status was not entered, enter the P directly on the Edit Exception Report.

08-036 - Personnel Action Calls for Employment Status of Leave w/o Pay

Severity Level: Fatal Error.
Appears on: Edit Exception Report.
Explanation: A leave of absence without pay (personnel action 03) was entered for the employee, but Employment Status was not changed to L (leave of absence without pay). Either the wrong personnel action number was entered or the L Employment Status was not entered.
Action: If the wrong personnel action number was entered, no corrective action is allowed, as the System will not accept a change to an improperly entered personnel action. If the L Employment Status was not entered, enter the L directly on the Edit Exception Report.

08-037 - Personnel Action Calls for Employment Status of Separation (T)

Severity Level: Fatal Error.
Appears on: Edit Exception Report.
Explanation: A separation (personnel action 05) was entered for the employee, but Employment Status was not changed to T (terminated). Either the wrong personnel action number was entered or the T Employment Status was not entered.
Action: If the wrong personnel action number was entered, no corrective action is allowed, as the System will not accept a change to an improperly entered personnel action. If the T Employment Status was not entered, enter the T directly on the Edit Exception Report.
08-038 - Bond Deduction Entered but Missing Bond Price
Severity Level  Serious Error.
Appears on  Edit Exception Report.
Explanation  An employee’s record indicates that a deduction for Savings Bond purchases should be made, but a Bond Purchase Price does not appear in his or her record. The System will process the bond deduction and add it to the bond balance, but will not be able to request bond issuance.
Action  If the bond deduction was established in error, delete it on a Deduction Worksheet. If the entry of a Bond Purchase Price was merely overlooked, write it directly on the Edit Exception Report.

08-039 - Start Date Valid Only When Other Direct Deposit Data Present
Severity Level  Fatal Error.
Explanation  A date has been entered as a deposit start date for an additional direct deposit when no data has been entered for any of the other associated additional direct deposit fields.
Action  Correct the entry by deleting the deposit start date from the form or entering the remainder of the additional direct deposit data on the form and resubmitting.

08-040 - Ethnicity Code Must Be a Valid Value for a Canadian Employee
Severity Level  Fatal Error.
Explanation  For Canadians, valid values for the ethnicity code are blank, 1, 2, or 3.
Action  Correct the entry and resubmit.

08-041 - Ethnicity Code Must Be a Valid Value for a U.S. Employee
Severity Level  Fatal Error.
Explanation  For U.S. employees, valid values for the ethnicity code are blank, A, B, C, H, P, R, S, or T.
Action  Correct the entry and resubmit.
08-042 - Percent of Full Time Required for Salaried Job

Severity Level  Fatal Error.

Explanation  Ensures that salaried employees with time report codes of other than W (without a salaried job and no time reporting required) will have an entry in the percent full time field greater than zero.

Action  Review the relationship between the time report code, the percent of full time field, and the rate code for the employee’s job assignment. Correct the entry and resubmit.

08-043 - Percent Ind Valid Only When Other Direct Deposit Data Present

Severity Level  Fatal Error.

Explanation  Data has been entered in the additional direct deposit percentage indicator when no data has been entered for any of the other associated additional direct deposit fields.

Action  Correct the entry by deleting the percentage indicator from the form or entering the remainder of the additional direct deposit data on the form and resubmitting.

08-044 - Duplicate Additional Deposit GTN Element

Severity Level  Fatal Error.

Explanation  It is possible to have up to six direct deposits, the first direct deposit, or just direct deposit, and five additional direct deposits. A duplicate additional direct deposit GTN element has been detected.

Action  Change the GTN element number of the duplicate (element numbers 181 through 185 are valid) on the entry form and resubmit.

08-045 - Duplicate Additional Deposit Bank, Account, Account Type

Severity Level  Fatal Error.

Explanation  It is possible to have up to six direct deposits, the first direct deposit, or just direct deposit, and five additional direct deposits. A duplicate additional direct deposit transit number, account number, and/or account type has been found.

Action  Review the possible duplicates on the entry form making the necessary changes and resubmit.
08-046 - Please Review Deposit Start Date to Ensure Correctness

Severity Level  Warning.

Explanation  There are two circumstances in which the deposit start date may be considered questionable: (1) The bank transit number, the account number, and account type were not previously present on the record, but the start date was not set to zeroes. This will cause an ACH prenote to be generated. (2) The opposite condition exists — the bank transit number, the account number, and account type were previously present on the record, and the start date was set to zeroes. This will also cause an ACH prenote to be generated.

The start date is calculated from the check release date and posted to the EDB concurrently with the transmission of the prenotification transaction on the NACHA file. When the start date is zeros, prenotification has not yet occurred. When the start date is later than the current cycle’s check date, no NACHA activity will be generated. When the start date is the same as or earlier than the current cycle’s check date, NACHA activity will be generated.

Action  When these conditions are detected, the element numbers generated will differ depending on whether fatal errors have been detected for other edits. If none have been found, the additional deposit entries are subject to reordering by USER12. So, correcting entries will need to point to the new locations. Otherwise, the correcting entries will need to point to the existing locations. Enter the start date on the form being aware of the previous element discussion and resubmit.

08-047 - Total Additional Deposit Percentages Exceed 99%

Severity Level  Fatal Error.

Explanation  The elements that are additional deposit percents, as determined by the percent indicator, will have the total percentage calculated. It may not equal or exceed 100 percent; remember these are additional direct deposits.

Action  Reduce the percentage on one of the elements on the form so that the sum of the percentages will be less 100 percent and resubmit.

08-048 - Personnel Action Calls for Employment Status of Active (A)

Severity Level  Fatal Error.

Explanation  A rehire (personnel action 14) was entered for the employee, but the Employment Status was not changed to A (active). Either the wrong personnel action number was entered or the Employment Status was not entered as A.

Action  If the wrong personnel action number was entered, no corrective action is allowed, as the System will not accept a change to an improperly entered personnel action. If the Employment Status was not entered as A, enter the A directly on the Edit Exception Report.
08-049 - Personnel Action Calls for Prior Employment Status of Inactive

**Severity Level** Fatal Error.

**Explanation** A rehire (personnel action 14) was entered for the employee, but the prior Employment Status was not T (terminated) or one of the System-generated transfer statuses, either O (transferred to noncommon paymaster organization) or C (transferred to common paymaster organization). Either the wrong personnel action number was entered or the employee had not been terminated or transferred.

**Action** If the wrong personnel action number was entered, no corrective action is allowed, as the System will not accept a change to an improperly entered personnel action. If the employee had not been terminated or transferred, then enter the T directly on the Edit Exception Report, or transfer using the key change transaction.

08-050 - No Valid Job Assignment Segment Found

**Severity Level** Serious Error.

**Appears on** Edit Exception Report.

**Explanation** The employee’s record does not include any job assignment data and is, therefore, incomplete.

**Action** Unless the employee has separated, create a job record using a PAF.

08-051 - Personnel Action Calls for Prior Employment Status of Leave

**Severity Level** Fatal Error.

**Explanation** A return from leave of absence (personnel action 04) was entered for the employee, but the prior Employment Status was neither L (leave of absence without pay) nor P (leave of absence with pay). Either the wrong personnel action number was entered or the employee had not been on a leave of absence.

**Action** If the wrong personnel action number was entered, no corrective action is allowed, as the System will not accept a change to an improperly entered personnel action. If the employee had not been on leave of absence, then enter the L or P directly on the Edit Exception Report.
08-052 - Minimum Job Assignment Data Missing

Severity Level  Fatal Error.
Appears on    Edit Exception Report.
Explanation The employee has a job assignment record but it is incomplete because such
data as Time Reporting Code, Pay Rate, or Job Class are missing.
Action Get the employee’s PAF, fill in any missing job data, and have it entered into
the System.

08-056 - Employee’s ID Has Changed to That Listed Below

Severity Level  Fatal Error.
Appears on    Edit Exception Report.
Explanation A form has been processed using an ID number that has been changed.
Action Get the input form with the old ID number, change the ID number to the new
one, and include the form in a correction batch.

08-057 - Missing Deduction Schedule; Default Listed in Field Content

Severity Level  Informational.
Appears on    Edit Exception Report.
Explanation The deduction schedule does not match any of the employee’s pay cycles. The
System will default the deduction schedule to the first valid (not equal to
spaces) pay cycle and report this on the Edit Exception Report.
Action If the deduction schedule being used is acceptable, then it is not necessary to
do anything. If it is not acceptable (for example, a monthly deduction
schedule may not be the desired deduction schedule), then enter the deduction
schedule, on the Edit Exception Report. It is advisable to update the deduction
schedule; should the employee have more than one job and then change one of
them, it is possible to then use a deduction schedule, by default, which is
different than had been done previously.
08-064 - Initial Employment Action Required for New Employee

Severity Level  Serious Error.
Explanation  The System has not found a record on the EDB for an employee whose PAF is requesting a personnel action other than an initial employment; for an initial employment action, the employee cannot be on the EDB. Conversely, if the employee is on the EDB, then an initial employment action cannot be used. Either the selected personnel action was inappropriate or the wrong Employee ID was entered.
Action  If the wrong personnel action was entered, no corrective action is allowed, as the System will not accept a change to an improperly entered personnel action. If the Employee ID is incorrect, reenter the PAF for the employed individual, making sure that the right Employee ID appears on the PAF. Also, the data entered with the erroneous ID number must be deleted by reentering the PAF with its original ID and effective date, but with asterisks in all the fields in which data existed.

08-065 - Initial Employment Invalid for Existing Employee

Severity Level  Fatal Error.
Appears on  Edit Exception Report.
Explanation  The System has found a record on the EDB for an employee whose PAF is requesting an initial employment personnel action. Either the person completing the form selected an inappropriate personnel action, the data entry operator entered the wrong personnel action, the wrong Employee ID was entered, or the individual is being rehired and his or her records still exist on the EDB.
Action  If the wrong personnel action was entered either on the form or by the data operator, no corrective action is allowed, as the System will not accept a change to an improperly entered personnel action. If the Employee ID is incorrect, reenter the PAF for the newly employed individual, making sure that the right Employee ID appears on the PAF. Also, the data entered with the erroneous ID number must be deleted by reentering the PAF with its original ID and effective date, but with asterisks in all the fields in which data existed.
08-066 - Initial Employment Action - Missing Date of Birth

Severity Level  Serious Error.

Appears on  Edit Exception Report.

Explanation  An initial employment personnel action has been entered for an employee, but that person’s Date of Birth was not entered. This is either a data entry oversight or a forms completion error. In either case, write the employee’s Date of Birth directly on the Edit Exception Report.

Action  Whether the error is a data entry oversight or forms completion error, with the employee’s date of birth directory on the Edit Exception Report.

08-067 - Initial Employment Action - Missing Employment Date

Severity Level  Serious Error.

Appears on  Edit Exception Report.

Explanation  An initial employment personnel action has been entered for an employee, but that person’s Employment Date was not entered. This is either a data entry oversight or a forms completion error.

Action  Whether the error is a data entry oversight or forms completion error, write the employee’s Employment Date on the Edit Exception Report.

08-068 - EI Plan Must Have Acct ID Plan in Tax Entity Table

Severity Level  Fatal Error.

Explanation  The EI plan specified for an employee in a Canadian organization must have an Account Plan ID identified in the Tax Entity Table record for the Canadian federal entity.

Action  Resubmit the employee’s EI plan with an acceptable value, or correct the Tax Entity Table record and reapply the transaction.

08-069 - UI Eligibility Indicator Invalid for Canadian Employee

Severity Level  Fatal Error.

Explanation  The UI eligibility indicator is valid according to the values and ranges specified in the Data Element Table; however, the UI eligibility indicator for a Canadian employee must be a numeric plan ID.

Action  Resubmit the transaction with a corrected value for the UI eligibility indicator.
08-070 - UI Eligibility Indicator Invalid for U.S. Employee

Severity Level  Fatal Error.
Explanation  The UI eligibility indicator is valid according to the values and ranges specified in the Data Element Table; however, the UI eligibility indicator for a U.S. employee may not be numeric. Numeric values are reserved for use with Canadian employees.
Action  Resubmit the transaction with a corrected value for the UI eligibility indicator.

08-072 - Local Rel Overflow — Expand CPWSXLRE and Recompile

Severity Level  See Systems.
Explanation  The size of the internal table used to store tax entities has been exceeded.
Action  Increase the number of occurrences for the table XLRE-RELATIONSHIP-TABLE to match the maximum number of tax entities, recompile, and rerun.

08-073 - Local Tax Entities Are Identical

Severity Level  Fatal Error.
Explanation  Local Tax Entity 1 and Local Tax Entity 2 cannot be the same.
Action  Verify the input and correct.

08-074 - Local/State Tax Entities Are Inconsistent

Severity Level  Fatal Error.
Explanation  Local tax entities must be located either in the employee’s State of Employment or State of Residence.
Action  Verify the input and correct.

08-075 - Entity Inconsistent With Organization Nation

Severity Level  Fatal Error.
Explanation  An entity encountered is not consistent with the employee’s organization. If an entity is a U.S. state, then the employee’s organization must be U.S.
Action  Verify the input and correct.
08-076 - Tax Entity Must Be Spaces or on Group Tax Table
Severity Level   Fatal Error.
Explanation      Taxing entity must be numeric or spaces only.
Action           Verify the input and correct.

08-077 - Canadian Tax Entity Must Not Have U.S. Tax Attributes
Severity Level   Fatal Error.
Explanation      If the State/Province of Employment is a Canadian entity, the following fields
                 must be left blank:
                 • State of Residence
                 • Federal Tax Marital Status
                 • Employment State Marital Status
                 • Employment State Special Indicator
                 • Local Tax Entities
                 • Federal Additional Allowances
                 • Employment State Additional Allowances
Action           Verify the input and correct.

08-078 - Local Entities Failed Edit For PA State Specification
Severity Level   Fatal Error
Explanation      One of the input transactions failed consistency edit #55. If the employee's
                 State of Employment or State of Residence is Pennsylvania, the following
                 conditions must be true.
                 • Local 4 must be present, associated with State 0039 (PA) and have a tax
                   type of ENR.
                 • Local 5 must be present, associated with State 0039 (PA) and have a tax
                   type of EIT.
                 • If State of Employment is not PA, Local 4 must be 3708.
                 • If State of Employment is PA, Local 4 cannot be 3708.
                 • If State of Residence is not PA, Local 5 must be 3707.
                 • If State of Residence is PA, Local 5 cannot be 3707.
Action           Correct the transaction(s) and rerun.
08-080 - Maintenance to Transferred FICA Data Is Not Allowed
Severity Level Fatal Error.
Explanation Maintenance is not permitted on the transferred FICA GTN field.
Action Delete this field from your transaction and resubmit.

08-081 - Maintenance to Local Tax 1 GTN Balance Is Not Allowed
Severity Level Fatal Error.
Explanation Maintenance is not permitted on the local tax 1 GTN balance field.
Action Delete this field from your transaction and resubmit.

08-082 - Maintenance to Local Tax 2 GTN Balance Is Not Allowed
Severity Level Fatal Error.
Explanation Maintenance is not permitted on the local tax 2 GTN balance field.
Action Delete this field from your transaction and resubmit.

08-083 - Maintenance to Local Tax 3 GTN Balance Is Not Allowed
Severity Level Fatal Error.
Explanation Maintenance is not permitted on the local tax 3 GTN balance field.
Action Delete this field from your transaction and resubmit.

08-084 - Maintenance to Local Tax 4 GTN Balance Is Not Allowed
Severity Level Fatal Error.
Explanation Maintenance is not permitted on the local tax 4 GTN balance field.
Action Delete this field from your transaction and resubmit.

08-085 - Maintenance to Local Tax 5 GTN Balance Is Not Allowed
Severity Level Fatal Error.
Explanation Maintenance is not permitted on the local tax 5 GTN balance field.
Action Delete this field from your transaction and resubmit.

08-086 - Maintenance to Local Tax Res GTN Balance Is Not Allowed
Severity Level Fatal Error.
**Explanation**  
Maintenance is not permitted on the local residence tax GTN balance field.

**Action**  
Delete this field from your transaction and resubmit.

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**08-088 - Wage Attachment Alt Fee Not Zero but Use Alt Fee Not Specified**

**Appears On**  
Edit Exception Report

**Severity Level**  
Fatal Error.

**Explanation**  
A nonzero Wage Attachment Alt Fee amount has been entered, but the associated Use Alt Fee flag is not specified.

**Action**  
Specify a value for the Use Alt Fee flag.
08-089 - Wage Attachment Alt Exemption Not Zero But Alt Amt % Not Available

Appears On: Edit Exception Report
Severity Level: Fatal Error.
Explanation: A nonzero Wage Attachment Alt Exemption amount has been entered, but the associated ALT % field has not been specified.
Action: Specify a value for the ALT % field.

08-090 - Wage Attachment Start Date for Support Type Must Be Entered

Severity Level: Fatal Error.
Explanation: Support order wage attachments must have the Wage Attachment START DATE entered.
Action: Specify a value for the Wage Attachment Start Date and resubmit.

08-091 - Wage Attachment Rules Not Established for This Entity

Severity Level: Fatal Error.
Explanation: Wage Attachment Rules Table entries were not found for this GOVERNING ENTITY.
Action: Correct the Governing Entity on the transaction or add the rule to the Wage Attachment Rules Table and resubmit.

08-092 - Wage Attachment Type Invalid for This Entity

Severity Level: Fatal Error.
Explanation: A Wage Attachment Rules Table Record was not found for this type of attachment for this entity.
Action: Correct type on transaction or update rules table and resubmit.

08-093 - Invalid Consistency Edit On

Severity Level: See Systems.
Explanation: The consistency edit identified in the error message does not have program code to support it in the program USER08. Either the consistency edit in the Data Element Table is wrong or code has not been written in USER08 to support the consistency edit.
Action: Review the DET to determine the accuracy of the consistency edit for the indicated data element; update the DET if necessary. If the consistency edit number is correct, contact your Systems personnel and have them add the necessary code to support the consistency edit, recompile, and rerun.
08-094 - Wage Attachment Start Date Is After Stop Date

Severity Level: Fatal Error.
Explanation: Wage Attachment Start Date is after the Wage Attachment Stop Date.
Action: Correct the appropriate Wage Attachment Start/Stop Date and resubmit.

08-095 - Wage Attachment Current Balance Is Greater Than Original Amount

Severity Level: Fatal Error.
Explanation: Original Amount is less than the Wage Attachment Current Balance. Because the Current Balance represents the remaining wage attachment balance, it should not exceed the Original Amount.
Action: Correct the appropriate Wage Attachment Balance or Amount and resubmit.

08-096 - Arrearage Wage Attachment Is Not Dependent on Another Attachment

Severity Level: Fatal Error.
Explanation: A wage attachment arrearage is dependent upon an original wage attachment, and none is specified. The original attachment must have a blank in the Arrearage field.
Action: Correct the Arrearage field to specify the original attachment number and ensure the original attachment exists with a blank in the Arrearage field and resubmit.

08-097 - Wage Attachment GTN Is Not Unique

Severity Level: Fatal Error.
Explanation: Duplicate wage attachment GTN element numbers exist, which is only allowed when an arrearage is associated with another attachment. In this case, the arrearage must identify the original attachment.
Action: Specify a unique GTN element number for each attachment and/or ensure the Arrearage field is properly set for arrearage attachments and then resubmit.
08-098 - Erroneous Duplicate Entry Rejected
Severity Level  Informational.
Appears on  Edit Exception Report.
Explanation  Two or more changes to the same data element in an employee’s record have been entered for the current editing cycle. The System accepts the most recent entry (that is, the one with the most recent effective date).
Action  Review the accepted and rejected changes. If the one that was rejected contained the correct modifications, then resubmit it.

08-099 - Duplicate Entry for This Data Element; Value Below Rejected
Severity Level  Informational.
Appears on  Edit Exception Report.
Explanation  An attempt was made to make multiple changes to the same data element in an edit cycle. The System accepts only the most recent entry for the data element or, if that value is invalid, the prior entry.
Action  If the rejected value is the correct one (it appears on the Edit Exception Report), get the original input form with that value on it, change the effective date to today's date, circle the data element and the transaction on which it appears, and include the form in a correction batch.

08-100 - Job End Date Must Follow Job Begin Date
Severity Level  Fatal Error.
Appears on  Edit Exception Report.
Explanation  An individual’s Employment Status was changed, but the Employment Status Date was not entered. Either the Employment Status was mistakenly changed or the Employment Status Date change was overlooked.
Action  If the Employment Status was mistakenly changed, get the original input form on which it was changed. Change the status back to its original value, circle the change and the input transaction used to enter it, and include the input form in a correction batch. If the Employment Status Date change was overlooked, get the original input form on which the Employment Status Date change was overlooked, enter the Employment Status Date change, circle the change and the input transaction used to enter it, and include the input form in a correction batch.
08-101 - When Entered, Probation End Date Must Follow the Begin Date

Severity Level  Fatal Error.
Explanation  The probation end date, when entered, must be greater, or more recent, than the probation begin date.
Action  Correct the date in error — either the probation begin date or the probation end date — and resubmit.

08-102 - Account Must Be Present When Earnings Type or Stop Date Present

Severity Level  Fatal Error.
Explanation  When any of the following Job Assignment fields has data entered, they must all have data entered; account number, earnings type, and account stop date.
Action  Either delete the data for all three fields or enter valid data for all three and resubmit the transaction.

08-103 - Earnings Type Must Be Present When Account or Stop Date Present

Severity Level  Fatal Error.
Explanation  When any of the following Job Assignment fields has data entered, they must all have data entered: ACCOUNT NUMBER, EARNINGS TYPE, and ACCOUNT STOP DATE.
Action  Either delete the data for all three fields or enter valid data for all three and resubmit the transaction.

08-104 - Stop Date Must Be Present When Account or Earnings Type Present

Severity Level  Fatal Error.
Explanation  When any of the following Job Assignment fields has data entered, they must all have data entered: ACCOUNT NUMBER, EARNINGS TYPE, and ACCOUNT STOP DATE.
Action  Either delete the data for all three fields or enter valid data for all three and resubmit the transaction.
08-130 - Prior Activity Rejected
Severity Level: Fatal Error.
Explanation: Consistency errors were detected while editing transactions to update the Data Base Activity File. The System has determined that the prior activity is in error and it will flush, or purge, this data from the System.
Action: Review the previously printed error messages relating to this employee, correct the transactions, and resubmit.

08-131 - Current Activity Rejected
Severity Level: Fatal Error.
Explanation: Consistency errors were detected while editing transactions to update Data Base Activity File. The System will flush, or purge, these transactions from the System, thus effectively returning the Data Base Activity File to its original state.
Action: Review the previously printed error messages relating to this employee, correct the transactions, and resubmit.

08-132 - Leave Return Date Not Consistent With Employment Status
Severity Level: Fatal Error.
Appears on: Edit Exception Report.
Explanation: A leave of absence personnel action was entered, but a Leave of Absence Return Date was not. Either the wrong personnel action number was entered or the Leave of Absence Return Date was not entered.
Action: If the wrong personnel action number was entered, no corrective action is allowed, as the System will not accept a change to an improperly entered personnel action. If the Leave of Absence Return Date was not entered, enter the Leave of Absence Return Date directly on the Edit Exception Report.

08-135 - Leave Reason Not Consistent With Employment Status
Severity Level: Fatal Error.
Appears on: Edit Exception Report.
Explanation: A leave of absence personnel action was entered, but a Leave of Absence Reason Code was not. Either the wrong personnel action number was entered or the Leave of Absence Reason Code was not entered.
Action: If the wrong personnel action number was entered, no corrective action is allowed, as the System will not accept a change to an improperly entered personnel action. If the Leave of Absence Reason Code was not entered, enter it directly on the Edit Exception Report.
08-138 - Return from Leave Action Inconsistent With Employment Status

Severity Level  Fatal Error.
Appears on    Edit Exception Report.
Explanation A return from leave of absence personnel action was entered for an employee, but that person’s Employment Status was not changed to A. Either the wrong personnel action number was entered or the Employment Status change to A was not entered. In the first case, no corrective action is allowed, as the System will not accept a change to an improperly entered personnel action. In the latter case, enter an Employment Status code of A directly on the Edit Exception Report.

Action    If the wrong personnel action number was entered, no corrective action is allowed, as the System will not accept a change to an improperly entered personnel action. If the employment status change to A was not entered, enter an Employment Status Code of A directly on the Edit Exception Report.

08-140 - Separation Reason Not Consistent With Employment Status

Severity Level  Fatal Error.
Appears on    Edit Exception Report.
Explanation A separation personnel action was entered for an employee, but a Separation Reason was not entered. Either the wrong personnel action number was entered or the Separation Code was not entered.

Action    If the wrong personnel action number was entered, no corrective action is allowed, as the System will not accept a change to an improperly entered personnel action. If the Separation Code was not entered, enter it directly on the Edit Exception Report.

08-153 - Minimum Record Information Is Not Present

Severity Level  Serious Error.
Appears on    Edit Exception Report.
Explanation The employee’s record does not contain the bare minimum amount of data necessary for the System to accept it.

Action    Since all minimum record information appears on the PAF, the easiest way to correct this condition is to get a blank PAF and, using the data correction personnel action, complete all necessary fields on the form and have it entered into the System.
08-174 - Actions Leave w/Pay & Leave w/o Pay Input on Same Cycle

Severity Level  Fatal Error.
Appears on     Edit Exception Report.
Explanation    During the same update cycle, both the leave with pay and the leave without pay personnel actions have been entered for the same employee. No corrective action is allowed, as the System will not accept a change to an improperly entered personnel action. It is essential, however, that the correct Employment Status appears in the Employee’s record: L for leave of absence without pay and P for leave of absence with pay.

Action         If the entered Employment Status does not represent what the employee’s status should be, get the PAF from which the two personnel actions were entered, write in the correct Employment Status, circle this change and the transaction that will enter it, and include the PAF in a correction batch. It is necessary to correct historical data; use the Employment History Corrections form.

08-175 - Initial Employment Action 13 Must Have Feature Turned On (CPWSICNI)

Severity Level  Fatal Error.
Appears on     Edit Exception Report.
Explanation    During the update cycle, an Initial Employment - Auto-assign Employee ID (batch) action code was entered; however, the Generate Employee ID flag must be turned on in the CPWSICNI copy member before this feature may be used.

Action         If Action Code 13 was not purposefully entered then the Action Code may be changed as necessary. If Action Code 13 was intended, this feature has not been turned on and will require that the CPWSICNI copy member be updated to change the ICI-GENERATE-EMPLID to “Y.” An update to the CPWSICNI will also require a recompilation of all affected modules. If this feature has never been used it is also recommended that you review the value of System Parameter 019 to ensure it is set to the employee ID of the last assigned employee ID.
08-176 - Leave With Pay and Separation Actions in the Same Cycle

Severity Level  Fatal Error.
Appears on    Edit Exception Report.
Explanation  During the same update cycle, both the leave with pay and separation personnel actions have been entered for the same employee. No corrective action is allowed, as the System will not accept a change to an improperly entered personnel action. It is essential, however, that the correct Employment Status appear in the employee’s record: P for leave of absence with pay and T for terminated.

Action  If the entered Employment Status does not represent what the employee’s status should be, get the PAF from which the personnel actions were entered, write in the correct Employment Status, circle this change and the transaction that will enter it, and include the PAF in a correction batch. It is necessary to correct historical data; use the Employment History Corrections form.

08-177 - Leave Without Pay and Separation Actions in the Same Cycle

Severity Level  Fatal Error.
Appears on    Edit Exception Report.
Explanation  During the same input cycle, both the leave without pay and separation personnel actions have been entered for the same employee. No corrective action is allowed, as the System will not accept a change to an improperly entered personnel action. It is essential, however, that the correct Employment Status appears in the employee’s record: L for leave of absence without pay and T for terminated.

Action  If the entered Employment Status does not represent what the employee’s status should be, get the PAF from which the personnel actions were entered, write in the correct Employment Status, circle the change and the transaction that will enter it, and include the PAF in a correction batch.

08-178 - Nonres Cert Ind Must Be Space When Entities Are Equal

Severity Level  Fatal Error.
Explanation  A certificate of nonresidence needs to be filed with the employer when an employee lives in one state, works in another state, and a reciprocal agreement exists. In this case, the employee’s state of residence and state of employment are the same, indicating that there should be no reciprocal processing. However, the nonresidence certificate indicator is not equal to spaces.

Action  Change the indicator to spaces and resubmit.
08-179 - Nonres Cert Ind Required for Reciprocal Tax Processing

Severity Level  Warning.
Explanation  A certificate of nonresidence needs to be filed with the employer when an employee lives in one state, works in another state, and a reciprocal agreement exists. The state of employment requires proof of nonresidence before allowing the state of residence tax to be withheld.

  blank  A certificate of nonresidence is not filed with the employer.
  R  A certificate of nonresidence has been filed (Reciprocal agreement in effect).

Action  Refer to documentation on U.S. Tax Authorization form for proper coding.

08-181 - Non Emp Cert Not Received - w/h Will Occur for Two States

Severity Level  Warning.
Explanation  For Missouri only — Missouri is the state of residence and there is no reciprocal agreement specified for the state of employment, then the nonemployment indicator is checked. If the employment state withholds taxes and the nonemployment indicator is set to OFF, not Y, then tax will be withheld for both states, Missouri and the employment state.

Action  None.

08-182 - Update to Allowance or Marital Status Fields Restricted by IRS

Severity Level  Fatal Error.
Explanation  The IRS, or a comparable state agency, has made a ruling restricting an employee’s right to claim more than a prescribed number of allowances and/or to change the prescribed marital tax status.

Action  In order to change the tax marital status or the number of allowances, you must first consult with the IRS to remove its restriction. When this is accomplished, change the IRS restricted allowances field to blanks or N, and then resubmit the previous changes to tax marital status and number of allowances.
08-183 - Unable to Update Probation Date Without a Probation Status
Severity Level  Fatal Error.
Explanation  When there is no data in the probation status field, you cannot have a probation begin or end date.
Action  Either update the probation status field and resubmit in conjunction with the probation begin and end dates or do not submit any update of the probation begin and end dates.

08-184 - Must Have Probation Begin Date if Probation Status Is Present
Severity Level  Fatal Error.
Explanation  If there is data in the probation status field (if it is nonblank), then there must be a valid probation begin date submitted.
Action  Either update the probation status field to blanks and do not submit any update of the probation begin and end dates or submit a valid probation begin date in conjunction with the probation status field update.

08-185 - Unable to Add Probation Last Action Date Without Status
Severity Level  Fatal Error.
Explanation  When updating the employee’s probation last action date field, the action that occurred must also be updated.
Action  Either delete submission of the probation last action date transaction or submit a valid probation last action for update in conjunction with the probation last action date.

08-186 - Must Add Probation Last Action Date if Status Is Present
Severity Level  Fatal Error.
Explanation  When updating the employee’s probation last action field, the date this action occurred must also be updated.
Action  Either delete submission of the probation last action transaction or submit a valid probation last action date for update in conjunction with the probation last action.
08-187 - Unable to Add Grievance Date Without Grievance Status

Severity Level  Fatal Error.
Explanation  When there is no data in the grievance status field, you cannot have a grievance status date.
Action  Either update the grievance status field and resubmit with the grievance status date or do not submit any update of the grievance status date.

08-188 - Unable to Add Grievance Status Without Grievance Date

Severity Level  Fatal Error.
Explanation  If there is data in the grievance status field (if it is nonblank), then there must be a valid grievance status date submitted.
Action  Either update the grievance status field to blanks and do not submit any update of the grievance status date or submit a valid grievance status date in conjunction with the grievance status field update.

08-189 - Dependent Spouse With No Marriage Date

Severity Level  Fatal Error.
Explanation  An employee has indicated that a spouse is a beneficiary under the employee’s pension plan. When doing so, there must also be an accompanying marriage date.
Action  Provide a valid marriage date with submission of updates to the beneficiary pension indicator and/or beneficiary relationship field.

08-190 - Plan Hrdship Date Must Be Entered When Plan Eligibility Is H

Severity Level  Fatal Error.
Explanation  This error occurs when the tax-deferred retirement plan’s (i.e., 401(k), 403(b), etc.) Hardship Date is not entered and the plan’s Eligibility Flag equals H or when the plan’s Eligibility Flag is not H and a Hardship Date has been entered.
Action  Verify input and reenter.
08-191 - Invalid I-9 Status, or Work Force Survey Status and Date  
**Severity Level**  Fatal Error.  
**Explanation**  This edit ensures the validity of the required I-9 status (for U.S. organizations) or the Work Force Survey Status (for Canadian organizations). Valid codes for U.S. organizations are: blank or Y.  
Valid codes for Canadian organizations are: blank, R, or C. Also, if the Work Force Survey Status is either R or C, the Canadian Work Force Survey Date is also required.  
**Action**  Verify input and reenter.

08-192 - Normal Full Time Hours Exceed 24 Hours a Day  
**Severity Level**  Fatal Error  
**Appears on**  Edit Exception Report  
**Explanation**  The Normal Full Time Hours Indicator indicates that the Normal Full Time Hours field contains the number of hours per day (“D” or blank); however, the Hours field has a value greater than 24.  
**Action**  Correct either the Indicator to a “P” (hours per pay period) or the Hours to the proper number of work hours per day and resubmit the transactions.

08-193 - 403(b) 15YR Annl Amt Must Be Entered When 403(b) Eligibility is B  
**Severity Level**  Fatal Error.  
**Explanation**  This error occurs when the 403(b) Eligibility Flag is B and the 403(b) 15-Year Catch-Up Annual Amount field is blank or zero, or the 403(b) 15-Year Catch-up Annual Amount is greater than zero and the 403(b) Eligibility Flag is not B.  
**Action**  Verify input and reenter.

08-194 - Percent Missing for NY Non-Res Cert Indicator  
**Severity Level**  Fatal Error.  
**Explanation**  The percent is missing from the New York or Yonkers percentage field on EDB data elements 0388-3 and/or 0389-4 when the NONRES CERTIFICATE INDICATOR exists on the employee’s payroll tax data record.  
**Action**  Correct the data in the data element field(s) 0388-3 and/or 0389-4 by entering a percentage amount in one or both fields, depending on what the NONRES CERTIFICATE INDICATOR states.
08-195 - NY Non-Res Cert Ind Specified for a Resident Employee

**Severity Level** Fatal Error.

**Explanation** If the employee is a resident of New York State or a resident of the City of Yonkers, the employee should not have these fields populated on the EDB payroll data record.

**Action** Blank out the NONRES-CERT-NY-YNK-IND, PER-NYS, and PER-YNKS fields on the employee data base record and rerun the database maintenance process.

08-197 - NY Non-Res Cert Ind Specified But Non-Res Locality Missing

**Severity Level** Fatal Error.

**Explanation** A value of N, Y or B was entered in the NY/Yonkers Non-Resident Certification Indicator but neither the New York State nor Yonkers Non-Resident Local entity was specified.

**Action** Enter the valid New York State or Yonkers Non-Resident local taxing entity in one of the local entity fields.

08-198 - 457 Elig of B Must Be Entered When Special Catch-Up Is Present

**Severity Level** Fatal Error.

**Explanation** This error occurs when a 457 Special Catchup Annual Amount has been entered but the 457 Eligibility Flag is not B.

**Action** Validate the input of both the 457 Eligibility Flag and the Special Catchup Annual Amount; correct and resubmit.

08-200 - Dummy Message for Consistency Edits

**Severity Level** Suppress print.

**Explanation** This error message is used by PP0800XX as the start point in calculating the consistency edit error message number. This message is not printed on any report.

**Action** None.

08-201 - Failure of Consistency Edit #01

**Severity Level** Fatal Error.

**Explanation** The Job Class that was entered does not exist on the Job Class Table (04).

**Action** Verify the input and reenter.
08-202 - Failure of Consistency Edit #02

Severity Level  Fatal Error.
Explanation  The Earnings Type entered does not exist on the Earnings Table (10).
Action  Verify the input and reenter.

08-203 - Failure of Consistency Edit #03

Severity Level  Fatal Error.
Explanation  This edit checks the account entries stop dates. If updated on this current cycle, a check will be applied to ensure that the date equals or is greater than the start date.
Action  Verify the input and correct.

08-204 - Failure of Consistency Edit #04

Severity Level  Fatal Error.
Explanation  This edit takes place at an appointment level and is used to check the employee’s appointment pay rate code against the appointment time report code. It verifies that if the appointment is coded as a positive reporting appointment, then the appointment pay rate code cannot indicate salaries. If the appointment is to an exception reporting appointment, then the appointment pay rate code cannot be hourly.
Action  Verify the rate codes and correct.

08-205 - Failure of Consistency Edit #05

Severity Level  Fatal Error.
Explanation  When the Net Pay Disbursement is blank or C (for check), none of the direct deposit elements should be present. When the Net Pay Disbursement is A for ACH/CBA direct deposit, the bank, account, and account type must be present and the Organization Table (03) record must have a transit number. When the Net Pay Disbursement is for non-ACH/CBA direct deposit, the bank must be on the Financial Institution Table (07), an account number must be present, and the account type must not be present. The bank, account number and account type for the Net Pay Disbursement must not be duplicated by any of the additional deposit entries. Additional deposit editing totals the deposit amounts flagged as percentages. The total must be less than 100%.
Action  Verify the input and correct.
08-206 - Failure of Consistency Edit #06
Severity Level  Fatal Error.
Explanation  Whenever an appointment’s pay cycle is changed, this edit is flagged and used to inform processing to execute the next routine. The routine is used to transfer the appointment pay cycles to the root segment to then be used to check the deduction schedule and inform the user it is changing when different.
Action  Correct the entry and reenter the data.

08-207 - Failure of Consistency Edit #07
Severity Level  Fatal Error.
Explanation  If a local tax entity has a related state entity on the Tax Entity Table, then it must match either the employee’s state of employment or state of residence.

08-208 - Failure of Consistency Edit #08
Severity Level  Fatal Error.
Explanation  
- If Personnel Action input is 02, employment status must be P. Likewise, if employment status is being changed to P, Personnel Action 02 must be input.
- If Personnel Action input is 03, employment status must be L. Likewise, if employment status is being changed to L, Personnel Action 03 must be input.
- If Personnel Action input is 04, employment status must be A.
- If Personnel Action input is 05, employment status must be T. Likewise, if employment status is being changed to T, Personnel Action 05 must be input.
- If employment status is L or P, both Leave of Absence return date and reason must be present.
- If employment status is T, O, or C, separation reason must be present.
Action  Review the input and correct.
08-209 - Failure of Consistency Edit #09
Severity Level  Fatal Error.
Explanation  This edit ensures that reciprocal tax processing is properly established: if the state of residence is equal to the state of employment, no reciprocal processing is indicated and the nonresidence certificate indicator should be blank. If, however, the state of residence is not equal to the state of employment, the Tax Entity Table (12) is accessed to determine if the state of residence is a reciprocal entity of the state of employment. If the entities have an agreement and if a nonresidence certificate is required, the nonresident certificate indicator should be a value of R. If the entities do not have an agreement, the nonresident certificate indicator should be blank.
Action  Review the input and correct.

08-210 - Failure of Consistency Edit #10
Severity Level  Fatal Error.
Explanation  This edit ensures that salaried employees with time report codes other than W will have a nonzero entry in percent full-time.
Action  Correct the entry and reenter the data.

08-211 - Failure of Consistency Edit #11
Severity Level  Fatal Error.
Explanation  This edit ensures the validity of ethnicity values.
For Canadian organization: blank, 1, 2, 3, or 4.
Action  Verify the ethnicity values and correct.

08-212 - Failure of Consistency Edit #12
Severity Level  Fatal Error.
Explanation  This edit validates an incoming Job Position to see whether it was on the Position Control Data Base when it was updated during this cycle. If the test is in error (i.e., no hit on the PCS DB), it will issue a Fatal Error message.
Action  Correct the entry and reenter the data.
08-213 - Failure of Consistency Edit #13
Severity Level  Fatal Error.
Explanation This edit ensures the account number, earnings type, and stop date are either all present or all absent.
Action Verify and correct.

08-214 - Failure of Consistency Edit #14
Severity Level  Fatal Error.
Explanation This edit verifies the existence of a marriage date if the employee has indicated a dependent/beneficiary as a spouse.
Action Verify the entry and correct.

08-216 - Failure of Consistency Edit #16
Severity Level  Fatal Error.
Explanation Verifies that a local tax entity is either blanks or numeric and, when numeric, that local tax entities 1 and 2 are not the same.
Action Verify the entry, correct, and resubmit.

08-217 - Failure of Consistency Edit #17
Severity Level  Fatal Error.
Explanation Deductions edit is turned on when any of the floating deductions have been updated, and have a GO-TO edit flag set in the Gross-to-Net Table (02). This edit will cover all deductions that require any consistency editing. This procedure is processed in a fall-through fashion.
Action Verify and correct.

08-218 - Failure of Consistency Edit #18
Severity Level  Fatal Error.
Explanation If a local tax entity has a related state entity on the Tax Entity Table, then it must match either the employee’s state of employment or state of residence.
08-219 - Failure of Consistency Edit #19
Severity Level  Fatal Error.
Explanation  A Canadian entity must not have U.S. tax attributes.

08-220 - Failure of Consistency Edit #20
Severity Level  Fatal Error.
Explanation  If a local tax entity has a related state entity on the Tax Entity Table, then it must match either the employee’s state of employment or state of residence.

08-221 - Failure of Consistency Edit #21
Severity Level  Fatal Error.
Explanation  Edit allowance ensures that if the number of allowance restricted flag is Y, no maintenance can be done on the employee Tax Marital Status and the Withholding Allowance field.
Action  Verify and correct.

08-222 - Failure of Consistency Edit #22
Severity Level  Fatal Error.
Explanation  Probation Status is edited to ensure that if there is no probation status, there is no begin or end probation date. If there is a status, the probation date must be a valid date format as defined for your installation and the probation end date may be spaces or a valid date. The date (if not spaces) is assumed to have been validated in PPVREDIT.
Action  Verify and correct.

08-223 - Failure of Consistency Edit #23
Severity Level  Fatal Error.
Explanation  Probation Last Action is edited to ensure that if there is no last action status, the last action status date is spaces. If there is a last action status, there must be a valid last action status date in the date format as defined for your installation.
Action  Verify and correct.
08-224 - Failure of Consistency Edit #24
Severity Level  Fatal Error.
Explanation  Grievance Status is edited to ensure that if there is no grievance status, the Grievance Status Date is spaces. If there is a grievance status, there must be a valid grievance status date in the date format as defined for your installation.
Action  Verify and correct.

08-228 - Failure of Consistency Edit #28
Severity Level  Fatal Error.
Explanation  This edit ensures that the plan/coverage for health insurance exists on the Benefits Table (21). It also verifies that eligibility and waiting periods for the plan have been met.
Action  Verify and correct.

08-229 - Failure of Consistency Edit #29
Severity Level  Fatal Error.
Explanation  This edit ensures that the plan/coverage for life insurance exists on the Benefits Table (21). It also verifies that eligibility and waiting periods for the plan have been met.
Action  Verify and correct.

08-230 - Failure of Consistency Edit #30
Severity Level  Fatal Error.
Appears on  Edit Exception Report.
Explanation  This edit ensures that the plan/coverage for LTD insurance exists on the Benefits Table (21). It also verifies that eligibility and waiting periods for the plan have been met.
Action  Verify and correct.
08-231 - Failure of Consistency Edit #31
Severity Level   Fatal Error.
Appears on   Edit Exception Report.
Explanation   Ensures that the plan and benefit identified by the additional benefit 1 entry can, or does, exist on the Benefits Table by editing the plan, plan date, coverage, and eligibility. It also verifies the eligibility and waiting period for the plan.
Action   Verify the completeness and accuracy of the benefits entry, correct, and resubmit.

08-232 - Failure of Consistency Edit #32
Severity Level   Fatal Error.
Explanation   Ensures that the plan and benefit identified by the additional benefit 2 entry can, or does, exist on the Benefits Table by editing the plan, plan date, coverage, and eligibility. It also verifies the eligibility and waiting period for the plan.
Action   Verify the completeness and accuracy of the benefits entry, correct, and resubmit.

08-233 - Failure of Consistency Edit #33
Severity Level   Fatal Error.
Explanation   Ensures that the plan and benefit identified by the additional benefit 3 entry can, or does, exist on the Benefits Table by editing the plan, plan date, coverage, and eligibility. It also verifies the eligibility and waiting period for the plan.
Action   Verify the completeness and accuracy of the benefits entry, correct, and resubmit.

08-234 - Failure of Consistency Edit #34
Severity Level   Fatal Error.
Explanation   Ensures that the plan and benefit identified by the additional benefit 4 entry can, or does, exist on the Benefits Table by editing the plan, plan date, coverage, and eligibility. It also verifies the eligibility and waiting period for the plan.
Action   Verify the completeness and accuracy of the benefits entry, correct, and resubmit.
08-235 - Failure of Consistency Edit #35
Severity Level  Fatal Error.
Explanation  Ensures that the plan and benefit identified by the additional benefit 5 entry can, or does, exist on the Benefits Table by editing the plan, plan date, coverage, and eligibility. It also verifies the eligibility and waiting period for the plan.
Action  Verify the completeness and accuracy of the benefits entry, correct, and resubmit.

08-236 - Failure of Consistency Edit #36
Severity Level  Fatal Error.
Explanation  Tests that certain personnel actions cannot be combined in an input cycle: leave with pay cannot be entered at the same time as leave without pay, a new employee must use an initial employment action, and an existing employee cannot use an initial employment action.
Action  Review the errors printed — 08-064, 08-065, 08-174, 08-176, and 08-177 — to determine cause of problem, correct, and resubmit.

08-237 - Failure of Consistency Edit #37
Severity Level  Fatal Error.
Explanation  This edit identifies Benefit Plan codes present in the employee’s record more than once. The tests cover the specific health, life, and LTD plans in the 0100 segment and the plans in the Additional Benefits segment.
Action  Verify and correct.

08-238 - Failure of Consistency Edit #38
Severity Level  Fatal Error.
Explanation  This edit tests that a Wage Attachment Rules Record is present for the entity and type specified.
Action  Review the errors printed 08-091 and 08-092 to determine cause of the problem, correct, and resubmit.
08-242 - Failure of Consistency Edit #42

Severity Level  Fatal Error.
Explanation  This edit ensures the validity of the UI eligibility indicator in relation to the organization’s country. Numeric values are required for employees of Canadian organizations and may not be used for employees of U.S. organizations. Furthermore, the Canadian federal Tax Entity Table record must have a Business Number for the EI plan identified by the UI eligibility indicator.
Action  Resubmit the transaction with a corrected value for the UI eligibility indicator.

08-244 - Failure of Consistency Edit #44

Severity Level  Fatal Error.
Explanation  This error occurs when Use Alt Fee is not specified and the Wage Attachment Alt Fee field contains a nonzero amount. If a nonzero amount is entered for Wage Attachment Alt Fee, a valid value must be entered for Use Alt Fee.
Action  Either specify a value in Use Alt Fee or remove the value in the Wage Attachment Alt Fee field.

08-245 - Failure of Consistency Edit #45

Severity Level  Fatal Error.
Explanation  This error occurs when the Alt % field is not specified and the Alt Exemption field contains a nonzero amount. If a nonzero amount is entered in Alt Exemption, a valid value must be entered in Alt %.
Action  Either specify a value in Alt % or remove the value in Alt Exemption.

08-246 - Failure of Consistency Edit #46

Severity Level  Fatal Error.
Explanation  This error occurs when the 401k HRDSHP DATE is not specified when the 401k Eligible Flag = H, or when the date is entered with a 401k Eligible Flag of Y, N, or blank.
Action  Verify the input and reenter.
08-247 - Failure of Consistency Edit #47
Severity Level  Fatal Error.
Explanation  This edit 47 ensures the validity of the I-9 Status/Work Force Survey Status in relation to the organization’s country. Blank, R, or C are required for employees of Canadian organizations. Blank or Y are required for employees of U.S. organizations. Furthermore, the Canadian Work Force Survey Date is required for Work Force Survey Status C or R.
Action  Resubmit the transaction with a corrected value or a corrected date.

08-248 - Failure of Consistency Edit #48
Severity Level  Fatal Error.
Explanation  This error occurs when the Normal Full Time Hours Indicator is “D” or blank and the Normal Full Time Hours field has a value greater than 24.
Action  Resubmit the transaction with a corrected value or a corrected date.

08-249 - Failure of Consistency Edit #49
Severity Level  Fatal Error.
Explanation  This error occurs when the 403(b) Hardship Date is not entered and the 403(b) Eligibility Flag equals H or when the 403(b) Eligibility Flag is not H and a Hardship Date has been entered. Additionally, this error occurs when the 403(b) Eligibility Flag is B and the 403(b) 15-Year Catch-up Annual Amount field is blank or zero, or the 403(b) 15-Year Catch-up Annual Amount is greater than zero and the 403(b) Eligibility Flag is not B.
Action  Resubmit the transaction with a corrected value or date.

08-250 - Failure of Consistency Edit #50
Severity Level  Fatal Error.
Explanation  Consistency edit #50 checks the employee’s residence status and checks whether or not a value is present in any of the following three fields on the Payroll Tax and Data: U.S. page/screen: New York Non-residence Certificate Indicator (data element 0387-2), Percent Services New York State (data element 0388-3), and Percent Services Yonkers (0389-4). If the employee is a resident of New York State and/or the City of Yonkers, the three fields must be blank. If they are not blank, the edit fails.
Action  If edit #50 fails, remove the data from the three fields and rerun the database maintenance process.
08-253 - Failure of Consistency Edit #53
Severity Level  Fatal Error.
Explanation  Consistency edit #53 validates the Bond Purchase Price to the associated Bond Series. If the Bond Purchase price is not valid for the Bond Series, then the edit fails.
Action  If edit #53 fails, change the Bond Purchase Price to match the Bond Series and rerun the database maintenance process.

08-254 - Failure of Consistency Edit #54
Severity Level  Fatal Error.
Explanation  Consistency edit #54 validates the values in the Co-Owner/Beneficiary Code, Name and SSN fields. If any of the fields contain data then all of the fields must contain data otherwise the edit fails.
Action  If edit #54 fails, either add data to all three fields (Co-Owner/Beneficiary Code, Name, SSN) or remove data from all three fields and rerun the database maintenance process.

08-255 - Failure of Consistency Edit #55
Severity Level  Fatal Error.
Explanation  An Employee's Locality fields 1 through 3 cannot contain Pennsylvania localities with Local Tax Types ENR (Work/Non-Resident) or EIT (Resident). Locality 4 can contain a Pennsylvania local with a Local Tax Type of ENR, but not EIT. Locality 5 can contain a Pennsylvania local with a Local Tax Type of EIT but not ENR.
Action  Resubmit the transaction with corrected values.
08-400 - Plan/Plan Date/Coverage Code Must All Be Entered

**Severity Level** Fatal Error.

**Explanation** When any of the plan, plan date, or coverage fields are entered, they all must be entered.

**Action** Verify the input and reenter.

08-401 - Employee Failed Eligibility For Benefit Plan

**Severity Level** Fatal Error.

**Explanation** The employee failed the eligibility test for the specified health plan.

**Action** Review the employee’s health plan eligibility criteria versus what was input, correct, and resubmit.

08-402 - Employee Failed Waiting Period for Benefit Plan

**Severity Level** Fatal Error.

**Explanation** The employee failed the waiting period test for the indicated health plan.

**Action** Verify that the hire date and benefits effective begin date are compatible for the indicated health plan’s waiting period.

08-403 - Eligibility Routine Not Found

**Severity Level** Fatal Error.

**Explanation** The indicated eligibility routine could not be found in the program USER08.

**Action** Review and correct eligibility routine on the input and resubmit, or contact Systems to provide code for the new routine.

08-404 - Waiting Period Routine Not Found

**Severity Level** Fatal Error.

**Explanation** The indicated waiting routine could not be found in the program USER08.

**Action** Review and correct the waiting routine on the input and resubmit, or contact Systems to provide code for the new routine.
08-405 - Health Plan Not on Benefit Table for Plan Begin Date
Severity Level  Fatal Error.
Explanation  This edit ensures that the plan coverage exists on the Benefits Table. It also verifies eligibility and waiting periods for the plan.
Action  Verify the input and correct.

08-406 - Health Coverage Not on Benefit Table for Plan/Plan Date
Severity Level  Fatal Error.
Explanation  This edit ensures that the plan coverage exists on the Benefits Table. It also verifies eligibility and waiting periods for the plan.
Action  Verify the input and correct.

08-407 - Life Ins Plan Not on Benefit Table for Plan Begin Date
Severity Level  Fatal Error.
Explanation  This edit ensures that the plan/coverage exists on the Benefits Table. It also verifies eligibility and waiting periods for the plan.
Action  Verify the input and correct.

08-408 - Life Ins Coverage Not on Benefit Table for Plan/Plan Date
Severity Level  Fatal Error.
Explanation  The indicated life insurance coverage was not found on the Benefit Table for the indicated plan and plan date.
Action  Verify the input and correct.

08-409 - LTD Plan Not on Benefit Table for Plan Begin Date
Severity Level  Fatal Error.
Explanation  The indicated LTD plan was not found on the Benefit Table for the indicated plan and plan date.
Action  Verify the input and correct.
08-410 - LTD Coverage Not on Benefit Table for Plan/Plan Date
Severity Level  Fatal Error.
Explanation  The indicated LTD coverage was not found on the Benefit Table for the indicated plan and plan date.
Action  Verify the input and correct.

08-411 - Addl Ben1 Plan Not on Benefit Plan Table for Plan Begin Date
Severity Level  Fatal Error.
Explanation  This edit ensures that the plan identified by the additional benefit 1 entry exists on the Benefits Table and then verifies the eligibility and waiting periods for the plan.
Action  Verify the input and correct.

08-412 - Addl Ben1 Coverage Not on Benefit Table for Plan/Plan Date
Severity Level  Fatal Error.
Explanation  This edit ensures that the coverage identified by the additional benefit 1 entry exists on the Benefits Table.
Action  Verify the input and correct.

08-413 - Addl Ben2 Plan Not on Benefit Table for Plan Begin Date
Severity Level  Fatal Error.
Explanation  This edit ensures that the plan identified by the additional benefit 2 entry exists on the Benefits Table and then verifies the eligibility and waiting periods for the plan.
Action  Verify the input and correct.

08-414 - Addl Ben2 Coverage Not on Benefit Table for Plan/Plan Date
Severity Level  Fatal Error.
Explanation  This edit ensures that the coverage identified by the additional benefit 2 entry exists on the Benefits Table.
Action  Verify the input and correct.
08-415 - Addl Ben3 Plan Not on Benefit Table for Plan Begin Date
Severity Level  Fatal Error.
Explanation  This edit ensures that the plan identified by the additional benefit 3 entry exists on the Benefits Table and then verifies the eligibility and waiting periods for the plan.
Action  Verify the input and correct.

08-416 - Addl Ben3 Coverage Not on Benefit Table for Plan/Plan Date
Severity Level  Fatal Error.
Explanation  This edit ensures that the coverage identified by the additional benefit 3 entry exists on the Benefits Table.
Action  Verify the input and correct.

08-417 - Addl Ben4 Plan Not on Benefit Table for Plan Begin Date
Severity Level  Fatal Error.
Explanation  This edit ensures that the plan identified by the additional benefit 4 entry exists on the Benefits Table and then verifies the eligibility and waiting periods for the plan.
Action  Verify the input and correct.

08-418 - Addl Ben4 Coverage Not on Benefit Table for Plan/Plan Date
Severity Level  Fatal Error.
Explanation  This edit ensures that the coverage identified by the additional benefit 4 entry exists on the Benefits Table.
Action  Verify the input and correct.

08-419 - Addl Ben5 Plan Not on Benefit Table for Plan Begin Date
Severity Level  Fatal Error.
Explanation  This edit ensures that the plan identified by the additional benefit 5 entry exists on the Benefits Table and then verifies the eligibility and waiting periods for the plan.
Action  Verify the input and correct.
08-420 - Addl Ben5 Coverage Not on Benefit Table for Plan/Plan Date
  Severity Level  Fatal Error.
  Explanation  This edit ensures that the coverage identified by the additional benefit 5 entry exists on the Benefits Table.
  Action  Verify the input and correct.

08-421 - Unknown Provincial Medical Plan
  Severity Level  Fatal Error.
  Explanation  For Canadian organizations, this edit ensures that the provincial medical plan as indicated by the health plan, coverage code, and plan date exists on the Benefits Table.
  Action  Verify the input and correct.

08-422 - Multiple Entries for Same Benefit Plan
  Severity Level  Fatal Error.
  Explanation  This edit identifies duplicate benefit plan codes by investigating health, life, and LTD plans in the root segment and the plans in the additional benefits segment.
  Action  Verify the input and correct.

08-423 - Bond Purchase Price is not Consistent with the Bond Series
  Severity Level  Fatal Error.
  Explanation  This error indicates that the Bond Purchase Price is not consistent with the Bond Series. Each bond series has a set of valid purchase price options.
  Action  Verify the input and correct either the Bond Purchase Price or the Bond Series.

08-424 - All Bond Co-Owner/Beneficiary Data Is Required When Specified
  Severity Level  Fatal Error.
  Explanation  This error indicates that at least one, but not all, of the Co-Owner/Beneficiary data field has been entered. When entering a Co-Owner or Beneficiary, all three fields (Co-Owner/Beneficiary Code, Name, SSN) must be entered.
  Action  Verify the input and correct.
The following messages, 08-801 through 08-812 are used in the System Messages Table update module (PP0108XX) only.

08-801 - Invalid Message Number
Severity Level Fatal Error.
Explanation This edit ensures that the system message number is numeric and the system message number is not equal to zeroes.
Action Verify the input and correct.

08-802 - Invalid Message Reference Field
Severity Level Fatal Error.
Explanation This edit ensures that when adding a new message, the reference field should be equal to ‘0’ or ‘1’.
Action Verify the input and correct.

08-803 - Invalid Severity Level Field
Severity Level Fatal Error.
Explanation This edit ensures that the system message severity level must be either 0, 1, 2, 3, 4, or 5.
Action Verify the input and correct.

08-804 - Invalid Turnaround Field
Severity Level Fatal Error.
Explanation This edit ensures that the system message turnaround code must be either 0, 1, or 2.
Action Verify the input and correct.

08-805 - Invalid Message Text
Severity Level Fatal Error.
Explanation This edit ensures that the system message text contains alpha-numeric data, not spaces.
Action Verify the input and correct.
08-806 - Invalid If Always Fatal Error With Severity Level 4
Severity Level Fatal Error.
Explanation This edit ensures that the SEVERITY FORCED TO FATAL and the severity level should be equal to 4.
Action Verify the input and correct.

08-807 - Invalid Message Program ID
Severity Level Fatal Error.
Explanation This edit ensures that the system message program ID should not be blank and not numeric.
Action Verify the input and correct.

08-808 - Invalid Add Record
Severity Level Fatal Error.
Explanation This edit ensures that the system message record does not exist already on the systems messages table.
Action Verify the input and correct.

08-809 - Invalid Change With Delete Field
Severity Level Fatal Error.
Explanation This edit ensures that during a change, no field deletes are allowed. Invalid if any numeric fields are blank and the system message text is blank.
Action Verify the input and correct.

08-810 - Reference Code Not Needed
Severity Level Fatal Error.
Explanation This edit ensures that reference code is not being edited.
Action Verify the input and correct.

08-811 - Severity Code Not Needed
Severity Level Fatal Error.
Explanation This edit ensures that severity code is not being edited.
Action Verify the input and correct.
08-812 - Turnaround Code Not Needed

Severity Level  Fatal Error.
Explanation  This edit ensures that turnaround code is not being edited.
Action  Verify the input and correct.
10 Messages

Overview

HRMS batch messages are identified by message number. Each 5-digit message number begins with a 2-digit prefix that refers to the program or programs with which a message is associated. The only exceptions are messages whose numbers begin with the prefix 00-. These messages are associated with programs System-wide. This chapter is organized in message number sequence and documents messages with the following prefixes:

- 11-
- 12-
- 13-
- 14-
- 15-
- 16-
- 17-
- 18-
- 19-

You can use the following tables to determine the program(s) with which the messages in this chapter are associated. For details on specific programs, consult the manual(s) that are specified following each table.
10 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>10-</td>
<td>PP1000XX</td>
<td>Error Listing Print</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the Employee Data Base Maintenance Programs manual.

11 Messages

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<td>PP1100XX</td>
<td>New Hire Reporting</td>
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For detailed information about the programs listed in this table, consult the Employee Data Base Maintenance Programs manual.

12 Messages

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</thead>
<tbody>
<tr>
<td>12-</td>
<td>PP1200XX</td>
<td>Data Base Update</td>
</tr>
<tr>
<td></td>
<td>USER12</td>
<td>User Maintenance Routines</td>
</tr>
</tbody>
</table>

For detailed information about the programs listed in this table, consult the Employee Data Base Maintenance Programs manual.

13 Messages

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<tr>
<td>13-</td>
<td>PP13A0XX</td>
<td>EDB Periodic Maintenance Input Validation</td>
</tr>
<tr>
<td></td>
<td>PP13B0XX</td>
<td>EDB Periodic Maintenance Update</td>
</tr>
<tr>
<td></td>
<td>PP13C0XX</td>
<td>UIDB Synchronization</td>
</tr>
<tr>
<td></td>
<td>PP13D0XX</td>
<td>Data Element Extract Restore</td>
</tr>
</tbody>
</table>

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14 Messages

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<td>14-</td>
<td>PP1400XX</td>
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</tr>
<tr>
<td></td>
<td>USER14</td>
<td>Restore File Statistics</td>
</tr>
<tr>
<td></td>
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</table>

For detailed information about the programs listed in this table, consult the *Employee Data Base Maintenance Programs* manual.

### 15 Messages

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<th>Program Name(s)</th>
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</table>

For detailed information about the programs listed in this table, consult the *Employee Data Base Maintenance Programs* manual.

### 16 Messages

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<thead>
<tr>
<th>Message Code Prefix</th>
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<th>Program Name(s)</th>
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</table>

For detailed information about the programs listed in this table, consult the *Employee Data Base Maintenance Programs* manual.

### 17 Messages

<table>
<thead>
<tr>
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<th>Program Number(s)</th>
<th>Program Name(s)</th>
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</table>

For detailed information about Personnel Action Form (PAF) Print, consult the *Employee Data Base Maintenance Programs* manual. For information about Biographic Information Record Print or COBRA Notification and Election Report Print, see the *Personnel Reporting Programs* manual.

### 18 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
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<th>Program Name(s)</th>
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</thead>
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</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Employee Data Base Maintenance Programs* manual.
For detailed information about the program listed in this table, consult the *Personnel Reporting* manual.
11-300 - Specification Card Missing. Enter Card and Rerun
Severity Level  Fatal Error
Explanation   The run specification record was not found.
Action       Add or correct the run specification and resubmit the process.

11-301 - Specification is Invalid. Change Card and Rerun
Severity Level  Fatal Error
Explanation   The run specification identifier entered in positions 1-10 is not equal to AIMS11SPEC.
Action       Correct the run specification identifier and resubmit the process.

11-302 - Alabama Tax Number Not Entered. Enter Data and Rerun
Severity Level  Fatal Error
Explanation   The Alabama DIR Tax Account Number is blank and must be entered if processing for Alabama. If not applicable, enter zeros. Do not enter hyphens.
Action       Correct the run specification and resubmit the process.

11-303 - Run Specification: Invalid Entity ID
Severity Level  Fatal Error
Explanation   An invalid Tax Entity ID was entered. Only valid state entities may be entered as defined in the Installation Constant T copy member.
Action       Correct the run specification and resubmit the process. A value of 'ALL' or a valid state tax entity id must be entered.

11-304 - Run Specification: No Tax Entity IDs Entered
Severity Level  Fatal Error
Explanation   The Tax Entity ID fields which indicate the state(s) to be processed for New Hire Reporting are blank.
Action       Correct the run specification and resubmit the process. Up to 5 state entities or 'ALL' may be entered.

11-305 - Run Specification: Date(s) Nonnumeric - Run Aborted
Severity Level  Fatal Error
Explanation   An invalid date was entered. The date must be numeric and the proper format should be MMDDCCYY.
Action  Correct the run specification and resubmit the process.

11-306 - Run Specification:  Invalid Date Format - Run Aborted
Severity Level  Fatal Error
Explanation  An invalid date or date format was entered for either the Period Start or End Date. The proper date format should be MMDDCCYY.
Action  Correct the run specification and resubmit the process.

11-307 - Run Specification:  End Date is Not After Start Date
Severity Level  Fatal Error
Explanation  The Period End Date is greater than or equal to the Period Start Date. The End Date must follow the Start Date.
Action  Correct the run specification and resubmit the process.

11-308 - Run Specification:  Invalid Emp Hlth Insurance Indicator
Severity Level  Fatal Error
Explanation  An invalid Employee Health Insurance Offered Indicator was entered. The valid values are 'Y' for Yes, or 'N' for No; blank is also valid and will be treated as 'N' for No.
Action  Correct the run specification and resubmit the process.
12-050 - Deduction Schedule Missing; Defaulting to Referenced Schedule

Severity Level  Serious Error.
Explanation  During implied maintenance the deduction schedule was not found, so the program uses the default schedule associated with the pay cycle listed on the error report.
Action  Review the pay cycle in the 0300 segment for element 0362. Enter the valid pay cycle for voluntary deductions.

12-051 - Organization Not Found on Org Tbl of CDB

Severity Level  Fatal Error.
Explanation  An error was detected in the User Maintenance program, USER12, after being called by PP1200XX. The indicated organization could not be found on the Organization Table of the CDB.
Action  If the organization has not been defined on the CDB, submit maintenance transactions to add it. Otherwise, correct the input and resubmit.

12-055 - Deduction Schedule Does Not Agree With Pay Cycles - Default Is

Severity Level  Serious Error.
Explanation  The deduction schedule does not agree with the pay cycles.
Action  Review and correct the GTN Table for the deduction schedule and the cycle type.

12-056 - Last Employee ID Outside Range – Reset Sys Parm 019

Severity Level  Serious Error.
Explanation  System Parameter 019 on the Control Table contains the last generated employee ID; by definition, this value may not exceed 777000000. The value is updated by the auto-assigned employee ID new hire process (action code 13).
Action  Reset the System Parameter 019 to a suitable value. If the requirement to reserve employee IDs has changed the code may also be modified (IDs beginning with 777, 888, and 999 may have special purposes and should not be auto-assigned).
12-057 - Auto-Assignment of the Employee ID Processed (Action Code 13)

Severity Level  Informational.
Explanation  This informational message verifies that the New Hire process has been completed and lets you know the new Employee ID that was generated for the SSN/SIN entered for the employee ID.
Action  No action required. If the assigned employee ID number approaches 777000000 you may want to reset the 019 system parameter.

12-058 - SSN For New Hire Not Equal Validated SSN (Batch Empl ID)

Severity Level  Fatal Error.
Explanation  The entered SSN/SIN (perhaps entered through an X2 or F5 card) is not equal to the validated SSN (entered as the employee ID on the A1 card) for an auto-assigned employee ID New Hire (Action code 13).
Action  Use the same SSN as is entered as the Employee ID field for Action Code 13 (new hires).

12-059 - Add Failed While Updating the MIF (EDB/MIF Out-of-Sync)

Severity Level  Fatal Error.
Explanation  A non-zero return code was received while attempting to perform a write or re-write to the Master Index File. The result may be that the EDB was updated with this new hire information but the Master Index File was not.
Action  Ensure the Master Index File is properly loaded and functioning. Determine and correct the cause of the non-zero return code. Validate or fix the out-of-sync condition on the Master Index File.

12-060 - Update Failed While Updating the MIF (EDB/MIF Out-of-Sync)

Severity Level  Fatal Error.
Explanation  A non-zero return code was received while attempting to retrieve information from the Master Index File. The EDB doesn’t appear to be in sync with the MIF and the resulting update to the Master Index File was not processed.
Action  Ensure the Master Index File is properly loaded and functioning. Determine and correct the cause of the non-zero return code. Validate or fix the out-of-sync condition on the Master Index File.
12-061 - Address State Does Not Match Payroll State of Residence

Severity Level  Warning.
Explanation  A change was made to the employee’s address information. The address state is not the same as the state of residence on the payroll tax data information.
Action  This is an advisory message only. Ensure data was entered correctly and change the state of residence if necessary.

12-101 - Rejected Due to Uncorrected Error for This Person/Effctv Date

Severity Level  Fatal Error.
Explanation  If any errors are found for an effective date or employee ID, all other transactions for that effective date or employee ID will be rejected.
Action  Review the department codes and determine exactly what is being rejected. Correct and reenter the data.

12-210 - Missing Specification Record

Severity Level  Fatal Error.
Explanation  A run specification record is required and none was found.
Action  Complete and enter the run specification record required by the program and rerun.

12-220 - Invalid Specification Record ID

Severity Level  Fatal Error.
Explanation  ID must be AIM12-SPEC.
Action  Correct the specification ID and reenter.

12-230 - Invalid Specification Record Request Issued

Severity Level  Fatal Error.
Explanation  Run mode on specification must be DIR or SEQ.
Action  Correct run mode and resubmit.
12-255 - Random Update Requested but DBM Bypass Indicator Is Set On

Severity Level  See Systems.
Explanation  The specification cards for PP0200XX and PP1200XX must agree. If you use a direct DIR update in PP1200XX, you must use blank options for PP0200XX. If you use a sequential SEQ update in PP1200XX, you must use a CD updated in PP0200XX.
Action  Verify the specification cards for PP0200XX and PP1200XX to make sure they agree.

12-260 - Last Program Processed Not Equal to 08

Severity Level  Warning.
Explanation  The program PP0800XX must be run before PP1200XX.
Action  Verify that PP0800XX is run before PP1200XX.

12-270 - Processing Request to Cancel Issued During Startjob User Call

Severity Level  See Systems.
Explanation  An error was detected in the User Maintenance program, USER12, after being called by PP1200XX of a severe enough nature to cause an abend.
Action  Review the error messages created by USER12 to diagnose the problem.

12-280 - No Data Base Activity Entered

Severity Level  See Systems.
Explanation  The Data Base Activity File created by the Activity Update and Consistency Edit program was empty. The DBM bypass indicator, updated by PP0200XX, is set on indicating there should have been some data in the Activity File.

12-290 - Processing Request to Cancel Issued During Post12 User Call

Severity Level  See Systems.
Explanation  Errors of an abending nature were detected during the posting phase of implied maintenance in USER12.
Action  Review the USER12 error messages and respond accordingly.
12-300 - Processing Request to Cancel Issued During Pre12 User Call
Severity Level: See Systems.
Explanation: Errors of an abending nature were detected during the pre-audit phase of implied maintenance in USER12.
Action: Review the USER12 error messages and respond accordingly.

12-310 - Segment Type Invalid; Not Within Defined Range
Severity Level: See Systems.
Explanation: Segment count exceeds maximum allowed.
Action: Correct the IDC segment maximum in CPWSICND (MAG-SEG-TYPES) and recompile PP1200XX.

12-320 - Unsuccessful End of Job Has Occurred; Review Messages Issued
Severity Level: Fatal Error.
Explanation: An error condition has been detected by the program that warrants stopping the execution of the program.
Action: Review previous messages and take corrective action.

12-330 - Update of Data Base Was for Periodic Maintenance Only
Severity Level: Informational.
Explanation: Informs the user that this execution had no input activity and was for the purpose of performing periodic maintenance only.
Action: None. Informational only.

12-340 - Missing a Required Initial Segment
Severity Level: See Systems.
Explanation: Initialization segment record is missing.
Action: Make sure correct EDB backup is used. Reenter DET data for missing initial segment.

12-370 - Random Update Processed, No Restore File Created
Severity Level: Informational.
Explanation: Informs the user that this execution successfully randomly updated data and did not create a restore file as requested by the run specification.
Action: None. Informational only.
12-820 - Error Occurred Trying to Close Control File

Severity Level  Fatal Error.
Explanation  Attempt to close the CDB used during sequential processing failed.
Action  Nonzero return code was produced by PPIOCTL. Correct problem and rerun.

12-830 - Error Occurred Trying to Open Control File

Severity Level  Fatal Error.
Explanation  Attempt to open the CDB for random processing failed.
Action  Nonzero return code was produced by PPIOCTL. Correct problem and rerun.

12-840 - USER12 Abnormal End During “STARTJOB” Processing

Severity Level  Fatal Error.
Explanation  Program has aborted.
Action  Review messages 12-820 or 12-830 for cause and solution.
13-001 - Invalid Transaction Identifier
Severity Level  Fatal Error.
Explanation  The transaction identifier is invalid.
Action  ID must be AIM 13-SPEC. Correct the transaction and resubmit.

13-002 - Invalid Transaction Type
Severity Level  Fatal Error.
Explanation  The transaction type is invalid. It must be either I or P.
Action  Correct the transaction and resubmit.

13-003 - Invalid Organization
Severity Level  Fatal Error.
Explanation  The Organization ID is not on the Organization Table.
Action  Correct the transaction and resubmit.

13-004 - Invalid Purge Date
Severity Level  Fatal Error.
Explanation  The Purge Date is invalid. No employee data will be purged.
Action  Correct the transaction and resubmit.

13-005 - Canadian Indexing Percentage Not Numeric
Severity Level  Fatal Error.
Explanation  Canadian Federal Exemption Percentage is not numeric.
Action  Correct the transaction and resubmit.

13-006 - Quebec Indexing Percentage Not Numeric
Severity Level  Fatal Error.
Explanation  Quebec Exemption Percentage is not numeric.
Action  Correct the transaction and resubmit.
13-007 - U.S. Tax Exemption Reset Invalid
Severity Level  Fatal Error.
Explanation  When requesting U.S. Tax Exemption Reset, the only valid value for this field is Y.
Action  Correct the transaction and resubmit.

13-008 - Month End Indicator Invalid
Severity Level  Fatal Error.
Explanation  When requesting Month-End balances to be cleared, the value coded must be between zero and 12.
Action  Correct the transaction and resubmit.

13-009 - Quarter End Indicator Invalid
Severity Level  Fatal Error.
Explanation  When requesting Quarter-End balances to be cleared, the value coded must be between zero and 4.
Action  Correct the transaction and resubmit.

13-010 - Calendar End Indicator Invalid
Severity Level  Fatal Error.
Explanation  When requesting Calendar Year-End balances to be cleared, Y and N are the only valid values for this field.
Action  Correct the transaction and resubmit.

13-011 - Fiscal End Indicator Invalid
Severity Level  Fatal Error.
Explanation  When requesting Fiscal Year-End balances to be cleared, the value coded must be either Y or N.
Action  Correct the transaction and resubmit.
13-012 - “ALL” Orgs Invalid for Periodic Transaction Type
Severity Level  Fatal Error.
Explanation  ALL is not allowed for Organization ID.
Action  List each organization for which periodic maintenance is to be separately applied.

13-013 - Transaction Exceeds Table Maximum
Severity Level  Fatal Error.
Explanation  The number of organizations specified in run specification input exceeds IDC-MAX-ORGS-PER-SCHEDULE.
Action  If IDC-MAX-ORGS-PER-SCHEDULE has been increased, but this program has not been recompiled, recompile this program. (IDC-MAX-ORGS-PER-SCHEDULE should not be changed without thorough analysis.) Reduce the number of organizations specified per execution of this program.

13-014 - Duplicate Transaction Type and “ALL” Option Requested
Severity Level  Fatal Error.
Explanation  A transaction with a duplicate Transaction Type was found after a transaction using the ALL option was read.
Action  Remove the invalid transaction(s) and resubmit.

13-015 - Organization Has Multiple Transactions
Severity Level  Fatal Error.
Explanation  Each Organization ID is allowed a single transaction of each type.
Action  Check Run Specification File. Remove invalid transaction(s) and resubmit.

13-016 - There Is No Valid Run Specification for This Run
Severity Level  Informational.
Explanation  There is no user-supplied input for this run, or none without errors.
Action  Create appropriate run specification input.
13-017 - Missing Indicators for Quarter End Maint. Transaction

Severity Level   Fatal Error.
Explanation      A user-requested periodic maintenance transaction has been submitted for quarter-end, but the month-end indicator has not been specified.
Action           Correct the transaction and resubmit.

13-018 - Missing Indicator for Calendar End Maint. Transaction

Severity Level   Fatal Error.
Explanation      A user-requested periodic maintenance transaction has been submitted for calendar year-end, but indicators for month-end and/or quarter-end have not been specified.
Action           Correct the transaction and resubmit.

13-019 - Canadian/Quebec Index % Requested for U.S. Organization

Severity Level   Fatal Error.
Explanation      When requesting Canadian or Quebec indexing, the Organization ID must be Canadian.
Action           Correct the transaction and resubmit.

13-020 - U.S. Tax Exemption Reset Requested for Canadian Org.

Severity Level   Fatal Error.
Explanation      The U.S. Reset flag has been set for a Canadian Organization.
Action           Correct the transaction and resubmit.

13-021 - There Are No Input Records from the Periodic Maintenance File

Severity Level   Informational.
Explanation      End-of-file was encountered on the first read of the Periodic Maintenance File.
Action           May indicate an error; check Data Base Maintenance Error Listing.
13-022 - 401k Year End Reset Indicator Invalid
Severity Level  Fatal Error.
Explanation  When requesting 401k Year-End Reset, the only valid value for this field is Y.
Action  Correct the transaction and resubmit.

13-023 - U.S. Retirement Plan Process Requested for Canadian Org
Severity Level  Fatal Error.
Explanation  The tax-deferred retirement plan’s (401(k), 403(b), etc.) Year-End Reset flag has been set for a Canadian organization.
Action  Correct the transaction and resubmit.

13-024 - Run Specification Entered
Severity Level  Informational.
Explanation  The sorted Run Specification is displayed as entered.
Action  Informational only.

13-025 - Quarter-to-Create Indicator Invalid
Severity Level  Fatal Error.
Explanation  When requesting Quarter to Create, the only valid values are 00 through 04.
Action  Correct the transaction and resubmit.

13-026 - Quarter-to-Purge Indicator Invalid
Severity Level  Fatal Error.
Explanation  When requesting Quarter to Purge, the only valid values are 01 through 04.
Action  Correct the transaction and resubmit.

13-027 - 403(b) Year End Reset Indicator Invalid
Severity Level  Fatal Error.
Explanation  When requesting 403(b) Year-End Reset, the only valid value for this field is Y.
Action  Correct the transaction and resubmit.
13-028 - 457 Year End Reset Indicator Invalid
Severity Level   Fatal Error.
Explanation      When requesting 457 Year-End Reset, the only valid value for this field is Y.
Action           Correct the transaction and resubmit.

13-029 - GTN Balance Reset by Group is Invalid
Severity Level   Fatal Error.
Explanation      The specified GTN group is not valid. See Gross-To-Net Table (02) in Maintaining Control Tables manual for a list of available GTN Group codes.
Action           Correct the transaction and resubmit.

13-030 - FICA Eligibility Indicator Reset is Invalid
Severity Level   Fatal Error.
Explanation      When requesting FICA Eligibility Indicator reset, the only valid value for this field is Y.
Action           Correct the entry and retry.

13-050 - Unrecoverable PPTAXUTL Error During EDB-to-Array
Severity Level   See Systems.
Explanation      The Prior Tax segment data is invalid.
Action           See PPTAXUTL documentation to determine problem resolution.

13-051 - Unrecoverable PPTAXUTL Error During Array-to-EDB
Severity Level   See Systems.
Explanation      The Prior Tax segment data is invalid.
Action           See PPTAXUTL documentation to determine problem resolution.

13-052 - There Are No Employees on the Data Base for Organization
Severity Level   Warning.
Explanation      Periodic maintenance has been requested for an organization with no assigned employees on the data base.
Action           Informational only.
13-053 - Unable to Obtain Employee's Previous Transferred Record XREF-ID
Severity Level  Warning.
Explanation  PPIOEDB is unable to purge the record.
Action  Determine the cause of the problem and resubmit.

13-054 - Previous Transferred Record Info Does Not Match Criteria for Purge
Severity Level  Warning.
Explanation  The Employee ID marked for purge by USER13 does not match the current Employee ID.
Action  Determine the cause of the problem and resubmit.

13-055 - Number of Tax Entity Group Codes Exceeds Table Size
Severity Level  See Systems.
Explanation  The number of group codes found in Tax Entity Tables exceeds the number allowed in the internal storage array.
Action  Change the array size and the defined maximum, recompile, and rerun the program.

13-058 - Segments for the Quarter-to-Roll Requested Already Exist on EDB
Severity Level  Fatal Error.
Explanation  The Maintenance Parameters File specifies that the organization shown with this message should have new quarter EDB segments created and the existing quarter-to-date and year-to-date data should be tagged as belonging to the old quarter. However, EDB segments tagged for the old quarter are already present on the EDB. Program execution is terminated immediately.
Action  Restore the EDB. Correct the run specifications and rerun program.

13-059 - GTN Being Reset Has a Suspended Balance
Severity Level  Warning.
Explanation  The GTN being reset contains a suspended balance. The balance on the GTN will not be cleared.
Action  Informational only.
13-060 - Terminated Employee Has Existing YTD Balances

Severity Level: Warning.
Explanation: This indicates an employee terminated in a prior year has balances that may be required for current tax year reporting. Therefore, previous year shadow segments will be created for the employee.
Action: None.

13-102 - EIDB Periodic Maintenance Has Successfully Completed

Severity Level: Informational.
Explanation: As stated.
Action: Informational only.

13-103 - Can’t Find All Three Segments for This Month in System Calendar

Severity Level: See Systems.
Explanation: System Calendar records of the Control Data Base are missing.
Action: Verify contents of the Control Data Base.

13-104 - Run Specification Error - “From” Date < or = Delete Date

Severity Level: Fatal Error.
Explanation: The Delete Date is within or later than the synchronization date range specified.
Action: The Delete Date must be prior to the From date. Correct the run specification and rerun.

13-105 - Run Specification Error - Delete Date Is Invalid

Severity Level: Fatal Error.
Explanation: The Delete Date supplied on run specification does not meet standard date editing criteria.
Action: Correct the run specification.

13-106 - Run Specification Error - “From/To” - Must Have Both or None

Severity Level: Fatal Error.
Explanation: Both From and To dates must be supplied for the synchronization to occur.
Action: Correct the run specification.
13-107 - Run Specification Error - “From” Date Is Invalid
Severity Level  Fatal Error.
Explanation  Synchronization From date does not pass normal date edits.
Action  Correct the run specification.

13-108 - Run Specification Error - “To” Date Is Invalid
Severity Level  Fatal Error.
Explanation  Synchronization To date does not pass normal date edits.
Action  Correct the run specification.

13-109 - Run Specification Error - “To” Date Is Prior to “From” Date
Severity Level  Fatal Error.
Explanation  Synchronization dates are invalid.
Action  Correct the run specification.

13-110 - Too Many Run Specifications - This One Ignored
Severity Level  Serious Error.
Explanation  Only one run specification transaction can be processed. All others are bypassed.
Action  Enter the bypassed transaction in a subsequent run of the program.

13-112 - There Are No EIDB Records for the Organization
Severity Level  Warning.
Explanation  No EIDB control records exist for the organization. This message can be issued for either delete or synchronization processing.
Action  Determine if this is an expected condition.

13-113 - The Size of the Internal Control Rcd Table Is Exceeded
Severity Level  Fatal Error.
Explanation  The internal control record table could not hold any more entries. It can hold enough control records to cover approximately 13 months of the eight delivered pay cycle types (250 entries).
Action  Narrow the Calendar synchronization date range specified or, if necessary, increase the size of the table. Rerun.
13-114 - Existing EIDB Control Rcd Replaced With New Begin Date
Severity Level: Warning.
Explanation: According to the System Calendar, the begin date of a pre-existing control record has changed. The control record was rewritten with the new begin date.
Action: If the control record is for a pay period not yet processed, no action is required. Otherwise, review the pay period represented to determine if EI earnings and hours were potentially posted to the incorrect EIDB detail record.

13-115 - New EIDB Control Record Added From System Calendar Data
Severity Level: Informational.
Explanation: As stated.
Action: Informational only.

13-116 - Existing EIDB Control Rcd Deleted - Pay Period Not on Sys Cal
Severity Level: Serious Error.
Explanation: According to the System Calendar, the pay period end date of a pre-existing control record was not found. The EIDB control record was deleted.
Action: If the control record is for a pay period not yet processed, no action is required. Otherwise, if EIDB detail records were created using the pay period represented, a control record must be recreated in order to accurately process ROEs by reestablishing the pay period on the system calendar and rerunning.

13-117 - **** EIDB Periodic Maintenance Has Come to Abnormal End ****
Severity Level: Warning.
Explanation: The program recognized an error in processing that prohibits further program execution.
Action: Check prior messages issued to determine the error.

13-118 - There Are No Canadian Organization ID's in Organization Table
Severity Level: See Systems.
Explanation: The Organization Table indicates that no organizations are Canadian. This program is valid for Canadian processing only.
Action: Correct the Organization Table, or remove this program from the jobstream, as appropriate.
13-121 - All ORG Selected but There Are More than One Spec Input
Severity Level  Fatal Error.
Explanation  If all ORGs are selected, only one run spec is allowed.
Action  Correct the run spec input and resubmit.

13-122 - Organization Specified Is Not a Canadian Organization
Severity Level  Fatal Error.
Explanation  Must be identified on the Organization Table as a Canadian organization.
Action  Correct the run spec input and resubmit.

13-123 - Invalid Organization Specified on Run Specification
Severity Level  Fatal Error.
Explanation  Check Organization Table and enter a valid ORG ID.
Action  Correct the run spec input and resubmit.

13-124 - Run Spec File Is Empty
Severity Level  Fatal Error.
Explanation  Must have a run spec.
Action  Correct the run spec input and resubmit.

13-125 - Duplicate Organization ID Found on Run Specification
Severity Level  Fatal Error.
Explanation  Duplicate organizations not allowed.
Action  Correct the run spec input and resubmit.

13-126 - Calendar TBL REC for the From Date on Run Spec Not Found
Severity Level  Fatal Error.
Explanation  Calendar record deleted in error. Program needs week-ending data.
Action  Update the Calendar Table with the missing data.
13-201 - Error Opening the Control Data Base - Run Aborted

Severity Level: Fatal Error.
Explanation: Nonzero return code from PPIOCTL.
Action: Correct problem causing abend and rerun.

13-202 - Error Opening the Data Element Extract File - Run Aborted

Severity Level: Fatal Error.
Explanation: An error occurred while opening the DEX file.
Action: Review the error message generated by PPIODEX and take appropriate action.

13-203 - No Run Spec Record Found - Unable to Process

Severity Level: Fatal Error.
Explanation: Must have a run spec to identify the System for which the DEX records are being created. Valid values are EDB, CDB, ADB, and PDB.
Action: Correct the run spec input and resubmit.

13-204 - Invalid Run Specification Identifier

Severity Level: Fatal Error.
Explanation: Identifier must be IM13DSPEC.
Action: Correct the run spec input and resubmit.

13-205 - Invalid System Entered on Run Spec Record

Severity Level: Fatal Error.
Explanation: Must have a run spec to identify the System for which the DEX records are being created. Valid values are EDB, CDB, ADB, and PDB.
Action: Correct the run spec input and resubmit.

13-206 - Duplicate System Identified on Run Spec Record - Run Aborted

Severity Level: Fatal Error.
Explanation: System can only be identified once per run. Remove duplicate spec.
Action: Correct the run spec input and resubmit.
13-207 - Error Reading the Control Data Base
Severity Level  Fatal Error.
Explanation   SDT for requested System not found.
Action        Correct the run spec input and resubmit.

13-210 - Error Accessing Data Element Extract File
Severity Level  Fatal Error.
Explanation   An error occurred while accessing the DEX file.
Action        Review error message generated by PPIODEX and take appropriate action.

13-211 - Control File I/O Error on Random Read - Run Aborted
Severity Level  Fatal Error.
Explanation   An element has been deleted from the DET that the screen description process is trying to locate. The DET must be updated with the 1000 segment elements, even if they will not be used because errors occur when PP13D0XX tries to process or initialize the 1000 segment.
Action        Review and correct the DET.

13-212 - Missing DET History Data for Element on History Screen
Severity Level  Serious Error.
Explanation   In order for the historical elements to appear on the history data base, they must be accounted for.
Action        Review and correct the historical elements on the DET.
14-010 - Missing Specification Record
Severity Level  Fatal Error.
Explanation   A run specification record is required and none was found.
Action        Complete and enter the run specification record required by the program and rerun.

14-020 - Invalid Specification Identifier
Severity Level  Fatal Error.
Explanation   The run specification identifier is incorrect.
Action        Correct run specification input (should be AIM14-SPEC) and rerun the program.

14-030 - Run Spec File Data Not Equal to RSTR File Date
Severity Level  Fatal Error.
Explanation   When entered, the run specification file date must equal the restore file date.
Action        Correct run specification date and rerun the program.

14-050 - Invalid Restore Type Specification
Severity Level  Fatal Error.
Explanation   The restore type is invalid. It must be EDB or CTL.
Action        Correct run specification restore type and rerun the program.

14-055 - Spec RSTR Type Not Consistent with Restore File
Severity Level  Fatal Error.
Explanation   The run specification restore type does not agree with the type on the restore file.
Action        Review run specification run type. If it is incorrect, then correct and rerun. If it is correct, than access the correct restore file and rerun.

14-070 - Cannot Open Control File for Processing
Severity Level  See Systems.
Explanation   An error occurred while opening the Control Data Base.
Action        Review the error message generated by PPIOCTL and take appropriate action.
14-080 - Cannot Open Data Base for Processing
Severity Level See Systems.
Explanation An error occurred while opening the Employee Data Base.
Action Review the error message generated by PPIOEDB and take appropriate action.

14-100 - Keys Out of Sequence
Severity Level See Systems.
Explanation The EDB’s restore file record keys are out of sequence or there is a duplicate record.
Action Contact Systems to determine cause and resolution.

14-140 - Premature EOF on Restore File
Severity Level See Systems.
Explanation The input restore file has no data on it.
Action Obtain correct restore file and rerun.

14-150 - Specification File Date, Invalid
Severity Level Fatal Error.
Explanation The run specification file date is an invalid date.
Action Correct the transaction and resubmit.

14-180 - Restore Successful
Severity Level Informational.
Explanation The execution of the restore process was successful.
Action None.

14-190 - Restore Not Complete - Do Not Continue
Severity Level See Systems.
Explanation During run specification validation or restore processing, a condition was detected that caused the program to abnormally end.
Action Review prior error messages, correct the noted conditions, and rerun.
14-220 - Error Occurred During a Write
Severity Level  See Systems.
Explanation  An error occurred while attempting to write a record to the Employee Data Base or Control Data Base.
Action  Review the error message generated by the I/O module, respond accordingly to correct the problem, and rerun.

14-230 - No Space to Write Last Base Record
Severity Level  See Systems.
Explanation  An error occurred while closing the Control Data Base.
Action  Review the error message generated by PPIOCTL and take appropriate action.

14-240 - USER14 Statistic Array Work Area Full
Severity Level  See Systems.
Explanation  The internal array size of STAT-ARRAY has been exceeded.
Action  Increase the size of the array, recompile, and rerun.

14-260 - Specification Purge Date Invalid
Severity Level  Fatal Error.
Explanation  The run specification purge date is an invalid date.
Action  Correct the transaction and resubmit.

14-270 - Segment Does Not Have an Initialized Segment
Severity Level  See Systems.
Explanation  There is not an initialized segment available for the indicated EDB segment.
Action  Contact Systems to resolve why the initialized segment does not exist on the restore EDB.

14-290 - Purging Terms and XREFD Employee Through Following Date
Severity Level  Informational.
Explanation  Informs user the run specification purge date entered was a valid date and that purging activities will occur using that date.
Action  None.
14-300 - Missing Specification Record
Severity Level  Fatal Error.
Explanation    A run specification record is required and none was found.
Action         Complete and enter the run specification record required by the program and rerun.

14-310 - Invalid Specification Identifier
Severity Level  Fatal Error.
Explanation    The run specification identifier is incorrect.
Action         Correct run specification input (should be AIM14HSPEC) and rerun.

14-320 - Run Spec File Data Not Equal to RSTR File Date
Severity Level  Fatal Error.
Explanation    When entered, the run specification file date must equal the restore file date.
Action         Correct run specification date and rerun.

14-330 - Restore File Not for Employment History Data
Severity Level  Fatal Error.
Explanation    The run specification restore type does not agree with the type on the restore file.
Action         Review run specification run type. If it is incorrect, then correct and rerun. If it is correct, than access the correct restore file and rerun.

14-340 - Cannot Open Data Base for Processing
Severity Level  See Systems.
Explanation    An error occurred while opening the Employment History Data Base.
Action         Review the error message generated by PPIONHDB and take appropriate action.

14-350 - Premature EOF on Restore File
Severity Level  See Systems.
Explanation    The input restore file has no data on it.
Action         Obtain correct restore file and rerun.
14-360 - Specification File Date, Invalid
Severity Level  Fatal Error.
Explanation  The run specification file date is an invalid date.
Action  Correct the transaction and resubmit.

14-370 - Restore Successful
Severity Level  Informational.
Explanation  The execution of the restore process was successful.
Action  None.

14-380 - Restore Not Complete - Do Not Continue
Severity Level  See Systems.
Explanation  During run specification validation or restore processing, a condition was detected that caused the program to abnormally end.
Action  Review prior error messages, correct the noted conditions, and rerun.

14-390 - Error Occurred During a Write
Severity Level  See Systems.
Explanation  An error occurred while attempting to write a record to the Employment History Data Base.
Action  Review the error message generated by PPIOHDB, respond accordingly to correct the problem, and rerun.
15-001 - Data Element Table Entries Exceed Program Maximum

Severity Level  See Systems.
Explanation  The number of Data Element Table entries exceeds the program’s table size.
Action  Increase the table size; recompile the program and rerun.

15-002 - Run Statistics

Severity Level  Informational.
Explanation  Provides user with an informational header for the run statistics that follow.
Action  None.

15-004 - Invalid Segment Number on Online Segment Work File

Severity Level  Fatal Error.
Explanation  Segment number not valid in program.
Action  Update copy members CPWSICNC and CPWSICND; recompile the program and rerun.

15-101 - Program Has Come to Normal End-of-Job

Severity Level  Informational.
Explanation  The program has completed processing and no abnormal termination has occurred.
Action  Informational only.

15-102 - Program Has Terminated Abnormally - EDB Restore Required

Severity Level  See Systems.
Explanation  A program has terminated abnormally after the EDB was updated. A description of the problem is printed above the error message.
Action  Notify Systems personnel; refer them to documentation for program PP15A0XX in the Employee Data Base Maintenance manual.
15-103 - Program Has Terminated Abnormally - EDB Restore Not Required

Severity Level  See Systems.

Explanation  A program has terminated abnormally and the EDB was not updated. A description of the problem is printed above the error message.

Action  Notify Systems personnel; refer them to documentation for program PP15A0XX in the Employee Data Base Maintenance manual.

15-104 - Auto. Rolltax Not Possible - Process Employee Via DA's

Severity Level  Fatal Error.

Explanation  An error has occurred that prevents the System from automatically rolling tax elements in or out for this employee. A description of the problem is printed above the error message. The invalid data is printed below the error message.

Action  Use the Prior Tax Adjustment (DA) data in payroll processing to process this employee data.

15-105 - Non-Processible Employee Count Has Exceeded Threshold

Severity Level  See Systems.

Explanation  The number of unprocessible employees has exceeded the maximum established in program working storage.

Action  Expand program and recompile.

15-106 - No Room to Build Tax Entity Array in WS; Expand and Recompile

Severity Level  See Systems.

Explanation  The number of tax entities in the Tax Entity Table has overflowed the program’s internal array area.

Action  Expand the array and recompile.
15-107 - PTS-MAX, PTS-ADDL, and/or Their “OCCURS” Too Small. Fix & Recompile

Severity Level: See Systems.
Explanation: There is an inconsistency among the following program limits:
- The number of possible owning entity sets in the Prior Tax Array plus the program Array Expansion area (PTS-MAX);
- The number of owning entity sets in the program Array Expansion area (PTS-ADDL);
- The number of owning entity sets in the Prior Tax Array (IDC-MAX-PRIOR-ENTITIES).
Action: Adjust and recompile.

15-108 - Invalid Tax Roll Pattern Rule Encountered

Severity Level: See Systems.
Explanation: There is an inconsistency in COBOL copy member CPWSXRRP such that an invalid Tax Roll Rule has been coded into one of the patterns.
Action: Fix and recompile.

15-109 - Tax Roll Pattern Rule Inconsistent with “MAPS TO” Element

Severity Level: See Systems.
Explanation: A Tax Roll Rule has been defined for an element that is not valid to CPWSXPTE. The error is probably in CPWSXPTE.
Action: Display the record in error and review each field. Fix and recompile.

15-110 - Employee Change File Is Empty. No Processing Done

Severity Level: Serious Error.
Explanation: The sort input procedure found no change records.
Action: Determine whether employee change transactions are missing, or whether the tax entity processing program was run in error.

15-111 - No Change File Records Were Tax Entity Related. No Processing Done

Severity Level: Informational.
Explanation: No Change File records pertained to any of the tax-related entities on the Third Personal Data Segment.
Action: Informational only.
15-112 - Change File Record Has No Matching EDB Record

Severity Level: Fatal Error.
Explanation: The employee on the Change File is no longer on the EDB. The program is possibly accessing the wrong Change File or an old version of the EDB.
Action: Correct the input files and rerun.

15-113 - Problem Encountered During DED Seg Array Build

Severity Level: Fatal Error.
Explanation: A bad return code has been returned from PPDEDUTL while trying to build the Gross-to-Net Array for this employee.
Action: Correct the condition indicated by the error code.

15-114 - No Room to Roll Out Tax Data in Program WS. Expand and Recompile

Severity Level: Fatal Error.
Explanation: The employee being processed has more entities to be rolled out than can be accommodated by the Prior Tax Array plus the Expansion Area.
Action: Expand and recompile.

15-115 - ENT to Be Rolled Out Already in Prior Tax Entity Segments

Severity Level: Fatal Error.
Explanation: An inconsistency has occurred between the taxing entities on the First Personal Data Segment and the Prior Tax Data Segments.
Action: Ensure data between the taxing entities on the First Personal Data Segment and the Prior Tax Data Segments are consistent. Check to see if Tax Data Roll-Out/Roll-In was run twice in a row.

15-116 - “MAPS TO” Element Inconsistent with Element Type

Severity Level: See Systems.
Explanation: If the element to be rolled in or out is a gross-to-net element, and is associated with a standard Tax Roll Rule, the type must be Y or Q.
Action: Adjust CPWSXRRP or CPWSXPTE as needed and recompile.
15-117 - Number of Prior Tax Entities Would Exceed System Maximum

Severity Level: Fatal Error.
Explanation: The COLLAPSE TAX ARRAY routine cannot fit all the rolled-out entities back into the Prior Tax Array.

*Note:* The program checks for only YTD and QTD values for any GTN elements (not MTD).
Action: Evaluate System requirements for Prior Tax Data. Data for this employee must be modified using Prior Tax Adjustment transactions.

15-118 - Bad Return Code from Tax Utility During ARRAY-TO-EDB

Severity Level: See Systems.
Explanation: PPTAXUTL has detected an error while trying to create Prior Tax Segments from the Prior Tax Array.
Action: Correct the condition indicated by the error code.

15-119 - Too Much Tax Array Data to Fit in Prior Tax Segments

Severity Level: Fatal Error.
Explanation: There is more data on the Prior Tax Array than will fit on the available Prior Tax Segments.
Action: Evaluate System requirements. Employee data should be updated by Prior Tax Adjustments.

15-121 - Entity Has No Tax Class

Severity Level: Fatal Error.
Explanation: An entity has been found on the Prior Tax Array with either no tax classification or one that is not income tax, non-income tax, or both classifications.
Action: Correct the error by entering Prior Tax (DA) Transactions.
15-122 - Program Error in ROLL-OUT-CLEAR-LOCAL-BALANCE Routine
Severity Level  See Systems.
Explanation  The special roll-out rule for local taxes has been invoked but the program is not pointing to a local element.
Action  Verify program logic.

15-123 - Program Error in ROLL-IN-LOCAL-BALANCE Routine
Severity Level  See Systems.
Explanation  The special roll-in rule for local taxes has been invoked but the program is not pointing to a local element.
Action  Verify program logic.

15-124 - Bad Return Code from Tax Utility During EDB-TO-ARRAY
Severity Level  See Systems.
Explanation  PPTAXUTL has detected an error while trying to create the Prior Tax Array from the Prior Tax Segments.
Action  Correct the condition indicated by the error code.

15-125 - Tax Entity on EDB Not in Tax Entity Table
Severity Level  Fatal Error.
Explanation  Any tax entity on the EDB must be a valid Tax Entity ID on the Tax Entity Table in the Control Data Base. The invalid data is printed below the error message. The Tax Entity ID on the EDB may have been deleted from the Tax Entity Table.
Action  Determine whether the deleted Tax Entity ID should be readded to the Tax Entity Table, or whether the Tax Entity ID on the EDB should be changed. Correct the error and retry.

15-126 - No Roll Rule Pattern on Tax Entity Table for This Entity
Severity Level  See Systems.
Explanation  The Roll Rule Pattern field on the Tax Entity Table must be 01 (state), 02 (province), or 03 (local) for every Tax Entity ID.
Action  Determine whether entity is state, province, or locality, and add roll-rule to the Tax Entity Table.
15-127 - Prior Tax Elmt Defined in Multiple Classes-Roll Rule Tbl Invalid
Severity Level  See Systems.
Explanation  The element in question has more than one roll rule defined for it; for example, if it is a nonincome tax element and has a second state income tax rule defined.
Action  Check for inconsistency in CPWSXRRP. Only one roll rule is allowed per element.

15-128 - Emp Stat = Org Transfer (O) or ID Num Chg - No Roll for This Emp.
Severity Level  Warning.
Explanation  The data was bypassed because tax entity transfers do not apply to transferred employees.
Action  Verify that the correct employee number was used.

15-129 - System Parameter for Default State Not Valid State/Province
Severity Level  Warning.
Explanation  The value in the System Parameter is not a valid state or province.
Action  Correct the value of the Default State System Parameter.

15-130 - The Following Entity Was Not Found on the Internal Tax Table
Severity Level  Fatal Error.
Explanation  A tax entity has not been loaded into the internal table.
Action  Verify that the entity exists on the Control Data Base. If it does, review table load logic.

15-131 - Run Specification File Empty - Program Terminating
Severity Level  Fatal Error.
Explanation  There is no input in the Run Specification File.
Action  Rerun with a Run Specification transaction.
15-132 - Run Specification ID Is Invalid - Program Terminating
Severity Level  Fatal Error.
Explanation  Run Specification ID is not equal to AIM15ASPEC.
Action  Correct action field and rerun.

15-133 - Run Specification Has Invalid Run Mode - Program Terminating
Severity Level  Fatal Error.
Explanation  The Run Specification mode is not blank or audit.
Action  Correct Mode field and rerun.

15-134 - Audit Mode Has Been Specified - All U.S. Employees Will Be Audited
Severity Level  Warning.
Explanation  The Run Specification mode is audit. This is a warning because this is not the normal run mode. It allows the user to audit the potential effect to employees’ STATE TAXED or SECOND STATE TAXED fields for U.S. employees.
Action  None.

15-135 - Dept Number Has Not Changed with Employee State Transfer
Severity Level  Fatal Error.
Explanation  The employee transferred to another state of employment but the Department Number was not changed.
Action  Change the Department Number.

15-136 - Previous Department Number Not Found on Dept Table
Severity Level  Fatal Error.
Explanation  The department record for the previous Department Number of the employee could not be found on the Department Table when the program was attempting to lookup the corresponding County Code.
Action  Determine if the employee’s previous Department Number is valid or if a department record for that number is missing from the table. Update the employee’s prior tax owning county element 4004 with the correct County Code using a DA transaction through batch payroll.
15-137 - Employee Does Not Have Minimum Data - No Rolls Performed
Severity Level  Warning.
Explanation  The employee record noted in the message has a Minimum Record flag set indicating that the minimum data required to process payroll for this employee is not available. Tax roll processing is bypassed.
Action  None.

15-138 - Run Spec Quarter No. Invalid - Program Terminated
Severity Level  Fatal Error.
Explanation  The quarter number specified during the audit run was not valid. Valid quarter numbers are 00 and 04.
Action  Enter a valid quarter number and rerun the program.

15-140 - State Taxed Changed To or From Puerto Rico
Severity Level  Warning.
Explanation  The employee either has current tax balances for Puerto Rico and U.S. federal reporting and prior balances for a state, or prior balances for Puerto Rico and current balances for U.S. federal and state processing. FICA earnings and taxes do not roll and are reported at year end with the tax entity current at that time.
Action  Puerto Rico requires that any federal data, including Social Security Wages (5503-3) and Social Security Tax Withheld ((6)036Y) earned or withheld during the time an employee works in Puerto Rico, must be reported on the W-2PR form and not the W-2 form. PP15A0XX does not roll out this federal data whenever an employee transfers in or out of Puerto Rico. Consequently, these four federal balances must be captured manually when an employee moves in or out of Puerto Rico. The System-generated W-2 and W-2PR form can then be revised appropriately at the end of the year using the data that was saved for these federal balances when the transfer occurred during the tax reporting year.

15-141 - Additional State Withholding G Balance Has Been Cleared
Severity Level  Warning.
Explanation  No second state taxing entity associated with the new state of employment. Prior balances are zeroed.
Action  None.
15-142 - State Withholding Credit G Balance Has Been Cleared

Severity Level  Warning.
Explanation  No second state taxing entity associated with the new state of employment. Prior balances are zeroed.
Action  None.

15-144 - EDB Segments Not Available for This Quarter

Severity Level  Fatal Error.
Explanation  Year end periodic maintenance/previous quarter purge processing may have been run before this change file was created. The EDB segments for the previous quarter changes are not available.
Action  Evaluate the need for tax roll of previous quarter information. Restore the EDB, if necessary, and rerun the program.

15-145 - Program Error in ROLL-OUT-CLEAR-LOCAL-HOURS Routine

Severity Level  See Systems.
Explanation  The special roll-out rule for local hours balances has been invoked, but the program is not pointing to a local element.
Action  Verify program logic.

15-146 - Program Error in ROLL-IN-LOCAL-HOURS Routine

Severity Level  See Systems.
Explanation  The special roll-in rule for local hours balances has been invoked, but the program is not pointing to a local element.
Action  Verify program logic.
16-001 - Specification Card Not Found
Severity Level   Fatal Error.
Explanation       Run specification is missing.
Action             Enter run specification input and rerun the program.

16-002 - RECOVERY-FROM-DATE Not Numeric or Not a Valid Date
Severity Level   Fatal Error.
Explanation       Recovery process was indicated, but a date was not specified, or is not valid.
Action             Correct the date and respecify the process to be performed.

16-003 - RECOVERY-THROUGH-DATE Not Numeric or Not a Valid Date
Severity Level   Fatal Error.
Explanation       Recovery process was indicated, but a date was not specified, or is not valid.
Action             Correct the date or respecify the process to be performed.

16-004 - PURGE-THROUGH-DATE Not Numeric or Not a Valid Date
Severity Level   Fatal Error.
Explanation       Purge date was specified incorrectly.
Action             Correct the date and rerun the program.

16-005 - Transaction Type Not Valid
Severity Level   Fatal Error.
Explanation       Transaction type not equal to AA (Employee ID Change) or AB (Transfer).
Action             Review the transaction data displayed below the message, correct, and resubmit.

16-006 - Transaction Action Code Invalid
Severity Level   Fatal Error.
Explanation       Transaction code not equal to C, D, or T.
Action             Correct and input transaction and rerun.
16-007 - New Identification Number Is Not Numeric

Severity Level  Fatal Error.
Explanation  New ID number is incorrect. May not have been entered.
Action  Enter the new identification number and rerun the program.

16-008 - New Identification Number Not a Valid ID

Severity Level  Fatal Error.
Explanation  An employee’s new ID number was entered as 000000000 or 999999999, both of which are invalid.
Action  Enter the new identification number and rerun the program.

16-009 - ID Change Not Possible: New ID Already Exists

Severity Level  Fatal Error.
Explanation  An attempt has been made to change the employee’s ID to one already in use.
Action  Enter a new identification number and rerun the program.

16-010 - Rejected: Old Organization/Employee Key Not on File

Severity Level  Serious Error.
Explanation  An attempt has been made to change or delete an ID number that has no corresponding record on the EDB.
Action  Correct the Organization/Employee ID numbers on the input transaction and resubmit.

16-011 - Old Organization Not on Control Table: Transfer Not Performed

Severity Level  Serious Error.
Explanation  The old organization table cannot be accessed in the Control Data Base; the interface data returned is displayed below the message.
Action  Review the Organization ID and interface data, correct and resubmit.
16-012 - Invalid Effective Date
Severity Level  Fatal Error.
Explanation  The effective date is not valid or not supplied.
Action  Correct the effective date and rerun the program.

16-013 - Input Effective Date Is Blank; Using Run Date
Severity Level  Informational.
Explanation  The effective date is blank for input transactions. Program defaults to the run date.
Action  None. Informational only.

16-014 - Rejected: Old Employee ID Is Currently Inactive
Severity Level  Serious Error.
Explanation  The source (old) Employee ID currently has an inactive status code. An Employee ID change or transfer cannot be made.
Action  None.

16-015 - Rejected: New Employee ID Is Currently Active
Severity Level  Serious Error.
Explanation  The target (new) Employee ID currently exists and has an active status. An Employee ID change or transfer cannot be made.
Action  None.

16-016 - New Organization Not on Table: Change or Transfer Not Performed
Severity Level  Warning.
Explanation  The new organization cannot be found on the Control Data Base Organization Table.
Action  Correct the Organization ID on the transaction or update the Control Data Base for the new organization.
16-017 - Missing or Invalid Specification Card Identifier

**Severity Level**  Fatal Error.
**Explanation**  Run specification card is missing or the specification identifier is incorrect.
**Action**  Correct run specification input and rerun the program.

16-018 - Invalid Process Switch Code

**Severity Level**  Fatal Error.
**Explanation**  Run specification card process switch code is not equal to R or K.
**Action**  Correct run specification input and rerun the program.

16-019 - Prior Recovery File Contains No Records for Requested Date Range

**Severity Level**  Fatal Error.
**Explanation**  No records could be found in the prior recovery file that are within the date range requested on the specification card.
**Action**  Verify date range on specification card against records in prior recovery file. Correct and rerun.

16-020 - Transactions Not Found for Input to Key Change/Delete Processing

**Severity Level**  Fatal Error.
**Explanation**  The specification card process switch code was K, requesting key change and deletion transaction processing; however, no transactions were found following the specification card.
**Action**  Enter appropriate key change or deletion transactions after the specification card or correct the process switch code and rerun program.

16-021 - Rejected: Transaction Type and Action Code Not Compatible

**Severity Level**  Serious Error.
**Explanation**  The input data does not agree with the requested transaction type or action code. The transaction is displayed below the message.
**Action**  Review the transaction in error, correct and resubmit.
16-022 - Rejected: Valid Separation Code Req’d When XFER to Retirement Org

**Severity Level**  Serious Error.

**Explanation**  The input retirement separation code must be valid. The transaction with the invalid code is displayed below the message.

**Action**  Review the code in error, correct and resubmit.

16-023 - Unable to Transfer This Employee - Following Entities Mismatched

**Severity Level**  Fatal Error.

**Explanation**  Listed below this message are the source and target field names and the entity values found in the mismatched fields. They must match in order to correctly transfer the referenced employee back to an organization in which he previously existed.

**Action**  Entity change is needed in each of the fields listed below the message. Then PP15A0XX must be run prior to resubmitting this transfer again.

16-024 - Enter Separation Code Only If Transfer Is to a Retirement Org

**Severity Level**  Informational.

**Explanation**  A separation code has been input on the Run Specification card when transferring to an organization that is not a retirement type; the separation code is unnecessary.

**Action**  None. Information only.

16-027 - GTN Table Group Not in Control Data Base

**Severity Level**  Fatal Error.

**Explanation**  The Gross-to-Net Table group shown in the reference data is not in the Control Data Base in spite of being identified in the Organization Table.

**Action**  Contact Systems to research the error condition shown in the displayed interface area. Correct and rerun.
16-032 - Warning: No Separation Reason; Default Used (Normal Retirement)

Severity Level  Warning.
Explanation  A valid retirement separation reason was not input for transfer to a retirement organization, nor was a valid code available from the old employee record on the EDB. The default code used is shown below the message.
Action  Informational only. Correct and rerun if necessary.

16-034 - Reduction or Tax Element Could Not Be Not Transferred

Severity Level  Informational.
Explanation  This is an informational message that displays the GTN element number, the FROM ORG, and the TO ORG, plus the balances that did not qualify for transfer.
Action  None. Informational only.

16-035 - Deletion Rejected. Some Tax-Related Balances Remain.

Severity Level  Fatal Error.
Explanation  The deletion transaction shown was rejected because at least one of the balances required for tax reporting or reconciling EDB balances was not zero. The segment quarter for which the balances are not zero is shown in the data portion of the error message.
Action  Review the employee’s EDB record to determine whether the deletion transaction was legitimate and, if so, why there are uncleared balances. If appropriate, use dollar adjustment transactions to clear the balances, then resubmit the transaction. Particularly review the segment quarter shown in the error message; quarter 04 balances must be cleared in order to delete them. Should you delete quarter 00 and not quarter 04, but desire to delete quarter 04 also, use dollar adjustment transactions to clear the balances. When quarter 04 purges are run (PP13B0XX), these records will be physically deleted.

16-036 - Unable to Transfer — Empl Not Assigned to a Wage Repl Plan

Severity Level  Fatal Error.
Explanation  The employee is in a Canadian organization but has no wage replacement plan or has an unknown plan. The plan ID determines whether the transfer is an O type or a T type which, in turn, determines the balances to be brought forward to the new organization. With an unknown or unspecified wage replacement plan, none of these determinations can be made, so it is impossible to effect the transfer.
Action  Review the employee’s records, assign a wage replacement plan, and reprocess the transfer transaction.
16-037 - Invalid Return Code from Call to Deduction Utility PPDEDUTL

**Severity Level**: Fatal Error.

**Explanation**: The call to PPDEDUTL returned an invalid code during the processing of the referenced employee.

**Action**: Research the data in the Gross-to-Net segments; correct and rerun.

16-038 - Invalid Return Code from Call to Tax Utility PPTAXUTL

**Severity Level**: Fatal Error.

**Explanation**: The call to PPTAXUTL returned an invalid code during the processing of the referenced employee.

**Action**: Research the data in the Prior Tax segments; correct and rerun.

16-039 - Prior Tax Entities Cannot Be Transferred - “To” Segments Full

**Severity Level**: Fatal Error.

**Explanation**: While setting up Prior Tax Entity sets for transfer to an organization in which the referenced employee previously existed, not enough space was available in the target Prior Tax segments for the transfer. This employee was bypassed.

**Action**: Research the Prior Tax Segments under the target ID.

16-040 - Invalid Prior Tax Class Found

**Severity Level**: Fatal Error.

**Explanation**: While setting up Prior Tax Entity sets for transfer to an organization in which the referenced employee previously existed, the class values were invalid in the source Prior Tax segments so transfer was not possible. This employee was bypassed.

**Action**: Research the Prior Tax Segments of the source ID for invalid data in the Class of Elements fields; correct and rerun.
16-041 - Benefits Plan Data Not Transferred - New Org Uses Different Table

Severity Level  Warning.

Explanation  The employee is being transferred to an organization using a different GTN Table than the old organization uses. It is possible to transfer Flexible Compensation G balance(s), but not possible to transfer others. This message appears only once for an employee, regardless of the number of matches or mismatches found.

Action  Review employees benefits and their corresponding G balance(s) under the old organization. Set up corresponding balances with the correct GTN number under the new organization.

16-042 - Vendor Data Transferred From Old Org - New Org Uses Diff Table

Severity Level  Warning.

Explanation  The employee is being transferred to an organization using a different Vendor Table than the old organization. The employee’s wage attachment data is included in the employee’s record in the new organization, but the wage attachment Vendor IDs must be reviewed and updated to match the IDs used by the new organization.

Action  First determine the meanings of the Vendor IDs used by the old organization. Then determine the equivalent Vendor IDs for the new organization, and update the employee’s EDB wage attachment data with those equivalent Vendor IDs.

16-045 - Employee ID Not on Master Index File (EDB/MIF Out-of-Sync)

Severity Level  Informational.

Explanation  An employee ID for an organization was not found when reading the Master Index File for an update. It appears that the Master Index File is out-of-sync with the EDB.

Action  Ensure the Master Index File gets properly loaded or updated by those applications which update or add records to the MIF. In the mean time, a process in PP1600XX will rebuild the missing record in the Master Index File.
16-046 - Delete Failed While Updating MIF (EDB/MIF Out-of-Sync)

Severity Level  Fatal Error.

Explanation  A non-zero return code was received when attempting to delete the employee from the Master Index File. It appears that the Master Index File is out-of-sync with the EDB.

Action  Ensure the Master Index File is properly loaded and functioning. Determine and correct the cause of the non-zero return code. Fix the out-of-sync condition on the Master Index File.

16-047 - Add Failed While Updating MIF (EDB/MIF Out-of-Sync)

Severity Level  Fatal Error.

Explanation  A non-zero return code was received when attempting to add the employee from the Master Index File. It appears that the Master Index File is out-of-sync with the EDB.

Action  Ensure the Master Index File is properly loaded and functioning. Determine and correct the cause of the non-zero return code. Fix the out-of-sync condition on the Master Index File.

16-603 - Not All Flex G Balances Could Be Moved

Severity Level  Fatal Error.

Explanation  The employee is being transferred to an organization using a different GTN Table than the old organization uses. It is possible to transfer Flexible Compensation G balance(s), but not possible to transfer others. This message appears only once for an employee, regardless of the number of matches or mismatches found.

Action  The GTN Tables must be reconciled so that every Flex program, plan type, plan number combination in the old organization’s table also appears in the new organization’s table, the EDB must be restored, and the program rerun. If the installation has changed the severity to FATAL, the transfer for this employee is aborted; the GTN Tables must be corrected and the transfer for the employee must be resubmitted for processing in a subsequent run. If the installation has changed the severity to SERIOUS, the G balances for the matching elements are transferred; the user must then resolve what to do about the balances not transferred and submit Deduction Update (DU) transactions as appropriate.
17-010 - Organization Trans Expected, Not Present
Severity Level  Fatal Error.
Explanation  Run mode has been specified as ORG, but no Transaction 2 records were supplied to the program.
Action  Correct the run specification input and rerun.

17-015 - Transaction Input Exceeds Allowed Limit; Bypassed
Severity Level  Serious Error.
Explanation  The number of transactions read by the program exceeded the processing limit. Extra transactions were bypassed.
Action  Resubmit bypassed transaction.

17-020 - Employee Request Trans Expected, Not Present
Severity Level  Fatal Error.
Explanation  Run mode has been specified as EMP, but no Transaction 3 records were supplied to the program.
Action  Correct the run specification input and rerun.

17-025 - Organization Not Found on CTL File. Org Name Is Blank on Report
Severity Level  Warning.
Explanation  The employee’s organization could not be found on the Control File (aka Control Data Base). The organization name on the PAF is blank.
Action  Add the organization to the Control Data Base, if appropriate. Manually add the organization name to the PAF.

17-030 - DBM Mode Requested, Bypassing Invalid Input:
Severity Level  Serious Error.
Explanation  Only a Transaction 1 record is acceptable when running in DBM mode.
Action  Remove all Transaction 2 records and rerun.
17-035 - Employee’s Job Class Not Found on Control File. Class Info Blank.

Severity Level  Warning.
Explanation  The employee’s Job Class cannot be found on the Control File (aka Control Data Base). Job Title has been left blank on the PAF.
Action  Correct the Control Data Base, if appropriate. Manually add the job title to the PAF.

17-040 - Cannot Read the Control Record from the Data Base

Severity Level  See Systems.
Explanation  An error was encountered trying to read the System Control Record via PPIOEDB.
Action  Verify the System Control Record has been provided for this program and rerun.

17-045 - Employee’s Department Not Found on Control File. Dept Info Blank.

Severity Level  Warning.
Explanation  The employee’s department cannot be found on the Control File (aka Control Data Base). Department name and address are blank on the PAF.
Action  Correct the Control Data Base, if appropriate. Manually add the department name and address to the PAF.

17-050 - Invalid Trans for Org Mode, Bypassed

Severity Level  Serious Error.
Explanation  A transaction other than Transaction 2 was read by the program; Transaction 2 was expected. Invalid transaction was ignored.
Action  May indicate a bad transaction file was used. Verify that output reports are as expected.

17-055 - Invalid Trans for Emp Mode, Bypassed

Severity Level  Serious Error.
Explanation  A transaction other than Transaction 3 was read by the program; Transaction 3 was expected. Invalid transaction was ignored.
Action  May indicate a bad transaction file was used. Verify that output reports are as expected.
17-060 - Invalid Print Option, Tran Bypassed

Severity Level  Serious Error.
Explanation  A print option other than DIV, DEPT, DIV-DEPT, or TYPE was entered on the run specification.
Action  Correct the run specification and rerun the program.

17-065 - Requested Report Number Not Found in Report Description Table

Severity Level  Fatal Error.
Explanation  A report number was indicated on the run specification that could not be found on the Report Description Table. The report request is bypassed.
Action  Add the report to the Report Description Table, or correct the run specification, as appropriate.

17-070 - Report Description Table Array Too Small

Severity Level  See Systems.
Explanation  More than 550 entries from the Report Description Table have been attempted to be loaded into Working Storage.
Action  Increase the internal table size and recompile the program.

17-075 - No Reports Requested. Processing Ends

Severity Level  Fatal Error.
Explanation  No report numbers were indicated on the run specification. No reports can be produced.
Action  Correct the run specification to indicate the desired reports.

17-080 - Print Option Selected, Not Supplied

Severity Level  Serious Error.
Explanation  A print option was specified, but no value was supplied in the Print Option Code field of the run specification.
Action  Correct the run specification and rerun.
17-090 - Run Specification Missing - Defaults Used
  Severity Level Informational.
  Explanation No run spec so program will produce the PAF report on blank paper using the DBM.
  Action If selection was desired, code the run specifications and rerun.

17-100 - Invalid Run Specification ID
  Severity Level Fatal Error.
  Explanation The Specification ID is not AIM 17-SPEC.
  Action Correct the run specification file and rerun.

17-110 - Print Code Supplied, No Option Selected
  Severity Level Serious Error.
  Explanation A value was supplied in the Print Option Code, but a Print Option was not specified.
  Action Correct the run specification and rerun.

17-120 - Employee Type Option Selected, Not Supplied
  Severity Level Serious Error.
  Explanation A print option of TYPE was specified, but no value was supplied in the TYPE field of the run specification.
  Action Correct the run specification and rerun.

17-130 - Employee Type Supplied, Option Doesn’t Match
  Severity Level Serious Error.
  Explanation A value was supplied in the TYPE field, but the Print Option is not TYPE.
  Action Correct the run specification and rerun.
17-140 - No of RDT Defaults Exceeds Internal Array Size

**Severity Level**  See Systems.

**Explanation**  Default field values (such as captions) from the Report Description Table exceed the internal array size, which is currently 65 entries.

**Action**  Increase the internal array and recompile the program.

17-150 - No of Queued Entries Exceeds Internal Array Size

**Severity Level**  See Systems.

**Explanation**  Queued entries exceed the array maximum of 50.

**Action**  Increase the internal array size and recompile.

17-160 - Employee ID Not Supplied on Employee Request Transaction

**Severity Level**  Serious Error.

**Explanation**  The employee ID was not supplied on an Employee Request (Transaction 3).

**Action**  Correct the run specification and rerun.

17-180 - Requested Employee Not on Data Base

**Severity Level**  Informational.

**Explanation**  An employee request was processed, but the employee was not found on the EDB.

**Action**  Informational only.

17-190 - Requested Organization Not Found on EDB

**Severity Level**  Warning.

**Explanation**  No employee records could be found that match the Organization ID specified.

**Action**  Informational message. May indicate an invalid Organization ID was provided on the run specification.
17-200 - Fatal Error - Run Terminated
Severity Level  See Systems.
Explanation  Indicates an error has occurred that has a severity that exceeds the program’s tolerance level for error.
Action  See the Run Control Report for prior messages.

17-210 - Employee Not on Data Base
Severity Level  Informational.
Explanation  ORG ID/EMPL ID not found on EDB.
Action  Correct ORG ID and EMPL ID and rerun.

17-220 - Requested Employee Found and Printed
Severity Level  Informational.
Explanation  The employee requested on a Type 3 transaction was found and processed.
Action  None.

17-230 - New Hire Option Specified, Invalid Date Supplied.
Severity Level  Fatal Error.
Explanation  The date entered is invalid.
Action  Enter the date in MMDDCCYY format and resubmit.

Severity Level  Fatal Error.
Explanation  Invalid state code specified.
Action  The state code is the numeric Tax Entity ID as stored on the Tax Entity Table. Correct the state code and resubmit.
17-250 - Report Relationship Array Size Exceeded

Severity Level  See Systems.

Explanation  Program logic is attempting to use the Report Relationship Array in such a manner that it exceeds the number of array occurrences, and thus its size.

Action  The number of occurrences of this array must be the same as the number of occurrences of SEGMENT TYPE in the CPWSICNC copy member.

17-260 - Change List Array Size Exceeded

Severity Level  See Systems.

Explanation  Program logic is attempting to use the Change List Array in such a manner that it exceeds the number of occurrences of the array, and thus its size.

Action  The number of occurrences of this array must be the same as the number of occurrences of SEGMENT TYPE in the CPWSICNC copy member.
18-001 - No. of Data Element Table Entries Exceeds Program Maximum

Severity Level: See Systems.
Explanation: The table size established for the data elements is too small.
Action: Increase the table size and recompile the program.

18-002 - No. of Gross-to-Net Table Entries Exceeds Program Maximum

Severity Level: See Systems.
Explanation: The table size established for gross-to-net entries is too small.
Action: Increase the table size and recompile the program.

18-003 - Changed Element Does Not Have a Description in Table

Severity Level: Informational.
Explanation: A description of the element that changed cannot be located in the internal description table that was loaded from the Data Element Table.
Action: Verify file integrity.

18-004 - No Change File Records Returned from Sort

Severity Level: Serious Error.
Explanation: Self-explanatory.
Action: Verify program logic.
19-001 - Social Security Number is Missing for this Employee
Severity Level  Warning.
Explanation  The Social Security Number on the Employee Data Base for this employee was equal to zero.
Action  The employee’s Social Security Number must be entered for this employee to be validated. Processing continues. Before submitting a tape to the Social Security Administration, all of these errors must be cleaned up.

19-002 - Employee Younger Than 15 or Older Than 80
Severity Level  Warning.
Explanation  An employee has been found whose date of birth shows that he is either younger than 15 or older than 80. This may indicate that the date of birth is wrong.
Action  Verify the date of birth displayed for the employee and correct if necessary.

19-003 - Gender Was Blank, Changing to ‘U’
Severity Level  Warning.
Explanation  The employee gender code was left blank. It is being changed to U for unspecified.
Action  Correct the gender code.

19-004 - Employee Name Had Some Illegal Characters
Severity Level  Warning.
Explanation  The EVS System does not allow any special characters or spaces in the employee name. An employee has been found which violates this rule.
Action  Correct the employee’s name.

19-005 - Org ID On Spec Card Does Not Exist On CDB
Severity Level  Warning.
Explanation  An Org ID entered on a spec card was not found on the Control File.
Action  Correct entry.
20 Messages

Overview

HRMS batch messages are identified by message number. Each 5-digit message number begins with a 2-digit prefix that refers to the program or programs with which a message is associated. The only exceptions are messages whose numbers begin with the prefix 00-. These messages are associated with programs System-wide. This chapter is organized in message number sequence and documents messages with the following prefixes:

- 20-
- 22-
- 25-
- 26-
- 27-

You can use the following tables to determine the program(s) with which the messages in this chapter are associated. For details on specific programs, consult the manual(s) that are specified following each table.

### 20 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>20-</td>
<td>PP2000XX</td>
<td>Backup Data Base Creation</td>
</tr>
<tr>
<td></td>
<td>PP20H0XX</td>
<td>Backup Employment History Data Base Creation</td>
</tr>
</tbody>
</table>

For detailed information about the programs listed in this table, consult the Employee Data Base Maintenance Programs manual.
22 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>22-</td>
<td>PP2200XX</td>
<td>Data Base Audit</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Employee Data Base Maintenance Programs* manual.

23 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>23-</td>
<td>PP2300XX</td>
<td>Data Base Audit Print</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Employee Data Base Maintenance Programs* manual.

25 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>25-</td>
<td>PP2500XX</td>
<td>Data Base Record Display</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Employee Data Base Maintenance Programs* manual.

26 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>26-</td>
<td>PP2600XX</td>
<td>Control Data Base Change File Creation</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *HRMS Cross-Applications* manual.

27 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>27-</td>
<td>PP2700XX</td>
<td>Control Data Base Change Register Print</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *HRMS Cross-Applications* manual.
20-010 - Missing Run Specification Record

Severity Level  Fatal Error.
Explanation     The program input requires a spec card.
Action          Review the input card file and add the correct spec card; ensure JCL is set up correctly to use the proper card files.

20-020 - Invalid Run Specification Identifier

Severity Level  Fatal Error.
Explanation     The specification card must have the identifier AIM20-SPEC.
Action          Review and correct the specification card input file.

20-030 - Backup of Data Base Created with Following File Date

Severity Level  Informational.
Explanation     States that a backup of the EDB was created and the date it was created.
Action          None.

20-074 - Local/State Tax Entities Are Inconsistent

Severity Level  Warning.
Data Elements   Local Entity 1/Local Entity 2/State of Residence/State/Province of Employment
Explanation     Local Entity 1 or Local Entity 2 is related to a State Entity on the Tax Entity Table and the State Entity is not the employee’s State of Residence or State/Province of Employment on the EDB (if the default state is not used).
Action          Correct the invalid entry.

20-075 - Entity Inconsistent with Organization

Severity Level  Warning.
Data Elements   State of Residence/State/Province of Employment
Explanation     The Organization Table in the Control Data Base is accessed to determine the organization’s country, and the U.S. state tax entity resides on Canadian EDB records, or the Canadian provincial tax entity resides on U.S. EDB records.
Action          Correct the invalid State of Residence/State/Province of Employment.
20-076 - Taxing Entity Must Be Numeric or Spaces
Severity Level  Warning.
Data Elements  Local Entity 1/Local Entity 2/State of Residence/State/Province of Employment
Explanation  Local Entity 1, Local Entity 2, State of Residence, and/or State/Province of Employment is other than blank or numeric.
Action  Correct the invalid data.

20-077 - Canadian Entity Must Not Have US Tax Attributes
Severity Level  Warning.
Data Elements  Local Entity 1/Local Entity 2/State of Residence/State/Province of Employment
Explanation  Canadian entity has U.S. tax data.
Action  Correct the invalid data.

20-150 - Specification File Date Invalid
Severity Level  Fatal Error.
Explanation  The user-specified file date is not a valid date.
Action  Correct the date and resubmit. If no date is specified, then the current date is used.

20-180 - Backup of Data Base Successful
Severity Level  Informational.
Explanation  Informs the user that the backup of the EDB was successful.
Action  None.

20-190 - Backup Not Complete - Do Not Continue
Severity Level  See Systems.
Explanation  This message accompanies messages 20-010 and 20-020. It indicates the incorrect spec card input, or it appears when there is an abend when reading the EDB.
Action  Correct the spec card(s) and determine why the abend occurred.
20-300 - Missing Run Specification Record

**Severity Level**  Fatal Error.

**Explanation**  The program input requires a spec card.

**Action**  Review the input card file and add the correct spec card; ensure JCL is set up correctly to use the proper card files.

20-310 - Invalid Run Specification Identifier

**Severity Level**  Fatal Error.

**Explanation**  The specification card must have the identifier AIM20HSPEC.

**Action**  Review and correct the specification card input file.

20-320 - Backup of Data Base Created with Following File Date

**Severity Level**  Informational.

**Explanation**  Informs the user that a backup of the EHDB was created and the date it was created.

**Action**  None.

20-330 - Specification File Date Invalid

**Severity Level**  Fatal Error.

**Explanation**  The user specified file date is not a valid date.

**Action**  Correct the date and resubmit. If no date is specified, then the current date is used.

20-340 - Backup of Data Base Successful

**Severity Level**  Informational.

**Explanation**  Informs the user that the backup of the EHDB was successful.

**Action**  None.
20-350 - Backup Not Complete - Do Not Continue

**Severity Level**  See Systems.

**Explanation**  This message accompanies messages 20-010 and 20-020. It indicates the incorrect spec card input, or it appears when there is an abend when reading the EHDB.

**Action**  Correct the spec card(s) and determine why the abend occurred.
22-010 - Data Missing
Severity Level  Serious Error.
Explanation  Data elements defined on the Data Element Table as required data-serious are missing from this employee’s record.
Action  Refer to the error report to determine which elements are missing data.

22-020 - Data Missing
Severity Level  Warning.
Explanation  Data elements defined on the Data Element Table as required data-warning are missing from this employee’s record.
Action  Refer to the error report to determine which elements are missing data.

22-030 - Leave of Absence Data Inconsistency
Severity Level  Warning.
Explanation  • Employment Status is L (leave of absence without pay) or P (leave of absence with pay) but the Leave of Absence Return Date and/or the Leave of Absence Reason are missing, or
• Leave of Absence Return Date appears but Employment Status does not indicate leave and/or Leave of Absence Reason is missing, or
• Leave of Absence Reason appears but Employment Status does not indicate leave and/or Leave of Absence Return Date is missing.
Action  Correct erroneous data on employee’s record.

22-032 - Separation Data Inconsistency
Severity Level  Warning.
Explanation  • A Separation Reason appears in the employee’s record but Employment Status is not T (terminated), or
• Employment Status is T (terminated) but no Separation Reason appears.
Action  Correct erroneous data on employee’s record.
22-034 - Bargaining Unit/Seniority Date Inconsistency
Severity Level  Warning.
Explanation  •  A Bargaining Unit Indicator appears without a Seniority Date, or
•  A Seniority Date appears without a Bargaining Unit Indicator.
Action  Correct erroneous data on employee’s record.

22-036 - Retirement Data Inconsistency
Severity Level  Warning.
Explanation  •  A Retirement Plan appears without a Retirement Plan Effective Date, or
•  A Retirement Plan Effective Date appears without a Retirement Plan.
Action  Correct erroneous data on employee’s record.

22-038 - Health Insurance Data Inconsistency
Severity Level  Warning.
Explanation  One or two of the following three data elements are in the employee’s record,
but not all of them appear:
•  Health Plan
•  Health Plan Effective Date
•  Health Plan Coverage Code
Action  Correct erroneous data on employee’s record.

22-040 - Life Insurance Data Inconsistency
Severity Level  Warning.
Explanation  •  A Life Insurance Plan appears without a Life Insurance Plan Effective Date, or
•  A Life Insurance Plan Effective Date appears without a Life Insurance Plan.
Action  Correct erroneous data on employee’s record.
22-042 - Leave accrual Data Inconsistency
Severity Level Warning.
Explanation - A Leave Accrual Plan appears without a Leave Accrual Date, or
- A Leave Accrual Date appears without a Leave Accrual Plan.
Action Correct erroneous data on employee’s record.

22-043 - LTD Insurance Data Inconsistency
Severity Level Warning.
Explanation The employee’s Deduction Schedule for voluntary deductions does not match
his or her job Pay Cycle(s).
Action Correct erroneous data on employee’s record.

22-044 - Deduction Schedule Does Not Match Any Pay Cycles
Severity Level Warning.
Data Elements Deduction Schedule/Pay Cycles
Explanation The employee’s Deduction Schedule for voluntary deductions does not match
his or her job Pay Cycle(s).
Action Correct erroneous data on employee’s record.

22-045 - Employee Address Data Missing
Severity Level Warning.
Explanation The employee’s street address, city, state/province, or ZIP/postal code is
blank. This data is required for annual tax reporting.
Action Update the Employee Data Base with the missing data.

22-046 - Employee Address State/Province Unknown
Severity Level Warning.
Explanation The state/province shown in the employee’s address is not one of the official
FIPS abbreviations for the U.S. state or Canadian province defined in copy
library member CPWSXPRV. This will result in the return by postal
authorities of mail sent to the employee’s home address.
Action Update the employee’s address with the correct state/province code.
22-047 - Social Security/Insurance Number Missing
Severity Level Warning.
Explanation The employee’s Social Security (or insurance) number is blank. It is required for quarterly and annual tax reporting.
Action Update the Employee Data Base with the missing data.

22-050 - Education Level Data Inconsistency
Severity Level Warning.
Explanation • An Education Level appears without an Education Level Year, or
• An Education Level Year appears without an Education Level.
Action Correct erroneous data on employee’s record.

22-052 - Citizenship Code Requires Country and Expire Dt - Not Present
Severity Level Warning.
Explanation This edit is bypassed if the employee is a permanent resident. Otherwise, the employee’s Citizenship-Visa Type indicates he or she is not a U.S. citizen but Citizenship-Country and/or Visa Expiration Date are missing.
Action Correct erroneous data on employee’s record.

22-054 - Beneficiary Health Data Inconsistency
Severity Level Warning.
Explanation Some health plan data elements have been added to the employee’s record while others were not.
Action Review elements - Beneficiary health plan, employee health plan, or additional benefit plans for inconsistent data.

22-057 - COBRA Coverage Code Not on Benefit Table for Plan/Current Date
Severity Level Warning.
Explanation The beneficiary has elected a coverage that is not active on the Benefits Table for the current date, or the current date does not fall within a date that exists on the Benefits Table for that coverage record.
Action Correct the employee’s beneficiary data or correct the Benefits Table.
22-060 - Minimum Record Edit Failed
Severity Level  Warning.
Explanation  Minimum record requirements not met. Review the required-data table and enter missing data.
Action  Enter missing data on employee’s record.

22-072 - Loc. Rel. Table Overflow — Expand CPWSXLRE & Recompile
Severity Level  See Systems.
Explanation  The size of the internal table used to store tax entities has been exceeded.
Action  Increase the number of occurrences for the table XLRE-RELATIONSHIP-TABLE to match the maximum number of tax entities, recompile, and rerun.

22-073 - Local Tax Entities Are Identical
Severity Level  Warning.
Explanation  The codes identifying Local Entity 1 and Local Entity 2 are identical.
Action  Correct the employee’s Local Entity data.

22-074 - Local/State Tax Entities Are Inconsistent
Severity Level  Warning.
Explanation  Local tax entities must be located either in the employee’s State of Employment or State of Residence.
Action  Correct erroneous data on employee’s record.

22-075 - Entity Inconsistent With Organization Nation
Severity Level  Warning.
Explanation  An entity encountered is not consistent with the employee’s organization. If an entity is a U.S. state, then the employee’s organization must be U.S.
Action  Correct erroneous data on employee’s record.
22-076 - Taxing Entity Must Be Numeric or Spaces

Severity Level Warning.
Explanation Taxing entity must be numeric or spaces only.
Action Correct erroneous data on employee’s record.

22-077 - Canadian Entity Must Not Have U.S. Tax Attributes

Severity Level Warning.
Explanation If the State/Province of Employment is a Canadian entity, the following fields must be left blank:
- State of Residence
- Federal Tax Marital Status
- Employment State Marital Status
- Employment State Special Indicator
- Local Tax Entities
- Federal Additional Allowances
- Employment State Additional Allowances
Action Correct erroneous data on employee’s record.

22-078 - Failure of Probation Edit. Must Have Status and Begin Date

Severity Level Fatal Error.
Explanation The probation begin and end dates must be entered if an employee’s probation status has a value entered.
Action Review the employee probation information and correct.

22-079 - Failure of Probation Last Action. Must Have Status and Date

Severity Level Fatal Error.
Explanation If probation last action exists, probation last action date must be entered.
Action Review employee’s record and correct.
22-080 - Failure of Grievance Edit. Must Have Status and Date

Severity Level: Fatal Error.
Explanation: If status exists, date must be entered.
Action: Review employee’s record and correct.

22-085 - No Marriage Date Supplied for Dependent Spouse

Severity Level: Warning.
Explanation: If the dependent/beneficiary relationship is spouse and is indicated as a pension beneficiary the marriage date must be entered.
Action: Review beneficiary data and correct.

22-086 - COBRA Plan Data Inconsistency

Severity Level: Warning.
Explanation: The COBRA plan must match one of the health plans by which the beneficiary is covered.
Action: Review the employee’s record for correctness of COBRA election.

22-100 - No Run Specification Card: Defaults Assumed

Severity Level: Informational.
Explanation: Informs the user that run specification parameters were not entered so the program uses its defaults.
Action: None.

22-110 - Options Selected for This Run Are:

Severity Level: Informational.
Explanation: Informs the user of the selected options for the run mode and employee type to be excluded entered as a run specification.
Action: None.
22-120 - Change File Recs Read Change Recs Sorted Employees With Changes
Severity Level  Informational.
Explanation  Informs the user of the number of Change File records read, sorted, and modified when the run mode equals DBM (the Change File is used to select employees for audit).
Action  None.

22-122 - No of Employees Read Employees Selected Audit Err Recs Written
Severity Level  Informational.
Explanation  Informs the user of the number of records read, number of employees selected for audit, and number of employees with audit errors.
Action  None.

22-130 - No Organization Trans Supplied, ORG Mode Specified
Severity Level  Fatal Error.
Explanation  The run mode was specified as ORG, but no organization IDs were supplied via Type 2 transactions.
Action  Correct the run specification and rerun.

22-135 - Organizations to Be Audited Are:
Severity Level  Informational.
Explanation  Informs the user of the organizations entered on Type 2 transactions which are to be audited.
Action  None.

22-140 - Org Mode Not Specified; Org Trans Supplied
Severity Level  Fatal Error.
Explanation  The run mode was specified as DBM or ALL; however, Type 2 transactions are used for run mode ORG only.
Action  Correct the run specification and rerun.
22-145 - Too Many Organizations Requested for Audit. Bypassed Transaction:

**Severity Level**  Serious Error.

**Explanation**  Only 20 organizations or less may be processed.

**Action**  Correct the spec card and rerun.

22-150 - No Organizations Specified on Type 2 Transactions

**Severity Level**  Fatal Error.

**Explanation**  The run mode was specified as ORG, but Type 2 transactions were supplied with no values in the Organization ID fields.

**Action**  Correct the Type 2 transactions, or respecify the run mode, as appropriate, and rerun the program.

22-160 - Cannot Access Requested Organization on EDB

**Severity Level**  Fatal Error.

**Explanation**  The organization requested on the run specification cannot be found on the Employee Data Base (EDB). Processing for that organization ends.

**Action**  Correct the run specification and rerun the audit for the organization.

22-170 - Invalid Transaction Identifier. Expecting Transaction “2”.

**Severity Level**  Serious Error.

**Explanation**  Identifier on transaction 2 not found in copy member CPWSICNT.

**Action**  Correct employee data or update CPWSICNT and recompile program.

22-181 - Unknown Provincial Medical Plan

**Severity Level**  Warning.

**Explanation**  Canadian Provincial Health Plan not found in copy member CPWSICNT.

**Action**  Correct employee data or update CPWSICNT and recompile program.
22-183 - Health Plan Not on Benefit Table for Current Date
Severity Level  Warning.
Explanation  The health plan selected by the employee does is not on the Benefits Table.
Action  Review the employee and/or the Benefits Table, correct the problem, and rerun.

22-184 - Health Coverage Not on Benefit Tbl for Curr Date
Severity Level  Warning.
Explanation  The health coverage selected by the employee is not on the Benefits Table or is not active for the current date.
Action  Review the employee selection and/or the Benefits Table, correct the problem, and rerun.

22-187 - Life Ins Plan Not on Benefit Tbl for Current Date
Severity Level  Warning.
Explanation  The life insurance plan selected by the employee is not on the Benefits Table or is not active for the current date.
Action  Review the employee selection and/or the Benefits Table, correct the problem, and rerun.

22-188 - Life Ins Cvg Not on Benefit Tbl for Plan/Curr Dt
Severity Level  Warning.
Explanation  The life insurance coverage selected by the employee is not on the Benefits Table or is not active for the current date.
Action  Review the employee selection and/or the Benefits Table, correct the problem, and rerun.

22-189 - LTD Plan Not on Benefit Table for Current Date
Severity Level  Warning.
Explanation  The LTD plan selected by the employee is not on the Benefits Table or is not active for the current date.
Action  Review the employee selection and/or the Benefits Table, correct the problem, and rerun.
<table>
<thead>
<tr>
<th>Message ID</th>
<th>Message Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>22-190</td>
<td><strong>LTD Coverage Not on Benefit Tbl for Plan/Curr Date</strong></td>
</tr>
<tr>
<td><strong>Severity Level</strong></td>
<td>Warning.</td>
</tr>
<tr>
<td><strong>Explanation</strong></td>
<td>The LTD coverage selected by the employee is not on the Benefits Table or is not active for the current date.</td>
</tr>
<tr>
<td><strong>Action</strong></td>
<td>Review the employee selection and/or the Benefits Table, correct the problem, and rerun.</td>
</tr>
</tbody>
</table>

| 22-191      | **Eligibility Routine Not Found**                                                   |
| **Severity Level** | Warning.                                  |
| **Explanation** | An eligibility routine was entered on the employee’s record but the routine has not been added to the program. |
| **Action** | Review the employee’s record for correct routine number or verify if the routine needs to be added to the routine. |

| 22-192      | **Waiting Period Routine Not Found**                                                |
| **Severity Level** | Warning.                                  |
| **Explanation** | A waiting period routine was entered on the employee’s record but the routine has not been added to the program. |
| **Action** | Review the employee’s record for correct routine number or verify if the routine needs to be added to the routine. |

| 22-201      | **Addl Ben1 Plan Not on Benefit Table for Curr Date**                               |
| **Severity Level** | Warning.                                  |
| **Explanation** | The additional benefit plan selected by the employee is not on the Benefits Table or is not active for the current date. |
| **Action** | Review the employee selection and/or the Benefits Table, correct the problem, and rerun. |

| 22-202      | **Addl Ben1 Cvrg Not on Benefit Tbl for Plan/Curr Dt**                               |
| **Severity Level** | Warning.                                  |
| **Explanation** | The additional benefit coverage selected by the employee is not on the Benefits Table or is not active for the current date. |
| **Action** | Review the employee selection and/or the Benefits Table, correct the problem, and rerun. |
22-203 - Addl Ben2 Plan Not on Benefit Table for Curr Date
Severity Level    Warning.
Explanation        The additional benefit plan selected by the employee is not on the Benefits Table or is not active for the current date.
Action             Review the employee selection and/or the Benefits Table, correct the problem, and rerun.

22-204 - Addl Ben2 Cvrg Not on Benefit Tbl for Plan/Curr Dt
Severity Level    Warning.
Explanation        The additional benefit coverage selected by the employee is not on the Benefits Table or is not active for the current date.
Action             Review the employee selection and/or the Benefits Table, correct the problem, and rerun.

22-205 - Addl Ben3 Plan Not on Benefit Table for Curr Date
Severity Level    Warning.
Explanation        The additional benefit plan selected by the employee is not on the Benefits Table or is not active for the current date.
Action             Review the employee selection and/or the Benefits Table, correct the problem, and rerun.

22-206 - Addl Ben3 Cvrg Not on Benefit Tbl for Plan/Curr Dt
Severity Level    Warning.
Explanation        The additional benefit coverage selected by the employee is not on the Benefits Table or is not active for the current date.
Action             Review the employee selection and/or the Benefits Table, correct the problem, and rerun.

22-207 - Addl Ben4 Plan Not on Benefit Table for Curr Date
Severity Level    Warning.
Explanation        The additional benefit plan selected by the employee is not on the Benefits Table or is not active for the current date.
Action             Review the employee selection and/or the Benefits Table, correct the problem, and rerun.
**22-208 - Addl Ben4 Cvg Not on Benefit Tbl for Plan/Curr Dt**

**Severity Level**  
Warning.

**Explanation**  
The additional benefit coverage selected by the employee is not on the Benefits Table or is not active for the current date.

**Action**  
Review the employee selection and/or the Benefits Table, correct the problem, and rerun.

---

**22-209 - Addl Ben5 Plan Not on Benefit Table for Curr Date**

**Severity Level**  
Warning.

**Explanation**  
The additional benefit plan selected by the employee is not on the Benefits Table or is not active for the current date.

**Action**  
Review the employee selection and/or the Benefits Table, correct the problem, and rerun.

---

**22-211 - Addl Ben5 Cvg Not on Benefit Tbl for Plan/Curr Dt**

**Severity Level**  
Warning.

**Explanation**  
The additional benefit coverage selected by the employee is not on the Benefits Table or is not active for the current date.

**Action**  
Review the employee selection and/or the Benefits Table, correct the problem, and rerun.

---

**22-212 - Addnl Benefits 1 Data Inconsistency**

**Severity Level**  
Warning.

**Explanation**  
Additional benefits data entered was incomplete.

**Action**  
Complete incorrect or missing data.

---

**22-213 - Addnl Benefits 2 Data Inconsistency**

**Severity Level**  
Warning.

**Explanation**  
Additional benefits data entered was incomplete.

**Action**  
Complete incorrect or missing data.
22-214 - Addnl Benefits 3 Data Inconsistency
Severity Level  Warning.
Explanation  Additional benefits data entered was incomplete.
Action  Complete incorrect or missing data.

22-215 - Addnl Benefits 4 Data Inconsistency
Severity Level  Warning.
Explanation  Additional benefits data entered was incomplete.
Action  Complete incorrect or missing data.

22-216 - Addnl Benefits 5 Data Inconsistency
Severity Level  Warning.
Explanation  Additional benefits data entered was incomplete.
Action  Complete incorrect or missing data.

22-217 - Employee Failed Eligibility for Health Plan
Severity Level  Warning.
Explanation  The employee failed the specified health plan eligibility test.
Action  Review the employee plan, correct the employee eligibility criteria for the plan, and rerun.

22-218 - Employee Failed Eligibility for Life Plan
Severity Level  Warning.
Explanation  The employee failed the specified life insurance plan eligibility test.
Action  Review the employee’s life insurance data, correct, and rerun.

22-219 - Employee Failed Eligibility for LTD Plan
Severity Level  Warning.
Explanation  The employee failed the specified long term disability eligibility test.
Action  Review the employee’s LTD data, correct, and rerun.
22-220 - Employee on Change File Not on Data Base

Severity Level     Warning.
Explanation        Could not find ORG ID/EMPL ID on the EDB.
Action             Check to see if PP1200XX was run in sequential mode and PP1400XX was not run. Reload EDB and rerun.

22-221 - Employee Failed Wait Period for Health Plan

Severity Level     Warning.
Explanation        The employee’s health plan begin date is less than the System calculated begin date, or the begin date is greater than the report run date.
Action             Review the employee’s begin date, correct the problem, and rerun.

22-222 - Employee Failed Wait Period for Life Plan

Severity Level     Warning.
Explanation        The employee’s life plan begin date is less than the System calculated begin date, or the begin date is greater than the report run date.
Action             Review the employee’s begin date, correct the problem, and rerun.

22-223 - Employee Failed Wait Period for LTD Plan

Severity Level     Warning.
Explanation        The employee’s LTD plan begin date is less than the System calculated begin date, or the begin date is greater than the report run date.
Action             Review the employee’s begin date, correct the problem, and rerun.

22-224 - Employee Failed Wait Period for Addl (1-5) Plan

Severity Level     Warning.
Explanation        The employee’s health plan begin date is less than the System calculated begin date, or the begin date is greater than the report run date.
Action             Review the employee’s begin date, correct the problem, and rerun.
22-225 - Employee Failed Eligibility for Addl (1-5) Plan

Severity Level  Warning.
Explanation  The employee’s health plan begin date is less than the System calculated begin date, or the begin date is greater than the report run date.
Action  Review the employee’s begin date, correct the problem, and rerun.

22-300 - Invalid Run Specification Identifier

Severity Level  Fatal Error.
Explanation  Run specification identifier is not AIM 22-SPEC.
Action  Correct the run specification and rerun the program.

22-310 - Invalid Run Mode

Severity Level  Fatal Error.
Explanation  The run mode supplied is not supported by this program. Valid run modes are: DBM, ORG, or ALL.
Action  Correct the run specification and rerun the program.

22-340 - No Records in Change File: Abnormal End

Severity Level  Fatal Error.
Explanation  DBM mode was chosen, however the Change File had no records.
Action  Correct the Change File or the run mode, as appropriate, and rerun the program.

22-510 - Element Number Outside Range of Req Element Table: Recompile

Severity Level  See Systems.
Explanation  Element number in process is not within the value range of the internal element segment table.
Action  Correct the internal table and recompile.
22-520 - Number of Data Elements Required Exceeds Table Size. Recompile

Severity Level See Systems.
Explanation The number of data elements to be audited exceeds the internal table size of 150.
Action Increase the internal table size and recompile.

22-564 - Return Code for EDB Read Not Equal Zero

Severity Level Fatal Error.
Explanation An error was encountered while trying to close the Employee Data Base (EDB). The program will end normally.
Action Verify the EDB is closed before proceeding.
25-001 - Recompile Required - DE Table Size too Small; Table Size = nnn
   Severity Level  See Systems.
   Explanation  The program has a maximum table size of nnn for the Data Element Table. In building the table, the array size was insufficient and must be increased.
   Action  Recompile the program with the array size increased and rerun.

25-002 - Recompile Required - Excessive # of Segments Defined; More Than nnn
   Severity Level  See Systems.
   Explanation  Within the Data Element Table, the program does not anticipate more than nnn discrete segments to be identified.
   Action  Recompile the program with the array size increased.

25-003 - Recompile Required - Gross-to-Net Elements > Maximum
   Severity Level  See Systems.
   Explanation  The in-core Gross-to-Net Table is not large enough to store all gross-to-net elements.
   Action  Increase the table size, recompile the program, and rerun the job.

25-004 - Specification Card Is Missing
   Severity Level  Fatal Error.
   Explanation  Run specification file is empty.
   Action  Supply run specification data and rerun the program.

25-005 - Specification Card Has Invalid ID
   Severity Level  Fatal Error.
   Explanation  The run specification identifier is not AIM 25-SPEC.
   Action  Correct the run specification input and rerun the program.

25-006 - Employee Is Not on File or Has Been Deleted. ID # =
   Severity Level  Serious Error.
   Explanation  Invalid employee ID.
   Action  Correct run spec and rerun.
25-007 - ID #1 Greater Than #2. Bypassed Card =
Severity Level: Warning.
Explanation: The spec card which specifies a range of employees to display has been completed incorrectly. The low range as entered is higher than the high range.
Action: Review and correct the spec card.

25-008 - Missing Delimiter Between ID #1 and ID #2 Card. Bypassed Card =
Severity Level: Warning.
Explanation: The spec card requires a dash between the low range and the high range employee numbers.
Action: Correct run spec and rerun.

25-009 - Nonnumeric ID #2. Bypassed Card =
Severity Level: Warning.
Explanation: Expected a range of employee IDs. No number following “-” separator.
Action: Add second number or remove “-” and rerun.

25-010 - Nonnumeric ID Number. Bypassed Card =
Severity Level: Warning.
Explanation: The employee ID on the spec card contains nonnumeric values.
Action: Review the spec card, correct the problem, and rerun.

25-011 - Recompile - Excessive # of Segments for 1 Emp; More Than nnn
Severity Level: See Systems.
Explanation: The program expects less than nnn total segments for any one employee.
Action: Recompile the program, increasing the record array size and limit.

25-012 - Internal Tax Entity Array Size Exceeded. Expand/Recompile
Severity Level: See Systems.
Explanation: The in-memory Tax Entity Table is too small.
Action: Expand it and recompile the program.
25-013 - Unable to Read Organization Record. Organization Is Bypassed:

Severity Level  Fatal Error.
Explanation  An attempt to access the Organization Table record for the organization in process failed. All processing for that organization is terminated.
Action  Correct the error indicated in Control Interface data supplied with this message. Reprocess this organization’s request transactions.

25-014 - Requested Organization Not Found on Employee Data Base

Severity Level  Fatal Error.
Explanation  The requested organization does not exist on the Employee Data Base.
Action  Verify that the spec card was entered with the correct organization.
26-001 - CDB Data Element Table Entries Exceed Program Maximum

Severity Level  See Systems.
Explanation  The number of Control Data Element Table entries exceeds the program’s table size.
Action  Increase the table size, recompile, and rerun.

26-002 - Run Statistics

Severity Level  Informational.
Explanation  Run statistics follow.
Action  None.

26-004 - Table Updates on CAF Were Ignored in Creation of CDBCHG

Severity Level  Informational.
Explanation  The input Control Audit File included records for a table that you specifically excluded from processing. The table key is printed.
Action  None.

26-005 - CAF Has a Transaction for an Undefined Table

Severity Level  See Systems.
Explanation  The input Control Audit File included records for a table not defined to the program. The table key is printed.
Action  Either modify the program to define processing for the table, or update the values associated with the program’s 88-level item IGNORE-TBL to bypass the indicated table. The program comments indicate how to update the 88-level item. Recompile and rerun.
26-006 - Org Tbl Record on CAF Has an Invalid Sequence Number

Severity Level  See Systems.
Explanation  The input Control Audit File included records for the Organization Table, but the Sequence Number was not defined in the program.
Action  Modify the program to define processing for all of the Organization Table’s Sequence Numbers, or correct the CAF, or update the values associated with the program’s 88-level item IGNORE-TBL to bypass the Organization Table. The program comments indicate how to update the 88-level item. Recompile and rerun.

26-007 - Processing Is Not Defined for Indicated Table

Severity Level  See Systems.
Explanation  The input Control Audit File included records for a table with a non-numeric table ID. This problem should not occur unless you made erroneous program modifications.
Action  Correct the program, recompile, and rerun.
27-001 - Number of CDB Data Elements Exceeds Program Maximum

Severity Level  See Systems.
Explanation  The number of Control Data Element Table entries exceeds the program’s table size.
Action  Increase the table size, recompile, and rerun.

27-002 - No CDB Change File Records Returned from Sort

Severity Level  Fatal Error.
Explanation  The input file was empty. There is no need to run the program.
Action  Confirm that the input file was empty.

27-003 - Changed Data Element Not in CDB Data Element Table

Severity Level  Informational.
Explanation  A description of the element that changed cannot be located in the internal description table that was loaded from the Control Data Element Table. The element number is printed.
Action  Verify file integrity.

27-004 - CDB Table Not in Program’s Table List — Table Name Not Printed

Severity Level  Informational.
Explanation  The CDB change file contains records associated with a table not included in the program’s internal list of tables. No table name was printed on the Audit Report.
Action  If table name is desired, update the internal table, recompile, and rerun.
30 Messages

HRMS batch messages are identified by message number. Each 5-digit message number begins with a 2-digit prefix that refers to the program or programs with which a message is associated. The only exceptions are messages whose numbers begin with the prefix 00-. These messages are associated with programs System-wide. This chapter is organized in message number sequence and documents messages with the following prefixes:

- 30-
- 31-
- 32-
- 33-
- 34-
- 35-
- 36-
- 37-
- 38-
- 39-

You can use the following tables to determine the program(s) with which the messages in this chapter are associated. For details on specific programs, consult the manual(s) that are specified following each table.
### 30 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>30-</td>
<td>PP3000XX</td>
<td>Time Report Generator</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Processing Programs* manual.

### 31 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>31-</td>
<td>PP3100XX</td>
<td>Time File Update</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Processing Programs* manual.

### 32 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>32-</td>
<td>PP3200XX</td>
<td>Automatic Check Cancellation Process</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Processing Programs* manual.

### 33 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
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</tr>
</thead>
<tbody>
<tr>
<td>33-</td>
<td>PP3300XX</td>
<td>Online CHECKWRITE Transaction Processor</td>
</tr>
<tr>
<td></td>
<td>PP33T0XX</td>
<td>Host Monitoring and Batching</td>
</tr>
</tbody>
</table>

For detailed information about the programs listed in this table, consult the *Payroll Processing Programs* manual.

### 34 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
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</tr>
</thead>
<tbody>
<tr>
<td>34-</td>
<td>PP3400XX</td>
<td>Payroll Control File Update</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Processing Programs* manual.
### 35 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
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</thead>
<tbody>
<tr>
<td>35-</td>
<td>PP3500XX</td>
<td>Payroll Transaction Processor</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Processing Programs* manual.

### 36 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>36-</td>
<td>PP36A0XX</td>
<td>Payroll Batch Balance and Edit</td>
</tr>
<tr>
<td></td>
<td>PP36B0XX</td>
<td>Payroll Batch Balance &amp; Edit Report Writer</td>
</tr>
</tbody>
</table>

For detailed information about the programs listed in this table, consult the *Payroll Processing Programs* manual.

### 37 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>37-</td>
<td>PP3700XX</td>
<td>Transaction Holding File List</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Processing Programs* manual.

### 38 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>38-</td>
<td>PP3800XX</td>
<td>Payroll Activity Consolidation</td>
</tr>
</tbody>
</table>

For detailed information about the programs listed in this table, consult the *Payroll Processing Programs* manual.
### 39 Messages

<table>
<thead>
<tr>
<th>Message CodePrefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>39-</td>
<td>PP3900XX</td>
<td>Gross Pay Derivation</td>
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<tr>
<td></td>
<td>USER39A</td>
<td>Leave Accrual Calculations</td>
</tr>
<tr>
<td></td>
<td>USER39B</td>
<td>FLSA Calculations</td>
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<td></td>
<td>PP3910XX</td>
<td>Gross Pay Derivation CPA Transaction Processor</td>
</tr>
<tr>
<td></td>
<td>PP3920XX</td>
<td>Gross Pay Derivation Exception Pay Processor</td>
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<td></td>
<td>PP3930XX</td>
<td>Gross Pay Derivation PAR Summarization</td>
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<td>PP3940XX</td>
<td>Gross Pay Derivation EDB Postings</td>
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<td></td>
<td>PP3941XX</td>
<td>Prior Tax Balance EDB Postings</td>
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<td></td>
<td>PP3990XX</td>
<td>Gross Pay Derivation Controls</td>
</tr>
<tr>
<td></td>
<td>PP39XXXX</td>
<td>Gross Pay Derivation Process Overview</td>
</tr>
</tbody>
</table>

For detailed information about the programs listed in this table, consult the Payroll Processing Programs manual.
30-001 - Run Specification - Invalid ID
Severity Level  Fatal Error.
Explanation  A specification card PAY30-SPEC was not found when the program ran.
Action  Create a correct specification card or correct the job input card file to use the correct specification card and rerun.

30-002 - Run Specification - Invalid Schedule
Severity Level  Fatal Error.
Explanation  Specification schedule (columns eleven through thirteen) was not entered on the specification card, or was entered incorrectly.
Action  Enter a valid schedule and rerun.

30-003 - Logic Error - Decrement Calendar Routine
Severity Level  See Systems.
Explanation  A scan of one of the day arrays in the Payroll Control Record has failed to identify a pay period begin date.
Action  Correct program and recompile.

30-004 - Logic Error - Count Workdays Routine
Severity Level  See Systems.
Explanation  Before this routine is entered, the condition must be satisfied that the account stop date is equal to or later than the pay period begin date. Once in the routine, the condition is no longer satisfied.
Action  Correct program and recompile.

30-006 - Out of Sequence - Logic Error - Report 10 Routine
Severity Level  See Systems.
Explanation  The returned sort record did not satisfy the expected conditional test.
Action  Verify record for correct data and rerun the job.
30-007 - Unknown Report Type
Severity Level   See Systems.
Explanation The report type code generated by the sort input procedure is not known to the format selection logic.
Action Correct program and recompile.

30-008 - Unknown Cycle Type
Severity Level   See Systems.
Explanation Cycle type was valid when the Payroll Control File was created as well as when the source job assignment was placed in the data base. Now it has disappeared from installation constants.
Action Correct copybook CPWSICNB and recompile.

30-009 - Unknown Rate Code
Severity Level   See Systems.
Explanation Same as 30-008 except for Rate Code.
Action Correct installation constants in CPWSICNC and recompile.

30-010 - Unknown Time Reporting Code
Severity Level   See Systems.
Explanation Same as 30-008 except for Time Reporting Code.
Action Correct installation constants in CPWSICNC and recompile.

30-012 - Requested Schedule Not on Payroll Control File
Severity Level   See Systems.
Explanation The Payroll Control File did not contain a record for the schedule specified on the specification card for this program.
Action Check specification card against PCF and correct.
30-013 - Time Reports Are Not Run for Special Schedules
Severity Level  Fatal Error.
Explanation    Time file generation was requested for a special payroll cycle type.
Action         Either correct schedule cycle type, and number, or do not run Time Reports in special pay job.

30-014 - Run Specification Not Found
Severity Level  Fatal Error.
Explanation    The payroll specification input card for this program is missing.
Action         Create a specification card and rerun.

30-015 - Time Reporting Code in EDB Not in Installation Constants
Severity Level  See Systems.
Explanation    The data base contains a Time Reporting Code that is not in installation constants.
Action         Correct the job assignment and rerun, or correct installation constants and recompile.

30-016 - Program Abended Before Completing Processing
Severity Level  Informational.
Explanation    Program abnormal ending has been indicated.
Action         Informational only.

30-017 - ORG ID Not on Organization Table; Employees Bypassed
Severity Level  Serious Error.
Explanation    Program could not find the organization on the Organization Table.
Action         Correct the specification card.
30-018 - ORG ID’s ORG Table Record Identifies No Sort; Employees Bypassed

**Severity Level**  
Warning.

**Explanation**  
No time report sequence was identified for the organization on the Organization Table.

**Action**  
Correct the organization’s record by updating the Time Report Sort Sequence field with H or J.

30-019 - ORG ID Array Exceeded; More Than 20 ORG IDs

**Severity Level**  
See Systems.

**Explanation**  
Internal program array has been exceeded.

**Action**  
Increase the size of the array and the OIA-MAX-ENTRIES to reflect the new limit. If this condition arises, it is possible that a very similar situation will occur in other areas.
31-001 - Run Specification Not Found

**Severity Level**  Fatal Error.

**Explanation**  When reading the card input file, no specification cards for the program were found.

**Action**  Add the program spec card to the card input file.

31-002 - Run Specification Invalid

**Severity Level**  Fatal Error.

**Explanation**  The specification card identifier was not equal to PAY31-SPEC.

**Action**  Put the correct specification card in the card input file.

31-003 - Time File (Single Schedule) - No Records in File

**Severity Level**  Warning.

**Explanation**  There are no employees on the time file listed on the Error Message report.

**Action**  Review output from PP3000XX to determine if employees were written to the specified time file schedule. If not, review employees to verify whether they should have been included by checking for minimum record positive pay reporting code, and that LAST-PAY-PROCESS-DATE is not more than three months prior to schedule begin date.

31-004 - Time File (Merged) - No Records in Old Merged File

**Severity Level**  Fatal Error.

**Explanation**  The specification card indicated that this was not the initial run. The program expects to find a prior online time file when not the initial run.

**Action**  Review spec card for initial run indicator. If this is not the initial run, review the JCL to confirm that a repro step exists to load the time file from a previous execution of PP3100XX to the old time file and that the old time file is not dummied out for input.
31-005 - Same Schedule on Both Input Files

Severity Level Warning.
Explanation A time schedule created in PP3000XX attempting to be added to the merged time file was not completed. The existing schedule on the merged online time file was retained.
Action Review whether the old schedule should be deleted and the new schedule with the same number should be added to the merged time file.

31-006 - Time File (Single Schedule) - Schedule Added to New Merged File

Severity Level Informational.
Explanation
Action

31-007 - Run Completed

Severity Level Informational.
Explanation
Action

31-008 - Time File (Merged) - Schedule Added to New Merged File

Severity Level Informational.
Explanation
Action

31-009 - Duplicate Time Files (Single Schedule)

Severity Level See Systems.
Explanation Input schedule is the same as schedule on existing file.
Action Correct input and rerun.
31-010 - Time File (Merged) - Schedule Deleted from New Merged File

Severity Level  Informational.
Explanation
Action

31-020 - Time File - Delete Specification for Schedule Not on Time File

Severity Level  Warning.
Explanation  The program was trying to delete a schedule that was not on the time file.
Action  Review specification card to determine that the intent was to delete a different schedule.
32-001 - Run Specification Required But Not Provided
Severity Level Fatal Error.
Explanation This program requires a Run Specification.
Action Complete a specification, add it to the job, and rerun.

32-002 - Run Specification ID Not Valid
Severity Level Fatal Error.
Explanation The first ten positions of the record displayed do not contain PAY32-SPEC.
Action Correct and rerun.

32-003 - Run Specification File indicators Not Valid
Severity Level Fatal Error.
Explanation At least one of the two file indicators must be coded Y.
Action Determine which of the files (offline and/or online) are to be processed, code the Run Specification accordingly, and rerun.

32-004 - First Record in PAYTRANS Must Be a Batch Control Transaction
Severity Level Fatal Error.
Explanation The first record in the offline file is displayed. It is not a batch control transaction as required.
Action Review the content of this file, correct it, and rerun.

32-005 - Transaction Table Capacity Exceeded
Severity Level See Systems.
Explanation The internal table in which are stored the input transactions for a single organization, employee, and pay period end date, as delivered, has capacity for ten transactions. The capacity has been exceeded; the error message includes the transaction identifiers.
Action Review, if necessary, increase the table size and recompile; rerun.
32-006 - Canceling Onetime Deduction
Severity Level  Warning.
Explanation   The program is processing a cancellation for a check that has taken a onetime deduction.
Action        Determine whether the onetime deduction being reversed would still need to be collected from the employee.

32-007 - Canceling Refund
Severity Level  Warning.
Explanation   The program is processing a cancellation for a check that contains a refund.
Action        Determine whether the refund being reversed would still need to be issued to the employee.

32-008 – FICA and/or Medicare Contribution Has Been Calculated
Severity Level  Informational
Explanation   PP3200XX determined that the Checkwrite transactions being processed for payroll adjustments contained FICA and/or Medicare GTNs for employee deductions but it did not find the GTNs for FICA and/or Medicare employer contributions. The program will automatically create the missing GTN contributions.
Action        None
33-100 - No Valid Matching Schedule Found on the Payroll Control File.

Severity Level  Fatal Error.

Explanation  The payroll control file did not contain a record for the schedule in the TimeServer transaction or the last program run for this schedule is greater than () 38.

Action  Check the transaction for correct schedule numbers or add schedule to PCF. Check sequence of jobs being run.

33-101 - Duplicate Site Date and Time Found on the Host Monitor Control File

Severity Level  Fatal Error.

Explanation  The site’s transaction file has already been processed.

Action  Check the transactions being processed to determine if a restart is required or if the duplicates were processed in error. If needed, run in restart mode.

33-102 - Restart Failed. Not All Batches Found on THF for Schedule/Site

Severity Level  Fatal Error.

Explanation  Not all batches in the HMC Table were processed through to the THF.

Action  Review the batch input to determine why the transactions were not processed through to the THF. Correct transactions and rerun.

33-103 - Restart Requested for Org Not on the Host Monitor Control File

Severity Level  Fatal Error.

Explanation  The organization on the TimeServer transaction is not in the Host Monitor Control file.

Action  Verify the organization in the TimeServer transaction and if it is valid for this pay end date, add organization to schedule and rerun.

33-104 - Restart Requested But Didn’t Find All Expected Batches on THF

Severity Level  Fatal Error.

Explanation  A batch contained in the HMC file is not on the THF.

Action  Determine why the batch is not on the THF. Correct transactions and rerun.
33-105 - Restart Requested But Didn’t Find Schedule Organization on THF
Severity Level  Fatal Error.
Explanation  The organization or schedule on the TimeServer transaction is not on the THF.
Action  A restart is not required. Correct specification card and rerun the job (as initial processing).

33-150 - The Batch Array on the Batch Use Table Is Full
Severity Level  See Systems.
Explanation  The number of batches exceeds 999.
Action  Regroup transactions so the number of batches per organization does not exceed 999 and rerun.

33-151 - The Org Array of the Batch Use Table Is Full
Severity Level  See Systems.
Explanation  The number of organizations exceeds 20.
Action  Create another schedule for the organizations that exceed a limit of 20 and resubmit the organizations under the new schedule.

33-152 - The Next Batch Number Assigned Exceeds the Established Range
Severity Level  See Systems.
Explanation  The TimeServer batch number should be within the 800-899 series as defined by IDC-TK-END. The batch number has been calculated to be greater than 899 so processing has been stopped.
Action  Consolidate batches so there are no more than 100 batches and rerun.

33-153 - The Organization Array of the Host Monitor Control File Table Is Full
Severity Level  See Systems.
Explanation  The number of organizations being processed exceeds the maximum of 20 as defined by IDC-MAX-ORG- PER-SCHEDULE.
Action  Process transactions for no more than 20 organizations per schedule. Define a new schedule by running PP3400XX if necessary.
33-154 - The Batch Array of the Host Monitor Control File Table Is Full

Severity Level  See Systems.
Explanation  The number of batches exceeds the allowable limit (since only batch numbers 800-899 are valid for TimeServer batches), 100 is the maximum number of batches.
Action  Consolidate batches and rerun.

33-155 - An Expected Entry Was Not Found on the Payroll Control File Table

Severity Level  See Systems.
Explanation  The schedule and or the organizations on the TimeServer transaction was not found on the payroll control file table.
Action  Verify that the TimeServer transactions identify the correct organization/schedule. Might need to add the organization/schedule to the PCT by running PP3400XX.

33-156 - The Hold Restart Transaction Array Is Full

Severity Level  See Systems.
Explanation  The hold restart transactions array contains date for 20 organizations (the IDC-MAX-ORGS-PER-SCHEDULE) and transactions are being processed for an additional organization; therefore there is no more room is the transaction array.
Action  Process the additional organization as part of another unique schedule number.
34-001 - Valid Run Specification Not Found; Must Be First Record

Severity Level  Fatal Error.

Explanation  After the Run Specification transactions are sorted, the first transaction must be identified by PAY34-SPEC. Either this transaction is absent, or there is another transaction present that was sorted ahead of the PAY34-SPEC transactions. In either case, the first sorted transaction appears with the message.

Action  Review and correct the Run Specification transactions, then rerun.

34-002 - Maintenance Specification - ID Is Invalid

Severity Level  Fatal Error.

Explanation  The specification card file for maintenance input does not contain PAY34-UPDT.

Action  Review card file input. Correct and resubmit.

34-003 - Pay Period Begin Date Must Not Be Entered for Special Schedule

Severity Level  Fatal Error.

Explanation  The specification card has a pay period begin date for a special schedule (type XX).

Action  Review if this should be a special schedule type. If so, remove pay begin dates from specification card. If not, correct the cycle type to other than special schedule.

34-004 - Additional Pay Cycles Must Not Be Entered with Special Schedule

Severity Level  Fatal Error.

Explanation  The specification card combines a regular pay cycle with a special schedule (type XX).

Action  Similar to 34-003.
34-005 - Change Not Valid After Payroll Consolidation
Severity Level Fatal Error.
Explanation Changing the Payroll Control Record for a schedule always requires a complete reedit of all activity in the Transaction Holding File. The schedule identified by this transaction has passed beyond the edit phase, so a change to the Payroll Control Record cannot be permitted.
Action Correct the transaction and resubmit.

34-006 - Maintenance Spec - Pay Period End Date Is Not a Valid Date
Severity Level Fatal Error.
Explanation The pay end date is not a valid date.
Action Review, correct and resubmit.

34-007 - Maintenance Specification - Check Date Is Not a Valid Date
Severity Level Fatal Error.
Explanation The check date is not a valid date.
Action Review, correct and resubmit.

34-008 - Check Date Override Code Is Invalid
Severity Level Fatal Error.
Explanation The check date override may be blank or Y, or on a change transaction it may be an asterisk to delete the value currently on the PCF.
Action Correct the transaction and resubmit.

34-009 - Program Abended Before Completing Processing
Severity Level Informational.
Explanation The program abort switch was set on by the program.
Action Contact your IS Department for assistance.
34-010 - Maintenance Specification - No Entry for First Cycle

Severity Level  Fatal Error.
Explanation  The first cycle type field on the specification card must be entered.
Action  Correct transaction and resubmit.

34-011 - Maintenance Specification - Invalid Cycle Type

Severity Level  Fatal Error.
Explanation  The cycle type on the specification card is not contained in the installation constants in CPWSICNB.
Action  Correct specification card; or correct installation constants and recompile.

34-012 - Maintenance Specification - Invalid Combination of Cycle Types

Severity Level  Fatal Error.
Explanation  For an organization in one schedule, only weekly and biweekly cycles can be run; or only semimonthly and monthly cycles can be run.
Action  Correct the transaction and resubmit.

34-013 - Maintenance Specification - Duplicate Cycle Type

Severity Level  Fatal Error.
Explanation  The same cycle was entered twice on the specification card.
Action  Correct the transaction and resubmit.

34-014 - Maintenance Spec - Pay Period Begin Date Is Not a Valid Date

Severity Level  Fatal Error.
Explanation  The pay period begin date is not a valid date.
Action  Review, correct and resubmit.

34-015 - Pay Period Begin Date Entered Without a Cycle Type or Vice Versa

Severity Level  Fatal Error.
Explanation  For a regular payroll, a cycle entry must contain both a cycle type and a date or neither. This transaction has only one of the two.
Action  Correct the transaction and resubmit.
34-016 - Maintenance Specification - Cycle Type Entered After Null Entry

Severity Level  Fatal Error.
Explanation  A cycle has been entered on the specification card to the right of the first blank cycle.
Action  Correct transaction and resubmit.

34-017 - Check Date Not in Four-Month Calendar
34-019 - Pay Period End Not in Four-Month Calendar
34-021 - Pay Period Begin Date Not in Four-Month Calendar

Severity Level  See Systems.
Explanation  The four-month calendar is developed from the System Calendar using the check date month (or special check date for special processes) as the third of the four months; this occurs in the OBTAIN CALENDAR routine. This error message is in the later VERIFY routines, so something has happened to one of the routines after the four-month calendar was read.
Action  Contact your IS Department for assistance.

34-018 - Check Date Not Established for Cycle Type

Severity Level  Fatal Error.
Explanation  The System Calendar does not contain a matching check date for the cycle type on the spec card.
Action  Correct the spec card or the System Calendar.

34-020 - Pay Period End Date Not Established for Cycle Type

Severity Level  Fatal Error.
Explanation  A pay period end date has not been established for the cycle on the System Calendar.
Action  Correct the System Calendar or the transaction and resubmit.

34-022 - Pay Period Begin Date Not Established for Cycle Type

Severity Level  Fatal Error.
Explanation  Same as 34-020, but refers to begin date.
Action  Correct the System Calendar or the transaction and resubmit.
34-023 - Maintenance Specification - Month End Override Is Invalid

Severity Level  Fatal Error.
Explanation  The month end override field contains a value other than spaces, NO, asterisks, or 01 through 12. Note that asterisks are valid only on a change transaction.
Action  Correct and resubmit.

34-024 - Override Month Is Not in Four-Month Calendar

Severity Level  Fatal Error.
Explanation  The override month or the specification card is not within the four-month calendar created during OBTAIN CALENDAR routine.
Action  Correct the transaction and resubmit.

34-025 - Program Logic Error

Severity Level  See Systems.
Explanation  The check date day was previously verified in the four-month calendar. This message occurs when the program subsequently finds no check date in the check date month for the cycle which forces calendar period end and which cycle is included in the current process.
Action  This should never happen. If it does save the transactions (if any) for the schedule, delete and redefine the schedule and reprocess the saved transactions.

34-026 - Invalid Deduction Schedule Routine in Installation Constants

Severity Level  See Systems.
Explanation  Deduction schedule coding is performed by routines selected using values associated with the cycle types in installation constants. The cycle type shown on the reference line has a value inconsistent with the program. This discrepancy must be corrected and the program recompiled.
Action  Contact your IS department for assistance.
34-027 - More Than 31 Days in Pay Period
Severity Level  See Systems.
Explanation  The BUILD DAYS ARRAYS has developed records for a pay period which indicates that the period contains more than 31 days. The System Calendar is in error.
Action  Check System Calendar for valid dates; correct and rerun.

34-029 - Maintenance Specification - Invalid Add; Schedule Already on File
Severity Level  Fatal Error.
Explanation  The schedule/organization has already been added to the PCF.
Action  Check schedule on spec card; if necessary, correct and rerun. To reuse the same schedule number after a payroll has been completed, you must first delete the schedule from the PCF and readd it by running PP3400XX. This practice is contrary to the intended use of schedule as a relatively unique identifier.

34-030 - Maintenance Specification - Invalid Delete; Schedule Not on File
Severity Level  Fatal Error.
Explanation  The program was trying to delete a schedule or schedule/organization that was not found on the Payroll Control File.
Action  Correct the specification card and resubmit.

34-031 - Maintenance Specification - No Schedule Specified
Severity Level  Fatal Error.
Explanation  The transaction displayed with this message has no Payroll Schedule specified, it is blank.
Action  Correct the transaction and resubmit.

Severity Level  Fatal Error.
Explanation  A value other than A, C, or D was entered on the specification card.
Action  Correct the specification card and resubmit.
34-033 - Two Input Specifications Found with Duplicate ID and Schedule

Severity Level  Fatal Error.
Explanation  Two transactions with duplicate schedule, organization ID, action code, and transaction code have been entered. This message appears with the latter transaction; the earlier has already been processed.
Action  Review the transaction content and the Payroll Control File Update report. If the posting of the earlier transaction placed incorrect data on the file, process a change transaction to correct it.

34-034 - Error on First Read of Payroll Control File

Severity Level  See Systems.
Explanation  End-of-file was encountered on first read of the input Payroll Control File. Either something has happened to the file, or the wrong file was specified to the System.
Action  Contact your IS Department for assistance.

34-035 - No Batch Status Record Found on Payroll Control File

Severity Level  See Systems.
Explanation  There is no batch status record on the input Payroll Control File. Batch Status Records are created by this program in a prior run. The error must be corrected and the program recompiled.
Action  Contact your IS Department for assistance.

34-036 - No Maintenance Specification Records Read

Severity Level  Warning.
Explanation  No transactions to update the Payroll Control File were found in the Run Specifications File. However, a run specification (i.e., a transaction identified by PAY34-SPEC) was present; had it not been, message 34-047 would have been generated instead.
Action  Locate the missing transaction and rerun.
34-037 - Maximum No. of Schedules Allowed on Payroll Control File Exceeded

**Severity Level** Fatal Error.

**Explanation** The delivered System allows records for ninety-nine schedules to be maintained on the Payroll Control File at one time, but the current execution of the program has exceeded this limit (or the organization’s limit if it has been changed). Delete from the Payroll Control File any schedules that are no longer active.

**Action** Run PP3400XX deleting unneeded schedules. All activity for this run must be resubmitted.

34-038 - Maintenance Specification: Invalid Change; Schedule Not on File

**Severity Level** Fatal Error.

**Explanation** The schedule or schedule/organization identified by the displayed transaction is not present in the Payroll Control File.

**Action** Correct the transaction and resubmit.

34-039 - Specified Organization Does Not Exist in Organization Table

**Severity Level** Fatal Error.

**Explanation** The Organization ID given on the run specification does not match any on the Organization Table.

**Action** Determine whether the specification card is in error or the Organization Table needs to be updated.

34-040 - Referenced ORG ID Has No Period End Indicators to Trigger Maint

**Severity Level** Serious Error.

**Explanation** The specification card and the Organization Table for the organization in process do not contain an indicator for when month end maintenance should be processed.

**Action** If automatic monthly maintenance is desired, correct the ORG Table or the specification card and resubmit.
34-041 - Maintenance Specification: Tran1 Entered Without a Tran2
Severity Level  Fatal Error.
Explanation  An add transaction must consist of two transactions. A record with a transaction code 1 was present, but no record with a transaction 2 for the same schedule and organization.
Action  Correct the transaction and resubmit.

34-042 - Maintenance Specification: Tran2 Entered Without a Tran1
Severity Level  Fatal Error.
Explanation  An add transaction must consist of two transactions. A record with a transaction code 2 is present, but no record with a transaction 1 for the same schedule and organization.
Action  Correct the transaction and resubmit.

34-043 - Number of Orgs Requested for One Schedule Exceeds Program Maximum
Severity Level  See Systems.
Explanation  System is limited to 20 organizations per a schedule. Put excess organizations in a different schedule.
Action  Define a new schedule using PP3400XX to process the additional organizations. All activity for this run must be resubmitted.

34-044 - Maintenance Specification: Tran2 Invalid - Tran1 Schedule Delete
Severity Level  Fatal Error.
Explanation  For a delete schedule, only transaction 1 is required.
Action  Correct the transaction and resubmit.

Severity Level  Fatal Error.
Explanation  Transaction code can be a 1 or 2.
Action  Correct the transaction and resubmit.
34-046 - Maintenance Specification: 1st Run Indicator Not Equal to “Y” or “N”
Severity Level See Systems.
Explanation The program run specification has not been entered correctly. Verify the contents of the specified field for either Y or N.
Action Correct specification card and rerun.

34-047 - Maintenance Specification: No Run Specifications Found
Severity Level See Systems.
Explanation Input specification file contains no data. Verify for valid input.
Action Correct specification card(s) and rerun.

34-048 - Special Cycle Type Entered with Regular Payroll
Severity Level Fatal Error.
Explanation The first cycle type for the schedule indicates a regular payroll. The cycle type in one of the subsequent entries indicates a special payroll.
Action Correct the transaction and resubmit.

34-049 - Referenced Calendar for Organization Not on Control File
Severity Level Fatal Error.
Explanation Run Specification type 2 record specifies an organization whose Organization Table record identifies a grouped System Calendar which the program was unable to obtain from the Control File.
Action Review the Organization Table and the System Calendar for consistency with respect to group code. Correct error and resubmit the transaction.

34-050 - Requested ORG ID Does Not Exist as an Organization on the EDB
Severity Level Fatal Error.
Explanation The Organization ID given on the run specification does not match any on the EDB.
Action If the Organization ID was entered in error, no further action is required. If the EDB is in error, correct it and resubmit the transaction.
34-051 - Check Date Override Required When Running Special Payroll

Severity Level: Fatal Error.

Explanation: The check date override must be entered while trying to define a special payroll.

Action: Correct the transaction and resubmit.

34-052 - Maintenance Specification - Checks Only Indicator Is Invalid

Severity Level: Fatal Error.

Explanation: The checks only indicator may be blank or Y, or on a change transaction it may be an asterisk to delete the value currently on the PCF.

Action: Correct the transaction and resubmit.

34-053 - Pay End Date Not in Range for Quarter Requested

Severity Level: Serious Error.

Explanation: A previous quarter schedule is being established, but the pay period end date is incorrect for the previous quarter. For example, if the previous quarter is 04, the pay period end date must be between 10/01 and 12/31.

Action: Change the period end date to match the previous quarter, and resubmit the transaction.

34-054 - Previous Quarter Only Allowed on Special Cycle

Severity Level: Serious Error.

Explanation: The transaction appears to be for a regular payroll, but previous quarter has also been entered. Previous quarter can only be used with a special payroll.

Action: Correct the transaction and resubmit.

34-055 - Previous Quarter Invalid. Must Equal Spaces, ‘00,’ or ‘04’.

Severity Level: Fatal Error.

Explanation: A value other than ‘00,’ ‘04,’ or spaces was entered on the spec card. Note that on a change transaction, asterisks are valid to delete the previous quarter currently on the PCF.

Action: Correct the spec card and resubmit.
35-001 - No Table Entry for Invalid Transaction Code
Severity Level  See Systems.
Explanation  Installation constants includes a table of payroll transaction codes. This table must always include an entry with a table argument of LOW-VALUES.
Action  Correct the table and recompile.

35-004 - Invalid Format Select Code
Severity Level  See Systems.
Explanation  The transaction code table in installation constants contains a value referencing a record formatting routine that does not appear to exist in the program.
Action  Correct the table or the selection process and recompile.

35-005 - First Record on Time File Is Not Control Record
Severity Level  See Systems.
Explanation  The first record read from the Time File was not a truncated Payroll Control Record.
Action  Consult your IS Department for assistance.

35-007 - Number of Control Records on PCF Exceeded System Maximum
Severity Level  See Systems.
Explanation  The maximum number of schedules allowed in the Payroll Control Data Base (also known as Control File) is established in installation constants. If this value is changed, a number of programs will require modification to occurrence values for internal tables.
Action  Consult your IS Department for assistance.

35-008 - Input Schedule on Batch Header Record Not on PCF; Batch Bypassed
Severity Level  Fatal Error.
Explanation  The schedule number on the batch header record has no match on the Payroll Control File.
Action  Determine if the schedule number on the batch header is incorrect and correct it. Or, if schedule should be on Payroll Control File, create one with program PP3400XX.
35-009 - No Control Records Found on PCF

Severity Level  Fatal Error.
Explanation  No schedules have been found on the Payroll Control File.
Action  Create a Payroll Control File with required schedules by running PP3400XX.

35-010 - No Run Specification Provided

Severity Level  Fatal Error.
Explanation  Run specification card PAY35-SPEC was not found in the input card file.
Action  Create a specification card and rerun.

35-011 - Run Specification Has Invalid Entry for Offline File

Severity Level  Fatal Error.
Explanation  The entry on the specification card for this program allows only a blank or a Y in the offline field.
Action  Correct the specification card and rerun.

35-012 - Run Specification Has Invalid Entry for Online File

Severity Level  Fatal Error.
Explanation  Same as 35-011 but refers to online field.
Action  Correct the specification card and rerun.

35-013 - Run Specification Has No Input File Specified

Severity Level  Fatal Error.
Explanation  The specification card has blanks for both online and offline input. The program requires at least one to have a Y for the input file you are processing.
Action  Correct specification card and rerun.
35-016 - Time File Has Schedule Not in PCF - PCF at End

**Severity Level**  Fatal Error.

**Explanation**  The Payroll Control File does not contain a schedule that is attempting to be processed with Time File input.

**Action**  Determine if the Payroll Control File for the schedule was deleted. Or, determine if Time File should be deleted.

35-017 - Time File Has Schedule Not in PCF

**Severity Level**  Fatal Error.

**Explanation**  The Payroll Control File does not contain a schedule that is attempting to be processed with Time File input.

**Action**  Determine if the Payroll Control File for the schedule was deleted. Or, determine if Time File should be deleted.

35-018 - Number of Control Records on PCF Exceeds System Maximum

**Severity Level**  See Systems.

**Explanation**  This is probably a logic error because this condition should already have been terminated.

**Action**  Contact your IS Department for assistance.

35-019 - Offline File Must Start with Batch Control

**Severity Level**  Fatal Error.

**Explanation**  The first transaction in the offline file is not a batch control transaction. Transaction in the batch will not be processed.

**Action**  Run the program with a correct batch header and “###” in the specification card for Invalid Schedule and the headerless batch will be treated as belonging to an invalid schedule and can be deleted from the process.

35-020 - Payroll Input Activity Returned from 2nd Sort Out of Sequence

**Severity Level**  See Systems.

**Explanation**  The second sort is sequence checking the sort work file to locate changes in schedule to print the Controls Report. This check has identified an out-of-sequence condition.

**Action**  Contact your IS Department for assistance.
35-021 - Mismatch Between PCF and Program Table During PCF Rewrite
Severity Level  See Systems.
Explanation  This is probably a logic error because the program table was created using information from the Payroll Control File.
Action  Contact your IS Department for assistance.

35-022 - Run Specification Has Invalid Entry for Time File
Severity Level  Fatal Error.
Explanation  The specification card for the Time File field contains a value other than Y or blank.
Action  Correct specification card.

35-023 - Schedule in Work File Not in Schedule Array
Severity Level  See Systems.
Explanation  This is a logic error. The condition should have been recognized earlier and resulted in message 35-008.
Action  Check Payroll Control File for valid schedule and correct input run specification.

35-024 - Number of Transactions in Deleted Batches Is:
Severity Level  Informational.
Explanation  
Action  Verify deleted batch(es) are correct.

35-025 - Run Specification - Invalid ID
Severity Level  Fatal Error.
Explanation  The program could not find a specification card with PAY35-SPEC in the card input file.
Action  Correct input run specification and rerun.
35-026 - Time File Has an ORG ID Not in PCF for the Schedule
Severity Level  Fatal Error.
Explanation  Time File and PCF are not synchronous, perhaps the result of an incomplete 
PCF schedule deletion.
Action  Review both files to determine which is incorrect.

35-027 - No Input Activity Processed for an Active Schedule
Severity Level  Warning.
Explanation  During this run of the program, there was no activity for this schedule.
Action  Determine whether there should have been activity. If so, rerun.

35-028 - Number of ORG ID's in PCF for Schedule Exceeds System Max
Severity Level  See Systems.
Explanation  The number of Organization IDs occurring in the schedules has exceeded 
IDC-MAX-ORGS-PER-SCHEDULE.
Action  Either increase the value in the Installation Dependent Constant (IDC) and all 
associated arrays and rerun, or delete Organizations from the schedule to 
conform with the number in the IDC.

35-030 - Input ORG ID Not on PCF for Schedule; Batch Bypassed
Severity Level  Fatal Error.
Explanation  The input activity file(s) contain data for an organization in a given schedule. 
The Payroll Control File does not have that organization in that schedule.
Action  Determine if the input activity file has the incorrect organization or schedule, 
correct and rerun. Or determine if the organization should be in that schedule 
and recreate the schedule.

35-031 - This Batch’s Schedule Changed as Directed by Run Spec
Severity Level  Informational.
Explanation  The specification card corrected the invalid schedule number for this batch.
Action  Verify corrected schedule number for batch.
35-032 - No Input Processed for an ORG ID on an Active Schedule

Severity Level  Warning.
Explanation  Processing determined that no input was processed for the given organization within the given schedule.
Action  Verify no input exists for the given organization within the given schedule.

35-033 - Invalid Batch Number in Payroll Input Transaction. Batch Data =

Severity Level  Fatal Error.
Explanation  The batch number is equal to or greater than 900, which is reserved for other uses by the System.
Action  Correct batch number, reinput batch for batch, balance and edit.

Release 9.5.x Only
35-034 - Transaction Written to PIA per ORG/SCH is Greater than 99,999

Severity Level  Fatal Error.
Explanation  The records-written-sch counter or the records-written-org counter is greater than 99,999. Sequence numbers on the Payroll Input Activity file cannot exceed 99,999 transactions.
Action  Reduce the number of transactions coming into the Payroll Input Activity process.

i-Trust Web Only
35-034 - Transaction Written to PIA per ORG/SCH is Greater than 999,999

Severity Level  Fatal Error.
Explanation  The records-written-sch counter or the records-written-org counter is greater than 999,999. Sequence numbers on the Payroll Input Activity file cannot exceed 999,999 transactions.
Action  Reduce the number of transactions coming into the Payroll Input Activity process.
36-001 - Transaction Code Is Not Valid in This Program

**Severity Level** Fatal Error.

**Explanation** The transaction code is unknown to the System.

**Action** Correct invalid transaction code. Reenter input batch and reprocess.

*Note:* If this is a new pay transaction, check installation constant G and valid transaction processing.

36-010 - Employee Not on Data Base

**Severity Level** Fatal Error.

**Applies to** TX, LX, AP, RX, TE, DC, LV, RP, AD, C, O, H, ET, RA, PS, DS, DU, RF, HA, DA, GA

**Explanation** No record could be found on the EDB for the Employee ID in the transaction.

**Action** For a new employee, the EDB record may not yet have been established. If the transaction is for a current employee, the error probably is a transcription or data entry error in the Employee ID. In the latter case, delete the first transaction and reenter it with the correct Employee ID number.

36-011 - Minimum Data to Process Not on Data Base

**Severity Level** Fatal Error.

**Applies to** TX, LX, AP, RX, TE, DC, LV, RP, C, O, H, ET, RA, PS, DS, DU, RF, HA, DA, GA

**Explanation** The EDB has a record for the employee, but it does not contain sufficient information to properly process payment and deduction activity. Arrange to have more complete information entered in the employee’s record to pass the minimum record edit.

**Action** Correct the employee’s data on the EDB.

36-012 - Transaction Not in Proper Type Batch

**Severity Level** Fatal Error.

**Applies to** TX, LX, AP, RX, TE, DC, LV, RP, AD, C, O, H, ET, RA, PS, DS, DU, RF, HA, DA, GA, AC

**Explanation** Time Report and AP transactions must be in Type T batches; adjustment transactions must be in Type A batches; Automatic Cancellation transactions must be in Type B batches.

**Action** Delete the transaction and resubmit in a batch of the proper type, or correct the batch control transaction for the entire batch.
36-013 - Employee Transferred to Another Organization

Severity Level  Fatal Error.
Explanation  This employee has been transferred to another organization with the same EIN. All balances have been transferred to the new organization. Following the transfer, all payroll activity must be processed against the new organization.
Action  Prepare and submit transactions for processing against the new organization.

36-019 - Employee Not in Leave Accrual Plan

Severity Level  Warning.
Applies to  LV
Explanation  Although the employee may have leave balances resulting from previous participation in a leave accrual plan, he or she is not currently participating in a plan.
Action  Correct the employee’s data on the EDB, or delete the transaction.

36-020 - Job Pay Cycle Invalid for Current Process

Severity Level  Fatal Error.
Applies to  TE, DC, LV
Explanation  This modification of normal pay for an exception time reporting job must be submitted during the pay cycle identified for the job.
Action  Delete the transaction; process it in the appropriate cycle.

36-021 - Employee Ineligible for This Type Pay This Process

Severity Level  Fatal Error.
Applies to  RP
Explanation  To have this type of pay transaction processed, the employee must have at least one job with a pay cycle being paid in the current process.
Action  Delete the transaction; process it in the appropriate cycle.
36-022 - Pay Period End Date Not for Current Process

Severity Level  Fatal Error.
Applies to  TE, DC, LV
Explanation  The transaction reports a variation from normal pay, but the end date is not within the start and stop date range of the cycle being processed.
Action  Correct the transaction.

36-023 - Pay Period End Date Invalid

Severity Level  Fatal Error.
Applies to  LX, AP, RX, C2, O2, H2, ET, RA
Explanation  The entered pay period end date is not a valid date, the year is later than the current pay period end year or more than one year earlier than the current pay period end year.
Action  Correct the date and reprocess the transaction.

36-024 - Employee Not Normally Processed in Any Current Cycle

Severity Level  Warning.
Applies to  LX, AP, RX, RA, DS, RF, TX
Explanation  The transaction type does not require that there be other activity for the employee, but the transaction might have to be rejected during the payroll calculation because of the absence of other activity (the transaction, if processed, might result in a negative payment amount).
Action  Not applicable.

36-025 - Trans Off Cycle or Not for Current Period; Editing as Late Pay

Severity Level  Warning.
Applies to  TX
Explanation  The transaction should be used only for current period time reporting, but its date is prior to the pay period begin date, or the employee’s pay cycle type does not match the cycle being processed.
Action  If the pay period end date is incorrect (if it should apply to the current period), change it. If the payment is being made off cycle, no change is necessary. In either case, the payment will be edited as if it were an LX transaction.
36-026 - RA for Employee on Unpaid LOA - Std GTN Processing Will Occur

Severity Level  Warning.

Applies to  RA

Explanation  A Retro Adjustment (RA) transaction was entered for an employee with status “L” (leave without pay). This transaction will invoke normal GTN processing, which may not be desirable.

Action  If normal GTN processing is inappropriate, replace the RA transaction with an Additional Payment (AP) transaction using a separate check, and indicate in the Voluntary Deduction field the type of deductions to take.

36-030 - Leave, Termination or Transfer Not Within Acceptable Period

Severity Level  Fatal Error.

Applies to  TX, LX, AP, RX, TE, DC, LV, RP, RA

Explanation  The employee is on leave without pay or has terminated. If the transaction is for the current pay period (TX, TE, DC, LV or RP), the pay period began after the status change was effective. If the transaction is for a retroactive rate adjustment (RA), the status change occurred more than 12 months before the end of the current pay period. For other positive reporting activity (LX, AP, RX, and RA — not rate adjustment), the status change occurred more than three months before the end of the current pay period.

Action  If the employee’s status is correct, you must process the transaction processed manually or change the installation constants in CPWSICNG to more than the delivered number of months (3). Recompile and rerun. If the employee’s status on the EDB is incorrect, correct it.

36-031 - Employee Terminated or Transferred

Severity Level  Fatal Error.

Applies to  AD, PS

Explanation  The System records the employee as terminated.

Action  Verify that the employee has actually terminated; if not, change the employee’s data on the EDB. If necessary, delete the transaction and process it manually.
36-032 - Termination or Transfer Not Within Acceptable Period

Severity Level  Fatal Error.
Applies to      RF
Explanation     The employee terminated more than three-months ago and should not be eligible for a refund.
Action          Verify that the employee is still terminated. If not, correct the employee’s data on the EDB. If still terminated and the Refund is appropriate, process the transaction manually or change the installation constants in CPWSICNG to more than three months. Recompile and rerun.

36-033 - Employee on Leave Without Pay

Severity Level  Fatal Error.
Applies to      AD
Explanation     The transaction may not be properly processed because of the employee’s leave without pay status.
Action          Verify that the employee is still on leave without pay status. If not, arrange to have the employee’s record corrected. If the employee is on leave without pay and the transaction is appropriate, process it manually. If not, delete the transaction.

36-034 - One-Time Ded for Termed, Transferred, or Unpaid LOA Employee

Severity Level  Warning.
Applies to      DS
Explanation     A DS transaction was entered for an employee who is terminated, transferred, or on an unpaid leave of absence. The transaction was accepted. However, since in many cases it is not possible to process payment activity for such employees, the employee may have no grosses against which to apply the one-time deduction. If there are no payments for the employee, the deduction may not be taken.
Action          Verify that the employee status is correct and that there is valid payment activity for the employee against which to apply the one-time deduction. If necessary, correct the employee’s status or delete the transaction.
36-040 - Account/Earnings Type Not Established for Job

Severity Level: Fatal Error.
Applies to: TE
Explanation: The Job Number specified by this TE transaction is in the EDB, but a TE requires that the specified Account/Earnings Type combination also be present for that job.
Action: Determine if a data entry error occurred; if so, correct the Account/Earnings Type to match the employee’s EDB record. If not, review the circumstances to determine whether a DC transaction is appropriate.

36-041 - Account/Earnings Type Not Established for Job

Severity Level: Warning.
Applies to: DC
Explanation: Like 36-040 except that it is acceptable for the Account/Earnings Type combination not to exist for the job because it is a DC transaction. This is a warning message.
Action: Verify Account/Earnings Type combination is correct.

36-042 - Job Not in Data Base

Severity Level: Fatal Error.
Applies to: TE, LV
Explanation: The Job Number specified by the exception time reporting transaction is not in the employee’s EDB record.
Action: If it is a data entry error, change the Job Number. If the Job Number is correct but has not yet been entered into the EDB, arrange to have the employee’s record updated.

36-043 - Account/Earnings Type Not Active for Current Process

Severity Level: Fatal Error.
Applies to: TE
Explanation: The Account/Earnings Type is on the EDB but is not due to start until a later pay period or has ended in a previous one.
Action: Change the transaction to reflect an active Account/Earnings Type or arrange to have the employee’s record updated.
36-044 - Transaction Invalid for Without Salary Job

Severity Level  Fatal Error.
Applies to     TE, DC, LV
Explanation    The job specified by this exception time reporting transaction is an unpaid one but the transaction is one that generates a payment.
Action         Verify the Job Number and Employee ID. If both are correct, arrange to have the Time Reporting Code in the employee’s record updated.

36-045 - Transaction Invalid for Positive Reporting Job

Severity Level  Fatal Error.
Applies to     TE, LV
Explanation    The job identified by the transaction is a positive time reporting one. The transaction is for exception time reporting job assignments.
Action         Correct the Job Number if a data entry error occurred. Change the transaction code and format if the department selected the wrong transaction.

36-046 - No Active Exception Pay Accounts For Job

Severity Level  Fatal Error.
Applies to     LV
Explanation    The Job Number associated with the transaction does not contain any active accounts that will issue automatic pay. There will be no hours available to assign to the LV transaction.
Action         If the leave pay should be paid, use another transaction (DC); or pay the LV transaction against the correct job, or make active an exception pay account for the job.

36-050 - Account Invalid

Severity Level  Fatal Error.
Applies to     TX, LX, AP, RX, TE, DC, RP, C2, O2, H2, ET, RA
Explanation    The account entered in the transaction does not meet the editing criteria.
Action         Enter a valid account number other than spaces.
36-051 - Account Must Not Be Entered
Severity Level  Fatal Error.
Applies to    LV
Explanation  The Account field on the LV transaction must always be left blank.
Action  Delete the account and reprocess the transaction.

36-060 - Job Class Invalid
Severity Level  Fatal Error.
Applies to    TX, LX, AP, RX, TE, DC, RP, C2, O2, H2, ET, RA
Explanation  The Job Class is not in the Job Class Table.
Action  Correct the Job Class number and reprocess the transaction.

36-061 - Job Class Must Not Be Entered
Severity Level  Fatal Error.
Applies to    LV
Explanation  The Job Class field on the LV transaction must always be left blank.
Action  Delete the Job Class number and reprocess the transaction.

36-062 - Entered Rate Is Not Equal to the Account Amount in the Data Base
Severity Level  Fatal Error.
Applies to    TE
Explanation  The RATE field in this TE transaction is actually the amount to be paid from the account. This may not differ from the Account Amount on the EDB unless the earnings type is for a payment added to gross (for example, disability pay).
Action  Write in the Account Amount from the EDB and reprocess the payment or arrange to have the employee’s record updated.
36-063 - Rate Should Be Entered; Otherwise, Normal Pay Will Be Cancelled

Severity Level  Serious Error.
Applies to      TE
Explanation     The first earnings type in this transaction is restricted to payment of salary amounts, but the RATE field has not been entered or has been entered as zero. The payment that would normally be generated from the EDB for this job will not be generated during this process because of this transaction.
Action          Enter the payment amount if it was omitted in error. If the employee is not to be paid this period, leave the field blank or at zero.

36-064 - Rate Must Not Be Entered

Severity Level  Fatal Error.
Applies to      LV
Explanation     The RATE field must always be left blank for this LV transaction.
Action          Delete the RATE field and reprocess the payment.

36-065 - Rate Nonnumeric

Severity Level  Fatal Error.
Applies to      TX, LX, AP, RX, TE, DC, LV, RP
Explanation     The RATE field of the transaction contains some nonnumeric data and will not, therefore, be included in the rate of pay control total.
Action          Enter the correct Rate and reprocess the transaction.

36-066 - Rate Exceeds Maximum Hourly Rate

Severity Level  Warning.
Applies to      TX, LX, AP, RX
Explanation     The transaction’s Rate exceeds the maximum hourly rate specified in the System Parameters Table.
Action          Correct the Rate and reprocess the transaction if it was entered incorrectly.
36-067 - Rate Less Than Minimum Hourly Rate

Severity Level: Warning.
Applies to: TX, LX, AP, RX
Explanation: The Rate in the transaction is less than the minimum hourly rate specified in System Parameters Table (this criterion is not applicable when the earnings type in the first entry is for a differential payment).
Action: If the Rate was entered incorrectly, correct the Rate and reprocess the transaction.

36-068 - Gross Nonnumeric

Severity Level: Fatal Error.
Applies to: C2, O2, H2, ET, RA
Explanation: The Gross Pay entered on the transaction contains some nonnumeric data.
Action: Correct the GROSS PAY field and reprocess the transaction.
Also verify whether you have an earnings type set up to calculate RATE times TIME times a factor of zero, resulting in zero gross dollars. If you have this earnings type you must modify program PP36A0XX so that it recognizes the earnings type. To do this, refer to the Earnings Table information in the Setting Up and Maintaining Control Tables chapter of Maintaining Control Tables.

36-069 - Gross Not Allowed for This Earnings Type

Severity Level: Fatal Error.
Applies to: C2, O2, H2, RA
Explanation: Oregon disability requires zero gross.
Action: Correct the Gross or Earnings Type and reprocess.
Note: Ensure you are not using Earnings Type WCD for other than Oregon disability days.

36-070 - Earnings Type Invalid

Severity Level: Fatal Error.
Applies to: C2, O2, H2, ET, RA
Explanation: The earnings type in this adjustment transaction is not in the group Earnings Table for the organization.
Action: Correct the earnings type and reprocess the transaction.
36-071 - Earnings Type Invalid - First Entry
36-072 - Earnings Type Invalid - Second Entry
36-073 - Earnings Type Invalid - Third Entry

Severity Level  Fatal Error.
Applies to     TX, LX, AP, RX, TE, DC, LV, RP
Explanation    The earnings type in the specified entry of a time input transaction is not in the Earnings Table.
Action         Correct the earnings type and reprocess the transaction.

36-074 - Second/Third Earnings Type/Time Not Allowed for This Transaction

Severity Level  Fatal Error.
Applies to     RP
Explanation    This transaction is used only to reduce pay by a lump-sum amount, never an amount resulting from time multiplied by a rate.
Action         Because the second and third entries of a Time Report transaction can only be used for entering time multiplied by rate payments, delete them from the transaction.

36-075 - 2nd/3rd Earnings Type/Time Not Allowed with First Earnings Type

Severity Level  Fatal Error.
Applies to     TX, LX, AP, RX, TE, DC, RP
Explanation    The first earnings type entered on this transaction was for payment of a lump sum, so the RATE field represents an amount, not a rate to be multiplied by time. The second and third entries are not allowed because they require an hourly rate to be processed.
Action         Delete the second and third earnings types for the transaction and process them using a new transaction.
36-076 - Earnings Type Entered Without Time - Second Entry
36-077 - Earnings Type Entered Without Time - Third Entry
36-078 - Time Entered Without Earnings Type - Second Entry
36-079 - Time Entered Without Earnings Type - Third Entry

Severity Level  Fatal Error.
Applies to  TX, LX, AP, RX, TE, DC, LV
Explanation Whenever the second or third entry of a time input transaction is used, it must contain both an earnings type and time.
Action Reprocess the transaction, entering the missing earnings type or time. Oregon Disability Days (WCD) may not be entered second or third. Differential payments (Pay Category = D) may only be entered second or third if the first is also differential.

36-080 - Earnings Type Not Valid for Use in Second or Third Entry

Severity Level  Fatal Error.
Applies to  TX, LX, AP, RX, TE, DC
Explanation If the first earnings type entered requires a time factor (for example, regular pay), the second and third earnings types if entered must also require a time factor (for example, sick leave).
Action Differential payments (Pay Category = D) may only be entered second or third if the first is also differential. Delete the earnings type in error and reprocess it on a new transaction.

36-081 - Earnings Type Invalid for Transaction

Severity Level  Fatal Error.
Applies to  LV
Explanation The earnings type is inconsistent with the intent of the LV transaction to report leave taken (for example, regular time).
Action Delete the transaction and process the payment with the correct time reporting transaction, or correct the earnings type to Leave Category (L) and/or an earnings type that is not a flat amount calculation routine.
36-087 - Time Must Be Greater Than Zero When Rate GT Zero
Severity Level  Fatal Error.
Applies to    DC
Explanation  When the earnings type indicates that the ensuing calculation is based partially upon time and the rate is not zero, then a nonzero amount must be entered for the time.
Action  Correct the TIME field and reprocess.

36-088 - Time Must Be Greater Than Zero When Rate GT Zero
Severity Level  Fatal Error.
Applies to    DC
Explanation  When the earnings type indicates that the ensuing calculation is based partially upon time and the rate is not zero, then a nonzero amount must be entered for the time.
Action  Correct the TIME field and reprocess.

36-089 - Time Must Be Greater Than Zero When Rate GT Zero
Severity Level  Fatal Error.
Applies to    DC
Explanation  When the earnings type indicates that the ensuing calculation is based partially upon time and the rate is not zero, then a nonzero amount must be entered for the time.
Action  Correct the TIME field and reprocess.

36-090 - Time Must Be Entered for First Earnings Type
Severity Level  Fatal Error.
Applies to    TX, LX, AP, RX, TE, DC, LV, RP, C2, O2, H2, ET, RA
Explanation  The first earnings type entered is for a rate multiplied by time payment, but there is no data in the first TIME field.
Action  Correct the TIME field and reprocess the transaction.
36-091 - Time Must Not Be Entered for First Earnings Type

Severity Level  Fatal Error.
Applies to  TX, LX, AP, RX, TE, DC, RP, C2, O2, H2, ET, RA
Explanation  The first earnings type entered is an amount payment only, but there is data in the first TIME field.
Action  Clear the TIME field and reprocess the transaction.

36-092 - Time Nonnumeric or Blank

Severity Level  Fatal Error.
Applies to  C2, O2, H2, ET, RA
Explanation  The TIME field in this adjustment transaction can be blank, but, if it is not, it must be numeric.
Action  Correct the TIME field and reprocess the transaction.

36-093 - Time Nonnumeric - First Entry
36-094 - Time Nonnumeric - Second Entry
36-095 - Time Nonnumeric - Third Entry

Severity Level  Fatal Error.
Applies to  TX, LX, AP, RX, TE, DC, LV, RP
Explanation  The TIME field contains nonnumeric data.
Action  Correct the time entry and reprocess the transaction.

36-096 - Earnings Type and Transaction Type Are Incompatible

Severity Level  Fatal Error.
Applies to
Explanation  The earnings type entered for this transaction is invalid. The type of transaction used processes only earnings types that require hours (rate x hours).
Action  Correct the error and reprocess the transaction.
36-100 - Transaction with Control Number Did Not Match Time File

Severity Level  Fatal Error.
Applies to  TX
Explanation  The Control Number entered on this preprinted TX transaction does not match any record on the schedule’s Time File. Either the Control Number was incorrectly keyed or the transaction belongs to a different schedule.
Action  In the prior case, resubmit the transaction for processing. In the latter case, delete the transaction and enter it for processing in the proper schedule.

36-105 - Rate Adjustment Code Invalid

Severity Level  Fatal Error.
Applies to  C2, O2, H2, ET, RA
Explanation  If entered, the Rate Adjustment Code must be A (indicating retroactive rate adjustment).
Action  Resubmit the transaction, with A in the RATE ADJUSTMENT field.

36-110 - Transaction Set Not Zero Balanced

Severity Level  Fatal Error.
Applies to  ET
Explanation  The gross amount total of all expense transfer (ET) transactions for an employee within a given pay period end date must be zero. This can result from one of the transactions being rejected with message 36-068.
Action  Correct the GROSS AMOUNT field that was entered incorrectly and reprocess the transaction.

36-111 - Preceding Job Class/Earnings Type Group Not Zero Balanced

Severity Level  Warning.
Applies to  ET
Explanation  To ensure correct generation of historical payroll expense data, the total gross pay from all expense transfer transactions for an employee, for a pay period end date, with the same Job Class and Earnings Type should be zero. This can result from one of the transactions being rejected with message 36-068.
Action  Correct the error and reprocess the transaction.
36-120 - Element Number Nonnumeric
Severity Level  Fatal Error.
Applies to C3, O3, H3, PS, DS, DU, RF, HA, DA, GA
Explanation ELEMENT NUMBER must either be four numeric digits or three numeric digits right-justified.
Action Correct the ELEMENT NUMBER field and reprocess the transaction.

36-122 - Segment Type Invalid
Severity Level  Fatal Error.
Applies to HA, DA
Explanation In an Hour Balances transaction, the segment portion of the Element Number must refer to the Hour Balances Segment (51). In a Dollar Balances transaction, the segment portion of the Element Number must refer to the Gross Pay Balances Segment (55).
Action Correct the segment number and reprocess the transaction.

36-123 - Element Not in Data Element Table
Severity Level  Fatal Error.
Applies to HA, DA
Explanation Element Numbers for hour balance and dollar balance adjustments must be recorded in the Data Element Table.
Action If the wrong Element Number was entered, correct it and reprocess the transaction.

36-124 - Element Not in Gross-to-Net Table
Severity Level  Fatal Error.
Applies to C3, O3, H3, PS, DS, DU, RF, GA
Explanation The entered Element Number cannot be found in the group Gross-to-Net Table for the organization.
Action Correct the Element Number and reprocess the transaction.
36-125 - Element Flagged as Inactive

Severity Level: Warning.
Applies to: PS, DS, DU, RF
Explanation: The group Gross-to-Net Table for the organization for this element indicates that it is not currently active.

Action

36-126 - Element Type Not Consistent with Transaction Type

Severity Level: Fatal Error.
Applies to: PS
Explanation: Prepayments can only be processed against deduction-type elements. That is, prepayments may not be processed against contribution or pretax deduction/reduction elements.

Action: If an incorrect Element Number was entered, correct it; if not, delete the transaction.

36-127 - Element Group Not Consistent with Transaction Type

Severity Level: Fatal Error.
Applies to: PS and DS
Explanation: Prepayments cannot be processed for elements identified on the Gross-to-Net Table by group T (tax). Only onetime deductions can be processed for elements identified on the Gross-to-Net Table by group D (direct deposit).

Action: If an incorrect Element Number was entered, correct it; if not, delete the transaction.

36-130 - Amount or Sign Present Without Element Number
36-131 - Element Number Present Without Amount

Severity Level: Fatal Error.
Applies to: C3, O3, H3, PS, DS, DU, RF, HA, DA, GA
Explanation: Element Numbers and Amounts must always be entered as pairs.

Action: Enter the missing Element Number or Amount and reprocess the transaction.
36-132 - Dedctn Might Not Be Taken. Employee Has Hardship Status
Severity Level  Warning.
Applies to  DU, DS
Explanation  A DU or DS transaction was processed for a retirement deduction or contribution (401(k), 403(b), 457, etc.) GTN and the employee’s plan eligibility status is H for hardship withdrawal.
Action  Verify the employee’s eligibility indicator status and correct if appropriate.

36-133 - Wage Attachment GTN Is Not On Employee Data Base
Severity Level  Fatal Error.
Explanation  A DS, PS, RF, or C/H/O transaction is attempting to process a gross-to-net number to a wage attachment that does not exist on the employee’s EDB Wage Attachment segments.
Action  Correct the transaction or the employee’s EDB wage attachment data and reprocess the transaction.

36-134 - Transaction Is Against an Inactive EDB Wage Attachment
Severity Level  Warning.
Explanation  An RF or C/H/O transaction has been input for a GTN element that belongs to an inactive wage attachment on this employee’s EDB record.
Action  Verify that this is the action that was intended.

36-135 - Transaction Not Allowed Against an Inactive EDB Wage Attachment
Severity Level  Fatal Error.
Explanation  A DS or PS transaction is not allowed against an inactive wage attachment.
Action  Reactivate the EDB wage attachment that is associated with this GTN element on the employee’s record. Then reprocess the transaction.

36-140 - Amount Nonnumeric
Severity Level  Fatal Error.
Applies to  C3, O3, H3, PS, DS, DU, RF, HA, DA, GA
Explanation  There is data present in the AMOUNT field but it is not numeric.
Action  Correct the AMOUNT field and reprocess the transaction.
36-141 - Sign Invalid

Severity Level  Fatal Error.
Applies to  C2, C3, O2, O3, H2, H3, ET, RA, PS, DS, DU, RF, HA, DA, GA
Explanation  The sign of a Prepayment and a Refund is assumed by the System and never entered. The sign of a Onetime Deduction, however, must be entered (either +, R, or S). Any other occurrence of a SIGN field may contain +, -, or is blank, which is interpreted as +.
Action  Correct the SIGN field and reprocess the transaction.

36-142 - Total Amount Nonnumeric

Severity Level  Fatal Error.
Applies to  AD, PS, DS, DU, RF, HA, DA, GA
Explanation  The Total Amount must contain numeric data to allow the verification associated with message 36-144.
Action  Correct the TOTAL AMOUNT field and reprocess the transaction.

36-143 - Total Amount Sign Invalid

Severity Level  Fatal Error.
Applies to  HA, DA, GA
Explanation  The Total Amount Sign in this transaction must be -, +, or blank (default for +).
Action  Correct the TOTAL AMOUNT SIGN field and reprocess the transaction.

36-144 - Sum of Detail Amounts Do Not Equal Total

Severity Level  Fatal Error.
Applies to  AD, PS, DS, DU, RF, HA, DA, GA
Explanation  The crossfooting of the detail amounts yielded a different result than the value entered in the Total Amount. Amounts flagged by messages 36-130, 36-140, and 36-141 do not contribute to the crossfooting.
Action  Correct either the detail amount(s) in error or the TOTAL AMOUNT field, as necessary, and reprocess the transaction.
36-145 - Amount Invalid According to Value/Range Edit in GTN Table

Severity Level: Fatal Error.
Applies to: DU
Explanation: The Amount must match a value or be within the range specified in the Editing column on the Gross-to-Net Table.
Action: Correct the AMOUNT field and reprocess the transaction.

36-146 - Onetime Deduction for Nonexistent Direct Deposit

Severity Level: Fatal Error.
Applies to: DS
Explanation: The Element Number is not on the employee’s record for a onetime deduction for a direct deposit GTN element.
Action: Ensure the number was entered correctly or delete the transaction.

36-150 - Year Indicator Invalid

Severity Level: Fatal Error.
Applies to: C1, O1, H1, RF
Explanation: Year Indicator can be entered only as Y or N. Absence of an entry in this field results in the assignment of Y as a default value.
Action: Correct the Year Indicator and reprocess the transaction.

36-151 - Quarter Code Invalid

Severity Level: Fatal Error.
Applies to: C1, O1, H1, RF
Explanation: Quarter Code can be entered only as 0, 1, 2, 3, or 4. Absence of an entry results in the assignment of the current quarter as a default value.
Action: Correct the Quarter Code and reprocess the transaction.

36-152 - Quarter Code Must Not Be Later Than Current Quarter

Severity Level: Fatal Error.
Applies to: C1, O1, H1, RF
Explanation: Quarter Code has been entered but it identifies a future quarter.
Action: Correct the Quarter Code and reprocess the transaction.
36-153 - Invalid Combination of Year and Quarter Code
Severity Level  Fatal Error.
Applies to    C1, O1, H1, RF
Explanation Year Indicator is N but Quarter Code is not 0.
Action Correct either the Year Indicator or Quarter Code, as appropriate, and reprocess the transaction.

36-154 - Year and Quarter Not Consistent with Year and Quarter of Check
Severity Level  Fatal Error.
Applies to    C3, H3, O3
Explanation The entries for the calendar year and quarter do not match the calendar year and quarter in which the check or advice was written.
Action Correct the entries and retry the transaction.

36-155 - Zero Quarter Code Not Allowed on Refund of Pre-Tax Deduction
Severity Level  Fatal Error.
Explanation A Refund transaction containing a Refund Deduction GTN Type (Pre-Tax Deduction) is not allowed.
Action Correct the entry and retry the transaction.

36-157 - Inconsistency Among ST Taxed/Employed, ST Gross, SWT Ded
Severity Level  Fatal Error.
Applies to    C4, H4, O4, C7, H7, O7
Explanation State taxed or state employed is required when a state gross or state deduction is processed.
Action Enter the necessary entity data and retry the transaction.

36-158 - Inconsistency Among ST Taxed/Employed, SUT Gross, SUT Ded
Severity Level  Fatal Error.
Applies to    C4, H4, O4, C7, H7, O7
Explanation State taxed or state employed is required when a state unemployment gross or state unemployment deduction is processed.
Action Enter the necessary entity data and retry the transaction.
36-159 - Inconsistency Among ST Taxed/Employed, SDI Gross, SDI Ded/MA UHI

Severity Level: Fatal Error.
Applies to: C4, H4, O4, C7, H7, O7
Explanation: State taxed or state employed is required when a state disability insurance gross or deduction is processed.
Action: Enter the necessary entity data and retry the transaction.

36-160 - State Taxed Not Entered - State Employed Assumed

Severity Level: Warning.
Applies to: C7, H7, O7
Explanation: The state tax entity was not entered for the transaction. Absence of an entry results in the assignment of the state of employment as the default for the state tax entity.
Action: If this is incorrect, enter the state tax entity and retry the transaction.

36-161 - State Taxed Invalid

Severity Level: Fatal Error.
Applies to: C7, H7, O7
Explanation: The state tax entity entered in the transaction is not a valid entry. Any state tax entity on the EDB must be a valid state tax entity as indicated on the Tax Entity Table.
Action: Correct the entry and reprocess the transaction.

36-162 - State Employed Not Entered - State Taxed Assumed

Severity Level: Warning.
Applies to: C7, H7, O7
Explanation: The state of employment was not entered in the transaction. Absence of an entry results in the assignment of the state for which taxes are withheld as the default value for the state of employment.
Action: If this is incorrect, enter the state of employment and retry the transaction.
36-163 - State Employed Invalid

Severity Level  Fatal Error.
Applies to C7, H7, O7
Explanation The entry for the state of employment is invalid. Any state entity on the EDB must be a valid state entity as indicated on the Tax Entity Table.
Action Correct the entry and reprocess the transaction.

36-164 - Local 1 Entity Invalid
36-165 - Local 2 Entity Invalid
36-249 - Local 3 Entity Invalid
36-250 - Local 4 Entity Invalid
36-253 - Local 5 Entity Invalid

Severity Level  Fatal Error.
Applies to C5, H5, O5, C6, H6, O6
Explanation The local tax entity entered in transaction is not a valid entry. Any local tax entity on the EDB must be a valid local tax entity as indicated on the Tax Entity Table.
Action Correct the field in error and reprocess the transaction.

36-166 - Second State Taxed Invalid

Severity Level  Fatal Error.
Applies to C7, H7, O7
Explanation The second state tax entity entered in the transaction is not valid. Any state tax entity on the EDB must be a valid state tax entity as indicated on the Tax Entity Table.
Action Correct the entry and reprocess the transaction.
36-167 - Inconsistency Among Loc-1 Taxed, Loc-1 Gross, Loc-1 Ded  
36-242 - Inconsistency Among Loc-3 Taxed, Loc-3 Gross, Loc-3 Ded  
36-243 - Inconsistency Among Loc-4 Taxed, Loc-4 Gross, Loc-4 Ded  
36-244 - Inconsistency Among Loc-5 Taxed, Loc-5 Gross, Loc-5 Ded  

Severity Level: Fatal Error.  
Applies to: C5, H5, O5, C6, H6, O6  
Explanation: A local tax entity is required when a local gross or deduction amount has been entered.  
Action: Determine whether the local gross or deduction amount has been entered in error, or whether a local tax entity must be added.

36-169 - Inconsistency Among 2nd ST Taxed, 2nd ST GRS, 2nd SWT Ded  

Severity Level: Fatal Error.  
Applies to: C4, H4, O4, C7, H7, O7  
Explanation: A second state taxed is required when a second state gross or second state deduction is entered.  
Action: Determine if the second state tax gross or second state deduction has been entered in error, or whether a second state tax entity must be added.

36-170 - Balance Type Not Valid for Element  

Severity Level: Fatal Error.  
Applies to: C3, O3, H3, PS, DS, DU, RF, GA  
Explanation: The Balance Type entered in the transaction is not valid for this element according to the Gross-to-Net Table.  
Action: Correct the Balance Type and reprocess the transaction.

36-171 - Net Pay Not Entered - Assumed Zero  
36-172 - FWT Gross Not Entered - Assumed Zero  
36-173 - FICA Gross Not Entered - Assumed Zero  

Severity Level: Warning.  
Applies to: C1, H1, O1  
Explanation: The absence of a entry in the field results in the assignment of zero as the default value.  
Action: If the value is not zero, enter the data and reprocess the transaction.
36-174 - State Gross Not Entered - Assumed Zero
36-175 - Retirement Gross Not Entered - Assumed Zero
36-176 - FUT Gross Not Entered - Assumed Zero
36-177 - SUT Gross Not Entered - Assumed Zero
36-178 - SDI Gross Not Entered - Assumed Zero
36-179 - Medicare Gross Not Entered - Assumed Zero

Severity Level  Warning.
Applies to  C4, H4, O4
Explanation  The absence of a entry in the field results in the assignment of zero as the default value.
Action  If the value is not zero, enter the data and reprocess the transaction.

36-180 - Gross Pay Nonnumeric
36-181 - Net Pay Nonnumeric
36-189 - Medicare Gross Not Numeric
36-190 - FWT Gross Nonnumeric
36-191 - FICA Gross Nonnumeric

Severity Level  Fatal Error.
Applies to  C1, H1, O1
Explanation  The indicated amount contained nonnumeric data other than leading blanks.
Action  Correct the field in error and reprocess the transaction.

36-182 - Advance Pay Nonnumeric

Severity Level  Fatal Error.
Applies to  C5, H5, O5
Explanation  The entry in the amount field on the transaction contains nonnumeric data.
Action  Correct the entry and reprocess the transaction.

36-183 - Life Insurance Cost Nonnumeric

Severity Level  Fatal Error.
Applies to  C5, H5, O5
Explanation  Excess Life Insurance Cost Field contains nonnumeric data other than leading blanks.
Action  Correct the field in error and reprocess.
36-184 - Residence State Invalid

Severity Level  Fatal Error.
Applies to    C7, H7, O7
Explanation  The State Residence Tax Entity entered in the transaction is not valid. Any State Tax Entity on the EDB must be a valid State Tax Entity indicated on the Tax Entity Table. State Residence is required if second state gross is entered and second state taxed is blank.
Action  Determine whether the State Residence was entered in error. Correct and reprocess the transaction.

36-185 - Residence State Not Entered - Assumed to Be Second State Taxed

Severity Level  Warning
Applies to    C7, H7, O7
Explanation  State Residence not entered thereby defaulting to second State Taxing Entity if entered. Other defaults apply if state taxing entity is not entered.
Action  Verify and correct if applicable.

36-186 - Residence State Not Entered - Assumed to Be State Taxed

Severity Level  Warning
Applies to    C7, H7, O7
Explanation  State Residence not entered thereby defaulting to state taxed entity if entered. Other defaults apply if state taxed is not entered.
Action  Verify and correct if applicable.

36-187 - Residence State Not Entered - Assumed to Be State Employed

Severity Level  Warning
Applies to    C7, H7, O7
Explanation  State Residence not entered thereby defaulting to state employed if entered. No other default taxing entities apply.
Action  Verify and correct if applicable.
36-192 - State Gross Nonnumeric
36-193 - Retirement Gross Nonnumeric
36-194 - FUT Gross Nonnumeric
36-195 - SUT Gross Nonnumeric
36-196 - SDI Gross Nonnumeric
36-197 - Second State Gross Nonnumeric
  Severity Level  Fatal Error.
  Applies to     C4, H4, O4
  Explanation    The entry in the amount field contains nonnumeric data.
  Action         Correct the entry and reprocess the transaction.

36-198 - Local 1 Gross Nonnumeric
36-199 - Local 2 Gross Nonnumeric
36-239 - Local 3 Gross Nonnumeric
36-240 - Local 4 Gross Nonnumeric
36-241 - Local 5 Gross Nonnumeric
  Severity Level  Fatal Error.
  Applies to     C5, H5, O5, C6, H6, O6
  Explanation    The entry in the amount field contains nonnumeric data.
  Action         Correct the entry and reprocess the transaction.
36-200 - First Transaction Not Header (1) Record

Severity Level  Fatal Error.
Applies to  C, H, O
Explanation  The first transaction of the Cancellation, Hand Drawn Check, or Overpayment transaction set must be C1, H1, or O1. This message can occur in conjunction with message 36-223 because the set has been broken into two parts and the second part does not begin with one of these transactions.
Action  Enter a C1, H1, or O1 transaction.

36-201 - Detail Grosses Not Equal to Total Gross

Severity Level  Fatal Error.
Applies to  C, H, O
Explanation  The grosses entered in the account distribution entries are not equal to the Total Gross in the C1, H1, or O1 entry. Possibly message 36-068, 36-070, or 36-141 has been issued for one of the distribution entries.
Action  Correct the Total Gross amount or a detailed gross, as appropriate, and reprocess the transaction.

36-202 - Calculated Net Not Equal to Submitted Net

Severity Level  Fatal Error.
Applies to  C, H, O
Explanation  Net is calculated by subtracting the total of all noncontribution deduction entries from the sum of the calculated total gross and the entered advance amounts. The error condition can result from deduction entry problems such as those generating messages 36-130, 36-131, 36-140, 36-141; it can occur in conjunction with message 36-201.
Action  Correct the Net Amount, the individual Gross Amount, or a noncontribution deduction entry and reprocess the transaction.

36-203 - Contribution Not Entered for Deduction

Severity Level  Warning.
Applies to  C, H, O
Explanation  The contributions normally generated for the deductions listed were not entered for the transaction.
Action  Enter the contribution and its amount and reprocess the transaction.
36-204 - Check/Advice Prefix Must Be Blank for Overpayment

Severity Level  Fatal Error.
Applies to     O
Explanation    An overpayment transaction has the Transaction Date in the same area of the record used for the Check or Advice Number of a Cancellation or Hand Drawn Check transaction; however, the area used for the C or A indicator must be blank in an overpayment transaction. This message occurs when the area used for the C or A indicator is not blank. This may mean that the transaction is not really an overpayment.
Action         Verify that the transaction is an overpayment. If so, delete the C or A and reprocess the transaction. If not, change the transaction type to a C or H and reprocess the transaction.

36-205 - Transaction Date Invalid

Severity Level  Fatal Error.
Applies to     O
Explanation    The Transaction Date on this Overpayment transaction is not a date or the year is later than the current pay period end year or more than one year earlier than the current pay period end year.
Action         Correct the date and reprocess the transaction.

36-206 - Check/Advice Prefix Invalid

Severity Level  Fatal Error.
Applies to     C, H
Explanation    On a Cancellation or Hand Drawn Check, the prefix must be C or A.
Action         Correct the Check/Advice Prefix and reprocess the transaction.

36-207 - Check/Advice Number Invalid

Severity Level  Fatal Error.
Applies to     C, H, O
Explanation    The number portion of the Check/Advice Number must be numeric.
Action         Correct the Check/Advice Number and reprocess the transaction.
36-208 - Check Date Invalid
Severity Level  Fatal Error.
Applies to  C, H, O
Explanation  The Check Date on a Cancellation or Hand-Drawn Check is not a valid date or the year is later than the current pay period end year or more than one year earlier than the current pay period end year.
Action  Correct the Check Date and reprocess the transaction.

36-209 - Last Taxed Entities Not Established - Tax Roll Must Be Run
Severity Level  Fatal Error.
Applies to  C4, H4, O4
Explanation  An employee has no last-taxed-entity records on the EDB because the tax entity transfer process has not occurred.
Action  Do not reprocess the transaction until tax entity/balance data is present on the EDB for the employee.

36-210 - State Taxed Not on Employee's EDB Record
Severity Level  Fatal Error.
Applies to  C7, H7, O7
Explanation  The state tax entity entered in the transaction was not found on the employee’s EDB record.
Action  Either correct the entry or arrange to have the employee’s EDB record updated.

36-211 - State Taxed on Employee EDB Record But Not for Income Taxes
Severity Level  Fatal Error.
Applies to  C7, H7, O7
Explanation  The employee’s tax balances for the state tax entity entered in the transaction are prior tax balances other than income taxes.
Action  If the entry is correct but has not yet been entered into the EDB, arrange to have the employee’s record updated.
36-212 - State Taxed on Employee EDB Record But Not for Nonincome Taxes

Severity Level  Fatal Error.
Applies to      C7, H7, O7
Explanation     The employee’s tax balances for the state tax entity entered in the transaction are prior income tax balances only.
Action          Either correct the entry on the input form or arrange to have the employee’s EDB record updated.

36-213 - State Employed Not on Employee EDB Record

Severity Level  Fatal Error.
Applies to      C7, H7, O7
Explanation     The state of employment entered in the transaction was not found on the employee’s EDB record.
Action          Either correct the entry or arrange to have the employee’s EDB record updated.

36-214 - State Employed on Employee EDB Record But Not for Nonincome Tax

Severity Level  Fatal Error.
Applies to      C7, H7, O7
Explanation     The employee’s tax balances from the state of employment entered in the transaction are for prior income tax balances only.
Action          If the entry is correct but has not yet been entered into the EDB, arrange to have the employee’s record updated.

36-215 - 2nd State Taxed Not on Employee EDB Record

Severity Level  Fatal Error.
Applies to      C7, H7, O7
Explanation     The EDB has no record for the employee’s second state tax entity.
Action          Either correct the entry or arrange to have the employee’s EDB record updated.
36-216 - 2nd State on Employee EDB Record Not as 2nd State

Severity Level  Fatal Error.
Applies to    C7, H7, O7
Explanation  The EDB has a state tax entity record for the employee, but it is not a second state tax entity.
Action   If the entry is correct but has not yet been entered into the EDB, arrange to have the employee’s record updated.

36-217 - Local 1 Entity Not on Employee EDB Record
36-218 - Local 2 Entity Not on Employee EDB Record
36-246 - Local 3 Entity Not on Employee EDB Record
36-247 - Local 4 Entity Not on Employee EDB Record
36-248 - Local 5 Entity Not on Employee EDB Record

Severity Level  Fatal Error.
Applies to    C5, H5, O5, C6, H6, 06
Explanation  The EDB has no record for the employee’s Local 1 or Local 2 tax entity.
Action   If the entry is correct but has not yet been entered into the EDB, arrange to have the employee’s record updated.

36-219 - Local Entity 1 Must Not Equal Entity 2, 3, 4, or 5

Severity Level  Fatal Error.
Applies to    C5, H5, O5, C6, H6, O6
Explanation  The entry for the employee’s Local 1 tax entity must not duplicate the entry for the employee’s Local 2, 3, 4, and 5 entities.
Action   Correct the entry and reprocess the transaction.

36-220 - More Than Maximum Earnings Distribution Entries
36-221 - More Than Maximum Deduction Entries

Severity Level  Fatal Error.
Applies to    C, H, O, RA
Explanation  System files provide for a maximum of 150 earnings distributions and a maximum of 40 deductions on a single transaction.
Action   This transaction set exceeds the established limit. Refer this message to data processing.
36-222 - Transaction Set Capacity Exceeded

Severity Level: Fatal Error.
Applies to: C, H, O, RA
Explanation: The Balance and Edit program provides capacity for a transaction set containing a maximum of 52 earnings distributions and a maximum of 60 deductions in a single transaction. This transaction exceeds the established limit. The set will be treated as two sets. Editing proceeds on the first.
Action: Refer this message to data processing.

36-223 - Transaction Set Capacity Exceeded by Preceding Set

Severity Level: Fatal Error.
Applies to: C, O, H, RA
Explanation: This message identifies the second half of the transaction set that caused 36-222 to be generated.
Action: Refer this message to data processing.

36-224 - Multiple Type 4 (C4/H4/O4) Transactions in Set
36-225 - Multiple Type 5 (C5/H5/O5) Transactions in Set
36-245 - Multiple Type 6 (C6/H6/O6) Transactions in Set

Severity Level: Fatal Error.
Applies to: C4, H4, O4
C5, H5, O5
C6, H6, O6
Explanation: Listed when duplicate Cancellation (C), Hand-Drawn Check (H), or Overpayment (O) transaction(s) have been entered.
Action: Delete the duplicate transaction(s) and reprocess the transaction.

36-226 - Residence State Not on Employee EDB Record

Severity Level: Fatal Error.
Applies to: C7, H7, O7
Explanation: The transaction Residence State (possibly a default taxing entity) does not equal employee’s Residence State. A resulting prior tax review did not find a matching transaction Residence State.
Action: Review all State Entity inputs for correctness. Review employee’s State Entity data for correctness. Correct where appropriate and reprocess.
36-227 - Second State Taxed Must Be the Same as Residence State
Severity Level  Fatal Error.
Applies to      C7, H7, O7
Explanation     The transaction Residence State (possibly a default taxing entity) does not equal the transaction Second State (possibly a default taxing entity).
Action          Review input for correctness and reprocess.

36-228 - Inconsistency Among Second State Gross, Residence State, State Taxed
Severity Level  Fatal Error.
Applies to      C4, H4, O4, C7, H7, O7
Explanation     State Residence and State Taxed equal with second State Gross entered.
Action          Review Taxing Entities. Enter zero second State Gross if applicable and reprocess.

36-229 - Either State Taxed or State of Employment Must Be Entered
Severity Level  Fatal Error.
Applies to      C7, H7, O7
Explanation     The transaction must have state taxed or state of employment entry.
Action          Enter taxing entity and reprocess.

36-230 - Amount to Advance Nonnumeric
36-231 - Deduction Amount Nonnumeric
36-232 - Additional Advance Nonnumeric
Severity Level  Fatal Error.
Applies to      AD
Explanation     The indicated element in an Advance transaction contained nonnumeric data.
Action          Correct the field in error and reprocess the transaction.
36-233 - No Amounts Entered
Severity Level Fatal Error.
Applies to AD
Explanation This Advance transaction contains no data: no amount to advance, no deduction override, and no additional advances.
Action Enter data in the appropriate field(s) and reprocess the transaction.

36-234 - Advance for Employee Lacking Minimum Data
Severity Level Warning.
Applies to AD
Explanation The check or advice issued may require special handling because the employee has an incomplete EDB record (for example, no record for the department to which the check/advice must be sent).
Action

36-235 - Second State Taxed May Not Be State of Employment
Severity Level Fatal Error.
Applies to C7, H7, O7
Explanation Second State may not be equal to State of Employment. Does not apply when equal to the rules under second state taxing.
Action Review employees taxing entities. Change transaction when appropriate and reprocess.

36-236 - Second State Taxed May Not Be State Taxed
Severity Level Fatal Error.
Applies to C7, H7, O7
Explanation Second State may not be equal to State Taxed. Does not apply when equal to the rules under second state taxing.
Action Review employees taxing entities. Change transaction when appropriate and reprocess.
36-237 - Inconsistency Among Second State Gross, Residence State, State Employed

Severity Level  Fatal Error.
Applies to     C4, H4, O4, C7, H7, O7
Explanation    Residence State and State Employed equal with second State Gross entered.
Action        Review Taxing Entities and enter zero second State Gross if applicable and reprocess.

36-238 - Second State Taxed Not Entered - Assumed to Be Residence State

Severity Level  Warning.
Applies to     C7, H7, O7
Explanation    Transaction contains Residence State with blank Second State and a nonzero second State Gross.
Action        Review for accuracy. Change if applicable and reprocess.

36-251 - Local Entity 2 Must Not Equal Entity 1, 3, 4, or 5

Severity Level  Fatal Error.
Applies to     C5, H5, 05, C6, H6, O6
Explanation    The entry for the employee’s Local 2 tax entity must not duplicate the entry for the employee’s Local 1, 3, 4, or 5 entities.
Action        Correct the entry and reprocess the transaction.

36-252 - Local Entity 3 Must Not Equal Entity 1, 2, 4, or 5

Severity Level  Fatal Error.
Applies to     C5, H5, 05, C6, H6, O6
Explanation    The entry for the employee’s Local 3 tax entity must not duplicate the entry for the employee’s Local 1, 2, 4, or 5 entities.
Action        Correct the entry and reprocess the transaction.

36-253 - Local Entity 4 Must Not Equal Entity 1, 2, 3, or 5

Severity Level  Fatal Error.
Applies to     C5, H5, 05, C6, H6, O6
Explanation    The entry for the employee’s Local 4 tax entity must not duplicate the entry for the employee’s Local 1, 2, 3, or 5 entities.
Action        Correct the entry and reprocess the transaction.
36-254 - Local Entity 5 Must Not Equal Entity 1, 2, 3, or 4

Severity Level  Fatal Error.
Applies to      C5, H5, 05, C6, H6, 06
Explanation     The entry for the employee’s Local 5 tax entity must not duplicate the entries for the employee’s Local 1, 2, 3, or 4 entities.
Action          Correct the entry and reprocess the transaction.

36-255 - QTR-to-Process Inconsistent with QTR-CD and YR-Code

Severity Level  Fatal Error.
Applies to      All transactions
Explanation     QTR-PROCESS data is not consistent with QTR-CD and YR-CD.
QTR-TO-PROCESS = 4, QTR-CD = 0 or 4, YR-CD = N.
Action          Correct the entry and reprocess the transaction.

36-256 - TRN CD Invalid for QTR-to-Process 04

Severity Level  Fatal Error.
Applies to      All transactions
Explanation     Input transaction is not allowed if a pay schedule is processing a previous quarter.
Action          Correct the entry and reprocess the transaction.

36-257 - Amount Greater Than Allowable Maximum of 99,999.99

Severity Level  Fatal Error.
Applies to      HA transactions
Explanation     Amounts greater than 99,999.99 are not allowed because the maximum size for PAR Hours Adjustments is 99,999.99.
Action          Correct transaction and reprocess.

36-258 - EI Plan Must Have Acct ID Plan in Tax Entity Table

Severity Level  Fatal Error.
Explanation     There is no Account Plan ID in the Tax Entity Table for the Tax Entity and EI plan entered.
Action          Correct the Tax Entity/EI Plan combination or correct the Account Plan ID in the Tax Entity Table.
36-259 - EI Plan Invalid for Canadian Employee
Severity Level  Fatal Error.
Applies to    C7, H7, O7
Explanation  Canadian employees must have a valid EI plan.
Action      Review the EI Plan. Change the transaction when appropriate and reprocess.

36-260 - Invalid EI Plan
Severity Level  Fatal Error.
Explanation  Canadian Provincial Entity employees must have a valid EI plan.
Action      Review the EI Plan. Change the transaction when appropriate and reprocess.

36-261 - Local Tax Entity Is Not Set Up on Employee’s EDB Record
Severity Level  Fatal Error.
Applies to    PS, DS, RF, DU
Explanation  The transaction attempted to update a local tax balance, but no corresponding locality is defined on the EDB.
Action      Correct either transaction or EDB and reprocess transaction.

36-262 - Local Tax Entity Is Not Set Up on Employee’s EDB Record
Severity Level  Warning.
Applies to    GA
Explanation  The transaction updated a local tax balance, but no corresponding locality exists on the EDB.
Action      If balance is not now zero, either process another GA transaction to zero out the balance or update the EDB to show the proper locality. Process transaction if needed.

36-263 - Local Residence Entity Not on Employee EDB Record
Severity Level  Fatal Error.
Applies to    C5, H5, O5, C6, H6, 06
Explanation  The EDB has no record for the employee’s Local Residence tax entity.
Action      If the entry is correct but has not yet been entered into the EDB, arrange to have the employee’s record updated.

Severity Level  Fatal Error.
Applies to      C5, H5, O5, C6, H6, O6
Explanation     A local residence tax entity is required when a local residence gross or local residence deduction amount has been entered.
Action          Determine whether the local residence gross or local residence deduction amount has been entered in error, or whether a local residence tax entity must be added.

36-265 - Local Res Entity Invalid

Severity Level  Fatal Error.
Applies to      C5, H5, O5, C6, H6, O6
Explanation     The local residence tax entity entered in transaction is not a valid entry. Any local tax entity on the EDB must be a valid local tax entity as indicated on the Tax Entity Table.
Action          Correct the field in error and reprocess the transaction.

36-266 - Local Res Gross Nonnumeric

Severity Level  Fatal Error.
Applies to      C5, H5, O5, C6, H6, O6
Explanation     The entry in the amount field contains nonnumeric data.
Action          Correct the entry and reprocess the transaction.

36-267 - Loc-4 Required for Employee Living/Working in PA

Severity Level  Warning.
Applies to      C5, H5, O5, C6, H6, O6
Explanation     A local tax entity is required when a local gross or deduction amount has been entered and the state of employment or state of residence is Pennsylvania.
Action          Determine whether the local gross or deduction amount has been entered in error, or whether a local tax entity must be added for an employee with a state of employment or residence of Pennsylvania.
36-268 - Loc-5 Required for Employee Living/Working in PA
Severity Level  Warning
Applies to  C5, H5, O5, C6, H6, O6
Explanation  A local tax entity is required when a local gross or deduction amount has been entered and the state of employment or state of residence is Pennsylvania.
Action  Determine whether the local gross or deduction amount has been entered in error, or whether a local tax entity must be added for an employee with a state of employment or residence of Pennsylvania.

36-269 – C3, H3 With FICA Employee Deduction Has No Employer Contribution
Severity Level  Warning
Explanation  On the C3 and H3 transactions the payroll transaction editor found a GTN entry for a FICA employee deduction but did find the FICA employer deduction.
Action  Correct the affected payroll transactions and resubmit to the payroll transaction editor.

36-270 – C3, H3 With FICA Employee Deduction Has No Medicare Employer Contribution
Severity Level  Warning
Explanation  On the C3 and H3 transactions the payroll transaction editor found a GTN entry for a FICA employee deduction but did find the FICA employer deduction.
Action  Correct the affected payroll transactions and resubmit to the payroll transaction editor.
36-400 - Duplicate Batch Number

Severity Level  Fatal Error.
Applies to      BA, BR, BD
Explanation     A batch with this number is already on file. A default value of AAA will be assigned in place of the number. The transactions in the batch will all be rejected if the batch control transaction is not corrected.
Action          Change the batch number to one that has not been used during this pay process and have the transaction entered.

36-401 - Invalid Batch Number

Severity Level  Fatal Error.
Applies to      BA, BR, BD
Explanation     The batch number contains nonnumeric data.
Action          Correct the batch number and reprocess the transaction.

36-402 - Transaction Count Nonnumeric

Severity Level  Fatal Error.
Applies to      BA, BR
Explanation     The TRANSACTION COUNT field of a batch control transaction contains nonnumeric data.
Action          Correct the TRANSACTION COUNT field and reprocess the transaction.

36-403 - Invalid Batch Type

Severity Level  Fatal Error.
Applies to      BA, BR
Explanation     The Batch Type is not T, B, or A Editing will proceed as if it were Type A. Transactions in the batch may, therefore, be rejected with message 36-012.
Action          Correct the Batch Type and reprocess the transaction.
36-404 - Invalid Hash Amount
Severity Level  Fatal Error.
Applies to       BA, BR
Explanation      For Type T batches, the rate control total must be numeric; for Type A and B batches, it must be blank or zero.
Action           Correct the rate control total for Type T batches; delete the rate control total for Type A and B batches. Reprocess the transaction after making the corrections.

36-405 - Invalid Hash hours
Severity Level  Fatal Error.
Applies to       BA, BR
Explanation      For Type T batches, the hours control total must be numeric; for Type B batches, it must be blank or zero.
Action           Correct the hours total for Type T batches; delete the hours total for Type A or B batches. Reprocess the transaction after making the corrections.

36-406 - Invalid Organization Code
Severity Level  Fatal Error.
Applies to       All transactions
Explanation      No record could be found for the Organization ID entered on the Payroll Batch Control form.
Action           The correct Organization ID must be entered on the Corrections to Payroll Batch Control form to apply the appropriate Organization ID to all transactions in the related batch.
36-501 - Unrecoverable Error in Prior Tax Utility
Severity Level  See Systems.
Explanation  The utility program that explodes the Prior Tax Segments into the Prior Tax Segment Array has returned an error code. The function being processed and the return code appear under the message.
Action  For proper interpretation, refer to the documentation for PPTAXUTL.

36-502 - Gross Elements Must Not Be Mixed with Prior Tax Elements
Severity Level  Fatal Error.
Applies to  DA
Explanation  Prior Tax Elements and Dollar Balance Elements may not be entered in the same transaction.
Action  Enter Prior Tax Elements and Dollar Balance Elements on separate transactions.

36-503 - Element Is Not Defined in Prior Tax Element Table
Severity Level  Fatal Error.
Applies to  DA
Explanation  The Prior Tax Element is not valid; notify Systems personnel.
Action  Correct or add prior tax element to Data Element Table and/or increase prior tax element maximum in installation dependent constant.

36-504 - Related State Element May Not Be Entered Via DA Tran
Severity Level  Fatal Error.
Applies to  DA
Explanation  The Prior Tax Element (4002) for related state may not be entered in the DA transaction.
Action  Correct or remove from the transaction and reprocess.

36-505 - Owning Entity ID Is Invalid
Severity Level  Fatal Error.
Applies to  DA
Explanation  An Owning Entity (element 4001) must be a U.S. state, Canadian province, or a Local Entity as indicated in the Tax Entity Table.
Action  Reprocess the transaction after making the correction.
36-507 - First Element in a Prior Tax DA Must Be Owning Entity
Severity Level Fatal Error.
Applies to DA
Explanation The first entity entry in a DA transaction for a prior tax adjustment must contain the Owning Entity (element 4001).
Action Reprocess the transaction after making the correction.

36-508 - Owning Entity Not in Current Prior Tax Segment(s)
Severity Level Warning.
Applies to DA
Explanation The Owning Entity processed does not exist in the EDB for this employee. The transaction will be used to establish a new set of Prior Tax Element data.
Action Verify a new set of Prior Tax Element data is intended.

36-509 - Owning Entity Not in Current PR Tax Segs; No Room for Insertion
Severity Level Fatal Error.
Applies to DA
Explanation The Owning Entity (Element 4001) entered does not exist on the EDB for this employee. The transaction cannot be used to establish a new set of Prior Tax Element data because there is no room for any additional Owning Entities.
Action Employee has six previous unique owning entities. If tax entity change have not all occurred in the current taxing year, delete oldest prior tax data from the EDB and reprocess transactions.

36-510 - Class Type Element Is Not Present in Entity - Creating Trans
Severity Level Serious Error.
Applies to DA
Explanation The Class Type Element (4003) is not present in the entity creating transaction.
Action Reprocess the transaction after making the correction.
36-512 - Class Type Code Is Out of Range

**Severity Level** Fatal Error.
**Applies to** DA
**Explanation** The Class Type Element (4003) value is not within the valid range.
**Action** Reprocess the transaction after making the correction.

36-513 - Prior Tax Owning County ID Is Invalid

**Severity Level** Fatal Error.
**Applies to** DA
**Explanation** The Owning Country Code Element (4004) is invalid.
**Action** Reprocess the transaction after making the correction.

36-514 - Prior Tax Worksite ID Is Invalid

**Severity Level** Fatal Error.
**Applies to** DA
**Explanation** The Worksite Element (4005) is invalid.
**Action** Reprocess the transaction after making the correction.
36-550 - Separate Check Indicator Invalid
Severity Level  Fatal Error.
Applies to    AP
Explanation  The entry is not blank or 1-9.
Action  If separate checks/advices are being generated, enter a number between 1 and 9 in the Separate Check Indicator and enter T, E, or N in the Voluntary Deduction Indicator.

36-551 - Voluntary Deduction Indicator Invalid
Severity Level  Fatal Error.
Applies to    AP
Explanation  The entry is not blank, T, E, or N; an entry in the Voluntary Deduction Indicator specifies deduction processing for separate checks/advices, but the Separate Check Indicator is blank.
Action  If separate checks/advices are being generated, enter a number between 1 and 9 in the Separate Check Indicator or enter a valid value in the Deduction Code. If the N in the Voluntary Deduction Indicator is not correct, change it.

36-552 - Deduction Ind or Code Entered Without Separate Check Ind
Severity Level  Fatal Error.
Applies to    AP
Explanation  An entry has been made in Deduction Code, but the Separate Check Indicator is blank.
Action  If separate checks/advices are being generated, enter a number between 1 and 9 in the Separate Check Indicator; if not, delete the entry in the Deduction Code or Voluntary Deduction Indicator.

36-553 - Voluntary Deduction Ind Required for Separate Checks
Severity Level  Fatal Error.
Applies to    AP
Explanation  No entry has been made in the VOLUNTARY DEDUCTION INDICATOR field.
Action  If separate checks/advices are being generated, enter T, E, or N.
36-554 - Deduction Code Req’d for Separate Checks with Normal Deductions

Severity Level  Fatal Error.

Applies to  AP

Explanation  The Deduction Code is not present although the Voluntary Deduction Indicator contains an N (all normal deductions; separate check/advice in lieu of regular check/advice).

Action  If normal deductions are being taken, enter a valid value in the DEDUCTION CODE field.

36-555 - Deduction Code Invalid for Schedule

Severity Level  Fatal Error.

Applies to  AP

Explanation  The Deduction Code entered does not correspond to a deduction schedule for the employee’s pay cycle. Enter a valid deduction schedule; acceptable deduction codes for pay cycles are:

- 1 - monthly
- 1 or 2 - semimonthly
- 1, 2, or 3 - biweekly
- 1, 2, 3, 4, or 5 - weekly

Action  Correct transaction and reprocess.

36-556 - Check Required Indicator Invalid

Severity Level  Fatal Error.

Applies to  AP

Explanation  CHK REQ entry must be Y or blank.

Action  Correct transaction and reprocess.
36-557 - Transaction Set Must Have One (But Only One) Type 7

**Severity Level**  Fatal Error.

**Applies to**  C7, H7, O7

**Explanation**  Listed when duplicate Cancellation (C), Hand-Drawn Check (H), or Overpayment (O) transaction(s) have been entered.

**Action**  Delete the duplicate transaction(s) and reprocess transaction.
36-901 - No Records on Payroll Control File

Severity Level: Fatal Error.
Explanation: No records found on first reading of PCF.
Action: Check to see if schedule was added to PCF before processing offline batch payroll input.

36-902 - First Record on Payroll Control File Not Control Record

Severity Level: See Systems.
Explanation: The first record read from the Payroll Control File was not a Payroll Control Record.
Action: Check for successful completion of payroll schedule addition.

36-905 - Control Records from Control File and Input Activity Do Not Agree

Severity Level: See Systems.
Explanation: The PCF and Payroll Activity Input File do not match on Payroll Control information.
Action: Check for successful completion of Payroll Transaction process and whether or not the Payroll Transaction process output is the same input to the Payroll Editing process.

36-906 - Transaction Holding File A Is Empty But Should Be Input

Severity Level: See Systems.
Explanation: According to the generation of the Payroll Control File, Transaction Holding File A should be the input file for this execution. However, an immediate end-of-file was encountered.
Action: Check for a successful completion of previous batch, balance, and edit process.
36-907 - Transaction Holding File B Is Empty But Should Be Input
Severity Level  See Systems.
Explanation  Like 36-906 except with Transaction Holding File B.
Action  Check for a successful completion of previous batch, balance, and edit process.

36-908 - Transaction Holding File First Record Is Not Control Record
Severity Level  See Systems.
Explanation  Like 36-902 except with Transaction Holding File.
Action  Check for successful completion of previous batch, balance, and edit process.

36-909 - Control Records on Trans Holding File & Control File do Not Agree
Severity Level  Fatal Error.
Explanation  The PCF and THF do not match on Payroll Control Information.
Action  Check for successful completion of schedule ADD and/or previous batch balance and edit process. Ensure synchronous output/input to input/output consistency.

36-910 - First Record on Input Activity Is Not Control Record
Severity Level  See Systems.
Explanation  Like 36-902 except with Payroll Input Activity File.
Action  Check for successful completion of Payroll Transaction process.

36-911 - Run Specification - Invalid ID
Severity Level  Fatal Error.
Explanation  Specification card is not PAY36-SPEC.
Action  Create the correct card for this program.

36-913 - Gross-to-Net Element Number Not in Expected Range
Severity Level  See Systems.
Explanation  The Gross-to-Net Table contains an element number that is either zero or greater than the maximum in installation constants (499).
Action  Correct GTN element number and resubmit. If GTN table modified beyond (200), check installation dependent constants and table sizes.
36-914 - Earnings Table Size Exceeded - Recompile

**Severity Level**  See Systems.

**Explanation**  The Earnings Table on the Control File is larger than the internal table provided in the program.

**Action**  Expand all Earnings Table array formats.

36-915 - Hours Balance Element Number Not in Expected Range

**Severity Level**  See Systems.

**Explanation**  The Data Element Table contains an element number for the Hours Balances Segment outside the range expected by the program.

**Action**  Hour Balance Element Number must not exceed 65. Correct or add another Hour Balance Segment.

36-916 - Grosses Balance Element Number Not in Expected Range

**Severity Level**  See Systems.

**Explanation**  The Data Element Table contains an element number for the Grosses Balances Segment outside the range expected by the program.

**Action**  Dollar Balance Element Number must not exceed 65. Correct or add element to next available Dollar Balance Segment.

36-917 - First Input Activity Not Batch Control or Correction Transaction

**Severity Level**  See Systems.

**Explanation**  First Input Activity Record must be for batch control or correction transaction.

**Action**  Check offline input file for correct record, correct and reprocess.

36-918 - Input Activity Batch Number Changed Without Batch Control

**Severity Level**  See Systems.

**Explanation**  The current Payroll Input Activity Record has a batch number different from the previous record but it is not a batch control transaction. The batch control transaction has somehow been lost.

**Action**  Check for successful completion of Payroll Transaction process.
36-919 - Input Activity Out of Sequence - Sort Error

Severity Level  See Systems.
Explanation   The Payroll Input Activity File is not in the expected sequence.
Action       Check for successful completion of Payroll Transaction process or recent modifications to sort formats or record formats.

36-920 - Unknown Input Transaction Code in Input Activity

Severity Level  See Systems.
Explanation   This program and the Payroll Transaction Processor use virtually identical routines to match transaction codes to the table in installation constants. They have yielded inconsistent results.
Action       If this a new Pay Transaction, check valid Payroll Transactions installation dependent constant copy member.

36-921 - Invalid Length Parameter in Number Validation Routine

Severity Level  See Systems.
Explanation   The number validation routine can handle any length value from one to eleven. The value it has been passed is not in this range.
Action       Check modifications of transaction validation routines and correct edit table length format for value greater than 11.

36-922 - Logic Error in Number Validation Routine

Severity Level  See Systems.
Explanation   The test value did not previously consist entirely of blanks but now it does.
Action       The last digit of a numeric field is blank. Correct and resubmit.

36-923 - Invalid Set Collection Routine Identified by IDC

Severity Level  See Systems.
Explanation   The transaction code table in installation constants contains the identification of the routines to be used for building transaction sets. An identification has been added to the table for a routine unknown to the program.
Action       Add routine to set collection process and rerun.
36-924 - Input Activity Out of Sequence - Logic Error

Severity Level  See Systems.
Explanation  According to the tests that would otherwise result in message 36-919, the Payroll Input Activity File was in sequence. Now it is not.
Action  This will not occur if you are current with maintenance.

36-925 - Invalid Edit Routine Identified by IDC

Severity Level  See Systems.
Explanation  An edit routine was added to the installation constants but no routine has been provided for this edit.
Action  Correct installation constants and recompile or write new routine and recompile.

36-928 - Unknown Input Transaction Code Found in C-O-H Edit

Severity Level  See Systems.
Explanation  A transaction other than C1-C5, O1-O5, or H1-H5 has been input and an edit for this transaction has not been provided.
Action  Delete the transaction or provide an edit.

36-929 - Last Schedule in Input Activity Not in Control File

Severity Level  See Systems.
Explanation  The Payroll Input Activity file has transactions for a schedule that does not exist in the Payroll Control File.
Action  Verify that either the schedule should exist and add it to the Control File. Or, if the schedule is incorrect on the input activity file, correct it.

36-930 - End of Payroll Control File While Searching for Next Schedule

Severity Level  See Systems.
Explanation  The Transaction Holding File contains a schedule that does not exist on the Payroll Control File.
Action  Check for successful completion of a previous schedule delete.
36-931 - GTN Read Edit Flagged in Main Table Not in Sub-table
Severity Level: See Systems.
Explanation: The maximum number of edits for a GTN (30) element has been exceeded.
Action: Provide an edit and increase number of edits in program.

36-932 - GTN Range Edit Sub-table Size Exceeded - Recompile
Severity Level: See Systems.
Explanation: The maximum number of edits (value and/or range) set at 30 has been exceeded.
Action: Increase table array, recompile, and rerun.

36-933 - Gross-Up Process Will Occur for Non Tax Deductions
Severity Level: Warning.
Explanation: A gross-up additional payment was requested but taxes only was not specified. Non tax deductions will be included in the process.
Action: If this is not desired correct the transaction to specify taxes only.

36-934 - Invalid Earnings Type for Gross-Up Process
Severity Level: Fatal Error.
Explanation: Earnings associated with a time factor cannot be used in the gross-up payment processing.
Action: Correct the transaction to specify an earnings type not associated with a time factor.

36-935 - Separate Check Required for Gross-Up Processing
Severity Level: Fatal Error.
Explanation: Additional gross-up payments must be on a separate check. Only one earnings can be specified on each separate check.
Action: Correct the transaction to specify a separate check number 1 through 9 that does not conflict with other separate check transactions.
36-936 - Wage Attachment Present on Employee With Gross-Up Payment

Severity Level: Fatal Error.

Explanation: A gross-up payment has been specified for an employee who has active wage attachments defined.

Action: Create the gross-up payment using the online system so that related deductions can be reviewed.
37-001 - No Data on Transaction Holding File
Severity Level  See Systems.
Explanation An end-of-file occurred while attempting to read the first record on the Transaction Holding File.
Action Check for successful completion of schedule add/delete and batch balance and edit.

37-002 - First Record Not Payroll Control Record
Severity Level  See Systems.
Explanation The first record on the Transaction Holding File did not have the correct identifier in the ID field.
Action Check for problem in run of schedule add/delete and batch balance and edit.

37-003 - End of File on Attempt to Read Payroll Control File
Severity Level  Fatal Error.
Explanation The first read of PCF was empty.
Action Check for problem in run of schedule add/delete and batch balance and edit.

37-004 - Record on Payroll Control File Not Control Record
Severity Level  Fatal Error.
Explanation You may get message 37-009 regarding invalid schedule.
Action Correct input run spec with nonblank schedule.

37-005 - Run Specification - Invalid ID
Severity Level  Fatal Error.
Explanation The run specification does not have the correct ID (PAY37-SPEC).
Action

37-006 - No Run Specification
Severity Level  Fatal Error.
Explanation The run specification is missing.
Action Enter a valid run specification and rerun.
37-008 - Run Spec THF Does Not Match First Request; Bypassed
Severity Level  Serious Error.
Explanation  Run specification requested a specific THF A or B and the file was not found on the first request.
Action  Enter valid input option for existing transaction holding file.

37-009 - Run Spec Schedule Invalid; Bypassed
Severity Level  Serious Error.
Explanation  The specification card contains spaces in the schedule field.
Action  Enter the schedule number you wish to list.

37-010 - Run Spec ORG ID Not in Requested Schedule; Bypassed
Severity Level  Serious Error.
Explanation  Organization does not exist in schedule requested.
Action  Review spec card and correct the schedule or the organization.

37-011 - Run Spec Batch Number Not Found; Bypassed
Severity Level  Serious Error.
Explanation  The request specifies a nonexistent batch number.
Action  Correct spec and resubmit.

37-012 - Run Spec Schedule Does Not Match First Request; Bypassed
Severity Level  Serious Error.
Explanation  Multiple schedule lists we’ve requested. Only one schedule can be listed at a time.
Action  Correct spec records to include only one schedule.

37-013 - Request for List of Same Data Twice; Bypassed
Severity Level  Serious Error.
Explanation  A duplicate request for batch listing was encountered and discarded.
Action  None.
37-014 - Run Spec Batch Number Not Numeric; Bypassed

Severity Level  Serious Error.
Explanation  Batch number must be numeric or equal ALL.
Action  Correct spec and resubmit.

37-015 - Run Spec ORG ID Invalid (Not on ORG Table); Bypassed

Severity Level  Serious Error.
Explanation  Requested ORG ID was not found on the ORG Table.
Action  Review spec card and correct organization requested; or add organization to Organization Table if spec card is correct.

37-016 - More Than 40 Run Specs; Remainder Bypassed

Severity Level  Serious Error.
Explanation  PP3700XX has a maximum of 40 run specifications.
Action  Rerun PP3700XX with the additional specs in a separate run.

37-017 - Requested Batch Not on THF or Included in Previous Request

Severity Level  Serious Error.
Explanation  The THF contains an organization not on the Organization Table.
Action  Determine if organization was removed from table.

37-018 - THF ORG ID Not on ORG Table; Headings May Not Be Accurate

Severity Level  Fatal Error.
Explanation  An ORG ID on the header records of the THF was not found on the Organization Table.
Action  Verify THF dataset and, if correct, add the organization to the Organization Table.
37-019 - Sort-File EOF Reached Before Processing This Run Spec
Severity Level  Serious Error.
Explanation  The sorted THF was completely processed before this spec request. Request does not exist on THF.
Action  Verify spec input and resubmit.

37-020 - Warning: One or More Error Conditions Encountered by THF List
Severity Level  Warning.
Explanation  This message indicates that errors were encountered in this run.
Action  Review additional messages for specific errors.

37-021 - “ALL” Org request Has NonBlank Batch Number
Severity Level  Fatal Error.
Explanation  When the run specification has requested ALL organizations, the batch number field must be left blank.
Action  Correct the run specification and rerun the job.
38-001 - Number of Hours Balances Transactions Exceeds Maximum Allowed

Severity Level: Fatal Error.
Applies to: HA
Explanation: Listed whenever more than 10 Hours Adjustment (HA) transactions are entered for an employee. This condition never affects a payment.
Action: Reduce number of HA transactions to 10 or less and process the balance on another batch.

38-002 - Number of Dollars Balances Transactions Exceeds Maximum Allowed

Severity Level: Fatal Error.
Applies to: DA, DU, GA
Explanation: Listed whenever more than 50 gross-to-net elements and/or data elements are entered for an employee through Dollar Balance or Prior Tax (DA), Deduction Update (DU), and Gross-to-Net Balance Adjustment (GA) transactions. This affects a payment only if DU entries were rejected.
Action: Reduce number of transactions to 50 or less and process balance on another schedule.

38-003 - Multiple Advance Transactions

Severity Level: Warning.
Applies to: AD
Explanation: Listed whenever more than one Advance (AD) transaction is entered for an employee. This is not a fatal error condition; the listed transactions will be processed.
Action: Verify that multiple advances were indeed intended for this employee.

38-004 - Number of 1-Time Dedns, Refunds, Prepays Exceeds Maximum Allowed

Severity Level: Fatal Error.
Applies to: DS, PS, RF
Explanation: Listed whenever more than 40 gross-to-net elements are entered for one employee through Onetime Deduction (DS), Refund (RF), and Deduction Prepayment (PS) transactions. Since this condition always affects the employee’s net pay amount, it is necessary to prepare a manual check.
Action: Reduce number of transactions or prepare manual check.
38-005 - Number of Time Input Transactions Exceeds Maximum Allowed

Severity Level  Fatal Error.
Applies to  TX, LX, AP, RX, TE, DC, LV, RP, RA, ET
Explanation  Listed whenever the number of account distributions entered in time reporting, Retroactive Adjustment (RA), and Expense Transfer (ET) transactions exceeds 150; consequently some Time Report input will not be processed. Since this condition always affects the employee’s gross pay amount, it is necessary to prepare a manual check.
Action  Reduce the number of transactions or prepare manual check.

38-006 - Number of Retroactive Adjustments Exceeds Maximum Allowed

Severity Level  Fatal Error.
Applies to  TX, LX, AP, RX, TE, DC, LV, RP, RA, ET
Explanation  Listed whenever the number of account distributions entered in time reporting, Retroactive Adjustments (RA), and Expense Transfer (ET) transactions exceeds 150; consequently some retroactive input will not be processed. Since this condition always affects the employee’s gross pay amount, it is necessary to prepare a manual check.
Action  Reduce number of transactions.

38-007 - More Than 35 Time Exceptions for a Single Job

Severity Level  Fatal Error.
Applies to  TE, DC, LV
Explanation  Listed whenever more than 150 Time Exception (TE), Distribution Change (DC), and/or Exception Leave Reporting (LV) transactions are entered for a single job. This condition always affects an employee’s gross pay.
Action  Reduce number of transactions.

38-901 - Too Many Batch Status Records

Severity Level  See Systems.
Explanation  The number of Batch Status Records for the schedule on the Payroll Control File exceeds the number provided for by the program.
Action  Correct the program and recompile.
38-902 - Record Following Payroll Control Record Not Batch Status Record

Severity Level  See Systems.
Explanation  One of the records read from the Payroll Control File after the Payroll Control Record for the schedule has been read is not a Batch Status Record.
Action  Verify correct PCF dataset.

38-903 - Batch Numbers in Batch Status Record Exceed Legal Range

Severity Level  See Systems.
Explanation  Either the lowest batch number in the Batch Status Record is higher than the highest number specified by installation constants or the highest batch number in the record is lower than the lowest specified by installation constants.
Action  Change batch numbers to fall within the legal range and resubmit.

38-904 - Program Logic Error

Severity Level  See Systems.
Explanation  Batch status changes are being processed. An inconsistency has developed in adjacent paragraphs over what constitutes a legal batch number. This condition should have been trapped by the code that generates message 38-905 on the Errors and Warnings Report.
Action  This error should not occur. Recompile program with current source/copy libraries. Contact PeopleStrategy if not remedied.

38-905 - Correct Batch Change Transactions and Rerun

Severity Level  Fatal Error.
Explanation  The batch transaction code does not equal BD or BR; the batch type is not equal to T, A, or B; the batch number is not numeric; or the batch number is outside the range of allowed batch numbers.
Action  Correct the batch change transaction.
38-906 - Batch Number in Transaction Holding File Outside Legal Range

**Severity Level** See Systems.

**Explanation** There is an inconsistency between the Batch Balance and Edit Program and the Payroll Consolidation Program as to what constitutes a legal batch number.

**Action** PP36A0XX and PP3800XX may be compiled with different versions of Installation Constants. Validate valid batch range in both programs and recompile if necessary.

38-907 - Unknown Format Select Routine in Installation Constants

**Severity Level** See Systems.

**Explanation** The transaction code table in installation constants contains a value referencing an apparently nonexistent routine for formatting the variably-formatted sort field.

**Action** Check validity of Installation Constants and recompile.

38-908 - Sequence Error in Sorted Transactions

**Severity Level** See Systems.

**Explanation** The sort output procedure derives much of its control over execution by sequence checking the records returned from the sort. In the process, a record apparently out of sequence has been returned.

**Action** Check for errors in Job Log relating to SORT or SORT SPACE. Correct and rerun.

38-909 - Unknown Transaction Sequence Code

**Severity Level** See Systems.

**Explanation** In the control accumulation routine, the transaction sequence code of the current record cannot be recognized.

**Action** Recompile PP38 with current source/copy and resubmit.
38-910 - Number of Expense Transfers in Set Exceeds Maximum

Severity Level  See Systems.
Applies to      ET
Explanation     Listed whenever more than 35 Expense Transfer (ET) transactions with a common pay period ending date have been entered. This condition never affects the employee’s payment; however, it affects accounting balances. Create two sets to process the ET transactions in excess of the maximum.
Action         Reduce number of ETs to 35 or less and resubmit.

38-911 - Number of C-O-H Distribution Entries in Set Exceeds Maximum

Severity Level  See Systems.
Applies to      C, H, O
Explanation     Listed whenever more than 35 account distributions have been entered for one Cancellation (C), Hand Drawn Check (H), or Overpayment (O) transaction. This condition never affects the employee’s paycheck, but it does affect the employee’s gross balances and account charges.
Action         For Hand Drawn Checks only, enter an Expense Transfer to reallocate the account distributions in excess of the maximum.

38-912 - Unknown CPA Format Select Routine

Severity Level  See Systems.
Explanation     Similar to 38-907 but for the routine to format the transactions into the CPA.
Action         Recompile PP3800XX with most current IDCs and resubmit.

38-913 - End of File on Attempt to Read Payroll Control File

Severity Level  Fatal Error.
Explanation     The Payroll Control File is empty.
Action         Verify dataset PCF in JCL.

38-914 - First Record on Payroll File Not Control Record

Severity Level  See Systems.
Explanation     The first record read from the Payroll Control File for the specified schedule did not contain low values in the fourth position.
Action         The PCF is invalid, verify correct dataset name in JCL and resubmit.
38-915 - Last Program Run Not Acceptable

Severity Level  Fatal Error.
Explanation  PP3800XX is a rerun point for payroll. The program checks to see if the last program run is equal to 36 and not equal to 34 and greater than B1. B1 is set after PP4100XX.
Action  If last program run is greater than B1, then EDB update has taken place and EDB will need to be restored prior to rerunning PAYCALC. Restore EDB and PCF and resubmit.

38-916 - Transaction Holding File Must Be Re-edited

Severity Level  Fatal Error.
Explanation  The final run of PP36A0XX requires the spec card to be set to reedit a schedule to ensure the transactions for the schedule are reedited against the same (current) EDB before running payroll calculations.
Action  Review the spec card used in PP36A0XX; correct and rerun PP36A0XX before running PP3800XX.

38-917 - End of File on First Attempt to Read Transaction Holding File A

Severity Level  Fatal Error.
Explanation  THF is empty.
Action  Validate correct dataset name in JCL and resubmit.

38-918 - End of File on First Attempt to Read Transaction Holding File B

Severity Level  Fatal Error.
Explanation  THF is empty.
Action  Validate correct dataset name in JCL and resubmit.

38-919 - First Record on Transaction Holding File Not Control Record

Severity Level  See Systems.
Explanation  Similar to 38-914 but relative to the Transaction Holding File.
Action  THF corrupt. Delete and define THF A&B and rerun edit with backup PBTQ file(s).
38-920 - Pay Control File and Trans Holding File Control Records Disagree
Severity Level: Fatal Error.
Explanation: The check dates, period end dates, or pay cycles for the Payroll Control File and Transaction Holding File do not agree.
Action: Delete schedule and add again to synchronize control data. All input should be rerun through Batch Balance process.

38-921 - Only 1 Earning Allowed Per Check for Gross-Up Process
Severity Level: Fatal Error.
Explanation: Additional gross-up payments must be on a separate check. Only one earnings can be specified on each separate check.
Action: Correct the transaction to specify a separate check number 1 through 9 that does not conflict with other separate check transactions.

38-922 - Unknown Input Transaction Code
Severity Level: See Systems.
Explanation: There appears to be an inconsistency in the transaction code tables in installation constants between this program and those preceding it in the process.
Action: Recompile PP3800XX and resubmit.

38-925 - Unable to Update Payroll Control Record for Schedule Processed
Severity Level: See Systems.
Explanation: The Payroll Control File is opened in the end-of-job processing so that the last program run can be updated. The schedule that was processed cannot now be found on the Payroll Control File. Either an end-of-file or a higher schedule has been encountered.
Action: PCF has been accessed or corrupted by another process. Manually rebuild PCF or recreate schedule and rerun Batch Balance.

38-926 - Payroll Control Record Not Found for Specified Schedule
Severity Level: Fatal Error.
Explanation: The specification for PP38 contained a nonexistent schedule number.
Action: Correct spec and resubmit.
38-927 - Error on First Read of Batch Changes File
Severity Level  See Systems.
Explanation  The first attempt to read the run spec file encountered an end-of-file.
Action  Complete run spec and resubmit. Check JCL for correct dataset name.

38-928 - Run Specification ID Is Invalid
Severity Level  Fatal Error.
Explanation  Run specification requires an identifier PAY38-SPEC.
Action  Review and correct spec card.

38-929 - Run Specification - No Schedule Specified
Severity Level  Fatal Error.
Explanation  Run specification requires the schedule to be entered for which payroll calculations should be started.
Action  Review and correct spec card.

38-930 - Transaction File Control Record Not Found for Specified Schedule
Severity Level  See Systems.
Explanation  The Payroll Control Record has been found for the specified payroll schedule. The specified schedule cannot be found on any record in the Transaction Holding File; a higher schedule has been reached.
Action  Verify JCL for correct dataset names for PCF and THF.

38-931 - Inconsistent Separate Check Parms; Parms Defaulting to Last AP/AG Processed
Severity Level  Warning.
Explanation  The AP or AG transactions processed for this employee had different deduction schedules, voluntary deduction codes or check required values for the same separate check.
Action  Not required. The system will default to the original transaction.

38-932 - First Record After Sort Not Organization Record Counts
Severity Level  See Systems.
Explanation  The CPA is out of sequence or corrupt.
Action  Verify correct dataset name and resubmit.
38-933 - Requestd Batch Status Recrd Doesn’t Have Matching Org in Schedule
Severity Level  Serious Error.
Explanation  The program allows a maximum of 20 organizations within a schedule. The batch status record change transaction for the specified organization cannot be found on the schedule.
Action  Correct the batch change transaction.

38-934 - Requested a Rerun on an Organization That Processed Successfully
Severity Level  See Systems.
Explanation  The specification card is requesting to rerun an organization that was not set to a drop in a prior run of PP3800XX; or the organization was not fataled-out of processing by programs PP3900XX through PP4200XX.
Action  Review spec card for correct organization and rerun.

38-935 - The Following Organization Is Being Rerun Per Input Request
Severity Level  Informational.
Explanation  A rerun has been requested for a previously dropped organization.
Action  None.

38-936 - Number of C-H-O Ded/Refunds in Set Exceed Allowable Maximum
Severity Level  Fatal Error.
Explanation  Maximum number of GTNs per employee on one C/O/H transaction is 40.
Action  Process the overrun on separate transactions.

38-937 - Number of Input ORGs Exceeds Allowable Maximum - 20
Severity Level  Fatal Error.
Explanation  A maximum of 20 ORGs per schedule can be processed by HRMS.
Action  Reduce number of ORGs on schedule and resubmit.

38-938 - The Following ORG Dropped from Processing Per Input Request
Severity Level  Informational.
Explanation  An organization has been removed from processing by input on the spec card.
Action  None.
38-939 - Organization Drop or Rerun Indicator Must Be “D” or “R”

**Severity Level** Fatal Error.
**Explanation** The spec card has incorrect values for the indicator.
**Action** Correct spec card and rerun.

38-940 - Org Drop/Rerun Indicator Is Space, But Orgs Have Been Entered

**Severity Level** Fatal Error.
**Explanation** If an organization is specified, the indicator must be D or R.
**Action** Correct spec card and rerun.
39-020 - Activity Record ID Not on Data Base
Severity Level  Fatal Error.
Explanation  The employee’s EDB record has been deleted since the final edit cycle was run. Any transactions entered for this employee will not be processed. An employee may have been transferred to another organization but the CPA record is for the old ID.
Action  If employee was transferred, delete transactions for the old ID, reenter for new ID, rerun from batch balance and edit. Or, delete transactions under old ID and process payments manually for new ID.

39-022 - Activity Record Transaction Code Invalid
Severity Level  See Systems.
Explanation  A record received as input from the Consolidated Payroll Activity File contained a transaction code not recognized for processing by the execution module.
Action  Verify transaction code. An incorrect code may be in use.

39-023 - Number of System Parameters Exceeds Program Table Size
Severity Level  See Systems.
Explanation  The internal array of Systems Parameters is full, but not all of the parameters have been loaded from the Control Data Base.
Action  Increase the size of the array or delete excess parameters; recompile and rerun.

39-028 - No Earnings Table Records Present on Control File
Severity Level  Fatal Error.
Explanation  The Earnings Table and/or its delimiter record are missing from the Control File (aka Control Data Base).
Action  Correct the Control File and rerun.

39-029 - Invalid Earnings Type
Severity Level  Fatal Error.
Explanation  The earnings type from the employee’s job segment could not be located on the Earnings Table.
Action  Correct the Control File (aka Control Data Base) or the employee record, as appropriate.
39-031 - Account/Earnings Type Entries Exceeded Limit - Employee Not Paid

Severity Level  Serious Error.
Explanation System-generated account distributions (for example, preestablished salary payments) have exceeded the limit of 150 distributions.
Action The employee will not receive a payment; hand cut a check using the Hand Drawn Check (H) and Expense Transfer (ET) transactions to pay the employee.

39-039 - Negative Gross Calculation; Employee Not Paid

Severity Level  Serious Error.
Explanation The System has calculated a negative gross pay amount. This occurs if negative adjustment input (for example, RX, RP, and negative RA transactions) exceeds the employee’s current period gross pay. All current period pay and deduction activity for the employee is rejected.
Action Manual processing is required to update balances.

39-041 - Current Pay and Deduction Activity Not Processed

Severity Level  Serious Error.
Explanation The employee will not receive a payment because the gross pay calculation is not possible. This message appears with another message explaining the reason for the nonpayment.
Action See accompanying error message for the employee ID to determine cause for nonpayments.

39-043 - Payroll Control Record Day Array Inconsistency

Severity Level  See Systems.
Explanation During the calculation process for determining a partial payment based on the number of actual days worked in a given pay cycle, execution logic was unable to locate a cycle begin or end indicator resident on the work day array portion of the Payroll control record.
Action Correct the Payroll Control File and rerun.
39-045 - Job Related Time Input Entered Out of Pay Cycle
Severity Level  Fatal Error.
Explanation  The pay cycle on the input transaction does not match the cycles to be processed on the Payroll Control Record.
Action  Correct the transaction file and rerun.

39-047 - Calculated Payment Exceeds Allowable Maximum of 99,999,999.99
Severity Level  Fatal Error.
Explanation  The payment amount exceeds the maximum that can be processed in a single payment. Furthermore, it exceeds the maximum that can be recorded in any PAR gross and any EDB balance. The entire PAR transaction is flushed.
Action  The HRMS cannot process transactions or payments, or store data for amounts greater than 999,999,999.99. If the EDB data and/or input transactions for this employee are in error, correct the data and rerun.

39-049 - Activity File and Payroll Control File Control Recs Not Equal
Severity Level  Fatal Error.
Explanation  Control records on the Consolidated Payroll Activity File and the Payroll Control File cannot be matched.
Action  Correct the input files and rerun.

39-050 - PAR Gross Exceeds Allowable Maximum of 99,999,999.99
Severity Level  Fatal Error.
Explanation  The PAR gross amount exceeds the maximum that can be processed. Furthermore, it exceeds the maximum that can be recorded in any PAR gross and any EDB balance. The entire PAR transaction is flushed.
Action  The HRMS cannot process transactions or payments or store data for amounts greater than 999,999,999.99. If the EDB data and/or input transactions for this employee are in error, correct the data and rerun.

39-053 - Payroll Control Record Not Found for Schedule on Activity File
Severity Level  See Systems.
Explanation  No PCR matches the schedule on the Payroll Input Activity File.
Action  Ensure that the Payroll Control File and Payroll Input Activity File are the correct ones and rerun.
39-059 - Unable to Open Control File

Severity Level  See Systems.
Explanation  Problems occurred when attempting to open the named file.
Action  Check to see that files are loaded and rerun.

39-070 - Current Quarter Records Transferred and Will Not Be Updated

Severity Level  Serious Error.
Explanation  During fourth quarter processing, the system attempted to fetch some current quarter segments (wage attachments or bond purchase data, for example), but was unable to do so because the employee had changed organizations. The processing continued, but no current quarter segments were updated.
Action  Update the fields on the current quarter segments independently.

39-071 - Work-study Acct Split Not Performed, Expns Trnsfr Required

Severity Level  Serious Error.
Explanation  There are more than 35 maximum account distributors on the PAR prior to attempting to create another distribution for the work-study account split for the employee.
Action  Create Expense Transfer (ET) transaction for the work study account.

39-074 - “TTL-FLSA-HOURS” field Is Equal to Zero

Severity Level  Informational.
Explanation  The net total of “TTL-FLSA-HOURS” field is zero. When this condition occurs, calculations for “FLSA-AVG-HRLY-RATE” and “FLSA-PREMIUM-RATE” are bypassed (division by zero will cause an abend) and zeros are moved into these fields for reporting purposes.
Action  Use FLSA Audit Report to verify FLSA hours.

39-075 - Leave Hrs Bypassed; No Auto Pay Was to Be Issued for Job

Severity Level  Serious Error.
Explanation  No normal pay was to be issued for the job this pay cycle but an LV transaction was processed for the job.
Action  If the leave pay should be paid, use another transaction (DC). Or, pay the LV against the correct job.
39-076 - Excessive Regular Pay Hours for FLSA Nonexempt Employee

Severity Level  Serious Error.
Explanation  The FLSA calculation has found that the total hours reported in earnings types with an Hours Code of R on the Earnings Table exceeds 40 hours for a 40-hour basis employee or 80 hours for an 8/80-basis employee. With the data provided, it is not possible to complete the FLSA calculation.
Action  Review the results of the employee’s pay having been calculated without any FLSA adjustments. If the results are incorrect, recalculate and replace the check or prepare adjustments for processing in a subsequent payroll schedule.

39-077 - Negative Overtime Hours for FLSA Nonexempt Employee

Severity Level  Serious Error.
Explanation  The FLSA calculation has found that the total hours reported in earnings types with an Hours Code of O on the Earnings Table are negative. With the data provided, it is not possible to complete the FLSA calculation.
Action  Review the results of the employee’s pay having been calculated without any FLSA adjustments. If the results are incorrect, recalculate and replace the check or prepare adjustments for processing in a subsequent payroll schedule.

39-078 - Cannot Adjust O/T from RA or RP Transaction - See FLSA Audit Report

Severity Level  Serious Error.
Explanation  The employee is eligible to receive FLSA adjusted overtime. However, one or more of the overtime earnings distributions was reported using an RA or RP transaction in which the payment amount is explicitly defined. The FLSA calculation will not override the defined amount, so the related overtime is left unadjusted.
Action  Review the results of the employee’s pay having been calculated with some of the overtime not being adjusted. If the results are incorrect, recalculate and replace the check or prepare adjustments for processing in a subsequent payroll schedule.
39-079 - Overtime and Multiple Checks with FLSA-Subject Earnings in Week 1

Severity Level  Warning.
Explanation  The employee:
- is subject to FLSA on the 40-hour basis, is paid biweekly, and had overtime pay in the first week of the pay period
- will receive multiple checks in which hours have been reported that should influence the determination of whether an FLSA adjustment is required. The System evaluates each check independently, so it is possible that an FLSA adjustment should have been calculated but wasn’t or that the adjustment was calculated incorrectly.

Action  Review the results of the employee’s pay calculations. If the results are incorrect, recalculate and replace the check or prepare adjustments for processing in a subsequent payroll schedule.

39-080 - Overtime and Multiple Checks with FLSA-Subject Earnings in Week 2

Severity Level  Warning.
Explanation  The employee:
- is subject to FLSA on the 40-hour basis, is paid biweekly, and had overtime pay in the second week of the pay period
- is paid weekly, and had overtime pay in the pay period
- on the 8/80 basis and had overtime pay in the pay period
- will receive multiple checks in which hours have been reported that should influence the determination of whether an FLSA adjustment is required.

Action  Review the results of the employee’s pay calculations. If the results are incorrect, recalculate and replace the check or prepare adjustments for processing in a subsequent payroll schedule.

39-081 - Invalid Earn Type Pre-Process Routine - Employee Not Paid

Severity Level  Serious Error.
Explanation  Earnings type has a precalc routine assigned to it on the Earnings Table, but no routine in copybook CPPDX39U. Earnings type will not be paid.

Action  If precalc should exist, code this in copybook and recompile. If precalc routine number is wrong on Earnings Table, assign the correct number on the table.
39-082 - Invalid Earn Type Post-Process Routine in PP3910XX or PP3920XX

Severity Level  Serious Error.

Explanation  The post-process routine for the earnings type shown in the reference data is not known to the post-process driver routine in copy library procedure CPPDX39U. Either the Earnings Table entry is in error, or CPPDX39U has not been updated, or the program has not been recompiled with the updated CPPDX39U.

Action  Determine the cause of the problem and take appropriate corrective action. The payment was made without the post-process being performed, so it may be necessary to void the check and/or submit adjustment activity in a subsequent payroll schedule.

39-083 - Invalid Earn Type Post-Process Routine in PP3940XX

Severity Level  Serious Error.

Explanation  The post-process routine for the earnings type shown in the reference data is not known to the post-process driver routine in copy library procedure CPPDX39V. Either the Earnings Table entry is in error, or CPPDX39V has not been updated, or the program has not been recompiled with the updated CPPDX39V.

Action  Determine the cause of the problem and take appropriate corrective action. The payment was made without the post-process being performed, so it may be necessary to void the check and/or submit adjustment activity in a subsequent payroll schedule.

39-084 - Invalid Earn Type Post-Process Routine in PP3941XX

Severity Level  Serious Error.

Explanation  The post-process routine for the earnings type shown in the reference data is not known to the post-process driver routine in copy library procedure CPPDX39W. The Earnings Table entry is in error, or CPPDX39W has not been updated, or the program has not been recompiled with the updated CPPDX39W.

Action  Determine the cause of the problem and take appropriate corrective action. The payment was made without the post-process being performed, so it may be necessary to void the check and/or submit adjustment activity in a subsequent payroll schedule.
39-085 - Invalid Earnings Table Calculation Type
Severity Level: Serious Error.
Explanation: Earnings Table has a calculation routine R, F, or A and no supporting code.
Action: Correct the Earnings Table or provide code for the new calculation routine.

39-087 - Program Has Aborted for Reasons Listed Above
Severity Level: See Systems.
Explanation: Program has come to an abnormal end.
Action: Check all error messages.

39-089 - 9-Over-12 Accrual Not Completed - Expense Transfer Required
Severity Level: Warning.
Explanation: There are more than the maximum 35 account distribution on the PAR prior to attempting to create another distribution for the 9 over 12 accrual.
Action: This pay period the accrual will not be performed. An Expense Transfer (ET) will be required.

39-090 - Current Vacation Taken Exceeds Balance Remaining
Severity Level: Informational.
Explanation: The leave reported exceeds the employee’s leave balance. The excess over the balance will not be paid.
Action: Review vacation policy to confirm this action. If employee should be paid process a Hand Drawn Check (H), or remove the precalc routine for this Earnings Type.

39-091 - Current Sick Leave Taken Exceeds Balance Remaining
Severity Level: Informational.
Explanation: The leave reported exceeds the employee’s leave balance. The excess sick leave will not be paid.
Action: Review sick leave policy to confirm this action. If employee should be paid, process a Hand Drawn Check (H), or remove the precalc routine for this Earnings Table.
39-092 - Both T4 and T4A Earnings Present - Will Be Treated as T4 Earnings

Severity Level  Serious Error.
Explanation  The transaction contains some earnings subject to T4 reporting and some payments subject to T4A reporting. These payments should be segregated on separate checks to ensure correct annual reporting. The entire transaction will be paid as though subject to T4 reporting only.
Action  Review the resulting Payroll Audit Report data and determine the payment amounts and related taxes that should have been identified as reportable on a T4A. Post (do not transfer) the payment amounts to the year-to-date T4A payments balance (5721). Transfer the taxes from the appropriate YTD T4 tax balance (090 to 092) to the appropriate YTD T4A tax balance (126 or 127). Prepare one DA transaction for the amount you want to place in 5721. Prepare one DA transaction to remove the amount from 090 and another DA transaction to add the amount to 126.

39-094 - Last Program Run for Organization Not Equal to 38 or 99

Severity Level  See Systems.
Explanation  PP3800XX has not successfully completed processing for this organization/schedule.
Action  Verify messages issued by previous programs. May indicate payroll programs have been run out of sequence.

39-096 - First Record for New Organization Is Not a Control Record

Severity Level  Fatal Error.
Explanation  A control record must be the first record in the Consolidated Payroll Activity file for each organization/schedule to be processed.
Action  Correct the input file. May indicate a problem with a program run prior to PP3900XX.

39-099 - Required Account Number Is Not Defined on ORG Table Record

Severity Level  Fatal Error.
Explanation  Either the Work Study or 9 over 12 Account are not defined on the Organization Table.
Action  Correct the Organization Table.
39-102 - No Room in Prior Tax Array for New Entity

Severity Level: Serious Error.
Explanation: The area in the Prior Tax Segment Array pointed to by a prior tax DA transaction contains data for another entity.
Action: Expand and recompile.

39-103 - Prior Tax Seg Array Not Finished; No More Segments Left

Severity Level: Serious Error.
Explanation: There is more data to be unloaded from the Prior Tax Segment Array than will fit in this employee’s Prior Tax Segments.
Action: Expand and recompile.

39-104 - Tax Entity Changed; Tax Roll-Out/Roll-In Must Be Run

Severity Level: Serious Error.
Explanation: Tax Entities have been changed on the EDB without subsequent running of the Tax Data Roll-Out/Roll-In program.
Action: Run the Tax Data Roll-Out/Roll-In program.

39-105 - All Entity Bal Adjsted to Zero; Entity Deletd from Prior Tax Seg(s)

Severity Level: Informational.
Explanation: When all Prior Balances for a given entity are zero, the System automatically deletes the entity from the prior tax segment(s).
Action: None.

39-106 - No Room in Prior Tax Array for New Entity on Check Adjustment

Severity Level: See Systems.
Explanation: A prior tax entity is present in a C/H/O transaction for which there is no room in the prior tax segment array. This condition should not arise because the Batch Balance and Edit should reject C/H/O transactions for tax entities that do not already have balances on the Employee Data Base.
Action: Correct the editing in the Batch Balance and Edit to reject the transaction. Rerun the schedule starting with the Batch Balance and Edit.
39-107 - Transaction May Not Add Prior Tax Entity to Employee EDB Record

Severity Level  See Systems.
Explanation   A prior tax adjustment was attempted without an owning entity.
Action        Add entity and resubmit on next schedule.

39-108 - Prior Tax Entity Class Not Same Class as for Element Posted

Severity Level  Serious Error.
Explanation   Compatibility test in Prior Tax Review failed.
Action        Review input, correct and resubmit on a subsequent schedule.


Severity Level  Fatal Error.
Explanation   As a result of current payroll activity, an EDB gross balance will exceed the maximum of $999,999,999.99 causing truncation of the left-most digit. The affected EDB Gross Element number and actual balance amount will be displayed with this message.
Action        The HRMS cannot process transactions or payments, or store data for amounts greater than 999,999,999.99. If the EDB data and/or input transactions for this employee are in error, correct the data and rerun.

39-110 - Vacation Balance Became Negative

Severity Level  Warning.
Explanation   The employee’s vacation balance was zero or positive. The current transaction contains activity that updated the balance and caused it to become negative.
Action        Review to ensure that the results are correct.

39-111 - Negative Vacation Balance Cleared

Severity Level  Warning.
Explanation   The employee’s vacation balance was negative. The current transaction contains activity that updated the balance and caused it to become zero or positive.
Action        Review to ensure that the results are correct.
39-112 - Negative Vacation Balance Remains Negative
Severity Level  Warning.
Explanation  The employee’s vacation balance was negative. The current transaction contains activity that updated the balance but the balance is still negative.
Action  Review to ensure that the results are correct.

39-113 - Sick Leave Balance Became Negative
Severity Level  Warning.
Explanation  The employee’s sick leave balance was zero or positive. The current transaction contains activity that updated the balance and caused it to become negative.
Action  Review to ensure that the results are correct.

39-114 - Negative Sick Leave Balance Cleared
Severity Level  Warning.
Explanation  The employee’s sick leave balance was negative. The current transaction contains activity that updated the balance and caused it to become zero or positive.
Action  Review to ensure that the results are correct.

39-115 - Negative Sick Leave Balance Remains Negative
Severity Level  Warning.
Explanation  The employee’s sick leave balance was negative. The current transaction contains activity that updated the balance but the balance is still negative.
Action  Review to ensure that the results are correct.

39-116 - First Prior Tax Element Not for Owning Entity
Severity Level  See Systems.
Explanation  The CPA record contains prior tax balance adjustments, the first of which is not for the owning element. The Batch Balance and Edit should reject prior tax balance DA transactions in which the first element is not 4001. Alternatively, a logic error has been introduced into the Payroll Activity Consolidation processing for DA transactions.
Action  Locate the source of the error, correct it, and rerun from that point.
39-117 - Earnings Adjusted by Gross-Up Processing

Severity Level Warning.

Explanation An additional gross-up payment was requested. This warning displays the gross pay derived for the requested net.

Action None.

39-118 - Unable to Complete Gross-Up Processing

Severity Level Serious.

Explanation An additional gross-up payment was requested but the gross-up calculation process was unable to calculate an appropriate gross.

Action Review all other messages issued in the process. Create a hand drawn payment for this employee if necessary.

39-119 - Maximum Iterations Exceeded for Net-to-Gross Calculation

Severity Level Fatal Error.

Explanation The process was unable to calculate an appropriate gross after an excessive number of attempts.

Action The transaction is rejected. Use the online Net-to-Gross process to create a check for the individual.
39-601 - Employee Not Found on EDB - PAR Record Is Bypassed

Severity Level: Warning.
Explanation: An employee record on the current PAR had no matching EDB record.
Action: Verify correct PAR and EDB in JCL.

39-602 - Employee Status Is Terminated - PAR Record Is Bypassed

Severity Level: Warning.
Explanation: No accrual for terminated employee.
Action: Verify accuracy of status.
39-910 - Leave Accruals: Number of Plans Exceeds Program Maximum
Severity Level  See Systems.
Explanation  The number of leave accrual plans exceeds the maximum allowed by the Leave Accrual Calculations process.
Action  Update Leave Accrual Dollar Balance fields with a DA transaction. Increase number of leave plans in USER39.

39-911 - Leave Accruals: Number of Accrual Types Exceeds Program Maximum
Severity Level  See Systems.
Explanation  The number of different leave types exceeds the maximum allowed by the Leave Accrual Calculations process.
Action  Update Leave Accrual Dollar Balance fields with DA transaction. Increase number of leave types in USER39.

39-920 - Leave Accruals: Missing Hours Per Day/No of Work Days in Cycle
Severity Level  See Systems.
Explanation  The value obtained from the installation constants for standard hours per day or the number of workdays for a given pay cycle is zeros.
Action  Correct the installation constants in CPWSICNP and recompile.

39-930 - Leave Accruals: Cannot Post Accruals - Missing Balance Element
Severity Level  Serious Error.
Explanation  The indicated accrual plan did not have an associated hours balance data element so the accrual will not be posted to the data base.
Action  Add the correct dollar balance element to the Leave Accrual Table, accrue manually for this period with DA transactions.
30 Messages
40 Messages

Overview

HRMS batch messages are identified by message number. Each 5-digit message number begins with a 2-digit prefix that refers to the program or programs with which a message is associated. The only exceptions are messages whose numbers begin with the prefix 00-. These messages are associated with programs System-wide. This section is organized in message number sequence and documents messages with the following prefixes:

- 40-
- 41-
- 42-
- 43-
- 44-
- 46-
- 47-
- 48-
- 49-

You can use the following tables to determine the program(s) with which the messages in this section are associated. For details on specific programs, consult the manual(s) that are specified following each table.
### 40 Messages

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<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
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</thead>
<tbody>
<tr>
<td>40-</td>
<td>PP4000XX</td>
<td>Gross-to-Net Process</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Processing Programs* manual.

### 41 Messages

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</thead>
<tbody>
<tr>
<td>41-</td>
<td>PP4100XX</td>
<td>Financial Controls Reporting</td>
</tr>
<tr>
<td></td>
<td>PP41A0XX</td>
<td>Financial Update</td>
</tr>
<tr>
<td></td>
<td>PP41B0XX</td>
<td>Financial Controls Exception Reporting</td>
</tr>
</tbody>
</table>

For detailed information about the programs listed in this table, consult the *Payroll Processing Programs* manual.

### 42 Messages

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</thead>
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<td>PP4200XX</td>
<td>Payroll Disbursement File Generator</td>
</tr>
<tr>
<td></td>
<td>PP42A0XX</td>
<td>Payroll Disbursement</td>
</tr>
<tr>
<td></td>
<td>PP42B0XX</td>
<td>Disbursement Payroll Audit File Update</td>
</tr>
<tr>
<td></td>
<td>PP42C0XX</td>
<td>CBA Format Generator</td>
</tr>
<tr>
<td></td>
<td>PP42N0XX</td>
<td>NACHA Format Generator</td>
</tr>
</tbody>
</table>

For detailed information about the programs listed in this table, consult the *Payroll Processing Programs* manual.

### 43 Messages

<table>
<thead>
<tr>
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<th>Program Name(s)</th>
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<tr>
<td>43-</td>
<td>PP43C0XX</td>
<td>Canadian EIDB Periodic Maintenance</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Processing Programs* manual.
44 Messages

<table>
<thead>
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<th>Message Code Prefix</th>
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<tbody>
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<td>44-</td>
<td>PP4400XX</td>
<td>Payroll Audit Report Print</td>
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</table>

For detailed information about the program listed in this table, consult the Payroll Reporting Programs manual.

46 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
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<th>Program Name(s)</th>
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<tr>
<td>46-</td>
<td>PP4600XX</td>
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<td></td>
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<td>Online Payroll History Cancellation/Overpayment Update</td>
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<td></td>
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</table>

For detailed information about the programs listed in this table, consult the Payroll Reporting Programs manual.

47 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
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<tbody>
<tr>
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<td>PP4700XX</td>
<td>Payroll History Reporting</td>
</tr>
<tr>
<td></td>
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</table>

For detailed information about the programs listed in this table, consult the Payroll Reporting Programs manual.

48 Messages

<table>
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<tr>
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</thead>
<tbody>
<tr>
<td>48 -</td>
<td>PP48C0XX</td>
<td>Survey of Employment, Payrolls and Hours (SEPH) Report</td>
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</table>

For detailed information about the program listed in this table, consult the Payroll Reporting Programs manual.
49 Messages

<table>
<thead>
<tr>
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<th>Program Name(s)</th>
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<tbody>
<tr>
<td>49-</td>
<td>PP4900XX</td>
<td>Deduction Report Generator</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Reporting Programs* manual.
40-001 - Segment Work File Has No Matching Record on PAR File

Severity Level  See Systems.

Explanation  Every employee on the input Segment Work File must also be present on the preliminary Payroll Audit File.

Action  Verify that both files were created by the same run of Gross Pay Derivation. If so, review program modifications to that module.

40-002 - Preliminary Payroll Audit File Has No Match on Segment Work File

Severity Level  See Systems.

Explanation  Every employee on the input Segment Work File must also be present on the preliminary Payroll Audit File.

Action  Verify that both files were created by the same run of Gross Pay Derivation. If so, review program modifications to that module.

40-003 - Invalid Segment Type Encountered on the Segment Work File

Severity Level  See Systems.

Explanation  An EDB segment type has been added to the Segment Work File in the Gross Pay Derivation process that has not been accounted for in gross-to-net processing.

Action  Add processing to handle the new segment type in the LOAD SEGMENT UPDATES procedure.

40-004 - Invalid Transaction Sequence Code

Severity Level  See Systems.

Explanation  The transaction sequence code on the PAR is not defined to the System.

Action  Add code to process the new transaction sequence code or review Gross Pay Derivation to find the origin of the erroneous code.

40-005 - Dollar Adjustment Balance Indicator Invalid

Severity Level  Fatal Error.

Explanation  In posting dollar adjustment activity to the gross-to-net deduction segment array, a nonexistent balance indicator was encountered.

Action  Review recent modifications to the Gross-to-Net Table. Review modifications to the Payroll Batch Balance and Edit program.
40-006 - Dollar Adjustment Deduction Element Number Is Invalid

Severity Level  Fatal Error.
Explanation  In posting dollar adjustment activity to the gross-to-net deduction segment array, a nonexistent deduction element was encountered.
Action  Review recent modifications to the Gross-to-Net Table. Review modifications to the Payroll Batch Balance and Edit program.

40-007 - Invalid Return Code from Control File Access

Severity Level  See Systems.
Explanation  The Control Data Base I/O Module has passed back a return code indicating that an invalid Control File (also known as the Control Data Base) access call was attempted.
Action  Review modifications to the Control Data Base I/O Module and/or to I/O function requests.

40-008 - Invalid Return Code Returned from Call to Deduction Utility

Severity Level  See Systems.
Explanation  On a clear and load call or load call to the Deduction Utility, a deduction element number and/or balance indicator was found in an employee Gross-to-Net Segment that was not in the Gross-to-Net Table.
Action  Review recent modifications to the Gross-to-Net Table. Update table accordingly.

40-009 - Number of System Parameters Exceeds Program Maximum

Severity Level  See Systems.
Explanation  The number of System Parameter Table entries exceeds the number of occurrences in the internal System Parameters Table.
Action  Increase the number of occurrences in the internal table.

40-010 - Error Encountered During Payroll Audit File Write

Severity Level  See Systems.
Explanation  An error in the Payroll Audit File I/O Module processing prevented the designated intermediate Payroll Audit File record from being written.
Action  Correct error condition in the Payroll Audit File I/O Module.
40-012 - Employee’s Net Pay Exceeds the Warning Limit for the Period
Severity Level  Warning.
Explanation  The employee’s net pay exceeds the limits established on the System Parameters Table.
Action  Review data to see if digit transportation occurred or duplicate transactions were entered.

40-013 - File Failed to Pass Last Program Check
Severity Level  See Systems.
Explanation  A Payroll Control Record on an incoming file contains a last program run field less than 39. Either the program was run out of sequence or the wrong files were entered as input.
Action  Ensure program sequence and input file validity.

40-014 - Preliminary PAR Contains Invalid Deduction Code
Severity Level  Fatal Error.
Explanation  In storing deductions from the Preliminary Payroll Audit File to an internal table, an invalid gross-to-net element number was encountered.
Action  Review recent changes to the Gross-to-Net Table and/or to the Batch Balance and Edit program.

40-015 - Employee Deduction Schedule Not Known
Severity Level  Serious Error.
Explanation  The deduction schedule in the employee’s record was passed to USER40, and FCS Excess Life routine is not found in CPWSICNT. Excess life cannot be calculated.
Action  Review recent changes to CPWSICNT and/or correct the employee’s record.

40-016 - During Load of Gross-to-Net Table Maximum Entries Exceeded
Severity Level  See Systems.
Explanation  During the load of the internal Gross-to-Net Table, the number of entries exceeded the System maximum.
Action  Increase the number of internal table entries. Update installation constant IDC-MAX-NO-GTN.
40-017 - Employee Has Too Many Deductions, G-T-N Processing Stopped at

Severity Level  Serious Error.
Explanation  The number of onetime deductions (DS), refunds (RF), deduction prepayments (PS), and established deductions exceeds 40. The report lists the number of the last element processed. Since all elements are processed according to the priority established on the Gross-to-Net Table, refer to the table to determine which deductions have not been processed. Depending on the situation, it may be necessary to cut a hand drawn check and enter an Hand Drawn Check (H) transaction.
Action  Process the remaining deductions separately or increase the number of deductions allowed on the PAR.

40-018 - Program Terminating Abnormally; Files Are Invalid

Severity Level  See Systems.
Explanation  This message is issued from the program abend routine when any “see Systems” level error has occurred in processing.
Action  Informational only.

40-019 - Requested Call to USER40 Has No Routine Written

Severity Level  Serious Error.
Explanation  A calculation or update routine entered in the Gross-to-Net Table for a particular element does not have a corresponding procedure in the User Deduction Processing Module.
Action  Correct Gross-to-Net Table, or add required processing routine to the User Deduction Processing Module and recompile it.

40-020 - Element For Bond Processing Not Matching GTN Pointer

Severity Level  Fatal Error.
Explanation  Bond element being processed was not found in the GTN pointers in CPWSICNH.
Action  Check if GTN assigned to user update routine 75 is a Bond element. Make sure GTN element pointer is contained in installation constant copy member CPWSICNH.
40-021 Employee Has Bond Deduction, but No Bond Purchase Price
Severity Level  Warning.
Explanation  The employee’s EDB record does not indicate a bond purchase price.
Action  Using the Savings Bond form, enter the bond purchase price because purchase cannot occur until the price is in the EDB, and reprocess in a subsequent pay period.

40-022 - Control Record Not Found on Preliminary PAR File
Severity Level  See Systems.
Explanation  Control records from the Preliminary Payroll Audit File are missing.
Action  Verify that the correct files have been entered as input. Review file creation processes.

40-023 - Control Record Not Found on Segment Work File
Severity Level  See Systems.
Explanation  Control records from the Segment Work File are missing.
Action  Verify that the correct files have been entered as input. Review file creation processes.

40-024 - Segment Work File Control Record Does Not Agree with PCR
Severity Level  See Systems.
Explanation  Control records from the Preliminary Payroll Audit File are not in agreement with the Payroll Control File.
Action  Verify that the correct files have been entered as input. Review file creation processes.

40-025 - Payroll Audit Control Record Does Not Agree with PCR
Severity Level  See Systems.
Explanation  Control records from the Preliminary Payroll Audit File are not in agreement with the Payroll Control File.
Action  Verify that the correct files have been entered as input. Review file creation processes.
40-026 - 1-Time Deduction of $0.00 Replaced Normal Deduction Amount
Severity Level Warning.
Explanation Informational message only; a onetime deduction (DS) transaction has been entered that is replacing an established deduction amount with zero for just the current pay period.
Action None.

40-027 - 1-Time Bypass of Suspense Balance Processing Occurred
Severity Level Informational.
Explanation Informational message only; a onetime deduction (DS) transaction has been entered that has caused the recovery of a suspended balance to be bypassed for the current pay period only.
Action None.

40-029 - Cancellation Updated a Decl Balance but No Deduction Exists
Severity Level Warning.
Explanation The deduction-to-take balance is zero and the declining balance is greater than zero.
Action Update the deduction-to-take balance using a DU transaction.

40-030 - Payroll Control File Is Missing Payroll Control Record
Severity Level See Systems.
Explanation There is no Payroll Control Record on the Payroll Control File that matches the PAR schedule organization.
Action Review the Gross Pay Derivation program to determine the cause of this error.

40-031 - Schedule Being Processed Contains No Valid Organizations
Severity Level See Systems.
Explanation No valid organizations were found on the PAR.
Action Review output from this and previous programs and determine if all organizations have been abnormally terminated or if the last program check failed. Correct problems and rerun.
40-032 - Segment Work Organizations Out of Sync with Payroll Audit File

Severity Level  See Systems.
Explanation  No organization match is found between the Segment Work and Payroll Audit files.
Action  Review output and program of Gross-Pay Derivation to determine source of the error.

40-033 - Payroll Audit Organizations Out of Sync with Segment Work File

Severity Level  See Systems.
Explanation  No organization match is found between the Segment Work and Payroll Audit files.
Action  Review output and program of Gross-Pay Derivation to determine source of the error.

40-034 - Wage Attachment GTN Is Inactive on the Employee Data Base

Severity Level  Informational.
Explanation  A transaction is updating a wage attachment that is not active on the employee’s EDB record.
Action  None.

40-035 - Employee Has No Activity - Removed from Processing

Severity Level  Warning.
Explanation  There is no gross-to-net activity for this employee, who is normally paid in this pay cycle; no payroll processing will occur, and no payment will be generated.
Action  Review the job assignment data for an active job. Review the transaction input for missing/override transactions that would result in zero pay.

40-036 - Excess Life Not Computed - No Date of Birth on EDB

Severity Level  Warning.
Explanation  The Excess Life routine in USER40 is unable to determine the amount of imputed income for excess life insurance, since that calculation is based on the employee’s age, which has not been entered on the EDB.
Action  Update the date of birth on the EDB. Calculate the imputed income for excess life, and adjust the FICA and FUT Year to Date grosses. Also, update the Excess Life Insurance YTD dollar balance element.
40-037 - Organization Record Not Found on Organization Table

Severity Level  Fatal Error.
Explanation  The organization to be processed does not have a corresponding record on the Organization Table.
Action  Add the Organization Table record to the Organization Table.

40-038 - The Following Gross-to-Net Table Not Found on the Control File

Severity Level  Fatal Error.
Explanation  The Gross-to-Net Table for the group code specified on the Organization Table record does not exist.
Action  Either add the grouped Gross-to-Net Table or update the Gross-to-Net group code on the Organization Table record.

40-039 - Retirement Catch Up Ineligible - No Date of Birth

Severity Level  Warning.
Explanation  The employee’s EDB record does not show a date of birth. Since the processing routine for the tax-deferred plan (i.e., 401(k), 403(b), etc.) uses the date of birth to determine eligibility for the plan’s catch-up contribution, the HRMS assumes that the employee was not eligible for catch-up contributions, and the employee’s contributions were limited to the standard deferral limit.
Action  Update the employee’s date of birth on the EDB. If the employee should have been eligible for catch-up contributions and the employee’s plan contribution in this payroll was limited because of this problem, enter any necessary adjustments.

40-041 - PAR Direct Deposit Entries Exceed Maximum

Severity Level  See Systems.
Explanation  The maximum number of direct deposit entries for the PAR is defined in Installation Constants H and the PAR record definition copy as equal to the number of additional deposit entries on the EDB disbursement segment plus one (for deposit of net pay). One or more of these values is out of sync with the others.
Action  Identify and correct the incorrect values and recompile.
40-042 - Direct Deposit Deduction Not on Disbursement Segment

Severity Level  See Systems.
Explanation  USER40 used the disbursement segment to create a direct deposit deduction for a GTN element that PP4000XX cannot locate in the disbursement segment. A recent program modification in one or the other has caused bad data to be passed to USER40 or an overlay of the disbursement segment data after the deduction was calculated.
Action  Identify the source of the error, correct, and recompile.

40-044 - FICA/FICAMED Taxes Have Been Calculated for Transferred Employee

Severity Level  Warning.
Explanation  A transferred employee has had FICA and Medicare taxes computed based on the new organization. This may require adjustment.
Action  Review transactions input and correct in next pay run.

40-045 - The Following Entity Not Found in Internal Tax TABLE-NO Tax Withheld

Severity Level  Serious Error.
Explanation  A taxing entity is missing from the Tax Entity Table.
Action  Update the Tax Entity Table to include all valid entities. Correct next pay period using transaction input.

40-046 - Requested Wage Attachment Rule Number Not Defined

Severity Level  Serious Error.
Explanation  The indicated wage attachment Rule Number/Rule Type combination is not defined. The rule types covered are: Exemption Rules, Fee Rules, and Arrearage Rules.
Action  Update the Wage Attachment Rules Table to indicate the proper exemption, fee, or arrearage rule. If the rule is appropriate, then program modifications may be necessary (e.g., USER40, PIUSER40).
40-047 - Disposable Earnings Not Sufficient to Take Wage Attachment

Severity Level  Serious Error.
Explanation  The calculated disposable earnings are not sufficient to take the wage attachment amount or percentage as defined on the employee’s EDB wage attachment information.
Action  Review employee’s pay, deductions that reduce disposable earnings, and/or wage attachment setup, and modify as appropriate.

CheckWrite Only  Because the Gross-To-Net process in CheckWrite does not have the capability to issue messages, this condition causes CheckWrite to stop. A disaster screen is generated.

If this is not acceptable for the installation, this message can be disregarded by adding the message number 40047 to the 88-level DISREGARD-MESSAGE area in the working storage section of PI4000XX. This causes CheckWrite to continue processing when the condition is encountered, possibly producing reduced wage attachment(s) or none at all without notifying the user of the insufficient disposable earnings condition.

40-048 - Suspended Pretax Dedn Not Taken - PAR Lacks Taxable Grosses

Severity Level  Warning.
Explanation  The employee has a pretax deduction (i.e., a reduction) that has previously been suspended. The employee is receiving payments which, in sum, are not taxable for at least one tax for which the employee is normally taxable. If the pretax deduction were taken from these payments, the employee would not receive the benefit of the pretax amount for that tax. Therefore, the pretax deduction is retained in suspense status. This message is issued to explain why the suspended deduction was not taken. The deduction will be taken as soon as the employee receives payments that are taxable so that the pretax deduction can have a reducing effect on the taxes.

Action  No action is necessary unless you determine that you must force the deduction to be taken. In that event, submit a GA transaction to clear the suspended amount and a DS transaction to deduct it.

40-050 - No Plan Record in Effect as of Pay End DT - Plan Bypassed

Severity Level  Serious Error.
Explanation  The program was looking for a Benefit Table Plan record effective as of the Pay Period End Date for the Plan ID shown in the reference line. No such record exists on the Benefits Table.
Action  If the Plan should be in effect, add a Plan Record to the Benefits Table for the appropriate effective date. It may also be necessary to add associated Coverage Records for the Plan.
40-051 - No Coverage Record in Effect as of Pay End DT - Plan Bypassed
Severity Level Serious Error.
Explanation The program was looking for a Benefit Table Coverage record effective as of the Pay Period End Date for the Coverage ID shown in the reference line. No such record exists on the Benefits Table.
Action The associated Plan Record must be in effect or no attempt would have been made to read the Coverage Record. Review the effective dates on the Benefits Table and add Coverage Records to the Benefits Table, if necessary.

40-053 - Plan Table Storage Area Exceeded
Severity Level See Systems.
Explanation The number of Benefit Plans required for payroll processing exceeds the number allowed in the internal storage array.
Action Change the array size and the defined maximum in copy member CPWSXBTS, recompile, and rerun payroll.

40-054 - Coverage Table Storage Area Exceeded
Severity Level See Systems.
Explanation The number of Coverage records required for payroll processing exceeds the number allowed in the internal storage array.
Action Change the array size and the defined maximum in copy member CPWSXBTS, recompile, and rerun payroll.

40-055 - Age Table Storage Area Exceeded
Severity Level See Systems.
Explanation The number of Benefit Table Age-Related Table entries required for payroll processing exceeds the number allowed in the internal storage array.
Action Change the array size and the defined maximum in copy member CPWSXBTS, recompile, and rerun program.
40-060 - Number of Benefits for Employee Exceeds Limit

**Severity Level**  See Systems.

**Explanation**  The employee record contains more benefits than fit in the interface area in CPWSXUID, which is passed between PP4000XX and USER40.

**Action**  Review recent changes to the number of benefits allowed on the EDB, to copy member CPWSXUID, to the User Deduction Processing program, and/or USER40.

40-061 - Benefits Process: Coverage Rec Not Found - Premium Not Computed

**Severity Level**  Serious Error.

** Explanation**  The employee record contains a benefit and coverage, but there is no such coverage record for that benefit on the Control Data Base.

**Action**  Review recent changes to the Benefits Table and/or to the User Deduction Processing program.

40-062 - Benefits Process: Invalid Rate Basis - Premium Not Computed

**Severity Level**  Serious Error.

**Explanation**  The employee record contains a benefit and coverage whose Rate Basis field on the CDB does not match those expected in USER40 Benefit Processing routines.

**Action**  Review recent changes to the Benefits Table and/or to the User Deduction Processing program.

40-063 - Benefits Process: Invalid Coverage Rtn - Premium Not Computed

**Severity Level**  Serious Error.

**Explanation**  The employee record contains a benefit whose Coverage Routine field on the CDB does not match those expected in USER40 Benefit Processing routines.

**Action**  Review recent changes to the Benefits Table and/or to the User Deduction Processing program.

40-064 - Benefits Process: Invalid Rounding Rule - Premium Not Computed

**Severity Level**  Serious Error.

**Explanation**  The employee record contains a benefit whose Rounding Rule field on the CDB does not match those expected in USER40 Benefit Processing routines.

**Action**  Review recent changes to the Benefits Table and/or to the User Deduction Processing program.
40-065 - Benefits Process: Date of Birth Not on EDB - Premium Not Computed

Severity Level  Serious Error.
Explanation  The Benefits Processing routine in USER40 is unable to determine the employee’s premium for this benefit, since that calculation is based on the employee’s age, which has not been entered on the EDB.
Action  Update the date of birth on the EDB. Calculate the premium amount and enter an adjustment for this employee.

40-066 - Benefits Process: Age Tbl Entry Not Found - Premium Not Computed

Severity Level  Serious Error.
Explanation  The Benefits Processing routine in USER40 has found that there is no entry for this employee’s age on the age table for this benefit and coverage. The employee’s age, which is displayed, is greater than all ages on the age table.
Action  Correct the age table for this benefit and coverage. Calculate the premium amount and enter an adjustment for this employee.

40-067 - Cycle Code Not Defined in Installation Constants

Severity Level  See Systems.
Explanation  The Benefits Processing routine in USER40 has found that the deduction period on this employee’s record does not match those in copy member CPWSICNB.
Action  Review the employees record and recent changes to copy member CPWSICNB and USER40.

40-068 - Benefits Process: No Benefit Plan ID Specified for This Elem

Severity Level  Serious Error.
Explanation  The Benefits Processing routine has been invoked for this employee (calculation routine 50); however, the Gross-to-Net Table for the deduction does not have a benefit plan specified.
Action  Examine the Gross-to-Net Table for this deduction. Either add a Benefit Plan or correct the calculation routine.
40-069 - Benefits Process: EE Has No Benefits Base Salary - Zero Coverage
Severity Level  Serious Error.
Explanation  This employee has a benefit that includes a coverage calculation. Since the Benefits Base Salary field is zero, both the coverage and the deduction amount will be zero.
Action  Correct the employee’s record, and enter an adjustment for the deduction.

40-070 - Multiple Life Insurance Deductions on Different Schedules
Severity Level  Serious Error.
Explanation  This employee is enrolled in more than one life insurance program, at least one of which has already been processed. The GTN element identified in the reference line has different coding on the GTN table than the one(s) already processed. Processing for this element was terminated for this employee.
Action  Correct the employee’s record or the Gross-to-Net Table. Enter adjustments for the deduction and/or contribution, and the dollar balance for excess life insurance cost, as necessary.

40-071 - Deduction Schedule Unknown - Cannot Process Life Insurance
Severity Level  Serious Error.
Explanation  The deduction code on this employee’s EDB record is blank. It is not possible to calculate the excess life insurance cost. Processing for this element was terminated for this employee.
Action  Correct the employee’s record. Enter adjustments for the deduction and/or contribution, and the dollar balance for excess life insurance cost, as necessary.

40-101 - Tax Entity Table Storage Area Exceeded
Severity Level  See Systems.
Explanation  The number of tax entity table records to process exceed the allowed maximum.
Action  Change the maximum array size and recompile the program.
40-102 - Tax Exemption Table Storage Area Exceeded

Severity Level  See Systems.

Explanation  The maximum number of occurrences for this tax exemption array has been reached and the program cannot continue.

Action  Change the maximum allowed in the array and recompile the program.

40-103 - Tax Rate Table Storage Area Exceeded

Severity Level  See Systems.

Explanation  The maximum number of occurrences for the tax rate array has been reached and the program cannot continue.

Action  Change the maximum allowed and recompile the program.

40-104 - Employee’s Tax Entity Does Not Exist on Grouped Tax Entity

Severity Level  See Systems.

Explanation  The employee’s Tax Entity could not be found on the Tax Entity Table on the CDB.

Action  Add the missing Tax Entity with valid FUT/SUT rates and EINs to the Tax Entity Table for the Group Code indicated.

40-105 - Derived FUT Gross Negative. Set to Zero - Research and Correct
40-106 - Derived SUT Gross Negative. Set to Zero - Research and Correct
40-107 - Derived SDI Gross Negative. Set to Zero - Research and Correct

Severity Level  Warning.

Explanation  The current FUT/SUT/SDI gross, calculated by subtracting the FUT/SUT/SDI reductions from the FUT/SUT/SDI earnings, was negative. The derived gross was set to zero, and the grosses on the EDB were not incremented. This situation may arise when a check with no FUT/SUT/SDI earnings includes a pre-tax reduction (such as Section 125).

Action  Review the employee’s YTD and QTD FUT/SUT/SDI limit and no-limit grosses and GTN balances. If adjustments are needed, process the appropriate transactions to adjust the grosses and take or refund GTN amounts.
40-108 - Derived FUT Gross Positive but No Current Earnings

**Severity Level**  
Warning.

**Explanation**  
The check had no current earnings, but the FUT gross was derived to be greater than zero. The situation may arise for several reasons, including:

- On a check with no earnings, the preexisting YTD Limit Amount was less than both the Annual Maximum, and the YTD No-Limit Amount. The System attempted to bring the Limit Amount up to the lesser of the Maximum and the No-Limit Amount by setting the current FUT gross to the difference.

- The check includes FUT taxable earnings, but the actual earnings are zero because the earnings include earning without pay (such as company car) or offsetting negative earnings (such as earnings from RP transactions).

- On a check with no earnings, the sum of pretax deductions resulted in a positive FUT gross, such as from the refund of a pretax deduction.

Because it is not clear that there are funds available to pay taxes on the gross, the current FUT gross is set to zero, and only the No-Limit Amounts were updated.

**Action**  
Review the employee’s YTD and QTD FUT Limit and No-Limit Grosses. Correct if necessary. If a FUT deduction is due, process the appropriate transactions to take the deduction. Keep in mind that the no-limit FUT gross calculations are self-adjusting, so a subsequent paycheck calculation will notice the difference between YTD Limit and YTD No-Limit Amounts and include in the check’s FUT gross the portion not taxed on this check. The self-correction may be inadequate if there will not be another check processed in the current year or quarter.

40-109 - Derived SUT Gross Positive but No Current Earnings

40-110 - Derived SDI Gross Positive but No Current Earnings

**Severity Level**  
Warning.

**Explanation**  
The check had no current earnings, but the SUT/SDI gross was derived to be greater than zero. The situation may arise for several reasons, including:

- The check includes SUT/SDI taxable earnings, but the actual earnings are zero because the earnings include earning without pay (such as company car) or offsetting negative earnings (such as earnings from RP transactions).

- On a check with no earnings, the sum of pretax deductions resulted in a positive SUT/SDI gross, such as from the refund of a pretax deduction.

Because it is not clear that there are funds available to pay taxes on the gross, the current SUT/SDI gross is set to zero, and only the No-Limit Amounts were updated.
Action  Review the employee’s YTD and QTD SUI/SDI Gross. Correct the grosses if necessary. If a deduction is due, process the appropriate transactions to take the deduction.

40-111 - SUT Subject Gross Less Than Pretax Reductions
Severity Level  Serious.
Explanation  This condition is identified by the routine that determines what SUT employee deduction to generate, if any. No deduction is generated. However, this subject gross has been posted to the YTD total grosses on the EDB, and it has been used to develop the current taxable SUT gross from which the tax was calculated.
Action  This is a very peculiar situation. The data should be evaluated and adjustments made as necessary.

40-112 - Derived Limited FUT Gross Negative. Research and Correct
Severity Level  Serious.
Explanation  The FUT gross was calculated to be negative. The subject wages less the applicable reductions were posted to the EDB total (no-limit) grosses. They were also added to the taxable YTD gross. The resulting taxable amount was greater than either the total subject YTD gross or the annual maximum specified in the Tax Entity Table, causing a negative taxable gross. Because this is such a peculiar situation, the System makes the current taxable gross zero and generates this message.
Action  Evaluate the data and develop DA transactions to correct the faulty balances.

40-113 - State of Employment Not on Employee EDB Record
Severity Level  Fatal Error.
Explanation  The state of employment was not found on the employee’s EDB record.
Action  Update the state of employment tax entity on the employee’s EDB record from the U.S. Payroll and Tax Data screen. This applies to CheckWrite only.

40-116 - Deduction Adjusted. Review Matching Contribution
Severity Level  Warning.
Explanation  A specified Military Makeup deduction was reduced for an employee. Review any associated matching contribution.
Action  If a company matching contribution was specified for this deduction, an adjustment may be needed in either this or a subsequent payroll.
40-117 - Unable to Adjust Federal Tax and Net for Gross-Up Check

**Severity Level**  Serious.

**Explanation**  An additional gross-up payment was calculated but no federal taxes were available to adjust to the exact net. The net payment will not be exactly the same as the desired net.

**Action**  If this is not desired remove the employee from processing and create a hand drawn check.

40-118 - TET DI Max Amount is 99999.99, No System Parameter

**Severity Level**  Warning

**Explanation**  The Disability Benefits Maximum on the Tax Entity Table is 99999.99 (maximum value) but there is no associated system parameter containing the higher value to complete the calculation. 99999.99 is typically used to denote the maximum value and a need to look-up an associated system parameter; however, it is possible that the Taxing Entity assigned this maximum value so a system parameter may be unnecessary.

**Action**  Review the Disability Benefit Maximum value for this tax entity (state) to ensure the maximum is 99,999.99. If the value should be higher, a system parameter is typically assigned in the CPPD40EA copy member to handle the maximum. If the maximum value should be 99999.99 this message may be ignored.

40-993 - Crossfoot Error Occurred for the Employee Shown Below

**Severity Level**  See Systems.

**Explanation**  The total of current, one-time payments, refunds, advances and prepaid amounts shown on the Gross-To-Net Financial Control Reporting amounts are not matching the amounts of the PAR record when processing Gross-To-Net calculations.

**Action**  The data problem requires the assistance of the client’s programming personnel to resolve.
41-001 - Computed FWT Gross Not = FWT Gross Shown on PAR
Severity Level  Serious Error.
Explanation  Computed gross is compared to the PAR gross. If not the same, further processing should halt.
Action  Review GTN activities for reductions not processing and/or recording correctly. Correct the error and rerun payroll.

41-002 - Computed QUE/SWT Gross Not = QUE/SWT Gross Shown on PAR
Severity Level  Serious Error.
Explanation  Computed gross is compared to the PAR gross. If not the same, further processing should halt.
Action  Review GTN activities for reductions not processing and/or recording correctly. Correct the error and rerun payroll.

41-003 - Computed 2nd State Gross Not = 2nd State Gross Shown on PAR
Severity Level  Warning.
Explanation  Computed gross is compared to the PAR gross. If not the same, further processing should halt.
Action  Review GTN activities for reductions not processing and/or recording correctly. Correct the error and rerun payroll.

41-004 - Dollar Adjustment Is Adjusting a Gross, Tax or Reduction Balance
Severity Level  Serious Error.
Explanation  The adjustment transaction referred to a gross, tax, or reduction balance.
Action  Review transaction. Determine if wrong element number was submitted. If so, correct and rerun.

41-005 - Cancellation Input Has Not Updated /YTD Gross Balances
Severity Level  Serious Error.
Explanation  The QTD and YTD grosses are not computed by the PP3900XX or PP4000XX programs for cancellation transactions. They are based entirely upon the input transaction.
Action  Review the transaction, correct if necessary, and rerun. If the transaction appears correct, then check the Earnings Table codes for the earnings type being cancelled, as the subject gross indicators may be incorrect.
41-006 - Overpayment Input Has Not Updated QTD/YTD Gross Balances

Severity Level  Serious Error.

Explanation  The QTD and YTD grosses are not computed by the PP3900XX or PP4000XX programs for overpayment transactions. They are based entirely upon the input transaction.

Action  Review the transaction, correct if necessary, and rerun. If the transaction appears correct, then check the Earnings Table codes for the earnings type being cancelled, as the subject gross indicators may be incorrect.

41-007 - Hand-drawn Input Has Not Updated QTD/YTD Gross Balances

Severity Level  Warning.

Explanation  The QTD and YTD grosses are not computed by the PP3900XX or PP4000XX programs for hand drawn transactions. They are based entirely upon the input transaction.

Action  Review the transaction, correct if necessary, and rerun. If the transaction appears correct, then check the Earnings Table codes for the earnings type being canceled, as the subject gross indicators may be incorrect.

41-008 - Prior Tax Balances Have Been Adjusted Through Input

Severity Level  Warning.

Explanation  Information only.

Action  None.

41-050 - Payroll Control Record Not Found for Specified Schedule

Severity Level  See Systems.

Explanation  The program reached end-of-file on the Payroll Control File without finding the payroll schedule, which is in the Segment Update File’s control record.

Action  Review the Payroll Control File and the Segment Update File control record to determine what schedules are valid.
41-051 - PAR Check Date Does Not Equal Payroll Control Check Date
Severity Level  See Systems.
Explanation  The check date in the first record on the PAR File is not the same as that on the Payroll Control File for the payroll schedule. This may be the wrong PAR File (or some other file), or the control record on the front of the PAR has been destroyed, or the Payroll Control Record has been updated.
Action  Obtain the correct file with the proper check date in the PAR control record, or recreate the Payroll Control Record for the schedule.

41-052 - Tax-Entity-Save-Area Pattern Array Overflow
Severity Level  See Systems.
Explanation  The array is used to store the tax roll rule pattern for each tax entity identified by Installation Constants as a U.S. state or a Canadian province. The number of tax entities so identified exceeds the number of entries in the array.
Action  Increase the size of the array as necessary, recompile, and rerun.

41-053 - Gross-to-Net Table Size Exceeded — Recompile
Severity Level  See Systems.
Explanation  During the loading of the internal Gross-to-Net Table an element number greater than 499 was found; the current table size is 499.
Action  Increase IDC-MAX-NO-GTN (internal table size) in installation constants this message, and this documentation to reflect the new table size.

41-055 - No Earnings Table Records Loaded
Severity Level  See Systems.
Explanation  During the loading of the internal Earnings Table, no records were found.
Action  Verify that there are Earnings Table records on the Control Data Base.

41-056 - Segment Work File Record with No Matching Data Base Record
Severity Level  See Systems.
Explanation  During the match/merge of the Segment Work File and the Employee Data Base, a Segment Work File record was found that had an Employee ID not currently on the data base.
Action  Verify that the data base has not been updated since the Segment Work File was created. If the data base is intact, recreate the Segment Work File.
41-057 - PAR Record with No Matching EDB Record

Severity Level  See Systems.

Explanation  During the match/merge of the PAR and the Employee Data Base, a PAR record was found with an Employee ID not currently on the data base.

Action  Verify that the data base has not been updated since the PAR was created. If the data base is intact, recreate the PAR.

41-058 - Bad Return from PPTAXUTL

Severity Level  See Systems.

Explanation  The Prior Tax Utility has returned an error code that is printed below the message.

Action  Correct the condition indicated by the error code and rerun.

41-060 - PAR Check Date Not Equal Segment Work File Check Date

Severity Level  See Systems.

Explanation  The check date area of the first record on the Segment Work File and the PAR file do not match. One or the other is the wrong file, or the first record on the file has been destroyed.

Action  Obtain correct files for this check date or recreate the appropriate file.

41-061 - Segment Work File Last Program Run Not 40

Severity Level  See Systems.

Explanation  The Segment Work File’s control record does not indicate that it was created by the Gross-to-Net Process.

Action  Obtain the correct file.

41-062 - Payroll Audit File Last Program Run Not 40

Severity Level  See Systems.

Explanation  The Payroll Audit File’s control record does not indicate that it was created by the Gross-to-Net Process. This file is from some other source.

Action  Obtain the correct file.
41-063 - Payroll Control File Last Program Run Not 40
Severity Level See Systems.
Explanation The Payroll Control Record for the matching schedule and organization does not indicate that the Gross-to-Net Process was the last payroll program executed.
Action Verify that the Gross-to-Net Process has executed and that the Payroll Control File is in fact the correct one.

41-064 - Earnings Type Not in Earnings Table
Severity Level Serious Error.
Explanation Earnings Type data missing.
Action Update the Earnings Table with the missing data and rerun.

41-065 - Organization Table Record Not Found on Control File
Severity Level Fatal Error.
Explanation No Organization Table record exists for the current organization.
Action Add the organization record and rerun payroll for this organization.

41-066 - Gross-to-Net Table for Control Group Not Found on Control File
Severity Level Fatal Error.
Explanation The Gross-to-Net Table for the control group specified on the Organization Table record does not exist.
Action Add the Gross-to-Net Table or correct the GTN group code on the Organization Table and rerun payroll for this organization.

41-070 - Periodic Maintenance Not Required This Schedule — PMF Not Created
Severity Level Informational.
Explanation Periodic maintenance is not required for the indicated schedule, so no records were written to the Periodic Maintenance File.
Action None.
41-071 - Periodic Maintenance Specified for Org; PMF Control Rec Written

Severity Level Informational.
Explanation Periodic maintenance is required for the indicated schedule, so a control record identifying the required maintenance was written to the Periodic Maintenance File.
Action None.

41-072 - First PAR Record For Organization Is Not a Payroll Control Rec

Severity Level See Systems.
Explanation The first record on the Payroll Audit File for the current organization is not a truncated Payroll Control record.
Action Review messages from the previous program. Determine how the file came to be in error and rerun payroll.

41-073 - Occurred After EDB Was Updated - Restore EDB and Rerun

Severity Level See Systems.
Explanation Some Employee Data Base records were updated before an abnormal ending condition occurred.
Action Before rerunning, restore the Employee Data Base to its prepayroll condition.

41-075 - Segment Work File Missing Organization from PAR

Severity Level See Systems.
Explanation An organization has been encountered on the Payroll Audit File and there is no record for that organization on the Segment Work File.
Action Review previous program and determine source of file error. After correcting, rerun payroll.

41-080 - Successful Update for Organization

Severity Level Informational.
Explanation Denotes that only one organization was processed and that it was successful; the organization is identified in the report header.
Action None.
41-081 - Payroll Control File Last Program Run Not “B1”

Severity Level  See Systems.
Explanation  The Payroll Control File’s Control Record does not indicate that it was created by the Financial Controls Reporting Program.
Action  Obtain the correct file or run the Financial Controls Reporting Program prior to running this one.

41-082 - First Seg Work Rec for an Organization Is Not a Control Record

Severity Level  See Systems.
Explanation  The first Segment Work File record for an organization is not a control record. This would most likely result from missing records from the file.
Action  Reconstruct the accurate Segment Work File for this schedule.

41-084 - Organization Being Restarted Should Have Been Bypassed

Severity Level  See Systems.
Explanation  The Financial Controls Update program is restarting and the matching Payroll Control Record indicates that this organization should be bypassed. Thus, restart cannot occur for this organization. PCR may have been updated at the wrong time.
Action  Correct the Payroll Control Record and rerun.

41-085 - Restart Count Greater Than Number of Records in Segment Work File

Severity Level  See Systems.
Explanation  EOF or SWF before the record count is reached.
Action  Check to see that the correct SWF is being used for this restart. Correct and rerun.

41-993 - Crossfoot Error Occurred For the Employee Shown Below

Severity Level  See Systems.
Explanation  The total of current, one-time payments, refunds, advances and prepaid amounts shown on the Gross-To-Net Financial Control Reporting amounts are not matching the amounts of the PAR record when producing the Financial Control Reports from Gross-To-Net calculations.
Action  The data problem requires the assistance of the client’s programming personnel to resolve.
42-002 - Starting Check/Advice Number Nonnumeric or Zero - Run Aborted

Severity Level Fatal Error.
Explanation Specification card contains nonnumerics and nonblanks for check and advice numbers.
Action Correct spec card to numerics or blanks.

42-003 - Starting Check Run Has Restart Data

Severity Level Fatal Error.
Explanation Spec card Run Type field was left blank, indicating this is not a restart; however, Restart Type field on spec has data in it.
Action If not a restart, make Restart Type blank on spec card. If this is a restart, enter R in Run Type on spec card.

42-004 - Invalid Restart Type on Run Specification

Severity Level Fatal Error.
Explanation Restart Type on spec card has a value other than C, A, or B.
Action Decide what type of restart you intend to run and enter correct value in Restart Type.

42-005 - Last Good Employee ID Nonnumeric

Severity Level Fatal Error.
Explanation Last good employee number is nonnumeric or is not equal to ALL.
Action Enter correct employee number or ALL on spec card.

42-006 - Check/Advice Nos Invalid for Advice Restart - Run Aborted

Severity Level Fatal Error.
Explanation Start advice number on spec card is nonnumeric and Run Type is a restart.
Action Enter correct advice number on spec card or, if not a restart, make Run Type blank.
42-007 - Starting Check Number Nonnumeric
Severity Level Fatal Error.
Explanation Spec card specifies this is a restart and the starting check number is nonnumeric.
Action Enter correct check number on spec card or, if not a restart, make Run Type blank.

42-008 - Start/Restart Indicator Invalid - Run Aborted
Severity Level Fatal Error.
Explanation Run Type on spec card not equal to R or space.
Action Correct spec card for type of run intended.

42-009 - Run Specification ID Invalid
Severity Level Fatal Error.
Explanation Spec card identifier not equal to either PAY42ASPEC or PAY42A-MSG.
Action Renew and correct spec cards.

42-013 - Beginning Check Number Not Supplied - Defaulting to 1
Severity Level Warning.
Explanation Start check number on spec card contains blanks; the program sets starting check number to 1.
Action If starting check number should not be 1, correct the spec card.

42-014 - Beginning Advice Number Not Supplied - Defaulting to 1
Severity Level Warning.
Explanation Start advice number on spec card contains blanks; the program sets starting advice number to 1.
Action If starting advice number should not be 1, correct the spec card.
42-015 - Net Pay Exceeds Warning Limit for the Period
Severity Level: Serious Error.
Explanation: The net pay for the employee is what has been set as a warning limit on the Systems Parameter Table for this cycle (weekly; biweekly; semimonthly; monthly).
Action: Review employee’s pay to determine if there has been an overpayment. Or, if limit is too low, change the Systems Parameter Table for this cycle type.

42-023 - No Records on Payroll Audit File
Severity Level: See Systems.
Explanation: No records could be found during the read of the Payroll Audit File.
Action: Confirm Payroll Audit File exists and rerun.

42-024 - First Record on Audit File Not Control Record
Severity Level: See Systems.
Explanation: First record on Payroll Audit File is not the payroll control record.
Action: Verify that the Payroll Audit File was updated properly in previous programs.

42-025 - Direct Deposit Deduction W/O Matching Direct Deposit Entry
Severity Level: See Systems.
Explanation: The PAR file shows a direct deposit deduction but there is no direct deposit information for this GTN element on the employee’s PAR.
Action: Verify GTN table is set up properly for Direct Deposit good items.

42-029 - Local Entity Not on Tax Entity Table
Severity Level: Serious Error.
Explanation: The locality for the local tax deduction withheld from the employee cannot be found on the Tax Entity Table. “Unknown Loc” will print on the stub.
Action: Review Tax Entity Table and update it for the missing locality. Or, correct employee’s record for the next payroll and make adjustment to this payroll on the next run.
**42-031 - Bank Table Delimiter Record Missing**

**Severity Level** See Systems.

**Explanation** Prior to loading the Financial Institution Table, the Control Data Base must be positioned to its delimiter record. The record was not found, so the table cannot be loaded.

**Action** Verify the Financial Institution Table has not been corrupted.

**42-034 - Bank Table Size Exceeded - Recompile**

**Severity Level** See Systems.

**Explanation** The internal Bank Table is too small to hold all of the entries in the Control Data Base.

**Action** The internal table size must be increased and the program recompiled.

**42-041 - Employee on Audit File Not on Data Base**

**Severity Level** See Systems.

**Explanation** An Employee ID has been found on the Payroll Audit File for which the Employee Data Base contains no matching record.

**Action** Verify employee has not been deleted from EDB.

**42-050 - Record Returned from First Sort Out of Sequence**

**Severity Level** See Systems.

**Explanation** The Check/Advice Disbursement File is out of sequence.

**Action** Notify Systems personnel and review the Check/Advice Disbursement File creation by the Payroll Disbursement File Generator program PP4200XX.

**42-055 - YTD Balances from Data Base Exceed Capacity of Sort Record**

**Severity Level** See Systems.

**Explanation** The number of year-to-date balances provided in the Disbursement File records is insufficient to contain the balances found on an employee’s record.

**Action** The record size must be increased in the job control and the program; the program must also be recompiled.
42-060 - Program Logic Error

**Severity Level**  See Systems.
**Explanation**  The program is attempting to read the Payroll Audit File after the end of file has been reached.
**Action**  Contact Systems personnel for help problem resolution.

42-061 - File Failed to Pass Last Program Check

**Severity Level**  See Systems.
**Explanation**  The last program run was not 41; processing is being done out of program sequence.
**Action**  Run programs in correct sequence.

42-062 - During Load of Gross-to-Net Table Maximum Entries Exceeded

**Severity Level**  See Systems.
**Explanation**  The number of Gross-to-Net records in the Control Data Base exceeds the internal table size.
**Action**  Expand table size, recompile, and rerun.

42-063 - Organization Record Not Found on Organization Table

**Severity Level**  Fatal Error.
**Explanation**  The organization being processed on the Payroll audit file (PP4200XX) or the Disbursement File (PP42A0XX) cannot be found on the Control Data Base.
**Action**  Verify you are using the correct CDB or verify that the organization was not deleted from the CDB.

42-064 - The Following Gross-to-Net Table Not Found on Control File

**Severity Level**  See Systems.
**Explanation**  The program attempted to access the Gross-to-Net Table of the Control File (aka Control Data Base) but could not find it.
**Action**  Verify correct CDB is being used or verify the GTN table was not deleted.
42-065 - Payroll Control File Empty or Does Not Match PAR
Severity Level  Fatal Error.
Explanation   The control record of the PAR File does not have Payroll Control File matching PCF records or it is empty.
Action       Verify that the correct Payroll Control File and PAR File are being accessed. If correct, then review the creation of these two files. It may be necessary to rerun the payroll process to create the proper file(s).

42-066 - Tax Entity Table Record Missing
Severity Level  See Systems.
Explanation   The state tax entity on the disbursement file cannot be found on the Tax Entity Table.
Action       Review Tax Entity Table and update it if state is missing. If incorrect on employee record, correct it for next payroll and adjust employee’s records for this payroll on next payroll run.

42-067 - Earnings Table for Control Group Not Found on Control File
Severity Level  See Systems.
Explanation   The Earnings Table for the control group specified on the Organization Table record does not exist.
Action       Verify the correct CDB is being used, or verify the Earnings Table was not deleted.

42-068 - Dept Table for Control Group Not Found on Control File
Severity Level  See Systems.
Explanation   The Department Table for the control group specified on the Organization Table record does not exist.
Action       Verify the correct CDB is being used, or verify the Department Table was not deleted.

42-069 - Number of System Parameters Exceeds Program Maximum
Severity Level  See Systems.
Explanation   System Parameter maximum is 369.
Action       Review copy member CPWSXSPA to obtain the correct maximum number, modify the program, recompile, and rerun the job.
42-080 - First ID to Be Printed Requires Check - Run Spec for Advices Only
Severity Level: Fatal Error.
Explanation: The spec card indicates this run is a restart and that the restart type is for advices only; however, the first employee to be processed according to the spec card requires a check.
Action: Correct spec card. Either correct the employee number or the restart type.

42-081 - First ID to Be Printed Requires Advice - Run Spec for Checks Only
Severity Level: Fatal Error.
Explanation: The spec card indicates this run is a restart and that the restart type is for checks only; however, the first employee to be processed according to the spec card requires an advice.
Action: Correct spec card. Either correct the employee number or the restart type.

42-377 - Duplicate Stock Code Found - Run Aborted
Severity Level: Fatal Error.
Explanation: The PAY42ASPEC check stock has duplicates.
Action: Correct spec card. The check stock code must be up to five different codes or ALL.

42-379 - Disbursement File and Payroll Control File Do Not Match
Severity Level: Fatal Error.
Explanation: Verify the last program ran successfully to completion and files have not been corrupted.

42-383 - Error During Earnings Table Load
Severity Level: Fatal Error.
Explanation: Upon reading the CDB, the Earnings Table could not be loaded.
Action: Verify CDB has Earnings Table data.
42-384 - No Earnings Table Records Present on Control File

**Severity Level**  See Systems.

**Explanation**  The program attempted to access the Earnings Table of the Control File (aka Control Data Base), but could not find it.

**Action**  Verify CDB has Earnings Table data.

42-386 - Run/Msg Specs Not in Sequence by Check Stock Code

**Severity Level**  Fatal Error.

**Explanation**  Spec cards must have same check stock code in sequence.

**Action**  Verify that the spec card PAY42A-MSG has the same check stock as the preceding spec card PAY42ASPEC.

42-392 - Specification Input Missing - Run Aborted

**Severity Level**  Fatal Error.

**Explanation**  No spec cards were input into program PP42A0XX.

**Action**  Create run spec cards and resubmit.

42-393 - Number of Run Specifications Exceeds Limit - Run Aborted

**Severity Level**  Fatal Error.

**Explanation**  Total number of spec card sets exceeds five; a set consists of one stock code specification (required) and one message specification record (optional).

**Action**  Limit the number of spec cards sets to five for each run of the program.

42-395 - Number of Message Specifications Exceeds Limit

**Severity Level**  Fatal Error.

**Explanation**  More than one PAY42A-MSG card has been input for the same check stock code.

**Action**  Review spec card and correct.
42-398 - Only One Run Spec Allowed When All Stock Codes Requested

Severity Level: Fatal Error.
Explanation: Only one PAY42ASPEC card is allowed when ALL is indicated in check stock.
Action: Remove excess spec cards input or correct stock code.

42-400 - For Restart, Only One Specification Accepted Per Run

Severity Level: Fatal Error.
Explanation: Only one spec card PAY42ASPEC is allowed when the Run Type is a restart.
Action: If Run Type is correct, only one spec can be supplied; if Run Type should not be a restart, correct the Run Type indicator.

42-402 - Check/Advice Disbursement File is Empty

Severity Level: Warning.
Explanation: Program PP42A0XX has found any empty disbursement file and cannot create checks or advices.
Action: The severity level of warning allows this condition. If clients are running an adjustments only schedule no action is required. If the schedule requires checks/advices review output form PP4200XX.

42-403 - No Checks/Advices Printed - Verify Last Good Emp or Type

Severity Level: Informational.
Explanation: Spec card indicates a restart for Run Type but no checks or advices were printed.
Action: Verify Run Type is correct. If correct, verify Restart Type is correct and that correct Organization/Employee IDs are on the spec card.

42-405 - No Match on Org Table for Requested Stock Code

Severity Level: Fatal Error.
Explanation: Spec card check stock code cannot find a match for any organization check stock code on the Organization Table.
Action: Correct spec card or organization for stock code.
42-406 - Disbursement File and PCR Do Not Match - Last PGM Failed

Severity Level  Fatal Error.
Explanation  Program PP42A0XX was run out of sequence.
Action  The program checks the PCR last program run indicator. If not equal to C1 (after PP4200XX) or equal to C2 (after PP42A0XX), the program abends. If PP42B0XX has been run, the last program indicator is 42, which is not valid. To rerun after PP42B0XX, either edit the PCR last program run or restore files and rerun the Disbursements job starting at PP4200XX.

42-407 - Last Good Employee Entered Is Last Employee On the File

Severity Level  Fatal Error.
Explanation  Normally produced in combination with 42-412.
Action  Program is in a restart mode because of spec; however, this not a restart, but a rerun of job from PP4200XX.

42-408 - Requested Stock Code Already Printed

Severity Level  Fatal Error.
Explanation  PP42A0XX was already run to completion and PCR last program run equals C2. If restarting PP42A0XX from this point, the spec card must have a Run Type equal to R.
Action  Correct Run Type to R if a restart. If trying to do a rerun, PP4200XX must be run before PP42A0XX.

42-409 - Only One Stock Code Accepted for Restart

Severity Level  Fatal Error.
Explanation  Only one PAY42ASPEC is allowed for a restart.
Action  Remove excess spec cards from input.

42-410 - Restart Invalid - This Stock Code Has Not Been Printed

Severity Level  Fatal Error.
Explanation  The Run Type on spec card is a restart; however, PP4200XX was the last program run, which means PP4200XX has not been run yet.
Action  Correct spec card Run Type. Run Type is an R only if PP42A0XX was the last program run.
42-412 - Restart Not Done for Orgs Not Yet Printed
Severity Level  Warning.
Explanation  Organization indicated has been requested to be restarted, but has not yet been printed the first time (PP42A0XX not run yet).
Action  Review spec card to determine accuracy. Or, if you restored files and reran PP4200XX, you would not have restart as the run type.

42-413 - Restart Org ID Does Not Match Stock Code on Org Tbl
Severity Level  Fatal Error.
Explanation  The stock code on PAY42ASPEC for the specified organization on the spec card does not match the stock code for the organization on the Org Table.
Action  Correct spec card or verify the CDB has the organization on the Org Table.

42-414 - Restart Organization ID Not on the Organization Table
Severity Level  Fatal Error.
Explanation  The restart organization was not found on the Organization Table.
Action  Review the run specification record, correct the organization if necessary, and rerun. If the run specification is correct, then update the Organization Table with the missing organization, and rerun.

42-415 - No Checks/Advices Printed - All Stock Codes Have Printed
Severity Level  Informational.
Explanation  All organizations were requested to be printed on the same stock, but no checks or advices were printed.
Action  None.

42-601 - There Are Still More Checks to Be Printed By PP42A0XX
Severity Level  Fatal Error.
Explanation  The scan of the Payroll Control File has located a record with a last program ID of C1, which indicates that there is at least one organization for which checks/advices have not yet been printed.
Action  Review the Disbursement Print Totals (PAYR086) report to identify the organizations that were not printed and run the Payroll Disbursement program for them.
42-602 - Last Program Executed Is Not PP42A0XX - Run Aborted

Severity Level  Fatal Error.

Explanation  The Payroll Control File has been scanned and a count has been taken of the number of organizations for which checks/advises were printed. The count is zero and there are records on the Temporary Check Reconciliation File, or the count is not zero and there are no records on the Temporary Check Reconciliation File.

Action  Examine your processing procedures so that when you rerun the job, PP42A0XX will be executed.

42-603 - Payroll Control File and Temp Reconciliation File Do Not Match

Severity Level  Fatal Error.

Explanation  The payroll schedule code on the Temporary Check Reconciliation File is different than the payroll schedule identified by the scan of the Payroll Control File.

Action  Verify you are using the correct versions of the Payroll Control File and Temporary Check Reconciliation File, correct, and rerun as necessary. If they are correct, then it may be necessary to rerun the disbursement job from the beginning.

42-604 - Payroll Audit File Ends Before Temp Recon File

Severity Level  See Systems.

Explanation  The end of the Payroll Audit File was encountered while there were more Temporary Check Reconciliation File records to be processed.

Action  Verify you are using the correct versions of the Payroll Audit File and Temporary Check Reconciliation File, correct, and rerun as necessary.

42-605 - Temp File Detail Does Not Match Payroll Audit File Detail

Severity Level  See Systems.

Explanation  Either or both the Payroll Audit File or Temporary Check Reconciliation File are out of sequence, or the wrong version of one of the files is being used.

Action  Verify you are using the correct versions of the Payroll Audit File and Temporary Check Reconciliation File, correct, and rerun as necessary. Otherwise, contact Systems personnel to assist in resolving.
42-606 - Payroll Audit File Org Does Not Match Payroll Control File Org

Severity Level  See Systems.
Explanation  The next organization on the Payroll Control File is not the next organization on the Payroll Audit File.
Action  Verify you are using the correct versions of the Payroll Audit File and the Payroll Control File, correct, and rerun as necessary. Otherwise, contact Systems personnel to assist in resolving.

42-607 - Temp Recon File Has Org, Payroll Control File Shows No Disbursements

Severity Level  See Systems.
Explanation  The last program code on the Payroll Control File indicates that the organization had no checks/advices, only adjustment activity. However, records for the organization appear on the Temporary Check Reconciliation File.
Action  Verify you are using the correct versions of the Payroll Control File and the Temporary Check Reconciliation File, correct, and rerun as necessary. Otherwise, contact Systems personnel to assist in resolving.

42-608 - Temp Recon Missing Org, Payroll Control File Shows Disbursements

Severity Level  See Systems.
Explanation  The last program code on the Payroll Control File indicates that the organization had checks/advices to be printed. However, no records for the organization appear on the Temporary Check Reconciliation File.
Action  Verify you are using the correct versions of the Payroll Control File and the Temporary Check Reconciliation File, correct, and rerun as necessary. Otherwise, contact Systems personnel to assist in resolving.

42-609 - No Org Type 3 Record Exists, PGM Set Stock Code to Spaces

Severity Level  Serious Error.
Explanation  There is no organization Type 3 record containing the check stock code for the specified organization.
Action  The program sets the stock code to spaces and continues processing. Add a Type 3 organization record for the specified organization.
42-700 - Internal Org Table Capacity Exceeded - Fix PGM and Recompile

Severity Level: See Systems.
Explanation: The size of the internal array storing the Organization Table has been exceeded.
Action: Expand the internal Organization Table “OCCUR 100 TIMES” statement and recompile.

42-701 - No Destination IDs Entered on Run Specification

Severity Level: Fatal Error.
Explanation: No Immediate Destination was submitted.
Action: Correct the run specification and resubmit the job.

42-702 - Invalid Run Specification ID

Severity Level: Fatal Error.
Explanation: The run specification entry must be PAY42CSPEC for Canadian or PAY42NSPEC for U.S. processing.
Action: Correct the run specification and resubmit the job.

42-703 - Run Specification Missing

Severity Level: Fatal Error.
Explanation: No entry was made on the run specification.
Action: Correct the run specification and resubmit the job.

42-704 - First Run Specification Record Must Be Type 1

Severity Level: Fatal Error.
Explanation: The first NACHA run specification transaction must be Type 1.
Action: Correct the run specification and resubmit the job.

42-705 - Payroll Control File Does Not Match Disbursement File

Severity Level: Fatal Error.
Explanation: The schedule identified on the ACH/CBA Disbursement File does not exist on the Payroll Control File. It may have been deleted from the Payroll Control File.
Action: See Systems personnel for assistance.
42-706 - PP4200XX Has Not Been Run - Run Aborted

Severity Level  Fatal Error.
Explanation  The Payroll Disbursement File Generator program (PP4200XX) must be run before running CBA Format Generator (PP42C0XX) if Canadian or NACHA Format Generator (PP42N0XX) if U.S.
Action  Run PP4200XX and resubmit the job.

42-707 - Destination ID on Run Specification Invalid - No Match on Org Table

Severity Level  Fatal Error.
Explanation  The Immediate Destination entered on the NACHA Run Specification does not exist on the Organization Table.
Action  Correct the run specification and resubmit the job.

42-708 - No Matching Records on ACH/CBA Disbursement File for ACH ID

Severity Level  Serious Error.
Explanation  The run specification requested an Immediate Destination for which there was no activity on the ACH/CBA Disbursement File. This message is generated for Systems personnel; notify them of the error and refer them to the Payroll Processing manual.
Action  Contact Systems personnel for assistance.

42-709 - Invalid Effective Date on Run Specification

Severity Level  Fatal Error.
Explanation  The NACHA Run Specification Type 2 record contains an effective date with invalid values (for example, month must be 1 - 12).
Action  Correct the run specification and resubmit the job.

42-711 - Duplicate Destination ID on Run Specification

Severity Level  Fatal Error.
Explanation  An Immediate Destination on the NACHA Run Specification duplicates one already entered.
Action  Correct the run specification and resubmit the job.
42-712 - ACH/CBA Disbursement File Empty or No NACHA Records in File
Severity Level  Fatal Error.
Explanation  Matching organizations must exist on the ACH/CBA Disbursement File and the run specification for the NACHA Format Generator (PP42N0XX).
Action  If the run specification was entered in error, correct it and rerun the job. Otherwise, see Systems personnel for assistance.

42-713 - Multiple Data Centres on Organization Table for Same Originator
Severity Level  Fatal Error.
Explanation  For CBA, the Originator can only have one corresponding Destination on the Organization Table.
Action  Correct the Destination field for the specified organization on the Organization Table and rerun.

42-714 - ACH/CBA Disbursement File Empty or No CBA Records in File
Severity Level  Fatal Error.
Explanation  Matching organizations must exist on the ACH/CBA Disbursement File and the run specification for the CBA Format Generator (PP42C0XX).
Action  If the run specification was entered in error, correct it and rerun the job. Otherwise, see Systems personnel for assistance.

42-715 - CBA ID Missing from Run Specification
Severity Level  Fatal Error.
Explanation  No Originator ID was entered on PAY42CSPEC.
Action  Correct the entry and resubmit the job.

42-716 - CBA ID on Run Specification Invalid - No Match on Org Table
Severity Level  Fatal Error.
Explanation  The Originator Run Specification identifies Originator IDs not on the Organization Table.
Action  Correct the entry and resubmit the job.
42-717 - No Matching Records in ACH/CBA Disbursement File for CBA ID

Severity Level   Serious Error.
Explanation   The run specification requested an Originator ID for which there was no activity on the ACH/CBA Disbursement File. This message is generated for Systems personnel.
Action   Notify Systems of the error. Refer them to the Payroll Processing manual.

42-718 - Duplicate CBA ID on Run Specification

Severity Level   Fatal Error.
Explanation   An Originator ID on the Originator Run Specification duplicates one already entered.
Action   Correct the run specification and resubmit the job.

42-719 - Run Specifications After First Must Be Type 2

Severity Level   Fatal Error.
Explanation   Only one NACHA Run Specification Type 1 transaction can be entered. Subsequent entry must be a Type 2 transaction.
Action   Correct the entry and resubmit the job.

42-720 - Organization Not Qualified for This Run

Severity Level   Fatal Error.
Explanation   The NACHA Run Specification Type 2 transaction indicates an Organization ID for which no ACH data exists on the Organization Table.
Action   Correct the entry and resubmit the job.

42-721 - No Organizations Have Requested Destination IDs

Severity Level   Fatal Error.
Explanation   The NACHA Run Specification identifies Destination IDs not on the Organization Table.
Action   Correct the run specification, if incorrect, and resubmit.
42-722 - Negative Deposit Amount

Severity Level  Fatal Error.

Explanation  If a deduction is a direct deposit, the amount cannot be negative.

Action  Review the transaction that was input to the Payroll Audit File creation process, correct, and rerun from that point. If the transaction is all right, then contact Systems personnel to assist in resolution.
43-501 - PAR Control Record Last Program Processed Is Not 40 or 42

Severity Level  Fatal Error.
Explanation  Program sequence checking has failed.
Action  Ensure that PP43C0XX is run after PP4000XX (when using the Intermediate PAR) or after PP42B0XX (when using the Final PAR).

43-502 - Program Has Terminated Abnormally - Check Other Messages

Severity Level  Fatal Error.
Explanation  The program has abended. This message is issued along with other messages that detail the reason for the abnormal termination.
Action  Check other messages to determine the reason for termination.

43-503 - Program Has Come to Successful Completion

Severity Level  Informational.
Explanation  The program ran successfully.
Action  Informational only.

43-504 - No EI Control Record for Pay Period - Distribution Passed

Severity Level  Serious Error.
Explanation  The distribution applies to a pay period for which there is no EIDB control record.
Action  Distribution bypassed.

43-505 - Negative Earnings for Pay Period - EI Detail Deleted/Bypassed

Severity Level  Serious Error.
Explanation  The resulting earnings for the pay period is a negative value. Negative values are not posted to the EIDB.
Action  If this condition occurs for a pre-existing EIDB Detail Record, the record is deleted. Otherwise, the process to create a new EIDB Detail Record is bypassed.
43-506 - Detail Accum Array Size Exceeded - Distribution Bypassed

**Severity Level**  Serious Error.

**Explanation**  The internal Detail Accumulation storage array has been exceeded.

**Action**  Increase size if necessary.

43-507 - Future Pay Period Activity Posted to Most Recent Pay Period

**Severity Level**  Serious Error.

**Explanation**  The distribution period date is greater than the pay period end date for the schedule and no matching EIDB control record was found.

**Action**  The distribution is posted to the schedule’s pay period end date.

43-508 - No Canadian Records Found on Payroll Audit File

**Severity Level**  Fatal Error.

**Explanation**  There were no valid or processible records encountered on the PAR file.

**Action**  Examine PAR file to ensure the correct file is input.

43-509 - No EI Control Records Found for Organization

**Severity Level**  Fatal Error.

**Explanation**  There are no EIDB control records for the organization about to be processed.

**Action**  Ensure EIDB has not been purged of all the organization’s control records.

43-511 - EI Control Record Table Size Exceeded

**Severity Level**  See Systems.

**Explanation**  There are more control records on the Employment Insurance Data Base than there are entries in the program’s array for one organization’s pay period end dates. This results from an excess of obsolete data in the EIDB.

**Action**  Delete obsolete data from the EIDB via program PP13C0XX.
44-001 - Unknown Department Code
Severity Level  Warning.
Explanation  The indicated department could not be found on the Department Table.
Action  Update the Department Table and rerun the job. Or, review the transaction that was input to the Payroll Audit File creation process, correct, and rerun from that point.

44-002 - Unknown Earnings Type
Severity Level  Serious Error.
Explanation  The indicated earnings type could not be found on the Earnings Table for the indicated employee.
Action  Update the Earnings Table and rerun the job. Or, review the transaction that was input to the Payroll Audit File creation process, correct, and rerun from that point. Or, correct the employee’s earnings type on the EDB and rerun from the point of PAR file creation.

44-900 - First PAR Record Not Control Record
Severity Level  See Systems.
Explanation  The first three positions of the fixed portion of the first record read from the Payroll Audit File does not identify a valid schedule code. Because this program does not use the Payroll Control File, it is depending on the control record in the Audit File to identify the schedule.
Action  Verify you have the correct PAR file and if so, contact Systems personnel for assistance. Otherwise, rerun the job using the correct PAR file.

44-901 - Last Program on PAR Control Record Not 42 (or 40 for Int PAR)
Severity Level  Fatal Error.
Explanation  The input Payroll Audit File does not match the file indicated on the specification record. If the INT PAR was not specified, then the input file is not the output from the Payroll Disbursement program. If the INT PAR was specified, then the input file is not from the Gross-to-Net Program.
Action  Either use another input file or correct the run specification. If attempting to print the Payroll Audit Report, it may be that the Payroll Disbursement program has not yet been run to create the needed file; in this case, run the Payroll Disbursement program.
44-903 - Invalid ID or Data on Run Specification
Severity Level  Fatal Error.
Explanation  The first run specification card is not an ID card or the ID is not PAY44-SPEC.
Action  Correct the ID on the first card and rerun.

44-904 - PAR and Data Base Out of Sync on Employee ID
Severity Level  Serious Error.
Explanation  A PAR has no matching Employee Data Base record.
Action  Make sure the proper files are being used and rerun.

44-905 - No Records on Payroll Audit File
Severity Level  Serious Error.
Explanation  An end-of-file was detected on the first read of the Payroll Audit File.
Action  Verify the correct Pay Audit file is being specified in the job or check if a prior process failed to produce any PAR records.

44-906 - Gross-to-Net Element Number Outside Valid Range
Severity Level  See Systems.
Explanation  While loading the internal Gross-to-Net Table from the Control Data Base, an element number has been found that is outside the range defined in installation constants.
Action  Contact Systems personnel for assistance.

44-907 - Gross-to-Net Adjustment Element Outside Valid Range
Severity Level  See Systems.
Explanation  An adjustment to a gross-to-net balance is for an element outside the range defined in installation constants.
Action  Contact Systems personnel for assistance.

44-909 - No Employee Records on Employee Data Base
Severity Level  See Systems.
Explanation  The first attempt to read the EDB has resulted in an end-of-file.
Action  Contact Systems personnel for assistance.
44-910 - Unknown PAR Transaction Code
Severity Level  See Systems.
Explanation  The current Payroll Audit File record has a transaction code unknown to the program.
Action  Contact Systems personnel for assistance.

44-911 - No Records on Audit Work File
Severity Level  See Systems.
Explanation  The first attempt to read the Audit Work File after closing and reopening it has resulted in an end-of-file.
Action  Contact Systems personnel for assistance.

44-912 - No Records on Sort Work File
Severity Level  See Systems.
Explanation  An end-of-file occurred on the first attempt to return records from the sort of the index records.
Action  Contact Systems personnel for assistance.

44-915 - Gross-to-Net Table for Control Group Not Found on Control File
Severity Level  See Systems.
Explanation  An attempt to position the Control File (aka Control Data Base) to read the Gross-to-Net Table sequentially failed.
Action  Contact Systems personnel for assistance.

44-916 - Earnings Table for Control Group Not Found on Control File
Severity Level  See Systems.
Explanation  An attempt to position the Control File (aka Control Data Base) to read the Earnings Table sequentially failed.
Action  Contact Systems personnel for assistance.
44-917 - Check Number Table Size Exceeded - Fix Program; Recompile

Severity Level: See Systems.

Explanation: All an employee’s records are read from the Payroll Audit File before the index records are released to the sort. It is, therefore, necessary to store the check numbers and associated net pay amounts temporarily in an internal table. This table is too small.

Action: Increase the size of the array, recompile, and rerun the job.

44-918 - Index Records Out of Sequence

Severity Level: See Systems.

Explanation: Sequence checking the records returned from the sort has identified an out-of-sequence record.

Action: Contact Systems personnel for assistance.

44-919 - Index Record Function Code Unknown

Severity Level: See Systems.

Explanation: The function code on a record returned from the sort does not relate to any of the known indexes.

Action: Contact Systems personnel for assistance.

44-920 - Input Specs: Highest ID No in Range Is Not Greater Than Lowest

Severity Level: Warning.

Explanation: The run specification has indicated that certain employees are to be selected for reporting. However, the lowest employee ID is not equal to or less than the highest employee ID. The job will continue to execute but this input transaction will be ignored.

Action: Correct the run specification and rerun the job.

44-921 - Selection Array Start Entry Not Greater Than Previous Stop Entry

Severity Level: See Systems.

Explanation: The run specification has indicated that several ranges of employees are to be selected for reporting. However, there is an overlap between the end of one selection range and the beginning of another.

Action: Review the input transactions focusing on employee selections, then correct the run specification, and rerun the job.
44-922 - Payroll Audit File Organization Missing from Payroll Control File

Severity Level  Fatal Error.
Explanation  The Payroll Control File does not contain a match for the organization on the Payroll Audit File.
Action  Make sure the proper files are being used and rerun. Otherwise, contact Systems personnel for assistance.

44-923 - Payroll Control File Missing Control Record for This Organization

Severity Level  See Systems.
Explanation  The Payroll Control File has a match for the organization on the Payroll Audit File, but it is not a Control Record (it’s a Batch Status Record.)
Action  Make sure the proper files are being used and rerun. Otherwise, contact Systems personnel for assistance.

44-924 - Organization Table Record Not Found

Severity Level  See Systems.
Explanation  The Organization Table record for the organization on the Payroll Audit File is not on the Organization Table.
Action  Update the Organization Table and rerun the job. Or, review the transaction that was input to the Payroll Audit File creation process, correct, and rerun from that point. Or, contact Systems personnel for assistance.

44-925 - There Are No Active Organizations on the Payroll Audit File

Severity Level  See Systems.
Explanation  All of the organizations on the Payroll Audit File have encountered fatal errors in previous processes, so there are no longer any organizations that are active.
Action  Contact Systems personnel for assistance.
44-926 - The Following Organization Not Found on the Employee Data Base
Severity Level  See Systems.
Explanation  A START was performed against the Employee Data Base for an organization on the Payroll Audit File, but the organization was not found on the Employee Data Base.
Action  Update the Organization Table and rerun the job. Or, review the transaction that was input to the Payroll Audit File creation process, correct, and rerun from that point. Or, contact Systems personnel for assistance.

44-930 - Element Description Array Has Exceeded Program Maximum
Severity Level  See Systems.
Explanation  The array that holds element names taken from the Data Element Table has been exceeded.
Action  Recompile the program using an appropriate table size.

44-931 - Data Requested but Not Printed-Input File Is INT PAR
Severity Level  Informational Message
Explanation  The specification record indicated that the input file was to be the Intermediate Audit File (with a Y in the INT PAR field), but did not also indicate “NO EDB”. The program defaulted to the NO EDB option. This was done because the EDB balances are not updated when the Intermediate Audit File was created, and therefore, when the Intermediate PAR Report PAR Report is created, the EDB may or may not reflect the file’s activity. To avoid confusion, EDB balances are not printed on the Intermediate PAR Report.
Action  None.
46-010 - Specification Record Invalid or Missing
Severity Level Fatal Error.
Explanation The run specification record is missing or the run specification identifier does not equal PAY46-SPEC.
Action Correct the run specification request and resubmit.

46-100 - Merge Statistical Information
Severity Level Informational.
Explanation Provides statistical information about the various organizations that were successfully merged; numbers of records read and written.
Action None.

46-110 - Merge Has Not Processed Successfully; Output File S/B Scratched
Severity Level Fatal Error.
Explanation The merge of the Payroll Audit File and the Payroll History File was not successful.
Action Contact Systems personnel for assistance.

46-120 - Merge Has Processed Successfully
Severity Level Informational.
Explanation The merge of the Payroll Audit File and the Payroll History File was successful.
Action None.

46-130 - Specification Begin Date for Pay Audit Sub File Invalid
Severity Level Fatal Error.
Explanation The subfile begin date entered on the run specification request was an invalid date.
Action Correct the run specification request and resubmit.
46-140 - Program Creating Pay Audit Subfile Beginning With Referenced Date
Severity Level: Informational.
Explanation: The subfile begin date entered on the run specification request was an invalid date. The subfile will thus contain history records from the pay period ending date specified up to and including the most recent pay period ending date.
Action: None.

46-150 - Pay Audit Input File Is Empty
Severity Level: Serious.
Explanation: The Input Pay Audit file (PAR) being read is empty.
Action: Verify the correct Pay Audit file is being specified in the job or check if a prior process failed to produce any PAR records.

46-199 - Equal Record Keys on Merge Files—PAR Data Already in History
Severity Level: Fatal Error.
Explanation: While merging the Payroll Audit File and the Payroll History File, equal records were found. This indicates that the Payroll Audit File has already been merged onto the Payroll History File. One or both files are the incorrect version.
Action: Verify the files being used, correct, and rerun. If both files were correct, contact Systems personnel for assistance.

46-299 - During Processing of File 1 (PAYAUDIT), Input File Sequence Error
Severity Level: Fatal Error.
Explanation: The input PAR is not in the proper sequence.
Action: Sort the file into the correct sequence and rerun.

46-399 - During Processing of File 2 (PAYCUMM), Input File Sequence Error
Severity Level: See Systems.
Explanation: The input Payroll History File is not in the proper sequence.
Action: Sort the file into the correct sequence and rerun.
46-969 - No Records Returned from Sort Process

Severity Level  See Systems.
Explanation  The program’s internal sort process was unsuccessful; the sort file upon which the program must operate was empty.
Action  Contact Systems personnel for assistance.

46-970 - Invalid Write of Payroll History - Run Aborted

Severity Level  Fatal Error.
Explanation  Probable cause is a duplicate key on a write operation, i.e., the indicated key/record already exists.
Action  Verify that the input PAR file has not previously been used to update the Online Payroll History Data Base; use the correct final PAR file for input and rerun. Otherwise, determine how a duplicate transaction could get onto the final PAR file, delete the offending duplicate transaction from the PAR file, and rerun.

46-971 - Run Specification Card - Neither PURGE DT Nor NO. OF DAYS Entered

Severity Level  Fatal Error.
Explanation  The run specification did not have a date entered in PURGE DATE, nor the number of days entered in the NO. OF DAYS.
Action  Correct the run specification PURGE DATE or NO. OF DAYS, and rerun the program.

46-972 - Duplicate Run Specification Schedules/Pay End Date Combinations

Severity Level  Fatal Error.
Explanation  Duplicate schedules/pay end dates are not permitted for the Record Type 2 run specification.
Action  Correct the run specification and resubmit.

46-973 - Run Specification Card—Invalid Schedule, Must Not Be Spaces

Severity Level  Fatal Error.
Explanation  The requested schedule on the Record Type 2 run specification must be other than spaces.
Action  Correct the run specification and resubmit.
46-974 - Run Specification Card - Invalid Rec Type, Should Be 1 or 2
Severity Level  Fatal Error.
Explanation  The record type must be a 1 or 2 for the run specification request.
Action  Correct the run specification and resubmit.

46-975 - Run Specification Card - Selection Date Not Valid
Severity Level  Fatal Error.
Explanation  The cutoff date entered on the Record Type 1 run specification request is an invalid date.
Action  Correct the run specification and resubmit.

46-976 - Run Specification Card - Purge Date Not Valid
Severity Level  Fatal Error.
Explanation  The cutoff date entered on the run specification request is an invalid date.
Action  Correct the run specification and resubmit.

46-977 - Run Specification Card - Purge Date Not Less Than Current Date
Severity Level  Fatal Error.
Explanation  The run specification cutoff date is later than today’s date. It must be prior to today’s date.
Action  Correct the run specification cutoff date and rerun the program.

46-978 - Run Specification Card - Purge NO OF DAYS Must Be Numeric > Zero
Severity Level  Fatal Error.
Explanation  NO. OF DAYS in a run spec is invalid. When the run specification NO. OF DAYS is entered, it must be a valid date greater than zero. When converted to a date, it must be earlier than today’s date.
Action  Correct the run specification NO. OF DAYS, and rerun the program.

46-979 - Program Reached Normal ; No Cancellation/Overpayment to Process
Severity Level  Informational.
Explanation  The Cancellation/Overpayment File contains no data.
Action  None may be required. Check the Cancellation/Overpayment File to confirm whether it contains data if you suspect there should have been data.
46-980 - Program Reached Normal EOJ; No Data Base Records Updated

Severity Level: Informational.
Explanation: There is Cancellation/Overpayment data, but there was no match between the Cancellation/Overpayment File and the Online Payroll History File.
Action: None may be required. Review the unmatched cancellation/overpayment data to verify whether there should have been a match. If so, contact your programming department to resolve the program logic problem.

46-981 - Run Specification Card - Pay Period End Date Not Valid

Severity Level: Fatal Error.
Explanation: The End Date (pay period end date) in a run specification is an invalid date.
Action: Correct the End Date and rerun the program.

46-982 - Run Specification Card - Check Date Not Valid

Severity Level: Fatal Error.
Explanation: The Check Date in a run specification is an invalid date.
Action: Correct the Check Date and rerun the program.

46-983 - Run Specification Card - Selection Day Not < Current Date

Severity Level: Fatal Error.
Explanation: The run specification cutoff date is not a valid date.
Action: Correct the run specification cutoff date and rerun the program.

46-984 - Run Specification Card - Selection Days Must Be Numeric > 0

Severity Level: Fatal Error.
Explanation: The NO. OF DAYS in a run specification is not numeric. This date must be all numeric, zero-filled, and right justified.
Action: Correct NO. OF DAYS and rerun the program.
46-985 - Run Specification Card - Invalid to Enter Date and NO OF DAYS

Severity Level     Fatal Error.
Explanation        Both the cutoff date and NO. OF DAYS are entered on the run specification. Only one field may be entered and the other field must be blank, or both fields must be blank.
Action             Enter a valid cutoff date or NO. OF DAYS in the run specification, or leave both blank. Then rerun the program.

46-986 - Run Specification Table Maximum Reached; Increase Table Space and Recompile

Severity Level     Fatal Error.
Explanation        The number of Record Type 2 run specifications exceeds the size of the table in Working Storage.
Action             Increase the table size, recompile the program, and rerun.

46-987 - Run Specification - Missing Schedule and/or Pay End Date

Severity Level     Fatal Error.
Explanation        No match was found when the RUN-SPEC-TABLE was searched for the “MERGED PAR” record’s schedule.
Action             Add the schedule and its associated check date and pay period end date to the input run specification. Then rerun the program.

46-988 - Employee Not Found on the EDB; Year-to-Date-Balances Will Be Zeros

Severity Level     Warning.
Explanation        EDB Segment 0100, Personal Data, is not found for an employee.
Action             Add the employee to the EDB if appropriate.

46-989 - Sort Table Maximum Reached; Increase Space and Recompile Program

Severity Level     Fatal Error.
Explanation        The number of occurrences in the SORT-WORK-TABLE is insufficient to process the number of records input.
Action             Increase the value of MAX-NO-SORT-WORK in working storage. Recompile program; then rerun the program.
46-990 - Duplicate PAR Record; Payment Seq No Was Incremented
Severity Level  Informational.
Explanation  In reformatting the Payroll Audit File, more than one record was found to have the same key. The PAYMENT-SEQ-NO fields were formatted to make the records unique.
Action  None.

46-991 - PAR and PYH Duplicate Records; PAR Payment Seq No Was Reset
Severity Level  Warning.
Explanation  In merging the reformatted Payroll Audit File with an employee’s old PYH Data Base records, the same key was found to be common to both. The PAYMENT-SEQ-NO fields were formatted to make the records unique.
Action  None.

46-992 - No Data Base Record Match on Cancellation/Overpayment Record
Severity Level  Informational.
Explanation  No data base record was updated. The original check for the cancellation or overpayment is not on the data base. This error may occur frequently when the Online Payroll History Inquiry function is first installed.
Action  None may be required. Check the record displayed following the message.

46-993 - Sequence Error Encountered During PAR File Processing
Severity Level  Fatal Error.
Explanation  The sorted SORT-WORK-TABLE records are not in the proper sequence. Error was detected while processing the Payroll Audit File (PAR).
Action  Probable program logic error. Correct the program, recompile, and rerun.

46-994 - Sequence Error Encountered During PYH File Processing
Severity Level  Fatal Error.
Explanation  The sorted SORT-WORK-TABLE records are not in the proper sequence. Error was detected while processing the PYH Data Base.
Action  Probable program logic error. Correct the program, recompile, and rerun.
46-995 - Online Payroll History Update Has Processed Successfully
Severity Level  Informational.
Explanation  Program has ended normally.
Action  None.

46-996 - Online Pay History Update Unsuccessful - Output File S/B Scratched
Severity Level  Fatal Error.
Explanation  An error condition was encountered, causing the program to end abnormally.
Action  Determine what the error was, and correct it. Delete output files created by the unsuccessful run. Then rerun the program.

46-997 - Excessive Duplicate Records; Check Input Files
Severity Level  Fatal Error.
Explanation  There were excessive duplicate records encountered (listed with error messages 46-990 and 46-991). Using the PAYMENT-SEQ-NO may create additional duplicate records.
Action  Verify that the Payroll Audit File being used as input is correct. Payroll Audit File may already have been merged with the data base.

46-998 - Cancellation/Overpayment File Empty
Severity Level  Fatal Error.
Explanation  Since this is the first read of the file, this condition indicates that the file is empty. Even when there are no cancellation and overpayment PAR records, the Online Payroll History Maintenance Program, if it ran successfully, should have written a control record to the Cancellation/Overpayment File.
Action  Verify that the Online Payroll History Maintenance ran successfully, and ensure that the proper files are being used.

46-999 - PPIOPYH - I/O Error
Severity Level  Fatal Error.
Explanation  A call to PPIOPYH to access the Online Payroll History Data Base resulted in an error.
Action  Check the return code field XPHI-RETURN-CODE returned back from PPIOPYH. The documentation for PPIOPYH lists all return codes and specifies the action to take for each.
47-001 - Unknown Department Number
Severity Level Warning.
Explanation The indicated department could not be found on the Department Table.
Action Update the Department Table and rerun the job. Or, review the transaction that was input to the Payroll Audit File creation process, correct, and rerun from that point.

47-002 - Unknown Earnings Type
Severity Level Serious Error.
Explanation The indicated earnings type could not be found on the Earnings Table for the indicated employee.
Action Update the Earnings Table and rerun the job. Or, review the transaction that was input to the Payroll Audit File creation process, correct, and rerun from that point. Or, correct the employee’s earnings type on the EDB and rerun from the point of PAR file creation.

47-100 - Org on Spec Card Not Found in Org Table
Severity Level Serious Error.
Explanation The spec card requested an organization that could not be found on the Organization Table of the Control Data Base.
Action Correct the requested organization on the spec card or update the Organization Table on the Control Data Base.

47-102 - More Orgs Requested Than Allowed
Severity Level Warning.
Explanation More organizations were requested for processing than the internal table can store.
Action Program will process as many as it can. Either increase table size in program or reenter those organizations that were not processed and rerun.

47-103 - Org on Spec Card Not Found on PAR
Severity Level Fatal Error.
Explanation The spec card requested an organization for processing that could not be found on the PAR file.
Action Correct the spec card and rerun requested organizations.
47-104 - Spec Card Was Not Processed
Severity Level  Warning.
Explanation  EOF was reached on the PAR file before all requests were processed.
Action  All unprocessed spec records are displayed. Since the requests have been previously sorted by organization, these are invalid requests for this PAR file. Correct the request and rerun.

47-201 - Invalid Record Type on Run Specification
Severity Level  Fatal Error.
Explanation  The Record Type on the run specification must be 1 or 2. The first run specification must be Record Type 1.
Action  Correct run specification and resubmit.

47-202 - Invalid Report Type on Run Specification
Severity Level  Fatal Error.
Explanation  The Report Type on the run specification must be A or E.
Action  Correct run specification and resubmit.

47-203 - No Type 2 Records Provided for Eligibility Report Request
Severity Level  Fatal Error.
Explanation  The first run specification requested the Eligibility Report, but no subsequent Record Type 2 specifications were provided to select employees on whom to report.
Action  Add Record Type 2 specification(s) and resubmit.

47-204 - Additional Run Specifications Must Be Record Type 2
Severity Level  Fatal Error.
Explanation  The first run specification must be Record Type 1. All other run specifications must be Record Type 2.
Action  Correct run specifications and resubmit.
47-205 - Invalid Eligibility Begin Date on Run Specification

Severity Level  Fatal Error.
Explanation  The Eligibility End Date must be a valid date in the format MMDDCCYY.
Action  Correct the field and resubmit.

47-206 - Invalid HOURS TAKEN BEGIN DATE on Run Specification

Severity Level  Fatal Error.
Explanation  The HOURS TAKEN BEGIN DATE must be a valid date in the format MMDDCCYY.
Action  Correct the field and resubmit.

47-207 - Invalid HOURS TAKEN END DATE on Run Specification

Severity Level  Fatal Error.
Explanation  The HOURS TAKEN END DATE must be a valid date in the format MMDDCCYY.
Action  Correct the field and resubmit.

47-208 - HOURS TAKEN BEGIN DATE Greater Than HOURS TAKEN END DATE

Severity Level  Fatal Error.
Explanation  The HOURS TAKEN BEGIN DATE must be less than or equal to the HOURS TAKEN END DATE.
Action  Correct the field(s) and resubmit.

47-209 - Too Many Record Type 2 Run Specifications Entered

Severity Level  Serious Error.
Explanation  The program has a limit of 20 Record Type 2 specifications. Run specifications in excess of 20 were bypassed.
Action  Submit job to process the bypassed specifications or modify the program to accept more than 20 Record Type 2 run specifications and rerun.
47-210 - Duplicate Employee Entered on Run Specification

Severity Level  Fatal Error.
Explanation  Two Record Type 2 run specifications identified the same employee. Only one specification per employee can be processed in one run.
Action  Remove duplicate run specification(s) and resubmit.

47-215 - Original Hire Date Not on EDB for Employee. Employee Bypassed

Severity Level  Serious Error.
Explanation  Anniversary Date is defined as the Entitlement Period for this organization, but the employee does not have an Original Hire Date on his/her EDB record. This date is used to establish the Hours Taken date range. The employee was bypassed.
Action  Employee must have an Original Hire Date to process. Or, to determine FMLA hours taken, use the “on request” Activity Report.

47-216 - FMLA Begin Date Obsolete or Missing. Used Rolling 12 Method

Severity Level  Warning.
Explanation  First FMLA Begin Date is defined as the Entitlement Period for this organization, but the employee does not have an FMLA Begin Date on his/her EDB record or the date is earlier than 12 months from the begin date. This date is used to establish the Hours Taken date range. The Hours Taken Begin Date was set at 12 months prior to the End Date.
Action  Review the employee’s FMLA Begin Date to assess acceptability of report results. Or, to determine FMLA hours taken using a specific date range, use the “on request” Activity Report.

47-217 - Fiscal Year Needed but Not on System Parameters Table. Org Bypassed

Severity Level  Serious Error.
Explanation  Fiscal Year is defined as the Entitlement Period for this organization, but the System Parameters Table did not contain a Fiscal Year Begin Date. All processing for this organization is bypassed.
Action  Add a Fiscal Year Begin Date to the System Parameters Table and rerun.
47-218 - Entitlement Period Not Defined for Organization. Org Bypassed
Severity Level Serious Error.
Explanation The Entitlement Period is not defined on the Organization Table for this organization. Entitlement Period must be defined to process FMLA reports. All processing for this organization is bypassed.
Action Define an Entitlement Period for this organization and rerun.

47-221 - No FMLA Earnings Types Found on Earnings Table. Org Bypassed
Severity Level Serious Error.
Explanation The grouped Earnings Table specified for this organization did not contain any earnings types identified as FMLA earnings. Therefore, there is no need to process FMLA reports. All processing for this organization is bypassed.
Action Review Earnings Table and/or run specification requests to determine if this was an expected result.

47-222 - Org Specified Is Not a U.S. Organization. Org Bypassed
Severity Level Serious Error.
Explanation The organization identified on the run specification is not a U.S. organization. FMLA applies only to U.S. employees. All processing for this organization is bypassed.
Action If necessary, correct run specification input and rerun.

47-230 - Organization Not Found on Organization Table. Org Bypassed
Severity Level Serious Error.
Explanation The organization identified on the run specification was not found on the Organization Table. All processing for this organization is bypassed.
Action If necessary, correct run specification input and rerun.

47-231 - Employee Not Found on EDB. Employee Bypassed
Severity Level Serious Error.
Explanation The employee identified on the run specification was not found on the Employee Data Base. The employee was bypassed.
Action If necessary, correct run specification input and rerun.
47-900 - First Payroll History Record Not Control Record
Severity Level: See Systems.
Explanation: The first three positions of the fixed portion of the first record read from the Payroll History File are not a valid schedule code.
Action: Verify you have the correct Payroll History File and if so, contact Systems personnel for assistance. Otherwise, rerun the job using the correct PAR file.

47-901 - No Employee Records on Payroll History File
Severity Level: See Systems.
Explanation: The program has encountered an end-of-file while bypassing the Payroll Control Records at the beginning of the file.
Action: Verify you are using the correct version of the Payroll History File and rerun. If you are using the correct version, contact Systems personnel for assistance.

47-902 - No Run Specification
Severity Level: Fatal Error.
Explanation: There was no run specification request record.
Action: Correct the run specification request and resubmit.

47-903 - Invalid ID on Run Specification
Severity Level: Fatal Error.
Explanation: The run specification identifier is not PAY47-SPEC.
Action: Correct the run specification request and resubmit.

47-904 - No Employee Records Exist for Requested Org ID
Severity Level: Fatal Error.
Explanation: There were no employee records found on the PAR file for the requested organization.
Action: Correct the run specification request and resubmit. If this correct, verify the version of the Payroll History File being used, and resubmit. If this is also correct, contact Systems personnel for assistance.
47-905 - No Records on Payroll History File

Severity Level  See Systems.
Explanation  An end-of-file was raised on the first read of the Payroll History File.
Action  Make sure the proper files are being used, and rerun. Otherwise, contact Systems personnel for assistance.

47-906 - Gross-to-Net Element in Table Outside Valid Range

Severity Level  See Systems.
Explanation  While loading the internal Gross-to-Net Table from the Control File, an element number has been found that is outside the range defined in installation constants.
Action  Contact Systems personnel for assistance.

47-907 - Gross-to-Net Adjustment Element Outside Valid Range

Severity Level  See Systems.
Explanation  An adjustment to a gross-to-net balance is for an element outside the range defined in installation constants.
Action  Contact Systems personnel for assistance.

47-910 - Unknown PAR Transaction Code

Severity Level  See Systems.
Explanation  The current Payroll History File Record has a transaction code unknown to the program.
Action  Contact Systems personnel for assistance.

47-912 - No Records on Sort Work File

Severity Level  See Systems.
Explanation  An end-of-file occurred on the first attempt to return records from the sort of the index records.
Action  Contact Systems personnel for assistance.
47-915 - Gross-to-Net Table Delimiter Record Missing

Severity Level: See Systems.

Explanation: An attempt to position the Control Data Base (aka Control File) to read the Gross-to-Net Table sequentially failed.

Action: Contact Systems personnel for assistance.

47-916 - Earnings Table Delimiter Record Missing

Severity Level: See Systems.

Explanation: An attempt to position the Control Data Base (aka Control File) to read the Earnings Table sequentially failed.

Action: Contact Systems personnel for assistance.

47-918 - Index Records Out of Sequence

Severity Level: See Systems.

Explanation: Sequence checking the records returned from the sort has identified an out-of-sequence record.

Action: Contact Systems personnel for assistance.

47-919 - Index Record Function Code Unknown

Severity Level: See Systems.

Explanation: The function code on a record returned from the sort does not relate to any of the known indexes.

Action: Contact Systems personnel for assistance.

47-930 - Element Description Array Has Exceeded Program Maximum

Severity Level: See Systems.

Explanation: The array that holds element names taken from the Data Element Table has been exceeded.

Action: Recompile the program using an appropriate table size.
48-201 - No Run Specification Request - Run Aborted

Severity Level  Fatal Error.
Explanation   There was no run specification request record.
Action        Correct the run specification request and resubmit.

48-202 - Invalid Run Specification Identifier - Run Aborted

Severity Level  Fatal Error.
Explanation   The run specification identifier entered in positions 1-10 must be PAY48CSPEC.
Action        Correct the error and retry.

48-203 - Invalid ORGANIZATION ID on Run Specification - Run Aborted

Severity Level  Fatal Error.
Explanation   An ORGANIZATION ID specified on the run specification does not match any Organization ID on the Organization Table.
Action        Determine whether the Organization ID was recorded incorrectly on the run specification or whether the Organization Table needs to be updated. If the run specification is incorrect, correct the entry and retry.

48-204 - ORGANIZATION ID Is Not Canadian - Run Aborted

Severity Level  Fatal Error.
Explanation   SEPH reporting applies only to Canadian organizations. An ORGANIZATION ID specified on the run specification is not a Canadian organization.
Action        Determine whether the Organization ID was recorded incorrectly on the run specification or whether the Organization Table needs to be updated. If the run specification is incorrect, correct the entry and retry.

48-205 - Invalid Reporting Unit on Run Specification - Run Aborted

Severity Level  Fatal Error.
Explanation   UNIT TYPE value must be E or D on the run specification.
Action        Correct the entry and retry.
48-206 - Invalid Telephone No on Run Specification - Run Aborted
Severity Level  Fatal Error.
Explanation  CONTACT TELEPHONE value is not specified in a standard format on the run specification.
Action  Correct the entry and retry.

48-207 - First Record on PAR Is Not a Control Record - Run Aborted
Severity Level  See Systems.
Explanation  The first record on the Payroll Audit File or the Payroll History File is not the Control Record as expected. This error indicates an invalid input file.
Action  Examine the contents of the input file, correct JCL if necessary, and resubmit the process.

48-209 - Nonnumeric Run Specification Date - Run Aborted
Severity Level  Fatal Error.
Explanation  The reporting date entered on the run specification is not numeric.
Action  Correct the run specification and resubmit the process.

48-210 - Invalid Run Specification Date Format - Run Aborted
Severity Level  Fatal Error.
Explanation  RPT DATE value is invalid. The date should be in MMCCYY format; MM should be a value between 01 and 12; YY should be a value between 00 and 99.
Action  Correct the entry and retry.

48-211 - Control Record Table Exceeds Maximum Limit - Run Aborted
Severity Level  See Systems.
Explanation  The maximum number of entries in the Pay Cycle Table array has exceeded. If the number of reportable Control Records/Cycles on the PAR exceeds PAY-CYCLE-TABLE-MAX as established by this program, this error will be encountered.
Action  Increase PAY-CYCLE-TABLE-MAX, recompile and rerun the process.
48-212 - Employee Department Not Found on Department Table - Run Aborted

Severity Level  See Systems.

Explanation  In processing an employee for the specified Organization ID, the program encountered a Department ID that is not found on the Department Table.

Action  Perform data base maintenance to correct the employee’s department, or to add the employee’s department to the Department Table. Then, rerun the process.

48-213 - Department Table Exceeding Maximum - Run Aborted

Severity Level  See Systems.

Explanation  The maximum entries in the internal Department Table array have been exceeded. If the number of Department Table records on the Control File (aka Control Data Base) exceeds the DEPT-TABLE-MAX as established by this program, this error will be encountered.

Action  Increase DEPT-TABLE-MAX, recompile and rerun the process.

48-214 - End of File Cond Encountered on First Sort - Run Aborted

Severity Level  See Systems.

Explanation  The first read of the sorted file returns an end-of-file condition.

Action  Check program logic.

48-215 - Invalid Earning Type Encountered After Sort - Run Aborted

Severity Level  See Systems.

Explanation  The Earnings Type for the PAR cannot be matched with an entry on the internal Earnings Table array.

Action  Check earnings type with valid Control File (aka Control Data Base) earnings type.

48-217 - Irregular Pay Table Exceeding Maximum - Run Aborted

Severity Level  See Systems.

Explanation  The maximum entries in the internal Irregular Pay Table array have been exceeded. If the number or irregular payments reportable (from PAR distributions) exceed the IRREGULAR- PAYMENT-MAX, this error will be encountered.

Action  Increase IRREGULAR-PAYMENT-MAX, recompile and rerun the process.
48-218 - Absent W/O Pay Table Exceeding Maximum - Run Aborted

Severity Level  See Systems.
Explanation  The maximum number of entries in the internal Absent Without Pay Table array has been exceeded. If the number of employees on leave of absence exceeds the ABSENT-TABLE-MAX, this error will be encountered.
Action  Increase ABSENT-TABLE-MAX, recompile and rerun the process.

48-219 - Employee ID on PAR and Not on  - PAR Record Bypassed

Severity Level  Serious Error.
Explanation  An EDB record was not found for a reportable Payroll Audit File record.
Action  If the employee record should be on the EDB, notify Systems personnel. Otherwise, disregard this message.

48-220 - Invalid Transaction Type - Run Aborted

Severity Level  Serious Error.
Explanation  The run specification transaction, or record, type must be a 1 or 2.
Action  Correct the run specification request and resubmit.

48-221 - System Calendar Not Found on Control File - Run Aborted

Severity Level  See Systems.
Explanation  The System Calendar Table for the Organization ID specified on the run specification cannot be located.
Action  Notify Systems personnel that Control Data Base maintenance may be required.

48-222 - Invalid Pay Cycle Installation Constant - Run Aborted

Severity Level  See Systems.
Explanation  The pay cycle specified in the installation constants is not weekly, biweekly, semimonthly, or monthly.
Action  Notify Systems personnel.
48-223 - Earning Table Not on Control File - Run Aborted
Severity Level See Systems.
Explanation The Earnings Table could not be found for the Organization ID specified on the run specification.
Action Notify Systems personnel.

48-224 - End of File Reached on Earnings Table Load - Run Aborted
Severity Level See Systems.
Explanation The Earnings Table for the Organization ID specified on the run specification does not contain any records.
Action Notify Systems personnel.

48-225 - Department SEPH UNIT ID Is Blank
Severity Level Warning.
Explanation The SEPH UNIT ID field is blank on the Department Table for the Organization ID specified in the run specification, so it defaulted to the Department Number.
Action No further action necessary.

48-226 - End of File Cond Encountered on Second Sort - Run Aborted
Severity Level See Systems.
Explanation The first read of the second sorted file returned an end-of-file condition.
Action Notify Systems personnel.

48-227 - End of File Cond Encountered on First Read of PAR - Run Aborted
Severity Level See Systems.
Explanation The Payroll Audit File is empty.
Action The Payroll Audit File is essential to this process. Check run JCL to ensure the correct file is processed and resubmit the process.
48-228 - No Control Records on PAR for Specified Reporting Month

Severity Level  Fatal Error.

Explanation  The Payroll Audit File contained no records whose pay end date falls within the reporting month specified on the run specification.

Action  Verify that the RPT DATE field on the run specification is correct, and that the correct Payroll Audit File is being used as input. If the error is correct, retry.

48-229 - System PARM or INST Constant Contains Zeros - Run Aborted

Severity Level  See Systems.

Explanation  An error occurred when the program attempted to calculate the standard work week.

Action  Correct installation constant or System Parameter. Rerun the process.
49-010 - I/O Error Occurred During Open of Control File

Severity Level  Fatal Error.

Explanation  A return code other than zero was received from Control Data Base I/O Module (PPIOCTL) when trying to open the Control Data Base (aka Control File). The error code and the interface area are displayed.

Action  Correct the condition indicated by the error code.

49-020 - I/O Error Occurred During Open of Employee Data Base

Severity Level  Fatal Error.

Explanation  A return code other than zero was received from Data Base I/O Module (PPIOEDB) when trying open the Employee Data Base. The error code and the interface area are displayed.

Action  Correct the condition indicated by the error code.

49-030 - No Match of PAR Org on EDB

Severity Level  Fatal Error.

Explanation  While processing ALL organizations, the subsequent start against the EDB using the Payroll Audit File’s organization as a key returned an invalid key error.

Action  Correct Payroll Audit File input and rerun.

49-050 - EDB Qtr Requested Incompatible With Qtr Retrieved

Severity Level  Fatal Error.

Explanation  The quarter retrieved from the input PAR file does not match the EDB segment quarter combination retrieved. The input PAR file may contain invalid quarter data or may be the wrong input PAR file. It is also possible that the EDB does not contain quarter 04 shadow segments.

Action  Verify the PAR file being used as input is the correct file. Verify that the EDB contains the needed quarter segments, 00 for current or 04 for prior year. It may be necessary to create the shadow (04) segments. Correct the input files as needed and rerun.
49-060 - Error Found in Initial Editing of Deduction Request Record (DR)
Severity Level: Warning.
Explanation: Provides further annotation that an editing error occurred on the deduction request record.
Action: Correct specific error resubmit.

49-070 - Payroll Audit File Does Not Have Payroll Control Record for Org
Severity Level: Fatal Error.
Explanation: Missing a Payroll Control Record for an organization.
Action: Make sure the proper Audit File is being used and rerun. Each organization is required to have at least one Payroll Control Record.

49-090 - Gross-to-Net Table Delimiter Key Not Found
Severity Level: Warning.
Explanation: Make sure the correct Control Data Base is being used.
Action: Recreate the Gross-to-Net Table and/or delimiter record if necessary.

49-100 - Gross-to-Net Table Element Exceeds Program Maximum
Severity Level: See Systems.
Explanation: There are more gross-to-net elements than the program permits.
Action: Recompile using an appropriate size for this array.

49-110 - Specification Record Type Invalid
Severity Level: Warning.
Explanation: Specification ID was not PAY-DR or PAY-AT.
Action: Correct and resubmit.

49-115 - Deduction Request/Title Record (DR/AT) Missing Report ID
Severity Level: Warning.
Explanation: No data was submitted for report ID on request record.
Action: Enter a valid report ID on request record.
49-120 - Deduction Request Trans (DR): Invalid Report Type
Severity Level Warning.
Explanation Report type was not S or D for a DR request.
Action Correct report type and resubmit.

49-130 - Deduction Request Trans (DR): Invalid Selection Code
Severity Level Informational.
Explanation Selection value was not A, S, or C for a DR request.
Action Correct selection and resubmit.

49-140 - Deduction Request Trans (DR): Invalid Sort Sequence Code
Severity Level Warning.
Explanation The sort sequence order code was not S, N, A, or X for DR request.
Action Correct sort sequence order code and resubmit.

49-150 - Deduction Request Trans (DR): Invalid Report Options
Severity Level Warning.
Explanation The report option for a DR request was not B, D, E, F, N, Q, S, Y, or space.
Action Correct report option and resubmit.

49-160 - Detailed Deduction Report - Found Invalid Source or Trans Code
Severity Level Serious Error.
Explanation During processing of element details, a nonmatch was found on the source or transaction code.
Action Correct and resubmit.

49-180 - Number of Report Requests Exceeds Allowed Maximum
Severity Level Fatal Error.
Explanation Too many report/title requests were submitted for the program to store.
Action Decrease the number of requests and resubmit.
49-190 - Data Base Reached EOF Before Payroll Audit File

Severity Level  Serious Error.
Explanation  Premature end of file encountered on the Employee Data Base.
Action  Contact Systems.

49-200 - Error Occurred During Close Operation on Control and/or EDB File

Severity Level  Serious Error.
Explanation  The situation must be analyzed to determine proper action.
Action  Contact Systems personnel for assistance.

49-210 - Number of Dollar Adjustments Exceeds Allowed Maximum

Severity Level  Serious Error.
Explanation  The maximum number of dollar adjustments allowed on the report(s) for an employee has been exceeded.
Action  Increase the table size and recompile.

49-220 - Number of Current Period Deductions Exceeds Maximum Permitted

Severity Level  Serious Error.
Explanation  The maximum number of current deductions allowed on the report(s) for an employee has been exceeded.
Action  Increase the table size and recompile.

49-230 - Deduction Request Trans (DR): Output Selection Code Invalid

Severity Level  Warning.
Explanation  The output selection code for a DR request was not a T or space.
Action  Correct output selection code and resubmit.

49-240 - Payroll Audit Record Has No Matching Data Base Record

Severity Level  Serious Error.
Explanation  Payroll audit record does not have a match on the Employee Data Base.
Action  Program will attempt to continue processing. Report problem to Systems.
49-250 - Internal Dedctn Elem Table Overflow-Increase Table Size
Severity Level  See Systems.
Explanation  More report request/element number combinations exist for one employee than the program permits. Processing will cease.
Action  Recompile using an appropriate size for this array.

49-270 - Invalid Sort Return Code
Severity Level  Fatal Error.
Explanation  An error condition was discovered while sorting.
Action  Contact Systems.

49-280 - Duplicate Deduction Request (DR) Found; Duplicate Bypassed
Severity Level  Warning.
Explanation  A duplicate deduction request (DR) was discovered.
Action  Program will ignore duplicate and continue processing.

49-310 - Report Statistical Information
Severity Level  Informational.
Explanation  Informational message.
Action  None.

49-330 - Organization Not on Control Table
Severity Level  Fatal Error.
Explanation  Could not find the specified organization on the Control Data Base Organization Table.
Action  Correct the run specification request and resubmit. If it is correct, update the Organization Table with the desired organization and rerun the job.
50 Messages

Overview

HRMS batch messages are identified by message number. Each 5-digit message number begins with a 2-digit prefix that refers to the program or programs with which a message is associated. The only exceptions are messages whose numbers begin with the prefix 00-. These messages are associated with programs System-wide. This chapter is organized in message number sequence and documents messages with the following prefixes:

- 50-
- 51-
- 52-
- 54-
- 55-
- 57-
- 58-
- 59-

You can use the following tables to determine the program(s) with which the messages in this chapter are associated. For details on specific programs, consult the manual(s) that are specified following each table.
### 50 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>50-</td>
<td>PP50C0XX</td>
<td>Record of Employment Print</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Reporting Programs* manual.

### 51 Messages

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</thead>
<tbody>
<tr>
<td>51-</td>
<td>PP5100XX</td>
<td>Individual Retroactive Pay Selection</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Reporting Programs* manual.

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<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>52-</td>
<td>PP52A0XX</td>
<td>Retroactive Pay Run Specification Editor</td>
</tr>
<tr>
<td></td>
<td>PP52B0XX</td>
<td>Extract Retroactive Pay from PAR</td>
</tr>
<tr>
<td></td>
<td>PP52RAXX</td>
<td>Retroactive Adjustment (RA) Transaction Generator</td>
</tr>
<tr>
<td></td>
<td>PP52RPXX</td>
<td>Retroactive Pay Report Writer</td>
</tr>
</tbody>
</table>

For detailed information about the programs listed in this table, consult the *Payroll Reporting Programs* manual.

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<tr>
<td>54-</td>
<td>PP5400XX</td>
<td>TIAA/CREF Remittance (Higher Education)</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Reporting Programs* manual.
## 55 Messages

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</tr>
</thead>
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For detailed information about the program listed in this table, consult the *Payroll Reporting Programs* manual.

## 57 Messages

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For detailed information about the programs listed in this table, consult the *Payroll Reporting Programs* manual.

## 58 Messages

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For detailed information about the program listed in this table, consult the *Payroll Reporting Programs* manual.
# 59 Messages

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</table>

For detailed information about the programs listed in this table, consult the *Payroll Reporting Programs* manual.
50-001 - Invalid Run Specification ID
Severity Level  Serious Error.
Explanation  The run specification identifier entered in positions 1-10 must be CEI50-SPEC.
Action  Correct the error and retry.

50-002 - Second (or More) Specification for ALL Organizations
Severity Level  Serious Error.
Explanation  If ALL is entered in the ORGANIZATION ID field in Transaction 1 on the run specification, no more records are allowed in the run specification.
Action  Delete the additional entries and retry.

50-003 - Run Specification - Invalid TERMINATION DATE
Severity Level  Serious Error.
Explanation  TERMINATION DATE on Transaction 1 on the run specification must be either a valid date or blanks.
Action  Correct the entry and retry.

50-004 - Run Specification - Invalid TRANSACTION TYPE
Severity Level  Serious Error.
Explanation  TRANSACTION TYPE must be 1 or 2 on the run specification.
Action  Correct the entry and retry.

50-005 - Run Specification - Invalid AGE 65 DATE
Severity Level  Serious Error.
Explanation  AGE 65 DATE on Transaction 1 on the run specification must be either a valid date or blanks.
Action  Correct the entry and retry.
50-006 - Run Specification - Invalid Issue Date

Severity Level: Serious Error.
Explanation: ROE ISSUE DATE on Transaction 1 on the run specification must be a valid date.
Action: Correct the entry and retry.

50-008 - No Run Specification Input - Program Ending Abnormally

Severity Level: Fatal Error.
Explanation: A run specification record must be present.
Action: Prepare and resubmit with a valid run specification.

50-009 - Run Specification - Invalid ORGANIZATION ID

Severity Level: Serious Error.
Explanation: An ORGANIZATION ID specified on the run specification does not match any Organization ID on the Organization Table.
Action: Determine whether the Organization ID was recorded incorrectly on the run specification or whether the Organization Table needs to be updated. If the run specification is incorrect, correct the error and retry.

50-010 - Run Specification - Criteria Selected; None Supplied

Severity Level: Serious Error.
Explanation: If ROE PRT IND is blank in Transaction 1 of the run specification, TERMINATION DATE and AGE 65 DATE cannot both be blank.
Action: Correct the entry and retry.

50-011 - Run Specification - ORGANIZATION ID Not Canadian

Severity Level: Serious Error.
Explanation: ROE processing applies only to Canadian organizations. An ORGANIZATION ID specified on the run specification is not a Canadian organization.
Action: Correct the entry and retry, or delete the entry if it should not have been included in the run.
50-015 - Run Specification - Invalid Report Request
Severity Level  Serious Error.
Explanation  The RPT TYPE value must be R, D, or blank, S or T in Transaction 2 on the run specification.
Action  Correct the entry and retry.

50-017 - Employee Has Multiple Pay Cycles on : Detail Produced
Severity Level  Serious Error.
Explanation  The employee selected for an ROE has UIDB detail records for a pay cycle different from the EDB pay cycle, causing the program to issue a detail report rather than an ROE.
Action  Use the detail report to calculate ROE information; enter the ROE information using the online ROE generator. Enter a run specification for this employee (or organization) in the next run.

50-018 - ROE to Be Generated - No UIDB Detail Found
Severity Level  Warning.
Explanation  No ROE is produced because an employee selected for an ROE has no UIDB detail records on file.
Action  If the employee number was entered incorrectly, correct it and retry. Otherwise, notify Systems personnel to research the lack of UIDB detail records for the employee.

50-019 - Requested Employee Not Found on EDB
Severity Level  Warning.
Explanation  An EMPLOYEE ID entered in Transaction 2 of the run specification is not on the EDB.
Action  If the employee number was entered incorrectly, correct it and retry. Otherwise, notify Systems personnel to set up the employee on the EDB, if appropriate.

50-022 - Run Specification - Invalid ROE Print Indicator
Severity Level  Serious Error.
Explanation  The ROE PRT IND value must be 0 (zero), O (letter O), or blank.
Action  Correct the entry and retry.
50-023 - Unable to Produce ROE - No Pay Periods Since Last ROE

Severity Level  Serious Error.
Explanation  A detail report is issued instead of an ROE for a selected employee because no UIDB detail records for the employee fall between the starting date for this ROE and the date of the last ROE.
Action  If an ROE is required for this employee, use the detail report to calculate the ROE information; enter the ROE data using the online ROE screen, and print the ROE in a subsequent run.

50-024 - Organization Transaction in Process

Severity Level  Informational.
Explanation  This message informs the user that the System is processing a Transaction 1 record from the run specification.
Action  None.

50-025 - Employee ROE Request in Process

Severity Level  Informational.
Explanation  This message informs the user that Transaction 2 record from the run specification, requesting an ROE, has passed validation edits and is being processed.
Action  None.

50-026 - Employee Detail Display Request in Process

Severity Level  Informational.
Explanation  This message informs the user that Transaction 2 record from the run specification, requesting a detail report, has passed validation edits and is being processed.
Action  None.
50-027 - Run Specification - No Employees for This Organization

**Severity Level**  Serious Error.

**Explanation**  A Transaction 1 record in the run specification requests processing for a Canadian organization that exists on the Organization Table, but has no employees on the EDB.

**Action**  Notify Systems personnel to verify that the correct version of the EDB and Control Data Base are being accessed.

50-028 - EIDB Detail Record With No Matching EIDB Control Record

**Severity Level**  See Systems.

**Explanation**  An EIDB Detail Record cannot be present without a matching EIDB Control Record.

**Action**  Correct the EIDB.

50-029 - ROE XML: No Insurable Earnings Were Entered

**Severity Level**  Warning.

**Explanation**  The user has requested that an ROE XML file be generated; however, the Government of Canada will not accept the employee's ROE information if there are no insurable earnings submitted.

**Action**  Ensure that all applicable Insurable Earnings are entered through the online Record of Employment Earnings screen which is the second page of the Record of Employment Generation page within Canadian Employment Insurance menu.

50-030 - ROE XML: An Insurable Earnings Exceeds 999999.99

**Severity Level**  Warning.

**Explanation**  An Insurable Earnings exceeded the limit that can be passed in the XML file as defined by the Government of Canada. The limit is currently set at 999,999.99.

**Action**  If the Insurable Earnings amount was entered incorrectly, correct it and retry.
51-001 - Organization Not Found on Control File

Severity Level: Fatal Error.
Explanation: The requested organization cannot be found on the Control Data Base.
Action: Check the Control Tables to verify whether the organization shown is present. If it is not present, add the organization to the Control Table and restart the program. If it is present, contact your Systems personnel for assistance.

51-002 - Employee Not Found on Employee Data Base (EDB)

Severity Level: Fatal Error.
Explanation: Interrogation of the Employee Data Base for the specified Employee ID resulted in a “not found” condition.
Action: Using the online System, verify whether the Employee ID is present. If the employee is not found on the EDB, it may be that the Employee Change File and the EDB are out of sync. Contact your Systems personnel for assistance.

51-003 - Unidentified Data Element on Change Record Returned from Sort

Severity Level: Fatal Error.
Explanation: An Employee Change Record containing an unexpected element number has been returned from sort.
Action: Contact your Systems personnel for assistance.

51-004 - Unidentified Before/After Change Record Returned from Sort

Severity Level: Fatal Error.
Explanation: An Employee Change Record containing something other than A: or B: or space in the Image ID field has been returned from sort.
Action: Contact your Systems personnel for assistance.

51-005 - “After” Pay Rate Does Not Match Current EDB Pay Rate

Severity Level: Warning.
Explanation: Employee’s pay rate on EDB does not match pay rate on input Change File. Record written to output file has the Change File after pay rate.
Action: Verify rate and correct if needed.
51-006 - Processing Ended Successfully

Severity Level  Informational.
Explanation  End of processing was reached.
Action  None.
52-001 - Pos. 1-10 Invalid; Must Be “PAY52-SPEC”

Severity Level  Fatal Error.
Explanation  Specification record does not begin with PAY52-SPEC.
Action  Correct specification and retry.

52-002 - Pos. 11-12 Invalid; Must Be “01”-“03”, “10”-“17”

Severity Level  Fatal Error.
Explanation  Invalid transaction number on specification.
Action  Correct specification and retry.

52-003 - “EDIT RUN” Invalid; Must Be “Y”, “N”, or Space

Severity Level  Fatal Error.
Explanation  Invalid EDIT RUN indicator on PP52A0XX Type 01 Specification.
Action  Correct specification and retry.

52-004 - “IND INPUT” Invalid; Must Be “Y”, “N”, or Space

Severity Level  Fatal Error.
Explanation  Invalid IND INPUT indicator on PP52A0XX Type 01 Specification.
Action  Correct specification and retry.

52-005 - “MASS INPUT” Invalid; Must Be “Y”, “N”, or Space

Severity Level  Fatal Error.
Explanation  Invalid MASS INPUT indicator on PP52A0XX Type 01 Specification.
Action  Correct specification and retry.

52-006 - “TYPE” Invalid; Must Be “1”, “2”, or “3”

Severity Level  Fatal Error.
Explanation  Invalid BATCH OPTIONS TYPE indicator on PP52A0XX Type 01 Specification.
Action  Correct specification and retry.
52-007 - “SCHED” Invalid; Schedule Must Be Specified
Severity Level  Fatal Error.
Explanation  Invalid BATCH OPTIONS SCHED on PP52A0XX Type 01 Specification. Schedule must not be spaces.
Action  Correct specification and retry.

52-008 - “BATCH #” Invalid; Batch Number Must Be Numeric
Severity Level  Fatal Error.
Explanation  Invalid BATCH OPTIONS BATCH # on PP52A0XX Type 01 Specification. Batch number must be numeric and nonzero.
Action  Correct specification and retry.

52-009 - “MAX TRANS” Invalid; Batch Maximum Must Be Numeric
Severity Level  Fatal Error.
Explanation  Invalid BATCH OPTIONS MAX TRANS on PP52A0XX Type 01 Specification. For batch Type 02, maximum number of transaction must be numeric and nonzero.
Action  Correct specification and retry.

52-010 - 01 Spec SORT1 Invalid; Must Be “01”-“06”, “10”-“13”
Severity Level  Fatal Error.
Explanation  Invalid SORT OPTIONS SORT 1 on PP52A0XX Type 01 Specification.
Action  Correct specification and retry.

52-011 - 01 Spec SORT2 Invalid; Must Be “01”-“06”, “10”-“13”
Severity Level  Fatal Error.
Explanation  Invalid SORT OPTIONS SORT 2 on PP52A0XX Type 01 Specification.
Action  Correct specification and retry.
52-012 - 01 Spec SORT3 Invalid; Must Be “01”-“06”, “10”-“13”

Severity Level  Fatal Error.
Explanation  Invalid SORT OPTIONS SORT 3 on PP52A0XX Type 01 Specification.
Action  Correct specification and retry.

52-013 - 01 Spec SORT4 Invalid; Must Be “01-06”, “10”-“13”

Severity Level  Fatal Error.
Explanation  Invalid SORT OPTIONS SORT 4 on PP52A0XX Type 01 Specification.
Action  Correct specification and retry.

52-014 - 01 Spec SUMM1 Invalid; Must Be “01-08” or Spaces

Severity Level  Fatal Error.
Explanation  Invalid SUMMARIZATION OPTIONS SUMM1 on PP52A0XX Type 01 Specification.
Action  Correct specification and retry.

52-015 - 01 Spec SUMM2 Invalid; Must Be “01”-“08” or Spaces

Severity Level  Fatal Error.
Explanation  Invalid SUMMARIZATION OPTIONS SUMM2 on PP52A0XX Type 01 Specification.
Action  Correct specification and retry.

52-016 - 01 Spec SUMM3 Invalid; Must Be “01”-“08” or Spaces

Severity Level  Fatal Error.
Explanation  Invalid SUMMARIZATION OPTIONS SUMM3 on PP52A0XX Type 01 Specification.
Action  Correct specification and retry.
52-017 - 01 Spec SUMM4 Invalid; Must Be “01”-“08” or Spaces

Severity Level  Fatal Error.
Explanation  Invalid SUMMARIZATION OPTIONS SUMM4 on PP52A0XX Type 01 Specification.
Action  Correct specification and retry.

52-018 - Multiple PAY52-SPEC01 Records Are Not Allowed

Severity Level  Fatal Error.
Explanation  Only one PP52A0XX Type 01 Specification record is allowed.
Action  Correct specification and retry.

52-019 - The First “BREAK DATE” Is Invalid

Severity Level  Fatal Error.
Explanation  First BREAK DATE on PP52A0XX Type 02 Specification must be valid date.
Action  Correct specification and retry.

52-020 - The Second “BREAK DATE” Is Invalid

Severity Level  Fatal Error.
Explanation  Second BREAK DATE on PP52A0XX Type 02 Specification must be valid date.
Action  Correct specification and retry.

52-021 - The Third “BREAK DATE” Is Invalid

Severity Level  Fatal Error.
Explanation  Third BREAK DATE on PP52A0XX Type 02 Specification must be valid date.
Action  Correct specification and retry.
52-022 - The Fourth “BREAK DATE” Is Invalid
Severity Level Fatal Error.
Explanation Fourth BREAK DATE on PP52A0XX Type 02 Specification must be valid date.
Action Correct specification and retry.

52-023 - The Fifth “BREAK DATE” Is Invalid
Severity Level Fatal Error.
Explanation Fifth BREAK DATE on PP52A0XX Type 02 Specification must be valid date.
Action Correct specification and retry.

52-024 - The Sixth “BREAK DATE” Is Invalid
Severity Level Fatal Error.
Explanation Sixth BREAK DATE on PP52A0XX Type 02 Specification must be valid date.
Action Correct specification and retry.

52-025 - A “PAY52-SPEC01” Record Is Missing
Severity Level Fatal Error.
Explanation PP52A0XX Type 01 Specification record is required.
Action Enter a Type 01 Specification and retry.

52-026 - “RETRO GROUP TYPE” Invalid; Must Be “I” or “M”
Severity Level Fatal Error.
Explanation RETRO GROUP TYPE on PP52A0XX or PP52B0XX Type 03 Specification is invalid.
Action Correct specification and retry.
52-027 - “CALC RULE” Invalid; Must Be “1”, “2”, or “3”
   Severity Level  Fatal Error.
   Explanation  CALCULATION RULE on PP52A0XX Type 03 Specification is invalid.
   Action  Correct specification and retry.

52-028 - “AMOUNT/PERCENT” Invalid; Must Be Numeric
   Severity Level  Fatal Error.
   Explanation  On PP52A0XX, the Type 03 Specification AMOUNT/PERCENT must be numeric for the selected calculation rule.
   Action  Correct specification and retry.

52-030 - Multiple “PAY52-SPEC03” Per Group ID Are Invalid
   Severity Level  Fatal Error.
   Explanation  Only one PP52A0XX Type 03 Specification may be entered per Retro Group ID.
   Action  Delete or correct specifications and retry.

52-031 - A “PAY52-SPEC14” Record Is Missing for Retro Group
   Severity Level  Fatal Error.
   Explanation  A PP52A0XX Type 14 Specification is required.
   Action  Add or correct specification and retry.

52-032 - A PAY52-SPEC03 Record Is Missing for Retro Group
   Severity Level  Fatal Error.
   Explanation  A PP52A0XX Type 03 Specification is required when using Specification Type 10 or higher.
   Action  Add or correct specifications and retry.

52-033 - The First “ORGANIZATION ID” Is Invalid
   Severity Level  Fatal Error.
   Explanation  First ORGANIZATION ID on PP52A0XX Type 10 Specification is invalid.
   Action  Correct specification and retry.
52-034 - The Second “ORGANIZATION ID” Is Invalid

Severity Level  Fatal Error.
Explanation  Second ORGANIZATION ID on PP52A0XX Type 10 Specification is invalid.
Action  Correct specification and retry.

52-035 - The Third “ORGANIZATION ID” Is Invalid

Severity Level  Fatal Error.
Explanation  Third ORGANIZATION ID on PP52A0XX Type 10 Specification is invalid.
Action  Correct specification and retry.

52-036 - The Fourth “ORGANIZATION ID” Is Invalid

Severity Level  Fatal Error.
Explanation  Fourth ORGANIZATION ID on PP52A0XX Type 10 Specification is invalid.
Action  Correct specification and retry.

52-037 - “ORGANIZATION ID” Invalid

Severity Level  Fatal Error.
Explanation  ORGANIZATION ID on PP52A0XX Type 11 Specification is invalid.
Action  Correct specification and retry.

52-038 - The First “EMPLOYEE ID” Is Invalid; Must Be Numeric

Severity Level  Fatal Error.
Explanation  First EMPLOYEE ID on PP52A0XX Type 11 Specification is invalid.
Action  Correct specification and retry.

52-039 - The Second “EMPLOYEE ID” Is Invalid; Must Be Numeric

Severity Level  Fatal Error.
Explanation  Second EMPLOYEE ID on PP52A0XX Type 11 Specification is invalid.
Action  Correct specification and retry.
52-040 - The Third “EMPLOYEE ID” Is Invalid; Must Be Numeric
Severity Level  Fatal Error.
Explanation  Third EMPLOYEE ID on PP52A0XX Type 11 Specification is invalid.
Action  Correct specification and retry.

52-041 - The Fourth “EMPLOYEE ID” Is Invalid; Must Be Numeric
Severity Level  Fatal Error.
Explanation  Fourth EMPLOYEE ID on PP52A0XX Type 11 Specification is invalid.
Action  Correct specification and retry.

52-042 - The Fifth “EMPLOYEE ID” Is Invalid; Must Be Numeric
Severity Level  Fatal Error.
Explanation  Fifth EMPLOYEE ID on PP52A0XX Type 11 Specification is invalid.
Action  Correct specification and retry.

52-043 - “UNIT/UNION” Invalid; Must Be “U” or “B”
Severity Level  Fatal Error.
Explanation  Invalid BARGAINING-UNIT/UNION-ID indicator on PP52A0XX Type 12 Specification.
Action  Correct specification and retry.

52-044 - “CHECK PAY PD” Invalid; Must Be “C” or “P”
Severity Level  Fatal Error.
Explanation  Invalid CHECK-DATE/PAY-END-DATE indicator on PP52A0XX Type 13 Specification.
Action  Correct specification and retry.

52-045 - The First “BEGIN DATE” Is Invalid
Severity Level  Fatal Error.
Explanation  First BEGIN DATE is invalid on PP52A0XX Type 13 Specification.
Action  Correct specification and retry.
52-046 - The First “END DATE” Is Invalid
Severity Level  Fatal Error.
Explanation  First END DATE is invalid on PP52A0XX Type 13 Specification.
Action  Correct specification and retry.

52-047 - The Second “BEGIN DATE” Is Invalid
Severity Level  Fatal Error.
Explanation  Second BEGIN DATE is invalid on PP52A0XX Type 13 Specification.
Action  Correct specification and retry.

52-048 - The Second “END DATE” Is Invalid
Severity Level  Fatal Error.
Explanation  Second END DATE is invalid on PP52A0XX Type 13 Specification.
Action  Correct specification and retry.

52-049 - The First “DATE RANGE” Is Invalid
Severity Level  Fatal Error.
Explanation  First Begin Date is not before first End Date on PP52A0XX Type 13 Specification.
Action  Correct specification and retry.

52-050 - The Second “DATE RANGE” Is Invalid
Severity Level  Fatal Error.
Explanation  Second BEGIN DATE is not before second END DATE on PP52A0XX Type 13 Specification.
Action  Correct specification and retry.

52-051 - “RATE CODE” Invalid; Must Be “H” or “P”
Severity Level  Fatal Error.
Explanation  RATE CODE is invalid on PP52A0XX Type 14 Specification.
Action  Correct specification and retry.
52-052 - The First “OLD RATE” Is Invalid; Must Be Numeric
Severity Level  Fatal Error.
Explanation  First OLD RATE not numeric on PP52A0XX Type 14 Specification.
Action  Correct specification and retry.

52-053 - The First “NEW RATE” Is Invalid; Must Be Numeric
Severity Level  Fatal Error.
Explanation  First NEW RATE not numeric on PP52A0XX Type 14 Specification.
Action  Correct specification and retry.

52-054 - The First “JOB CLASS” Is Invalid; Must Be Numeric
Severity Level  Fatal Error.
Explanation  First JOB CLASS not numeric on PP52A0XX Type 14 Specification.
Action  Correct specification and retry.

52-055 - The Second “OLD RATE” Is Invalid; Must Be Numeric
Severity Level  Fatal Error.
Explanation  Second OLD RATE not numeric on PP52A0XX Type 14 Specification.
Action  Correct specification and retry.

52-056 - The Second “NEW RATE” Is Invalid; Must Be Numeric
Severity Level  Fatal Error.
Explanation  Second NEW RATE not numeric on PP52A0XX Type 14 Specification.
Action  Correct specification and retry.

52-057 - The Second “JOB CLASS” Is Invalid; Must Be Numeric
Severity Level  Fatal Error.
Explanation  Second JOB CLASS not numeric on PP52A0XX Type 14 Specification.
Action  Correct specification and retry.
52-058 - “OVERRIDE” Invalid; Must Be “O” or “R”
Severity Level  Fatal Error.
Explanation  OVERRIDE CODE is invalid on PP52A0XX Type 15 Specification.
Action  Correct specification and retry.

52-059 - “INC/EXC” Invalid; Must Be “I” or “E”
Severity Level  Fatal Error.
Explanation  INCLUDE/EXCLUDE code is invalid on PP52A0XX Type 15 Specification.
Action  Correct specification and retry.

52-060 - “FULL/PART” Invalid; Must Be “F” or “P” or Space
Severity Level  Fatal Error.
Explanation  FULL/PART indicator is invalid on PP52A0XX Type 17 Specification.
Action  Correct specification and retry.

52-061 - “REG/TEMP” Invalid; Must Be “R” or “T” or Space
Severity Level  Fatal Error.
Explanation  REG/TEMP indicator is invalid on PP52A0XX Type 17 Specification.
Action  Correct specification and retry.

52-062 - Multiple “PAY52-SPEC17” Per Group ID Are Invalid
Severity Level  Fatal Error.
Explanation  Only one PP52A0XX Type 17 Specification is allowed for each Retro Group ID.
Action  Correct specification and retry.
52-063 - Too Many “Retro Groups” for Runspec Storage
Severity Level      Fatal Error.
Explanation         No more than 10 Retro Groups can be processed in a single run of PP52B0XX or PP52RAXX.
Action              Delete specifications for excess Retro Groups and retry. To reprocess specifications, back up and rerun program PP52A0XX.

52-064 - “PAY52-SPEC03” for Retro Group Is Missing or Not in Proper Seq
Severity Level      Fatal Error.
Explanation         PP52B0XX encountered a Specification of Type 10 or higher, without having first found a Type 03 Specification with the same Retro Group ID.
Action              Add or correct specifications and retry. To reprocess specifications, back up and rerun program PP52A0XX.

52-065 - Too Many Organizations Selected for Retro Group
Severity Level      Fatal Error.
Explanation         No more than 12 Organizations for a Retro Group can be processed in a single run of PP52B0XX.
Action              Delete Type 10 Specifications for excess Organizations and retry. To reprocess specifications, back up and rerun program PP52A0XX.

52-066 - Too Many Employees Selected for Retro Group
Severity Level      Fatal Error.
Explanation         No more than 10 Employee IDs in a Retro Group can be processed in a single run of PP52B0XX.
Action              Delete Type 11 Specifications for excess Employee and retry. To reprocess specifications, back up and rerun program PP52A0XX.

52-067 - “PAY52-SPEC12” Union/Bargaining Unit Code Is Invalid
Severity Level      Fatal Error.
Explanation         UNION/BARGAINING-UNIT CODE is invalid on PP52B0XX Type 12 Specification.
Action              Correct specification and retry. To reprocess specifications, back up and rerun program PP52A0XX.
52-068 - Too Many Unions Selected for Retro Group
Severity Level: Fatal Error.
Explanation: No more than 16 Union IDs in a Retro Group can be processed in a single run of PP52B0XX.
Action: Delete Type 12 Specifications for excess Union IDs and retry. To reprocess specifications, back up and rerun program PP52A0XX.

52-069 - Too Many Bargaining Units Selected for Retro Group
Severity Level: Fatal Error.
Explanation: No more than 16 Bargaining Units in a Retro Group can be processed in a single run of PP52B0XX.
Action: Delete Type 12 Specifications for excess Bargaining Units and retry. To reprocess specifications, back up and rerun program PP52A0XX.

52-070 - “PAY52-SPEC13” Check/Period Ending Code Is Invalid
Severity Level: Fatal Error.
Explanation: The CHECK PAY PD Code is invalid on Type 13 Specification in PP52B0XX.
Action: Correct specification and retry. To reprocess specifications, back up and rerun program PP52A0XX.

52-071 - Too Many Check Date Ranges Selected for Retro Group
Severity Level: Fatal Error.
Explanation: No more than four Date Ranges in a Retro Group can be processed in a single run of PP52B0XX.
Action: Delete Type 13 Specifications for excess Date Ranges and retry. To reprocess specifications, back up and rerun program PP52A0XX.

52-072 - Too Many Period Ending Date Ranges Selected for Retro Group
Severity Level: Fatal Error.
Explanation: No more than four Date Ranges in a Retro Group can be processed in a single run of PP52B0XX.
Action: Delete Type 13 Specifications for excess Date Ranges and retry. To reprocess specifications, back up and rerun program PP52A0XX.
52-073 - Too Many Rate Change Selections for Retro Group
Severity Level  Fatal Error.
Explanation  No more than four Rate Change Selections in a Retro Group can be processed in a single run of PP52B0XX.
Action  Delete Type 14 Specifications for excess Rate Change Selections and retry. To reprocess specifications, back up and rerun program PP52A0XX.

52-074 - Too Many Earnings Codes Selected for Retro Group
Severity Level  Fatal Error.
Explanation  No more than 42 Earnings Types in a Retro Group can be processed in a single run of PP52B0XX.
Action  Delete Type 15 Specifications for excess Earnings Types and retry. To reprocess specifications, back up and rerun program PP52A0XX.

52-075 - Too Many Home Departments Selected for Retro Group
Severity Level  Fatal Error.
Explanation  No more than 14 Home Departments in a Retro Group can be processed in a single run of PP52B0XX.
Action  Delete Type 16 Specifications for excess Home Departments and retry. To reprocess specifications, back up and rerun program PP52A0XX.

52-076 - Insufficient Run Specifications Provided for Mass Retroactive Pay
Severity Level  Fatal Error.
Explanation  Mass input was specified on the Type 01 Specification, but no Type 03 Specification exists for PP52B0XX.
Action  Correct or create Type 03 Specifications and retry. To reprocess specifications, back up and rerun program PP52A0XX.

52-077 - “OVERRIDE” Invalid; Must Be Same for All in Retro Grp
Severity Level  Fatal Error.
Explanation  All PP52A0XX Type 15 Specifications for a Retro Group do not have the same OVERRIDE indicator value.
Action  Correct Specifications and retry.
52-078 - Run Specifications for This Run:
  Severity Level  Informational.
  Explanation  The run specifications for PP52A0XX or PP52B0XX follow.
  Action  None.

52-079 - Processing Ended Successfully
  Severity Level  Informational.
  Explanation  Processing for PP52B0XX has completed successfully.
  Action  None.

52-080 - Organization Not Found in Control Tables
  Severity Level  Fatal Error.
  Explanation  Program is unable to find Organization ID in the Organization Table. PAR is probably from old activity.
  Action  Examine selection criteria (dates and organizations) and either alter criteria or add Organization ID to table.

52-081 - Control File Error Return at Start of Earnings Table Load
  Severity Level  Fatal Error.
  Explanation  PP52B0XX was unsuccessful in accessing the Earnings Table.
  Action  Correct Earnings Table and retry.

52-082 - Too Many Payroll Control Records (PCR) for Internal Table
  Severity Level  Fatal Error.
  Explanation  Number of Payroll Control Records on PAR exceeds the space available in PP52B0XX’s table (60 entries).
  Action  Contact your IS department to have size of PAYROLL-CONTROL-STORAGE table size increased.
52-083 - Payroll Control Record (PCR) Image (XIPC) Not Found for Schedule

Severity Level  Fatal Error.
Explanation  PP52B0XX stored all of the Payroll Control Records on the PAR. When processing the employee records on the PAR, the program found a record associated with a schedule not described by the Payroll Control Records.
Action  Contact your IS department to correct the errors on the PAR and retry.

52-084 - Earnings Type Not Found in Earnings Table

Severity Level  Fatal Error.
Explanation  A record on the PAR contains an earnings type not found in the Earnings Table.
Action  Correct Earnings Table and retry.

52-085 - Pay Cycle Not Found in Payroll Control Record Image (XIPC)

Severity Level  Fatal Error.
Explanation  PP52B0XX stored all of the Payroll Control Records on the PAR. When processing the employee records on the PAR, the program found a record associated with a pay cycle not described by the Payroll Control Records.
Action  Contact your IS department to correct the errors on the PAR and retry.

52-086 - Recalculated Dist Amt Does Not Match Original Dist Amt for Date

Severity Level  Warning.
Explanation  The earnings computed by PP52B0XX do not match the earnings on PAR. The employee ID and the earnings amount are appear on the report.
Action  If there is a problem with the PAR, correct PAR and retry. If the generated payroll transactions are incorrect, create and process correcting transactions.

52-087 - “CALC RULE” Invalid for “Individual” Retro Group Type

Severity Level  Fatal Error.
Explanation  When PP52A0XX Type 03 Specification Retro Group Type is I, CALCULATION RULE must be a space.
Action  Correct specification and retry.
52-088 - “AMOUNT/PERCENT” Must Be Zero or Spaces for “I” Group

Severity Level   Fatal Error.
Explanation      When PP52A0XX Type 03 Specification Retro Group Type is I, AMOUNT/PERCENT must be spaces or zero.
Action           Correct specification and retry.

52-090 - “AMOUNT/PERCENT” Value Must Be Provided for Rules 1 & 2

Severity Level   Fatal Error.
Explanation      When PP52A0XX Type 03 Specification Calc Rule is 1 or 2, AMOUNT/PERCENT must be nonzero.
Action           Correct specification and retry.

52-091 - A “PAY52-SPEC13” Record Is Missing for Retro Grp

Severity Level   Fatal Error.
Explanation      When PP52A0XX Type 03 Specification Retro Group Type is M, a Type 13 Specification is required.
Action           Correct specification and retry.

52-092 - Too Many Retro Pay Candidate (RPC) Records for Employee

Severity Level   Fatal Error.
Explanation      PP52B0XX can process no more than 10 Retro Pay Candidate records per employee.
Action           Expand size of table in program PP52B0XX.

52-093 - Dist Date Outside of Cycle. Hours Proration Not Performed.

Severity Level   Warning.
Explanation      An earnings distribution date is outside of the pay cycle dates. Proration was not performed because there was not enough information to do calculations.
Action           Review results and correct if needed.
52-094 - “RA” Transaction(s) Present on Input Payroll Audit File (PAR)
Severity Level  Warning.
Explanation  PP52B0XX noted an RA transaction on the input file. An auto retro is being calculated on a retro. If input RA was the result of a previously automated retro, the activity could be doing the retro a second time. The employee ID appears on the report after this message.
Action  Verify that generated transactions for employee are truly needed. If not, create and process correcting transactions.

52-095 - “PAY52-SPEC13” Records Are Invalid for “l” Groups
Severity Level  Fatal Error.
Explanation  When PP52A0XX Type 13 Specification is only valid when Type 03 Specification indicates a Retro Group Type of M.
Action  Correct specification and retry.

52-096 - “PAY52-SPEC14” Records Are Invalid for “l” Groups
Severity Level  Fatal Error.
Explanation  When PP52A0XX Type 14 Specification is only valid when Type 03 Specification indicates a Retro Group Type of M.
Action  Correct specification and retry.

52-097 - Too Many Break Dates Specified
Severity Level  Fatal Error.
Explanation  No more than 12 Break Dates on Type 02 Specifications can can handled in PP52RAXXX or PP52RPXX.
Action  Delete Specifications for excess Break Dates and retry. To reprocess specifications, back up and rerun program PP52A0XX.

52-098 - “PAY END DATE” for “RA” Trans Missing
Severity Level  Fatal Error.
Explanation  When PP52A0XX Type 01 Specification has a Transaction Summarization Option, the Type 03 Specification must have a PAY END DATE.
Action  Correct specifications and retry.
52-099 - “PAY END DATE” for “RA” Trans Invalid
Severity Level Fatal Error.
Explanation PAY END DATE on PP52A0XX Type 03 Specification is not valid date.
Action Correct specification and retry.

52-101 - A “PAY52-SPEC03” Record Is Required for “M” Group
Severity Level Fatal Error.
Explanation A Type 03 Specification with a Retro Group Type of M is needed by PP52A0XX because the Type 01 Specification either had a Y in the Mass Input field or it had a Transaction Summarization Option.
Action Create or correct specifications and retry.

52-102 - Employee Not Found on Employee Data Base (EDB)
Severity Level Fatal Error.
Explanation Program PP52RAXX is unable to locate employee on EDB. Input data is probably old.
Action Examine selection criteria (dates and organizations) and either alter criteria or add employee to EDB.

52-103 - Retro Group ID from RETRO-PAY-EXTRACT Not Found in Run Specs
Severity Level Fatal Error.
Explanation A Retro Group ID found on the Retro Pay Extract file does not exist in the specifications for program PP52RAXX. The run of PP52A0XX that created the Retro Pay Extract file did not use the same specifications.
Action If the Extract file is correct, then retry using the specifications used to create the file. If the specifications are correct, then a new Extract file must be created before retrying.

52-104 - Too Many Cancellation PAR Records for Internal Table
Severity Level Fatal Error.
Explanation PP52B0XX can process no more than 50 PAR records with cancellations per employee. A table in the program has filled up.
Action Contact your IS department about expanding the size of the table.
52-105 - Rate Adjustment Cannot Be Calculated for FLSA Adjusted Earnings

Severity Level  Serious Error.

Explanation  The retroactive rate adjustment process does not contain the logic to recalculate the FLSA adjustment using the new rate, so it cannot calculate the effect of the rate adjustment on the FLSA-adjusted overtime.

Action  The retroactive adjustment of the FLSA-adjusted overtime must be developed manually.


Severity Level  Warning.

Explanation  This condition applies only to Canadian organizations. The affected earnings distribution falls within a pay period for which the retroactive adjustment would normally be prorated. However, the earnings distribution also contains an hours indicator of W meaning that it records weekly earnings for an employee who is not paid on a weekly cycle. The retroactive rate adjustment process supports proration only for distributions assumed to apply across the entire pay period.

Action  The retroactive adjustment of the these distributions must be developed manually.

52-107 - “SIGN” Must Be Blank, “+”, or “-”

Severity Level  Fatal Error.

Explanation  The sign is incorrect.

Action  The sign must be corrected. Enter blank or “+” for an increase, or “-” for a decrease.
54-001 - PAR Record Has No Matching Employee Data Base Record

Severity Level Warning.
Explanation Probable logic error. Cannot match a Payroll Audit Record to the EDB.
Action Ensure that the proper PAR file is being used; rerun the job.

54-002 - Monthly Control Record Not Found—Run Aborted

Severity Level See Systems.
Explanation A Payroll Control Record was not found at the front of the PAR.
Action Ensure that the proper PAR file is being used; rerun the job.

54-004 - No Errors Occurred During Program Processing

Severity Level Informational.
Explanation Program has come to NORMAL end of job.
Action None.

54-005 - Error Occurred During Control File OPEN

Severity Level See Systems.
Explanation Systems could not successfully complete the OPEN for the Control Data Base.
Action Be sure the Control Data Base is not in use by the online System or another job, then resubmit.

54-006 - ORG Record for PAR ORG ID Not Found on Control File

Severity Level See Systems.
Explanation PAR record Organization ID could not be found on Control Data Base.
Action Be sure the proper PAR file is being used, then resubmit. Be sure that no ORG Table records have been deleted subsequent to this payroll run. Add the missing ORG again if necessary, then resubmit.
55-010 - Run Specification Missing or Has Invalid Specification ID
Severity Level  Fatal Error.
Explanation  The run specification is either missing or does not contain PAY55-SPEC in columns 1-10.
Action  Correct run specification and rerun.

55-020 - Run Specification Report Date Invalid
Severity Level  Fatal Error.
Explanation  The report date in columns 11-16 is invalid or nonnumeric.
Action  Correct run specification and rerun.

55-030 - Run Specification Report Sequence Invalid or Missing
Severity Level  Fatal Error.
Explanation  The code in column 17 must be a 1, 2, or 3.
Action  Correct Employee Name Sequence, Department Sequence, or Report Sequence run specification and rerun.

55-040 - Run Specification Selection % Nonnumeric or Outside Valid Range
Severity Level  Fatal Error.
Explanation  The percentage figure in columns 18-20 must be a whole number in the range of 000-100.
Action  Correct run specification and rerun.

55-050 - Org Record for EDB Org ID Not Found on Control File
Severity Level  See Systems.
Explanation  No Organization Record could be found for the employee on the Control Data Base.
Action  Contact Systems personnel to verify that the correct data bases are being used in the JCL.
57-030 - No Local Tax Withheld for the Following Organization:

Severity Level  Informational.
Explanation  This is not an error - the message is produced to confirm that no locality recaps were produced for an organization because no local taxes were withheld for the organization.
Action  None.

57-035 - Internal FUT Deposit Array Max’d - Increase Occurs Clause

Severity Level  See Systems.
Explanation  The Internal FUTA EIN Table is not large enough to hold all EINs being processed.
Action  Increase the value of FUT-TABLE-MAX in PP5700XX, recompile, and resubmit.

57-036 - Entry in Internal FUT Deposit Array Not Found

Severity Level  See Systems.
Explanation  The requested EIN could not be located in the internal FED-FUT-EIN Table built at run time by PP5700XX.
Action  Verify with Systems Personnel that the correct version of the Control Data Base is being accessed or that the EIN in the Tax Table has not been changed since the last payroll run.

57-040 - Missing Run Specification Record

Severity Level  Fatal Error.
Explanation  The program must have the run specification record to begin processing.
Action  Complete the Pay Period Tax Deposit Reporting run specification, and resubmit process.

57-045 - The Following Entity Is Missing from the Tax Entity Table:

Severity Level  Serious Error.
Explanation  During print of a Locality Recap, the program attempted to find an entity on the Tax Entity Table and the entity was not there. The entity name does not appear on the Locality Recap.
Action  Add the entity to the Tax entity Table and rerun, if necessary.
57-046 - Internal Entity Relationship Table Limit Exceeded - Program Ending

Severity Level  See Systems.
Explanation  The internal entity relationship table is not large enough to hold all the local entities defined on the Tax Entity Table.
Action  The table limit is defined in MAX-SIZE-RLTSHP-ARRAY. The value in this field and the value of the occurs for LOCALITY-TABLE should be increased and the program should be recompiled.

57-047 - No Match Found for Related Entity - Substituting State Taxed

Severity Level  Serious Error.
Explanation  The locality entity passed to FIND RELATED STATE was not loaded into the internal entity relationship array because it was not on the Tax Entity Table.
Action  Add the local entity to the Tax Entity Table and rerun.

57-050 - Invalid Run Specification Identifier

Severity Level  Fatal Error.
Explanation  The run specification identifier entered in positions 1-10 is not equal to PAY57-SPEC.
Action  Correct run specification and resubmit process.

57-055 - Employee Bypassed - Does Not Meet Minimum Record Requirements

Severity Level  Serious Error.
Explanation  Employee EDB record must have full name including prefix and suffix.
Action  Correct EDB record. Add missing data. Rerun.

57-060 - Missing U.S. Federal Tax Entity Record; Required

Severity Level  Fatal Error.
Explanation  The access to the Tax Entity Table could not find a tax entity for the U.S. Federal entity which is required for program completion.
Action  Check the Tax Entity Table listing to determine why no U.S. Federal entity exists and update tax table with Federal entity information.
57-063 - Organization-Table Record Not Found on Control File

Severity Level: See Systems.

Explanation: An Organization ID on the PAR file being processed could not be located on the Control Data Base.

Action: Verify with Systems Personnel that the correct PAR file and Control Data Base are being accessed.

57-064 - Grouped Tax Entity Not Found on Control File

Severity Level: Serious Error.

Explanation: The group coded tax table specified on the ORG Table for the organization does not exist.

Action: Change the ORG Table entry to point to an existing group coded tax table or add the group coded tax to the table, and resubmit.

57-065 - Organization in PAR Bypassed in Processing

Severity Level: Informational.

Explanation: The Organization ID in the payroll audit record is not a U.S. organization. This program does not process non-U.S. organizations. The record is bypassed, and the message is issued.

Action: No action necessary. Informational only.

57-066 - Invalid Payroll Audit Record State Code - Record Bypassed

Severity Level: Serious Error.

Explanation: The State Taxed or State Employment on the record is invalid or not a valid U.S. State entity. This record is bypassed and processing continues.

Action: Determine why a non-U.S. State code is coded on a PAR record within a U.S. organization.
57-067 - Invalid EDB State Code - Record Bypassed
Severity Level: Serious Error.
Explanation: After default logic applied, the State code is invalid or not a U.S. State entity. This record is bypassed and processing continues.
Action: Determine why a non-U.S. State code is coded on an EDB record within a U.S. organization.

57-070 - Could Not Find Payroll Audit Organization on Data Base
Severity Level: Fatal Error.
Explanation: The Organization ID obtained from the Payroll Audit File was invalid while doing a generic start of the Employee Data Base.
Action: Review referenced error text and see if program obtained an invalid record. Correct error condition and rerun.

57-080 - St Employmnt and System Parameter Default St Missing
Severity Level: Serious Error.
Explanation: Employee Data Base record contains blanks for the State of Employment and System Parameter default State missing. The State Employment is set to 999 and processing continues.
Action: No action necessary for this run. Correct the employee record and add default state to the Systems Parameters Table for correct processing on subsequent runs.

57-090 - State/Provincial Array Exceeded Program Maximum
Severity Level: Fatal Error.
Explanation: During the load of the Tax Entity Table, the number of tax entity array entries within program was exceeded.
Action: Increase the size of the array in program, recompile and rerun job.

57-100 - Sort File Empty
Severity Level: Serious Error.
Explanation: The report sort file was empty for one of the requested reports.
Action: Verify that there was payroll activity on the PAR being run.
57-109 - Encountered ORG Break but No Intervening Control Record:

Severity Level  See Systems.

Explanation  A control record must be the first record of a group of ORG records. The first record of the internal sort file for the ORG was not a control record.

Action  Check the sort work space for capacity. Check the job log for abnormal sort return code.

57-110 - First Record Returned from Sort Is Not Control Record

Severity Level  Fatal Error.

Explanation  When records are released to the sort, the Payroll Control Record is released with a special key, which should cause it to be returned first. This error occurs when the sort does not return this record first.

Action  Check the program code where the Payroll Control Record is released to ensure that the key is built so that the sort will return this record first for each organization in process.

57-111 - Bad Return Code from Prior Tax Utility. Linkage Area:

Severity Level  See Systems.

Explanation  PPTAXUTL was unable to complete the creation of the Prior Tax Array from the EDB Prior Tax Segment.

Action  Examine the contents of the Function Utility linkage area, displayed following the message. Correct error conditions and rerun. For further information, refer to the documentation for PPTAXUTL.

57-112 - Local Entity Has Invalid or Missing Related State; Ignored

Severity Level  Warning.

Explanation  A locality must belong to a valid U.S. state entity.

Action  Correct the locality entry on the Tax Entity Table or verify that US-STATE-ENTITIES in CPWSICNT is correctly updated with all valid U.S. states.
57-113 - Prior Tax Element Sub-table Too Small. Expand and Recompile

Severity Level  See Systems.
Explanation  The subtable used during the Tax Entity Table condense process is too small to hold all the necessary elements.
Action  Increase the size of the table in the program, recompile and rerun.

57-201 - Missing Run Specification Record - Run Aborted

Severity Level  Fatal Error.
Explanation  A run specification record must be present.
Action  Prepare and submit a run specification and retry.

57-202 - Invalid Run Specification Identifier - Run Aborted

Severity Level  Fatal Error.
Explanation  The run specification identifier entered in position 1-10 is not equal to PAY57CSPEC.
Action  Correct run specification and resubmit process.

57-203 - Nonnumeric Run Specification Date(s) - Run Aborted

Severity Level  Fatal Error.
Explanation  The run specification begin and/or end date has a nonnumeric character in it or is blank.
Action  Correct run specification and resubmit process.

57-204 - Invalid Run Specification Option - Run Aborted

Severity Level  Fatal Error.
Explanation  If the ORGANIZATION ID value is ALL on the first run specification record, no further records are allowed. If ALL is not specified on the first run specification record, ALL cannot be specified on any subsequent records.
Action  Examine and correct the contents of the run specification and resubmit process.
57-205 - Invalid Run Specification Date(s) - Run Aborted
Severity Level  Fatal Error.
Explanation  The END DATE should be greater than the BEGIN DATE on the run specification. Correct the entry and retry.
Action  Correct the run specification record and resubmit process.

57-206 - Duplicate Run Specification - Record Bypassed
Severity Level  Serious Error.
Explanation  Duplicate Organization IDs have been specified on multiple run specification records. The second and any subsequent records that contain the same Organization ID are bypassed.
Action  None.

57-207 - Invalid Run Specification ORG ID - Record Bypassed
Severity Level  Serious Error.
Explanation  An ORGANIZATION ID specified on the run specification does not match any Organization ID on the Organization Table. Determine whether the Organization ID was recorded incorrectly on the run specification or whether the Organization Table needs to be updated.
Action  If the run specification is incorrect, correct the entry and retry.

57-208 - First Record on PAR Is Not a Control Record - Run Aborted
Severity Level  Fatal Error.
Explanation  The first record on the input Payroll Audit File or Payroll History File is not the correct control record.
Action  Verify that the correct PAR file is being accessed or is not corrupt.

57-209 - Invalid Province Code on PAR - Record Bypassed
Severity Level  Serious Error.
Explanation  The province code on an input Payroll Audit record is not a valid Canadian entity. Depending on a return code from a called program, the current program either bypasses the record or terminates.
Action  Check the valid Canadian Entities in the installation constants. Correct the error and retry.
57-210 - End of File Cond Encountered on First Sort Return - Run Aborted

Severity Level  Fatal Error.
Explanation  The first read of the sorted file returns an end-of-file condition.
Action  Check the program logic, run specification input, and/or input Payroll Audit File.

57-211 - No Valid Run Specification Records - Run Aborted

Severity Level  Fatal Error.
Explanation  The run specification file is either empty or contains invalid records.
Action  Prepare and submit a run specification if none exists, or correct any invalid records and retry.

57-213 - Invalid Run Specification Date(s) Format - Run Aborted

Severity Level  Fatal Error.
Explanation  BEGIN DATE and END DATE formats should be YYMMDD.
Action  Correct the entry and retry.

57-214 - Organization in PAR Bypassed in Processing

Severity Level  Informational.
Explanation  The Organization ID in a Payroll Audit record is not a Canadian organization; the record is bypassed.
Action  No action necessary. Informational only.

57-215 - Specification Record Maximum Limit Is Exceeded

Severity Level  Serious Error.
Explanation  The run specification can contain a maximum of 20 records.
Action  Modify the run specification file and retry.
57-216 - Provincial Medical Deduction Does Not Match Province Taxed

Severity Level  Warning.
Explanation  The gross-to-net element number for Provincial Medical Health does not match the Province Taxed code on the Payroll Audit File record.
Action  Correct the employee’s Health Plan code on his or her EDB record and retry.

57-300 - Invalid Run Spec Org ID - Not Canadian - Record Bypassed

Severity Level  Fatal Error.
Explanation  This report applies only to Canadian organizations. An ORGANIZATION ID specified on the run specification is not a Canadian organization. Determine whether the Organization ID was recorded incorrectly on the run specification or whether the Organization Table needs to be updated.
Action  If the run specification is incorrect, correct the entry and retry.
58-001 - Organization Specified Is Not on Control File

Severity Level  Serious Error.
Explanation  The ORG ID on the Input Specification is not on the Organization Table.
Action  Correct the specification card and resubmit.

58-002 - No Bond Deduction Records Encountered - Processing Complete

Severity Level  Informational.
Explanation  No bond deductions were taken in this payroll run.
Action  None.

58-003 - Merged PAR Record Has No Corresponding Employee Data Base Record

Severity Level  Serious Error.
Explanation  An employee record on the PAR file could not be found on the EDB.
Action  Check to see that the correct PAR is being used or the employee was not deleted from the EDB.

58-004 - Run Specification Record Invalid

Severity Level  Fatal Error.
Explanation  The SPEC ID is not valid on the run specification record.
Action  Correct the SPEC ID and resubmit.

58-005 - ORG Select Table Size Exceeded - Expand and Rerun

Severity Level  See Systems.
Explanation  The size of the internal ORG Table has been exceeded.
Action  Reduce the number of ORGs for this request or increase the size of SELECT-ORG-TABLE in PP5900XX and recompile.

58-006 - Type 1 Run Specification Record(s) Missing

Severity Level  Fatal Error.
Explanation  No valid type 1 run specification records were found for this run.
Action  Rerun with type 1 run specification after adding ALL or a specific ORG ID to ORGANIZATION ID field.
58-007 - No Report Selection(s) Entered
Severity Level: Serious Error.
Explanation: A report selection must be made on the specification record.
Action: Check the specification record for proper value and position of the report selection.

58-008 - Error Writing Record to Activity File
Severity Level: See Systems.
Explanation: There was an error writing to the Activity VSAM file.
Action: Check VSAM error code and review Activity file definition.

58-009 - Erroneous Bond Price Specified for the Treasury Bond Electronic Record
Severity Level: Warning.
Explanation: An assigned bond price does not coincide with an available Treasury bond denomination. Employee recod is not written to the Treasury Bond Electronic Submission file.
Action: Review employee bond price to make sure it matches a series EE or I denomination. Rerun if necessary.

58-010 - No EDB Records Found to Meet Bond Termination Criteria
Severity Level: Informational.
Explanation: No employees were found to meet the criteria for the Bond Termination Report.
Action: None.

58-011 - Run Specification Record Type Is Invalid
Severity Level: Fatal Error.
Explanation: The run specification type is invalid. Valid types are 1, 2, or 3.
Action: Change run specification to use a valid type in card position 11 and rerun.

58-012 - Required Field Is Missing From Type 2 or Type 3 Run Spec
Severity Level: Fatal Error.
Explanation: A required field on either run specification type 2 or 3 is missing.
Action: Add missing fields to run specification type 2 or 3 cards and rerun.
58-013 - Invalid Transmittal Type on Run Specification

Severity Level   Fatal Error.
Explanation      The transmittal type on run specification type 3 card is invalid. Valid transmittal types are: Blank (No electronic transmission file created), 1 (Diskette, CD, and Modem), or 2 (Cartridge and Bulkdata).
Action           Add the appropriate transmittal type to run specification type 3 and rerun.

58-014 - A Valid Bond Series Must Be Specified

Severity Level   Fatal Error.
Explanation      The Bond Series entry on run specification type 3 is invalid. Valid Bond Series are “EE” and “I” (a space follows the I).
Action           Add the appropriate bond series to run specification type 3 and rerun.

58-015 - Invalid Return Code From Call to Deduction Utility PPDEDUTL

Severity Level   Fatal Error.
Explanation      The call to PPDEDUTL returned an invalid code during processing of the referenced employee.
Action           Research the data in the Gross-to-Net segments; correct and rerun.

58-030 - Invalid Spec Card, Number Must Be 1 or 2

Severity Level   Fatal Error.
Explanation      The run specification record type must be 1 or 2. All other values are invalid.
Action           Correct the run specification with the error and rerun this program.

58-031 - Invalid Card ID, Must Be PAY58C0SPC

Severity Level   Fatal Error.
Explanation      The run specification ID was entered incorrectly.
Action           Re-enter the ID correctly and rerun this program.
58-032 - Org ID Specified Not on Control File
Severity Level  Fatal Error.
Explanation  The organization ID specified on the specification record was not found on the Control Data Base. It cannot be processed.
Action  Re-key the organization ID making sure it is valid and then rerun this program.

58-033 - Org ID Specified Not a Canadian Org
Severity Level  Fatal Error.
Explanation  This program deals strictly with Canadian processing. The organization IDs specified must be denoted on the Control Data Base as Canadian.
Action  Make certain that the organization IDs specified are Canadian organizations; then rerun this program.

58-034 - Too Many Orgs Entered, Limit = 20
Severity Level  Fatal Error.
Explanation  More than 20 organizations were entered in this run. The program is limited to 20 organizations at a time.
Action  Remove enough organizations from the list of specification records to get the number within limits; then rerun this program.

58-035 - Org No Not Numeric
Severity Level  Fatal Error.
Explanation  The organization number provided by Canada for this organization was keyed incorrectly.
Action  Re-key the number, making sure it is in the correct columns and that it is numeric.

58-036 - Trans Desc Is Required
Severity Level  Fatal Error.
Explanation  The transmission description field was left blank.
Action  Key in the transmission description and rerun this program.
58-037 - Trans Number Not Numeric

Severity Level: Fatal Error.
Explanation: The transmission number field contained data that was not numeric.
Action: Re-key the transmission number making sure it is in the proper columns, then rerun this program.

58-038 - Entry Must Be 01 = Email or 02 = Fax

Severity Level: Fatal Error.
Explanation: The email or fax number indicator was not keyed correctly.
Action: Re-key the email or fax number indicator making sure it is in the proper columns, then rerun this program.

58-039 - Reference Description Is Required

Severity Level: Fatal Error.
Explanation: The reference description field was left blank.
Action: Key in the reference description making sure it is in the proper columns, then rerun this program.

58-040 - No Org ID on 1 Record That Matches This 2 Record Org ID

Severity Level: Fatal Error.
Explanation: No specification record 1 was found that had the same Organization ID as the record 2 being processed.
Action: Re-key the Organization ID in error, then rerun this program.

58-041 - Email/Fax Address Is Required

Severity Level: Fatal Error.
Explanation: The email address or fax number field was left blank.
Action: Key the email address or fax telephone number, then rerun this program.
58-042 - Email/Fax Address Has Wrong Data Type

Severity Level  Fatal Error.

Explanation  The specification record 1 specified that an email address was to be expected on record 2, but the email or fax field was blank, or the record 1 indicator was set to expect a fax telephone number and the field contained non-numeric data.

Action  Re-key the contents of the email/fax address field, then rerun this program.
59-001 - Translation Array Balance Element Is Invalid

Severity Level  See Systems.
Explanation  The element number (shown immediately below the message). It is not a valid element number for processing by this program. Validation of element numbers is performed by checking the element number ranges in installation constants.
Action  Systems maintenance personnel must locate the invalid element in the box translation array within the program, correct it, and recompile the program. The program may then be rerun. Note that the program generates this message for each occurrence of an invalid element number. Thus, if the same element number is listed twice, there are two occurrences to be corrected.

59-002 - Run Specification Employee Sort Request Is Invalid

Severity Level  Fatal Error.
Explanation  The employee sort indicator on the run specification is not a valid value. The run specification is displayed below the message.
Action  Correct the run specification, and rerun the program.

59-003 - Run Specification Quarter Code Is Invalid

Severity Level  Fatal Error.
Explanation  The quarter code on the run specification is not a valid value. The run specification is displayed below the message.
Action  Correct the run specification, and rerun the program.

59-004 - Run Specification Year Is Invalid

Severity Level  Fatal Error.
Explanation  The year entered in the run specification contains nonnumeric data. The run specification is displayed below the message.
Action  Correct the run specification, and rerun the program.

59-005 - State Tax Entity Array Size Exceeded

Severity Level  See Systems.
Explanation  The internal state tax entity array is not large enough.
Action  Change the array size by increasing the number of occurrences; recompile, and rerun the program.
59-006 - Local Tax Entity Array Size Exceeded

Severity Level  See Systems.
Explanation  The internal local tax entity array is not large enough.
Action  Change the array size by increasing the number of occurrences; recompile, and rerun the program.

59-007 - Work Record Array Size Exceeded

Severity Level  See Systems.
Explanation  The W-2 Extract File record provides for a maximum of 12 local entities. As delivered, this is sufficient to hold the data for the two current local entities and the maximum number of prior entities. If the System has been modified to allow more prior entities, the size of this array and the overall record length must be adjusted accordingly. If the System has not been modified, this is a logic error resulting from modification of the program.
Action  If the number of prior entities has been increased, alter the array size, recompile, update the record length in the execution JCL, and rerun the program. Otherwise, correct the logic error, recompile, and rerun the program.

59-008 - Employee Has Both Puerto Rico and U.S. Federal and State Data

Severity Level  Warning.
Explanation  One of two conditions exists for the identified employee: The employee’s current state of employment is Puerto Rico and the employee has prior tax balances for one or more states. FICA earnings and taxes will be reported with the current tax entity. The employee’s current state of employment is not Puerto Rico, but the employee has prior tax balances for Puerto Rico. FICA earnings and taxes will be reported with the current tax entity.
Action  No action is required.

59-009 - UI EIN Missing or Tax Method/EIN Inconsistency

Severity Level  Fatal Error.
Explanation  An employee record has a state tax entity code for which at least one of the following conditions exists. The Tax Entity Table: Does not have an EIN for SUTA reporting Does not have an EIN for state income tax when the tax method indicates that the state withholds taxes Has an EIN for state income tax when the tax method indicates that the state does not withhold taxes
Action  Correct the Tax Entity Table by adding a record to the group listed in the error message.
59-010 - Employee Has Exception Condition on YTD Balances

Severity Level: Serious Error.

Explanation: No exception condition was found when the employee’s QTD data was reviewed, so the employee’s data is included in the EMPLOYEES REPORTED section of the reconciliation reports and will appear in the magnetic or paper wage reports. However, the employee has an exception condition involving a YTD balance. If this condition is not corrected before W-2 processing, no W-2 will be created. The report description for PAYR254 Quarterly Exception Listing includes definitions of the exception codes.

Action: Review the employee’s EDB data to identify the balances causing the exception. Process DA or GA transactions to correct these balances.

59-011 - Run Specification Organization Sort Request Is Invalid

Severity Level: Fatal Error.

Explanation: The organization sort request contains an invalid value. The run specification is displayed below the message.

Action: Correct the run specification and rerun the program.

59-012 - Employee Has Unidentified State Balance(s)

Severity Level: Fatal Error.

Explanation: State balances have been extracted to the work record array, but no state entity code has been extracted. The most likely cause is the posting of a second state balance by a DA or GA transaction when the EDB record did not identify the second state.

Action: Delete the balances from the EDB record or correct the state of residence and state of employment so that a second state entity will result.

59-013 - Employee Has Unidentified Local Balance(s)

Severity Level: Fatal Error.

Explanation: Local entity balances have been extracted to the work record array, but no local entity code has been extracted. The most likely cause is the posting of a local 1 balance by a DA or GA transaction to an EDB record that did not identify a local 1 entity (or a local 2 balance to an EDB with no local 2 entity).

Action: Delete the balances from the EDB record or correct the local entity codes.
59-014 - Run Specification Detail List Option Invalid

Severity Level  Fatal Error.
Explanation  The detail list option must be coded Y or left blank.
Action  Correct the run specification and rerun the program.

59-015 - Work Record Local Array Size Exceeded

Severity Level  See Systems.
Explanation  The Quarterly Report Extract file record provides for a maximum of 12 local entities. As delivered, this is sufficient to hold the data for two current local entities and the maximum number of prior entities. If the System has been modified to allow for more prior entities, the size of this array and the overall record length must be adjusted accordingly. Otherwise, this error results from modification of program logic.
Action  If the number of prior entities has been increased, alter the array size, recompile, update the record length in the execution JCL, and rerun the job. Otherwise, correct the logic error and rerun.

59-016 - Grouped Tax Entity Does Not Have Blank Group Table Entry

Severity Level  See Systems.
Explanation  The tax entity in question appears immediately below the message text. This entity appears in the grouped Tax Entity Table for the organization identified in the report heading. The blank group code Tax Entity Table does not have an entry for the entity.
Action  Correct the Tax Entity Table and rerun the program.

59-017 - Quarter 04 Processing May Only Be Used for 4th Quarter Reporting

Severity Level  Fatal.
Explanation  The Extract Quarter field on the run specification contains the value “04,” but the Process Quarter field on the run specification does not specify 4th quarter.
Action  Correct the run specification and rerun.
59-020 - Internal Standard Industrial Classification (SIC) Array Overflow

Severity Level  See Systems.
Explanation  An internal program array that contains SIC data is not large enough to hold all of the data for the Department Group. The second line of this message shows the Department Group that caused the overflow and the specific array name that exceeded the limit.
Action  Increase the size of the identified array, recompile the program, and rerun.

59-055 - Employee Bypassed-Does Not Meet Minimum Record Requirements

Severity Level  Serious Error.
Explanation  Employee not included on tape because name, suffix, prefix, employment status, employment status effective date is missing.
Action  Correct employee record. Add missing data.

59-101 - Run Specification Alignment Forms Invalid

Severity Level  Fatal Error.
Explanation  The alignment forms field on the run specification may be blank, in which case one form will be generated. Otherwise, this field must be a number.
Action  Correct the run specification and rerun the program.

59-102 - Run Specification Run Type Invalid

Severity Level  Fatal Error.
Explanation  The run type is either Y to edit the RDT entries for the indicated states or blank to print forms. The run specification contains some other value.
Action  Correct the run specification, and rerun the program.

59-103 - Run Specification Tax Entity Invalid

Severity Level  Fatal Error.
Explanation  The tax entity code displayed is not a valid state entity code as defined in copy library member CPWSXPRV.
Action  Correct the run specification, and rerun the program.
59-104 - Tax Entity Table Blank Group Code Missing State Record
Severity Level: Fatal Error.
Explanation: The tax entity displayed could not be found in the Tax Entity Table using the blank group code.
Action: Correct the Tax Entity Table or the run specification, and rerun the program.

59-105 - No RDT Entries for Requested State
Severity Level: Fatal Error.
Explanation: The tax entity code from the run specification and the state abbreviation obtained from copy library member CPWSXPRV are displayed with the message. The Report Description Table should contain entries with Report Number equal to the state abbreviation. It does not.
Action: Update the Report Description Table or correct the run specification, and rerun the program.

59-106 - Preceding Errors Prevented Consistency Edit and Alignment Forms
Severity Level: Fatal Error.
Explanation: The state tax entity code and abbreviation are displayed with the message. Error messages preceding this one identify conditions that make it impossible to continue processing through either the consistency edit phase or the alignment form phase.
Action: Correct the errors identified by the preceding messages.

59-107 - Preceding Errors Prevented Printing Alignment Forms
Severity Level: Fatal Error.
Explanation: The state tax entity code and abbreviation are displayed with the message. Error messages preceding this one identify conditions that occurred in the consistency edit phase and make it impossible to continue processing through the alignment form phase.
Action: Correct the errors identified by the preceding messages.
59-108 - RDT Has Invalid Element Number
Severity Level  Fatal Error.
Explanation  The RDT data is displayed with this message. The element number shown is not known to the program. Valid element numbers are preprinted on the Quarterly Wage Reporting Report Description Table form.
Action  From the report ID, line number, and starting position, determine what the element number should be. Correct the RDT entry and rerun the program.

59-109 - Entry Shown Overlaps Entry Shown in Next Message
Severity Level  Fatal Error.
Explanation  The RDT data is displayed with this message. It must be reviewed in connection with the data displayed with message 59-110 which follows immediately. The printing space implicit in the line number, starting position and length for the two RDT entries overlaps. That is, two elements are defined to occupy the same space. The overlap may only be partial, but no amount of overlap is acceptable.
Action  Review the two RDT entries against the spacing and the form. Rerun the program after correcting the Report Description Table.

59-110 - Entry Shown Overlaps Entry Shown in Previous Message
Severity Level  Fatal Error.
Explanation  The RDT data is displayed with this message. It must be reviewed in connection with the data displayed with message 59-109 which immediately precedes it. The printing space implicit in the line number, starting position and length for the two RDT entries overlaps. That is, two elements are defined to occupy the same space. The overlap may only be partial, but no amount of overlap is acceptable.
Action  Review the two RDT entries against the spacing and the form. Rerun the program after correcting the Report Description Table.

59-111 - Length Specified Is Invalid for Element
Severity Level  Fatal Error.
Explanation  The RDT data is displayed with this message. The lengths of certain elements are preprinted on the Quarterly Wage Reporting RDT forms. For example, the state abbreviation is two positions. RDT entries for elements with lengths preprinted on the forms must contain the preprinted lengths.
Action  Correct the entry for the element shown and rerun the program.
59-112 - RDT Entry Edit Routine Is Invalid for Element

Severity Level Fatal Error.
Explanation The RDT data is shown with this message. When no edit routine is shown, the message means that one is required, e.g., all counts and amounts must have an edit routine identified. When an edit routine is present, the message means one of two things: if the edit routine box for this element is shaded on the Quarterly Wage Reporting RDT form, no edit routine is applicable to this element; if the edit routine box is not shaded, the routine identified does not pertain to this element, e.g., an edit routine for an amount cannot pertain to a date.
Action Correct the RDT entry for this element and rerun the program.

59-113 - Detail Spacing Is Invalid

Severity Level Fatal Error.
Explanation The RDT data is shown with this message. The length is zero. For Detail Line Spacing, length should be 001 for single spacing, 002 for double spacing (the default), etc. A length of 000 is not valid.
Action Correct the RDT entry for this element and rerun the program.

59-114 - Page Length Invalid

Severity Level Fatal Error.
Explanation The RDT data is shown with this message. Zero is not valid; the entry must be corrected to have a nonzero length. If the length shown is not zero, program modifications are required: WAGE-REPORT-PAGE-MAX and the number of occurrences in WAGE-REPORT-PAGE-ARRAY must be increased.
Action Correct the RDT entry for this element and rerun the program. If necessary, modify the program to accommodate the longer page requirement.

59-115 - Line Number Invalid

Severity Level Fatal Error.
Explanation The RDT data is shown with this message. Zero is not a valid line number except for those elements with 000 preprinted on the Quarterly Wage Reporting RDT forms. Line number may not be greater than the specified page length.
Action Correct the RDT entry for this element and rerun the program.
59-116 - Start Position or Length Invalid
Severity Level  Fatal Error.
Explanation  The RDT data is shown with this message. Zero is not a valid value for either start position or length.
Action  Correct the RDT entry for this element and rerun the program.

59-117 - Calculated Stop Position Exceeds Maximum Line Length
Severity Level  Fatal Error.
Explanation  The RDT data is shown with this message. Standard printer line length is 132. The stop position derived from the start position and length specified for this element is beyond position 132.
Action  Correct the RDT entry for this element and rerun the program.

59-118 - Page Description Table Size Exceeded
Severity Level  See Systems.
Explanation  For the states identified on the run specification, the number of RDT entries for Page Description elements and Page Total elements exceeds the capacity of the internal program array.
Action  Modify the program to increase the value of WRE-PAGE-MAX and the number of occurrences of WRE-PAGE-ENTRY.

59-119 - Employee Detail Table Size Exceeded
Severity Level  See Systems.
Explanation  For the states identified on the run specification, the number of RDT entries for Employee Detail elements exceeds the capacity of the internal program array.
Action  Modify the program to increase the value of WRE-DTL-MAX and the number of occurrences of WRE-DTL-ENTRY.

59-120 - Length Specified Exceeds Allowable Length for Page Number/Count
Severity Level  Fatal Error.
Explanation  The RDT data is shown with this message. The maximum length allowable for either page number or page count is 007.
Action  Correct the RDT entry for this element and rerun the program.
59-121 - Page Number/Count Invalid
Severity Level  Fatal Error.
Explanation  The RDT data is shown with this message. The value shown for the constant must be a number other than zero, and it must be of the length specified. For example: if the length specified is 003, then 1, 01, and 000 are invalid, while 001, 002 (the default), 003, etc., are valid.
Action  Correct the RDT entry for this element and rerun the program.

59-122 - Constants Table Size Exceeded
Severity Level  See Systems.
Explanation  For the states identified on the run specification, the number of RDT entries for constants (element number 0000, edit routine 11) exceeds the size of the internal program array.
Action  Modify the program to increase the value of WRE-CONST-MAX and the number of occurrences of WRE-CONST-ENTRY. Rerun the program.

59-123 - Employee Detail Line Definitions Absent
Severity Level  Fatal Error.
Explanation  The reference data shown with the message identifies the state. Review the listing of the Report Description Table for this state. None of the elements shown in the Employee Detail portion of the Quarterly Wage Reporting RDT form appears for this state.
Action  Review the quarterly reporting requirements for this state and add the necessary entries to the RDT. Rerun the program.

59-124 - Column 1 Description Is Incomplete
Severity Level  Fatal Error.
Explanation  The reference data shown with the message identifies the state. Review the listing of the Report Description Table for this state. There must be an entry for Detail Column 1 First Line with nonzero values for line, start, and length. There must be an entry for Detail Column 1 Number of Employees with a nonzero value for length.
Action  Review the quarterly reporting requirements for this state and add the necessary entries to the RDT. Rerun the program.
59-125 - Column 2 Description Is Incomplete

Severity Level  Fatal Error.

Explanation  The reference data shown with the message identifies the state. Review the listing of the Report Description Table for this state. Column 2 is optional. Some, but not all, of the entries needed to define Column 2 are present. To define Column 2, there must be an entry for Detail Column 2 First Line with nonzero values for line, start, and length; and there must be an entry for Detail Column 2 Number of Employees with a nonzero value for length.

Action  Review the quarterly reporting requirements for this state and add or delete entries to the RDT as necessary. Rerun the program.

59-126 - Column 1 Space Overlaps Column 2 Area

Severity Level  Fatal Error.

Explanation  The reference data shown with the message identifies the state. Review the listing of the Report Description Table for this state. Based on the definitions for Detail Column 1 First Line, Detail Column 1 Number of Employees, and Detail Line Spacing, the area of the page to be occupied by column 1 is derived. A similar calculation is made for column 2. The two areas overlap.

Action  Review the quarterly reporting requirements for this state and correct the RDT. Rerun the program.

59-127 - Multiple Page Description Entries for Employee Count

Severity Level  Fatal Error.

Explanation  The reference data shown with the message identifies the state. Review the listing of the Report Description Table for this state. Employee count for an EIN or worksite can be defined to appear on all pages, only the first page, or only the last page. The RDT contains more than one definition of which it is to be.

Action  Review the quarterly reporting requirements for this state and correct the RDT. Rerun the program.
**59-128 - Multiple Page Description Entries for Total Wages**

**Severity Level**  Fatal Error.

**Explanation**  The reference data shown with the message identifies the state. Review the listing of the Report Description Table for this state. Total wages for an EIN or worksite can be defined to appear on all pages, only the first page, or only the last page. The RDT contains more than one definition of which it is to be.

**Action**  Review the quarterly reporting requirements for this state and correct the RDT. Rerun the program.

**59-129 - No Data Located in Line 1**

**Severity Level**  Fatal Error.

**Explanation**  The reference data shown with the message identifies the state. Review the listing of the Report Description Table for this state. Line 1 is, by definition, the first line on which data is to appear, so at least one entry must specify positioning on line 1.

**Action**  Review the quarterly reporting requirements for this state and correct the RDT. Rerun the program.

**59-130 - Page Element Overlaps Column 1 Area**

**Severity Level**  Fatal Error.

**Explanation**  The reference data shows the RDT entry for the offending element. Review the listing of the Report Description Table for this state. Based on the definitions for Detail Column 1 First Line, Detail Column 1 Number of Employees, and Detail Line Spacing, the area of the page to be occupied by column 1 is derived. Based on its line number, starting position, and length, the identified element infringes on the column 1 area.

**Action**  Review the quarterly reporting requirements for this state and correct the RDT. Rerun the program.
59-131 - Page Element Overlaps Column 2 Area

Severity Level  Fatal Error.
Explanation  The reference data shows the RDT entry for the offending element. Review the listing of the Report Description Table for this state. Based on the definitions for Detail Column 2 First Line, Detail Column 2 Number of Employees, and Detail Line Spacing, the area of the page to be occupied by column 2 is derived. Based on its line number, starting position, and length, the identified element infringes on the column 2 area.
Action  Review the quarterly reporting requirements for this state and correct the RDT. Rerun the program.

59-132 - Detail Element Out of Bounds

Severity Level  Fatal Error.
Explanation  The reference data shows the RDT entry for the offending element. If line number is 991, the element belongs in column 1; if line number is 992, the element belongs in column 2. Review the listing of the Report Description Table. Based on the corresponding column’s definitions for Detail Column First Line, Detail Column Number of Employees, and Detail Line Spacing, the area of the page to be occupied by that column is derived. Based on its line number, starting position, and length, at least some portion of the identified element is specified to be outside that area.
Action  Review the quarterly reporting requirements for this state and correct the RDT. Rerun the program.

59-133 - Quarterly Reporting Extract File Contains No Data

Severity Level  Fatal Error.
Explanation  The run specification did not indicate that the program was being run only to edit the RDT entries for the specified states. The program attempted to read the Quarterly Reporting Extract File, but the file was empty.
Action  If necessary, rerun the program after first running the Quarterly Reconciliation Reporting program to create the file.
59-134 - Report Type Is B or R, but Worksite Not Included in Page Description

Severity Level  Serious Error.
Explanation  The tax entity code and TET group code are shown with the message. The Tax Entity Table record has a Quarterly Report Type code of R, which means that totals and page breaks are to be produced by worksite. However, there is no page description entry for worksite, so there is no way to identify it on the report.
Action  Correct either the TET or the RDT and rerun the program.

59-135 - No Data Extracted for Requested States

Severity Level  Fatal Error.
Explanation  For the entire set of requested states, either there were no records on the Quarterly Reporting Extract File or the Tax Entity Table indicated that only magnetic reporting was desired.
Action  If necessary, correct the Tax Entity Table and rerun the program.

59-136 - Page Description Definitions Absent

Severity Level  Fatal Error.
Explanation  The reference data shown with the message identifies the state. Review the listing of the Report Description Table for this state. There must be at least one page description entry for each state.
Action  Review the quarterly reporting requirements for this state and add the necessary entries to the RDT. Rerun the program.
59-137 - Employee Detail Must Include Employee Social Security Number

Severity Level  Fatal Error.
Explanation  The reference data shown with the message identifies the state. Review the listing of the Report Description Table for this state. There must be an entry for social security number in each column of employee detail.
Action  Review the quarterly reporting requirements for this state and add the necessary entries to the RDT. Rerun the program.

59-138 - Employee Detail Must Include Employee Name

Severity Level  Fatal Error.
Explanation  The reference data shown with the message identifies the state. Review the listing of the Report Description Table for this state. There must be an entry for employee name in each column of employee detail.
Action  Review the quarterly reporting requirements for this state and add the necessary entries to the RDT. Rerun the program.

59-139 - Employee Detail Must Include Employee SUI Total Gross

Severity Level  Fatal Error.
Explanation  The reference data shown with the message identifies the state. Review the listing of the Report Description Table for this state. There must be an entry for employee SUI total gross in each column of employee detail. This message does not pertain to Massachusetts.
Action  Review the quarterly reporting requirements for this state and add the necessary entries to the RDT. Rerun the program.

59-201 - The First Run Specification Is Not Type 1

Severity Level  Fatal Error.
Explanation  The run specification displayed above this message does not contain 1 in column 11.
Action  Correct and rerun.
59-202 - TRANSMITTER ORGANIZATION Must Be Entered

Severity Level  Fatal Error.
Explanation   The run specification displayed above this message contains blanks in the TRANSMITTER ORGANIZATION field, columns 18 through 30.
Action        Correct and rerun. If the blank organization is indeed desired, code ORG ID BLANKS in these columns.

59-203 - TRANSMITTER ORGANIZATION Not on Org Table

Severity Level  Fatal Error.
Explanation   The Run Specification displayed above this message contains an organization in the TRANSMITTER ORGANIZATION field, which is not on the Organization table.
Action        Correct the Transmitter Organization and rerun.

59-204 - TET Federal Entity Not Found for This Group - No Fed EIN

Severity Level  Fatal Error.
Explanation   The Tax Entity Group pointed to by the Transmitter Organization does not contain an entry for the Federal entity, number 000, so no Federal EIN is available for reporting. The Tax Entity Table Group code is displayed.
Action        Correct the Transmitter Organization or update the Tax Entity Table, and rerun.

59-205 - Invalid Run Specification Record Type

Severity Level  Fatal Error.
Explanation   The run specification displayed above this message contains an invalid record type in column 11.
Action        Correct and rerun.

59-206 - Invalid State on Run Specification Record

Severity Level  Fatal Error.
Explanation   The run specification displayed above this message contains characters in columns 12 and 13 that do not correspond to the state code for any of the states requiring a run specification of the type indicated in column 11.
Action        Correct and rerun.
59-207 - New Jersey Authorization Number Is Not Numeric

Severity Level  Fatal Error.

Explanation  The run specification displayed above this message is for New Jersey, but the Authorization Number in columns 14 through 17 is not numeric.

Action  Correct and rerun.

59-208 - North Carolina Remitter Number Is Not Numeric

Severity Level  Fatal Error.

Explanation  The run specification displayed above this message is for North Carolina, but the Remitter Number in columns 14 through 19 is not numeric.

Action  Correct and rerun.

59-209 - Wisconsin Run Number Indicator Is Not Numeric

Severity Level  Fatal Error.

Explanation  The run specification displayed above this message is for Wisconsin, but the Run Number Indicator in columns 14 through 15 is not numeric.

Action  Correct and rerun.

59-210 - Employee Record Found Among Total Records in Extract File

Severity Level  Fatal Error.

Explanation  The Quarterly Reporting Extract file, which is input to this program, should have employee records for all organizations first, followed by EIN and Worksite header records for all organizations. The program has completed processing the employee records, but while processing the headers has found a record that is not a header. The first 80 characters of the unexpected record is displayed.

Action  This should not happen under normal circumstances. It indicates that the wrong input file is being used, or that recent program changes to PP5900XX or PP59M0XX were implemented incorrectly. Contact your Data Processing department.
59-211 - New Mexico Report Flag A and/or B on TET Is Invalid

Severity Level: Serious Error.

Explanation: The program is processing employees in New Mexico, but has found that Report Flag A or B on the TET group, which is displayed with the message, is invalid. Valid values are zero (0) or one (1).

Action: Correct the TET for New Mexico, entity 032, for the TET group displayed and rerun.

59-212 - Louisiana Report Flag A or B or C or D on TET Is Invalid

Severity Level: Serious Error.

Explanation: The program is processing employees in Louisiana, but has found that Report Flag A, B, C, or D on the Tax Entity Table group, which is displayed with the message, is invalid. The program will default to the value of 0.

Valid values for Flag A are:
- 0 (does not participate in electronic funds transfer of quarterly UI payroll taxes), or
- 1 (participates in electronic funds transfer of quarterly UI payroll taxes).

Valid values for Flag B are:
- 0 (does not have employees in multiple counties or will not include Form BLS 3020 data on this tape), or
- 1 (will include Form BLS 3020 data for multiple counties on this tape).

Valid values for Flag C are:
- 0 (does not have employees in multiple locations within one county or will not include Form BLS 3020 data on this tape), or
- 1 (will include Form BLS 3020 data for multiple locations within one county on this tape).

Valid values for Flag D are:
- 0 (will not include multiple worksite Form BLS 3020 data on this tape), or
- 1 (includes Form BLS 3020 worksite data on this tape).

Action: Correct the Tax Entity Table for Louisiana for the TET Group displayed and rerun.
59-213 - TET Group Not Found on the CDB for This Organization

Severity Level  Fatal Error.

Explanation  The program has begun to process a new EIN, and has read the Organization Table for the Employer’s Organization ID. It has tried to read the Tax Entity Table for the Federal Entity of the TET Group for that Organization. The read was not successful. The Organization and TET group are displayed.

Action  This error may indicate that changes have been made to the CDB since PP5900XX was run. Verify that the correct CDB is being used; or correct the TET Group code or TET Federal entry.

59-214 - This EIN Is Not in the Proper Format for This State

Severity Level  Serious Error.

Explanation  Alphabetic characters have been found in the EIN for a state whose EINs must be numeric. The EIN, state, and TET group are displayed.

Action  Correct the EIN and rerun.

59-215 - Employees Found, but Run Spec Missing for This State

Severity Level  Serious Error.

Explanation  Employee detail records have been found for a state that uses a run specification, but no run specification input was entered for that state.

Action  Rerun, including a run specification for the state displayed. Note that this message may be displayed for more than one state, since processing continues. Nonetheless, electronic media will be missing required data.

59-216 - A Run Spec for This State Has Already Been Entered

Severity Level  Fatal Error.

Explanation  No more than one run specification of a given type may be entered for any state.

Action  Correct and rerun.
59-217 - Total Record from PP5900XX Is Missing for This Detail

Severity Level  Serious Error.
Explanation  The Quarterly Reporting Extract file, which is input to this program, did not contain a header record for a group of employee detail records. The state, EIN, and Worksite of the employee records is displayed. (If there is no worksite, asterisks are displayed instead.)
Action  This should not happen under normal circumstances. It indicates that the sort input procedure ended before reading all records, or more likely, that recent program changes to PP5900XX or PP59M0XX were implemented incorrectly. Contact your Data Processing department.

59-218 - Total Record from PP5900XX Out of Balance With Detail

Severity Level  Serious Error.
Explanation  The Quarterly Reporting Extract file, which is input to this program, contained a header record with totals that didn’t match its employee detail records. The state, EIN, and Worksite of the employee records is displayed. (If there is no worksite, asterisks are displayed instead.) In addition, the name of the balance is displayed, and the amount from the PP5900XX total record, followed by the amount accumulated by the program when processing employee detail records.
Action  This should not happen under normal circumstances. It probably indicates that recent program changes to PP5900XX or PP59M0XX were implemented incorrectly. Contact your Data Processing department.

59-219 - Illinois Quarterly Report Code A Is Invalid on the TET s/b T or R

Severity Level  Serious Error.
Explanation  The Quarterly Report Code A on the TET is used to define the Illinois Tax Type. Valid values are T and R. The Tax Type is required for the Illinois Quarterly Mag Tape E record.
Action  Update the TET with the correct Tax Type and rerun.

59-220 - Montana Number of Tracks Field Invalid on Spec Card

Severity Level  Fatal Error.
Explanation  The Run Spec displayed above this message is for Montana, but the Number of Tracks specified is not a correct value. Valid values are 09 (for reel tapes) or 18 (for IBM 3480 cartridges).
Action  Correct and rerun.
59-221 - Montana Type of Information Field Invalid on Spec Card

Severity Level  Fatal Error.
Explanation  The Run Spec displayed above this message is for Montana, but the Type of Information specified is not valid. Valid values are W (for wages) or B (for both wage and tax information).
Action  Correct and rerun.

59-222 - Texas Number of Tracks Field Invalid on Spec 2 Record

Severity Level  Fatal Error.
Explanation  The Run Spec displayed above this message is for Texas, but the Number of Tracks specified is not a correct value. Valid values are 18 (for IBM 3480 cartridges) or 36 (for 3490E cartridges).
Action  Correct and rerun.

59-223 - North Dakota File Is Test File

Severity Level  Warning.
Explanation  The North Dakota specification record for PP59M0XX indicated that a test file was desired. On the output file, the record IDs for record types E, S, and T were replaced with X, Y, and Z, respectively. The file should only be used in submitting a test file to the state of North Dakota.
Action  If you did not intend for the North Dakota quarterly reporting file to contain test data, remove the North Dakota specification record from the PP59M0XX input and rerun.

59-224 - Invalid ND Test File Indicator

Severity Level  Fatal Error.
Explanation  The North Dakota specification record for PP59M0XX has an invalid value in the Test File Indicator field. The only valid value for the field is “Y”.
Action  If you want test record types for North Dakota, change the Test File Indicator to “Y”. If you do not want test record types, remove the North Dakota specification record from the input and rerun.
59-225 - North Dakota Provider ID Required, Not Found

Severity Level  Fatal Error.
Explanation  The North Dakota specification record for PP59M0XX must contain a Provider ID.
Action  Correct the run specification record and resubmit.

59-226 - Standard Industrial Classification (SIC) Code is Missing

Severity Level  Serious.
Explanation  The line below the error message shows the State name, Org-ID, Employee name, and the Home Department. When a state requires the SIC code for quarterly magnetic SUI reporting and the system cannot derive a value, the default of zero is used and processing continues.
Action  Update the Department Table according to the instructions under “Updating EEO-1 Records” in Chapter 3, Setting Up and Maintaining Control Tables in the Maintaining Control Tables manual.

59-227 - District of Columbia Number of Tracks Field Invalid On Run Spec

Severity Level  Fatal Error.
Explanation  The number of tracks should be 19 for IBM 3490 cartridge or blanks for disckette or CD.
Action  Correct and rerun.

59-228 - District of Columbia Blocking Factor Field Invalid on Run Spec

Severity Level  Fatal Error.
Explanation  The blocking factor should be 01 through 85 or blanks for diskette or CD.
Action  Correct and rerun.

59-229 - Florida Tape Format Option Is Not Valid

Severity Level  Fatal Error.
Explanation  A “Blank” is not acceptable. Valid codes are “P” or “T”.
Action  Determine whether this run will be a test file or a production file run. “P” is for a production run of the Florida XML processing. Use “T” to create a test file submission of the Florida XML processing.
59-230 - Florida Test Tape EIN Does Not Coincide With Tape Format

Severity Level  Fatal Error.
Explanation  The Test EIN number should have a valid EIN number when there is a “T” in the Florida tape format option field. If the Florida tape format option field is “P”, then the Florida test tape EIN number must have spaces.
Action  Correct the problem and rerun.

59-232 - Invalid Centax Specifications; File Should Be Scratched

Severity  Serious.
Explanation  Invalid specs for Centax processing were encountered.
Action  Scratch the file and rerun the program with corrected specifications.

59-233 - SSA EFW2 RS Records Written For Centax

Severity  Informational.
Explanation  Displays the count for records created for Centax reporting.
Action  None.

59-234 - XML Generate: Record Exceeds Limit, Truncation Alert

Severity  Warning.
Explanation  This is an internal error that the record length of an XML output record will exceed the length of the file. Additional information is provided in the message to indicate which record type has exceeded the threshold.
Action  Programmer intervention will be required to decrease the record size or to increase the size of the XML extract file in the PP59M0XX.

59-235 - Specification For a Filing Method Is Not Valid

Severity  Fatal Error.
Explanation  An invalid Filing Method was entered. Valid values are 'C' for Consolidated and 'S' for Single.
Action  Correct the run specification and resubmit the process
59-236 - Specification For the TCD is Missing

Severity  Fatal Error.

Explanation  No Tax Collection District (TCD) was entered. A valid TCD code is required to specify the Consolidated or Single TCD to which the EFW2 file will be submitted.

Action  Correct the run specification and resubmit the process

59-237 - Specification For the TCD is Invalid

Severity  Fatal Error.

Explanation  An invalid Tax Collection District (TCD) code was entered.

Action  Enter a valid TCD on the run specification and resubmit the process.

- TCDs using the Standard format are maintained in 88-Level PA-STD-FORMAT in program PP59PMXX.
- TCDs using the Lancaster format are maintained in 88-Level LANCASTER-FORMAT in program PP59PMXX.

59-238 Unit Number Must Be Numeric on Run Spec – Run Aborted

Severity Level  Fatal Error

Explanation  Invalid Unit Number was received. It was not a numeric value.

Action  Correct the input specification and rerun.

59-239 Invalid Adjustment Reason Code on Run Spec – Run Aborted

Severity Level  Fatal Error

Explanation  Invalid Adjustment Reason Code was received. The valid values are 0 through 8.

Action  Correct the input specification and rerun.

59-240 Social Security Number Must Be Numeric

Severity Level  Warning

Explanation  The Employee Id listed below the message did not have a valid numeric social security number (SSN). This message is a reminder that the state expects a valid SSN.

Action  If the SSN is known it should be entered on the Personal Data Form. New Mexico expects this will be corrected within 15 calendar days or a penalty will be assessed. Processing is not halted for this message.
59-241 New Mexico Quarterly Warning – Review Information Below

Severity Level  Warning

Explanation  A non-fatal error has been detected for New Mexico Quarterly Reporting. Review the information below and determine if New Mexico will require an update. For example: the UI Gross Amount is missing or zero and may need correction.

Action  Determine if a fix is required, processing will not be halted for this message.
59-300 - Number of Specs Exceeds Size of Internal EIN-Table

Severity Level  See Systems.
Explanation  The table EIN-TABLE in PP59MCXX is full. The number of specification records exceeds the table’s capacity of 100.
Action  Modify the program to increase table size, recompile, and run.

59-301 - Invalid Spec Record - Should be Type 2 Spec

Severity Level  Fatal Error.
Explanation  A specification record other than a Type 2 record was encountered after the initial Type 1 record.
Action  Correct the input specification and rerun.

59-302 - California DI Plan Type Invalid - Voluntary Assumed

Severity Level  Warning.
Explanation  The type of California Disability Insurance plan is not S (state plan), V (voluntary plan), or A (public entity employer). The program default is that the plan is a voluntary one, or V. The plan type is stored in the Tax Entity Table’s Quarterly Report Code A for California. (In releases prior to 9.2, the plan type is stored in the copy member CPWSICNT field ICNT-CALIFORNIA-WAGE-PLAN-CODE.
Action  Update the plan type in your HRMS (using either the Tax Entity Table or copy member CPWSICNT) and, if it is not V, rerun the program.
59-401 - Quarterly Extract File Contains No Data
Severity Level Fatal Error.
Explanation The Quarterly Extract File was not in PP5900XX.
Action Check the previously run JCL to be sure that PP5900XX was run and that it created the Quarterly Extract File. If the file was not created, rerun the PP5900XX job.

59-402 - Quarterly Extract File Contains No Reportable Data
Severity Level Fatal Error.
Explanation This error occurs when there was no data on the Quarterly Extract File created in PP5900XX that was at the employee detail level and has State Unemployment Insurance Wages greater than zero and a Worksite not equal to spaces.
Action Check the previously run JCL to be sure that PP5900XX was run and that it created the Quarterly Extract File. If the file was not created, rerun the PP5900XX job. If the file was created, the EDB that you ran against could be incorrect or there could be no reportable data on it.

59-420 - Invalid Spec Value for the Month of the Quarter
Severity Level Fatal Error.
Explanation This value entered on the run specification for the Month of the Quarter is invalid.
Action Correct the input specification and rerun.

59-421 - The Number of Worksites For Employee Exceeded
Severity Level Serious Error.
Explanation The internal table array storing employee worksite data was exceeded.
Action Increase the array’s maximum size and rerun.
59-422 - Prior SUI Total Wages Exceeds QTD Total SUI Wages

Severity Level: Serious Error.

Explanation: This error occurs when the accumulated SUI wages (and taxable SUI wages) for an employee from the previous Worksite extracts exceeds the present employee’s extracted QTD SUI wage total. This message can appear when the employee’s QTD balances have been cleared or reduced following the last extract.

Action: Check to see if the Quarterly extract for the present run pulled data from QTD balances that have been cleared for the new quarter.
59-501 - Invalid Element Number Found in Column Derivation Area

Severity Level  Fatal Error.
Explanation    The element number (shown immediately below the message) is not a valid element number for processing by this program. Validation of element numbers is performed by checking the element number ranges in installation constants.
Action         Systems maintenance personnel must locate the invalid element in the column derivation area within the program, correct it, and recompile the program. The program may then be rerun. Note that the program generates this message for each occurrence of an invalid element number. If the same element number is listed twice, there are two occurrences to be corrected.

59-502 - Run Specification Input Display

Severity Level  Informational.
Explanation    This is an informational message used to display the run specification input.
Action         None.

59-503 - Run Specification - Invalid Quarter End Date

Severity Level  Fatal Error.
Explanation    The quarter end date entered on the run specification is invalid. The format is MMDDCCYY.
Action         Correct the run specification, and rerun the program.
59-504 - The Taxpayer Organization ID Could Not Be Determined

**Severity Level**  Fatal Error.

**Explanation**  No Tax Entity Table entry exists for the Federal entity (where the taxpayer Organization ID resides).

**Action**  Correct the Tax Entity Table, and rerun the program.

59-505 - EIN Not Found on Grouped Tax Entity Table

**Severity Level**  Fatal Error.

**Explanation**  The Tax Entity Table entry for New York does not have an EIN.

**Action**  Correct the Tax Entity Table by adding the EIN to the grouped Tax Entity Table entry for New York.

59-506 - New York Entity Not Found on Grouped Tax Entity Table

**Severity Level**  See Systems.

**Explanation**  The grouped Tax Entity Table does not contain an entry for New York.

**Action**  Correct the Tax Entity Table by adding a New York record to the group listed in the error message.

59-507 - Sort Record Local Array Size Exceeded

**Severity Level**  Fatal Error.

**Explanation**  The WT-4-B sort record provides for a maximum of 12 local entities. As delivered, this is sufficient to hold the data for the two current local entities and the maximum number of prior entities. If the System has been modified to allow more prior entities, the size of this array and the overall record length must be adjusted accordingly. If the System has not been modified, this is a logic error resulting from modification of the program.

**Action**  If the number of prior entities has been increased, alter the array size, recompile, update the record length in the execution JCL, and rerun the program. Otherwise, correct the logic error, recompile and rerun the program.
59-520 - Invalid NY TET Qrtly Rpt Code A - Defaulted to Not Seasonal Emplr

**Severity Level**  Warning.

**Explanation**  The Tax Entity Table entry for New York contained a Quarterly Report Code A value other than “S” or blank. An “S” means the employer is to be reported as a seasonal employer; a blank means not a seasonal employer. Although the value was invalid, the program continued processing and assumed the employer was not a seasonal employer.

**Action**  Correct the Tax Entity Table so it will contain a valid value on the next run. If necessary, rerun the New York Quarterly Reporting program.

59-553 - Run Specification - Invalid Transmitter ID

**Severity Level**  Fatal Error.

**Explanation**  An authorized transmitter organization is required and none was entered on the run specification record.

**Action**  Correct the run specification record and rerun the job.

59-554 - Run Specification - Format Option Not “O” or “T”

**Severity Level**  Fatal Error.

**Explanation**  Only format options of O or T are allowed on the spec card. Use O for original format and T for test format.

**Action**  Correct the run specification record and rerun the job.

59-556 - Test Tape Not Being Created With 4th Qtr Data

**Severity Level**  Fatal Error.

**Explanation**  The test format option requires an extract tape with fourth quarter data.

**Action**  Make sure that a test tape is desired. If it is, then PP59NTXX requires fourth quarter extract data. To create this, run PP59N0XX for fourth quarter data, then PP59NTXX can be rerun.

59-557 - Test Tape EIN Lacks Reqd 24 Records. Select Another EIN.

**Severity Level**  Fatal Error.

**Explanation**  The test format option requires 24 extract records with the same EIN. For the EIN selected there were less than 24 extract records.

**Action**  Indicate another extract EIN on the spec card and rerun the job.
59-559 - Extract Record Calcd Count Per EIN Agrees With Expected
Severity Level Informational.
Explanation The calculated count of 1W records per EIN agrees with the extracts EIN totals record.
Action This is an information message.

59-560 - Extract Record Calcd Count Per EIN Disagrees W Expected
Severity Level Serious Error.
Explanation The number of employees/payees from the WT-4-B Extract File is different from the actual number of employee/payee records accumulated by the program. Refer to the count data printed with this message.
Action Check PP59N0XX and PP59NFXX to be sure that they are both accumulating these totals properly.

59-561 - Run Specification - EIN Has No Match on Extract File
Severity Level Fatal Error.
Explanation With test option an EIN was specified that has no match on the extract file.
Action Correct the run specification and rerun the job.

59-562 - Run Specification - “O” Format Option Requires Blank EIN
Severity Level Fatal Error.
Explanation The format option on the spec card was O and the EIN was not blank.
Action Correct the run specification and rerun the job.

59-563 - Missing New York TET Entry for Transmitter Org
Severity Level Fatal Error.
Explanation The transmitter organization on the spec card has no New York entity on its Tax Entity Table.
Action Update the Tax Entity Table with a New York entity and resubmit PP59NTXX.
59-564 - Run Specification - Must Be “ORG ID BLANKS”, Not Spaces
Severity Level   Fatal Error.
Explanation   The spec card specified a transmitter ID of blanks.
Action   Instead of blanks key on ORG ID BLANKS on the spec and rerun.

59-576 - WT-4-B Extract File from PP59N0XX Is Empty
Severity Level   Fatal Error.
Explanation   The extract file is empty.
Action   Check to see that PP59N0XX was run prior to this program and that it did create the file with data, then rerun.

59-577 - Run Specification - First Spec Card Must Be Type 1
Severity Level   Fatal Error.
Explanation   The first run specification card is not a one (1). Refer to the specification record data printed with this message.
Action   Add a Type 1 run specification card and rerun.

59-578 - Run Specification - Forms Selection Must Be “P” or “A”
Severity Level   Fatal Error.
Explanation   The Forms Selection is not a P, A, or space. Refer to the specification record data printed with this message.
Action   Use a P to print payees only or an A to print employees and payees in the Forms Selection position of the type one (1) run specification, then rerun.

59-579 - Run Specification - Setup Forms Must Be Space or One Thru Ten
Severity Level   Fatal Error.
Explanation   The alignment forms on the Type 1 run specification was not a space or value of 1 through 10. Refer to the specification record data printed with this message.
Action   Put the number of alignment forms you want on the Type 1 run specification and rerun.
**59-580 - Run Specification - Additional Spec Cards Must Be Type 2**

<table>
<thead>
<tr>
<th>Severity Level</th>
<th>Fatal Error.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Explanation</td>
<td>More than one Type 1 (one) run specification record was found. Refer to the specification record data printed with this message.</td>
</tr>
<tr>
<td>Action</td>
<td>Delete the extra Type 1 (one) run specification record and rerun (remember that at least one Type 2 (two) card is required per run.)</td>
</tr>
</tbody>
</table>

**59-581 - Run Specification - Print File Numbers Must Be One Through Six**

<table>
<thead>
<tr>
<th>Severity Level</th>
<th>Fatal Error.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Explanation</td>
<td>The Print File ID number is not 1 through 6. Refer to the specification record data printed with this message.</td>
</tr>
<tr>
<td>Action</td>
<td>Correct the field and rerun.</td>
</tr>
</tbody>
</table>

**59-582 - Run Specification - There Were No Type 2 Spec Cards**

<table>
<thead>
<tr>
<th>Severity Level</th>
<th>Fatal Error.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Explanation</td>
<td>There were no Type 2 run specification cards specified. There must be at least one.</td>
</tr>
<tr>
<td>Action</td>
<td>Create at least one Type 2 run specification card and rerun.</td>
</tr>
</tbody>
</table>

**59-583 - Run Specification - Only Six Type 2 Cards Are Allowed**

<table>
<thead>
<tr>
<th>Severity Level</th>
<th>Fatal Error.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Explanation</td>
<td>More than six Type 2 run specification cards were read and only six are allowed. Refer to the specification record data printed with this message.</td>
</tr>
<tr>
<td>Action</td>
<td>If you have more than six EINs to process, run this job with six type two run specification cards, multiple times, otherwise delete the inappropriate type two cards and rerun.</td>
</tr>
</tbody>
</table>

**59-584 - WT-4-B Extract File from PP59N0XX Is Not in Order**

<table>
<thead>
<tr>
<th>Severity Level</th>
<th>Fatal Error.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Explanation</td>
<td>The JCL sort was not run prior between PP59N0XX and PP59NFXX.</td>
</tr>
<tr>
<td>Action</td>
<td>Check the JCL sort return codes to be sure that the sort ran properly, and rerun.</td>
</tr>
</tbody>
</table>
59-585 - No Data for the Requested Employer Identification Number

Severity Level  Informational.
Explanation  There were no EINs on the Extract File that matched the EINs from the type two run specification(s). Refer to the specification record data printed with this message.
Action  Review the Forms Print Checklist (PAYR213) created by PP59N0XX to see which EINs are in the WT-4-B Extract File, then adjust your type two run specifications and rerun.

59-586 - Two Zero Records Are Required for Each EIN.

Severity Level  Fatal Error.
Explanation  There was no, or only one, Zero record in the WT-4-B Extract File.
Action  Check PP59N0XX to be sure that it is creating the extract file properly and rerun.

59-587 - Totals Are Out of Balance

Severity Level  Fatal Error.
Explanation  The dollar balances from the WT-4-B Extract File are different from the actual dollar balances accumulated by PP59NFXX. Refer to the reference data printed with this message.
Action  Check PP59N0XX and PP59NFXX to be sure that the dollar balances are being created properly and rerun.
59-601 - Internal Tax Entity Table Size Exceeded

Severity Level: See Systems.

Explanation: The internal table used to store U.S. state tax entity data is too small to hold all of the states recorded on the CDB Tax Entity Table.

Action: Adjust the table size defined in the program, recompile, and rerun.

59-602 - Run Specification Entry Is Not a U.S. State Tax Entity

Severity Level: Fatal Error.

Explanation: The run specification is used to identify those states to be updated with contribution data. The data in at least one of the entries does not identify a U.S. state.

Action: Correct the run specification and rerun.

59-603 - Run Specification Entry Is Not in Tax Entity Table

Severity Level: Fatal Error.

Explanation: The run specification is used to identify those states to be updated with contribution data. The data in at least one of the entries identifies a U.S. state that is not in the Tax Entity Table.

Action: Correct the run specification and rerun.

59-604 - Contribution Update Tax Entity Is Not a U.S. State Tax Entity

Severity Level: Fatal Error.

Explanation: The Contribution Update transaction identifies a state/SUI EIN combination to be updated. The tax entity identified by the displayed Contribution Update transaction is not a U.S. state tax entity.

Action: Correct the Contribution Update transaction and rerun.

59-605 - Contribution Update Tax Entity Is Not in Tax Entity Table

Severity Level: Fatal Error.

Explanation: The Contribution Update transaction identifies a state/SUI EIN combination to be updated. The tax entity identified by the displayed Contribution Update transaction is not in the Tax Entity Table.

Action: Correct the Contribution Update transaction or the Tax Entity Table and rerun.
59-606 - Contribution Update Tax Entity Not Selected by Run Specification
Severity Level  Fatal Error.
Explanation  The Contribution Update transaction identifies a state/SUI EIN combination to be updated. The tax entity identified by the displayed Contribution Update transaction must also be identified by a run specification.
Action  Correct the Contribution Update transaction or the run specification and rerun.

59-607 - Contribution Update SUI EIN Not Entered
Severity Level  Fatal Error.
Explanation  The Contribution Update transaction identifies a state/SUI EIN combination to be updated. The displayed Contribution Update transaction contains no EIN.
Action  Correct the Contribution Update transaction and rerun.

59-608 - Contribution Update Transaction Type Not Known
Severity Level  Fatal Error.
Explanation  There are three types of Contribution Update transaction: A, B, and C. The displayed Contribution Update transaction does not contain a valid transaction type.
Action  Correct the Contribution Update transaction and rerun.

59-609 - Contribution Update Underpayment Amount Is Not Numeric
Severity Level  Fatal Error.
Explanation  The underpayment amount field on the displayed Contribution Update transaction contains nonnumeric data.
Action  Correct the Contribution Update transaction and rerun.

59-610 - Contribution Update Interest Amount Is Not Numeric
Severity Level  Fatal Error.
Explanation  The interest amount field on the displayed Contribution Update transaction contains nonnumeric data.
Action  Correct the Contribution Update transaction and rerun.
59-611 - Contribution Update Penalty Amount Is Not Numeric
  Severity Level  Fatal Error.
  Explanation  The penalty amount field on the displayed Contribution Update transaction contains nonnumeric data.
  Action  Correct the Contribution Update transaction and rerun.

59-612 - Contribution Update Overpayment Amount Is Not Numeric
  Severity Level  Fatal Error.
  Explanation  The overpayment amount field on the displayed Contribution Update transaction contains nonnumeric data.
  Action  Correct the Contribution Update transaction and rerun.

59-613 - Contribution Update Employer Assessment Rate Is Not Numeric
  Severity Level  Fatal Error.
  Explanation  The employer assessment rate field on the displayed Contribution Update transaction contains nonnumeric data.
  Action  Correct the Contribution Update transaction and rerun.

59-614 - Contribution Update Employer Assessment Amount Is Not Numeric
  Severity Level  Fatal Error.
  Explanation  The employer assessment amount field on the displayed Contribution Update transaction contains nonnumeric data.
  Action  Correct the Contribution Update transaction and rerun.

59-615 - Contribution Update Employee Assessment Rate Is Not Numeric
  Severity Level  Fatal Error.
  Explanation  The employee assessment rate field on the displayed Contribution Update transaction contains nonnumeric data.
  Action  Correct the Contribution Update transaction and rerun.
59-616 - Contribution Update Employee Assessment Amount Is Not Numeric
Severity Level  Fatal Error.
Explanation   The employer assessment amount field on the displayed Contribution Update transaction contains nonnumeric data.
Action        Correct the Contribution Update transaction and rerun.

59-617 - Contribution Update Document Control Number Is Not Numeric
Severity Level  Fatal Error.
Explanation   The document control number field on the displayed Contribution Update transaction contains nonnumeric data.
Action        Correct the Contribution Update transaction and rerun.

59-618 - Contribution Update for State Not on Quarterly Electronic Media File
Severity Level  Serious Error.
Explanation   The displayed Contribution Update transaction is for a state that has no data in the Quarterly Electronic Media File. This can result from the complete absence of reportable data for that state or from the reportable data not being selected for electronic media reporting on the Tax Entity Table.
Action        If the state identified by the Contribution Update transaction was incorrectly entered, correct the transaction and rerun. If the Tax Entity Table is in error, correct it before rerunning the Quarterly State Tax Reporting program (PP5900XX).

59-619 - Contribution Update for EIN Not on Quarterly Electronic Media File
Severity Level  Serious Error.
Explanation   The displayed Contribution Update transaction is for a state/SUI EIN combination that has no data in the Quarterly Electronic Media File. This can result from the complete absence of reportable data for that state/EIN or from the reportable data not being selected for electronic media reporting on the Tax Entity Table.
Action        If the state/SUI EIN identified by the Contribution Update transaction was incorrectly entered, correct the transaction and rerun. If the Tax Entity Table is in error, correct it before rerunning from the Quarterly State Tax Reporting program (PP5900XX).
59-620 - Contribution Update for Illinois Requires Document Control Number
Severity Level  Fatal Error.
Explanation  Illinois requires a document control number for each EIN reported. The Contribution Update transactions for the EIN displayed with this message did not include a document control number.
Action  Correct the Contribution Update transaction and rerun.

59-621 - Document Control Number Not Provided
Severity Level  Fatal Error.
Explanation  Illinois requires a document control number for each EIN reported. No Contribution Update transaction was available to provide this data for the displayed EIN.
Action  Prepare a Contribution Update transaction for the indicated EIN and rerun.

59-622 - Transaction Type Not Valid for Tax Entity
Severity Level  Fatal Error.
Explanation  None of the data contained in the transaction is used in reporting to the indicated tax entity. For example, transaction type B is not valid for Illinois because Illinois has not established unemployment assessment taxes.
Action  Correct or eliminate the Contribution Update transaction and rerun.

59-623 - Run Specification Entry Is State With Nonstandard Tape Format
Severity Level  Fatal Error.
Explanation  The run specification is used to identify those states to be updated with contribution data. The data in at least one of the entries identifies a state that requires a nonstandard format.
Action  Correct the run specification and rerun.

59-627 - Contribution Update for Voucher Payment Is Not Numeric
Severity Level  Fatal Error.
Explanation  The Voucher Payment field on the displayed Contribution Update transaction contains non-numeric data.
Action  Correct the Contribution Update transaction and rerun.
59-628 - Contribution Update for Amount Remitted Is Not Numeric
Severity Level: Fatal Error.
Explanation: The Amount Remitted field on the displayed Contribution Update transaction contains non-numeric data.
Action: Correct the Contribution Update transaction and rerun.

59-630 - Contribution Update for Date Wages Paid Is Invalid
Severity Level: Fatal Error.
Explanation: The Date Wages Paid field on the displayed Contribution Update transaction is invalid.
Action: Correct the Contribution Update transaction and rerun.

59-631 - Contribution Update for Amount Withheld Is Not Numeric
Severity Level: Fatal Error.
Explanation: The Amount Withheld field on the displayed Contribution Update transaction contains non-numeric data.
Action: Correct the Contribution Update transaction and rerun.

59-632 - Contribution Update for Amount Deposited Is Not Numeric
Severity Level: Fatal Error.
Explanation: The Amount Deposited field on the displayed Contribution Update transaction contains non-numeric data.
Action: Correct the Contribution Update transaction and rerun.

59-633 - Contribution Update Z Trans Does Not Match to Reporting File
Severity Level: Fatal Error.
Explanation: The type Z Contribution Update transaction did not find a matching state/EIN combination on the Quarterly Reporting file.
Action: Correct the Contribution Update transaction and rerun.
59-634 - Computed Income Tax Withholding Due Is Negative

Severity Level  Fatal Error.

Explanation  When computing the Income Tax Withholding amount due for the T record, a negative number was calculated. The Income Tax Withholding is computed as the Tax Withheld minus the Withholding Credit and Voucher Payments. The Credit and Payments amounts were entered on a Contribution Update transaction.

Action  Correct the Contribution Update transaction and rerun.

59-635 - A Contribution Update Field Contains Invalid Values

Severity Level  Fatal Error.

Explanation  A field on the Contribution Update E record has an invalid value. The Employment Administration Fund Tax rate, the number of corporate officers exempt from coverage, and the total exempt corporate officers earnings fields must contain numeric values.

Action  Correct the Contribution Update E transaction and rerun.

59-638 - Contribution Update for Withholding Credit Is Not Numeric

Severity Level  Fatal Error.

Explanation  The Withholding Credit field on the displayed Contribution Update transaction contains non-numeric data.

Action  Correct the Contribution Update transaction and rerun.
59-700 - More Than Ten Tax Entity Codes on the Run Specification
Severity Level  Fatal Error.
Explanation  Only ten Tax Entity Codes are allowed on the run specification.
Action  Correct the error and rerun.

59-701 - Quarterly Extract File Contains No Data
Severity Level  Fatal Error.
Explanation  There was no data in the Quarterly Extract File.
Action  Check the run JCL to be sure that PP59M0XX created the file and rerun the job.

59-702 - Spaces Were Found Before Requested State Entities Were Found
Severity Level  Fatal Error.
Explanation  There were spaces in the run specification card before the State Tax Entity Number(s).
Action  Correct the record and rerun the job.

59-703 - More Than One Run Specification Record Was Found
Severity Level  Fatal Error.
Explanation  There was more than one run specification record in the run specification file.
Action  Delete unwanted run specification records and rerun the job.

59-704 - Requested State Tax Entity Was Not in the Valid U.S. Range
Severity Level  Fatal Error.
Explanation  One of the state tax entity numbers from the run specification record was not equal to or between 001 and 053.
Action  Correct the run specification card and rerun the job.

59-705 - Duplicate State Tax Entities Found in the Run Specification
Severity Level  Fatal Error.
Explanation  N/A
Action  Correct the run specification record and rerun the job.
59-706 - Data Was Not Found for All of the Requested State Tax Entities

Severity Level: Fatal Error.
Explanation: One or more tapes were not created because the Quarterly Extract File did not contain data for a state or states.
Action: Compare the run specification record to the Electronic Media Control Report (PAYR262) to determine which state(s) were not processed. Then determine if the runs specification record was in error by checking it against the Electronic Media Checklist Report (PAYR260) created by PP59M0XX. Correct the run specification record and rerun the job if necessary.

59-707 - Unexpected Problem Encountered When Assigning a File ID

Severity Level: Fatal Error.
Explanation: The tape ID assigned to a state by program PP59T0XX, was invalid; it is most likely a program error.
Action: Determine the cause, fix PP59T0XX, recompile and then rerun the job.

59-801 - Run Specification - No Entities Present

Severity Level: Fatal Error.
Explanation: Entity IDs (i.e., state numbers) must be present for processing; none were entered.
Action: Correct run specification and rerun.

59-802 - Run Specification - Invalid Tax Entity ID

Severity Level: Fatal Error.
Explanation: Only valid entities established in the System are processed; no matches were found.
Action: Correct input specification card and rerun.
59-805 - No Data Found for Output to PAYR215 or PAYR217 Reports
Severity Level  Informational.
Explanation  No data is available for assessment reporting.
Action  None. Informational only.

59-806 - Zero Value Found in System Parameter Repayment Rate
Severity Level  Serious Error.
Explanation  The value in the System Parameters Table for the Repayment (Initial) Assessment Rate was zero; the number below the message is the number of the parameter field on the table.
Action  Update the table with the correct rate, and then rerun.

59-807 - Zero Value Found in System Parameter Repayment Limit
Severity Level  Serious Error.
Explanation  The value in the System Parameters Table for the Repayment (Initial) Assessment Limit was zero; the number below the message is the number of the parameter field on the table.
Action  Update the table with the correct limit, and then rerun.

59-808 - Zero Value Found in System Parameter Secondary Rate
Severity Level  Serious Error.
Explanation  The value in the System Parameters Table for the Secondary (Second Tax) Assessment Rate was zero; the number below the message is the number of the parameter field on the table.
Action  Update the table with the correct rate, and then rerun.

59-809 - Zero Value Found in System Parameter Secondary Limit
Severity Level  Serious Error.
Explanation  The value in the System Parameters Table for the Secondary (Second Tax) Assessment Limit was zero; the number below the message is the number of the parameter field on the table.
Action  Update the table with the correct limit, and then rerun.
59-810 - Returned Sort Key Entity Unable to Find Match on State Table

Severity Level: See Systems.
Explanation: Sort key is printed below the message and contains the entity ID (state number) that does not match an internal table built by the program in working storage.
Action: Contact Systems to research the problem; correct and rerun.

59-811 - Employee Bypassed - Negative Quarterly SUT Wages

Severity Level: Warning.
Explanation: An employee is not processed if the no-limit state unemployment tax gross quarter balance is negative. Identifying information is printed below the message.
Action: None. Informational only.

59-812 - Employee Bypassed - Negative Year-to-Date SUT Wages

Severity Level: Warning.
Explanation: An employee is not processed if the no-limit state unemployment tax gross year-to-date balance is negative. Identifying information is printed below the message.
Action: None. Informational only.

59-814 - Employee Bypassed - Negative Secondary Year-to-Date SUT Wages

Severity Level: Warning.
Explanation: An employee is not processed if the no-limit state unemployment tax gross year-to-date balance being carried for the Secondary Assessment is negative. Identifying information is printed below the message.
Action: None. Informational only.

59-815 - Unable to Process This Emp Second Assessment - XAXL Table Full

Severity Level: Fatal Error.
Explanation: An internal work area table to hold each employee’s auxiliary records (which contain the year-to-date balances for any secondary assessments) has been filled with the maximum allowed.
Action: Contact Systems to research the current maximum set for the table; correct and rerun.
59-818 - Repayment Assessment Rate Not Established for This Entity

Severity Level  Fatal Error.

Explanation  A pointer to the System Parameters Table for the entity’s rate could not be found in the CPWSICNH Installation Constants. The entity ID number is printed below the message.

Action  Contact Systems to research the problem; correct and rerun.

59-819 - Repayment Assessment Limit Not Established for This Entity

Severity Level  Fatal Error.

Explanation  A pointer to the System Parameters Table for the entity’s limit could not be found in copy member CPWSICNH. The entity ID number is printed below the message.

Action  Contact Systems to research the problem; correct and rerun.

59-820 - Secondary Assessment Rate Not Established for This Entity

Severity Level  Fatal Error.

Explanation  A pointer to the System Parameters Table for the entity’s secondary rate could not be found in the CPWSICNH Installation Constants. The entity ID number is printed below the message.

Action  Contact Systems to research the problem; correct and rerun.

59-821 - Secondary Assessment Limit Not Established for This Entity

Severity Level  Fatal Error.

Explanation  A pointer to the System Parameters Table for the entity’s secondary limit could not be found in the CPWSICNH Installation Constants. The entity ID number is printed below the message.

Action  Contact Systems to research the problem; correct and rerun.

59-822 - Run Specification Quarter End Date Is Invalid

Severity Level  Fatal Error.

Explanation  The date is not numeric, or it is not the last day of a calendar quarter-end month.

Action  Correct the run specification and rerun the program.
59-823 - Taxpayer Organization ID Is Not on Organization Table

Severity Level  Fatal Error.
Explanation  The taxpayer organization ID shown in the reference data was obtained from the Tax Entity Table, but this organization is not present on the Organization Table.
Action  Correct the organization ID on the Tax Entity Table, or add the organization to the Organization Table. Rerun the program.

59-824 - Employee Bypassed - Does Not Meet Minimum Record Requirements

Severity Level  Serious Error.
Explanation  The EDB record for the identified employee does not meet the minimum record criteria, and, therefore, cannot be processed by this program. The employee’s status does not indicate a termination or organization transfer.
Action  Review the employee’s EDB data. If the employee should be included, correct the record and rerun the program.

59-825 - End of File Encountered on First Sort Record; No Data Extracted

Severity Level  See Systems.
Explanation  The Quarterly Reporting Extract process failed to identify any employees for Quarterly Reporting processing. The program aborted processing.
Action  Contact your systems personnel. It is likely that your EDB must be repaired, or you are executing a job that is not applicable in your environment, or you may be attempting to extract data from a quarter that has no data.

59-826 - Run Spec Quarter End Date Is Invalid for Previous Quarter

Severity Level  Fatal Error.
Explanation  The quarter end date is not a valid fourth quarter previous year date, or it is not the last day of the quarter.
Action  Correct the run specification and rerun the program.
60 Messages

Overview

HRMS batch messages are identified by message number. Each 5-digit message number begins with a 2-digit prefix that refers to the program or programs with which a message is associated. The only exceptions are messages whose numbers begin with the prefix 00-. These messages are associated with programs System-wide. This chapter is organized in message number sequence and documents messages with the following prefixes:

- 60-
- 61-
- 62-
- 63-
- 64-
- 65-
- 67-
- 68-
- 69-

You can use the following tables to determine the program(s) with which the messages in this chapter are associated. For details on specific programs, consult the manual(s) that are specified following each table.
### 60 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>60-</td>
<td>PP6000XX</td>
<td>W-2 Reconciliation Reporting</td>
</tr>
<tr>
<td></td>
<td>PP60C0XX</td>
<td>T4/T4A Reconciliation Reporting</td>
</tr>
<tr>
<td></td>
<td>PP60CFXX</td>
<td>T4/T4A Forms Print</td>
</tr>
<tr>
<td></td>
<td>PP60CMXX</td>
<td>T4/T4A Electronic File Creation</td>
</tr>
<tr>
<td></td>
<td>PP60F0XX</td>
<td>Form W-2 Print</td>
</tr>
<tr>
<td></td>
<td>PP60M0XX</td>
<td>W-2 Electronic Media File Formatter</td>
</tr>
<tr>
<td></td>
<td>PP60MIFF</td>
<td>RR Donnelley Interface File Formatter*</td>
</tr>
<tr>
<td></td>
<td>PP60PRXX</td>
<td>Puerto Rico Form W-2 PR Print</td>
</tr>
<tr>
<td></td>
<td>PP60Q0XX</td>
<td>Relevé Reconciliation Reporting</td>
</tr>
<tr>
<td></td>
<td>PP60QFXX</td>
<td>Relevé Forms Print</td>
</tr>
<tr>
<td></td>
<td>PP60QMXX</td>
<td>Relevé Electronic File Creation</td>
</tr>
<tr>
<td></td>
<td>PP60R0XX</td>
<td>1099-R Reconciliation Reporting</td>
</tr>
<tr>
<td></td>
<td>PP60RFXX</td>
<td>Form 1099-R Print</td>
</tr>
<tr>
<td></td>
<td>PP60RMXX</td>
<td>1099-R Electronic Media File Formatter</td>
</tr>
<tr>
<td></td>
<td>PP60RTXX</td>
<td>1099-R Tape Reporting Writer</td>
</tr>
<tr>
<td></td>
<td>PP60T0XX</td>
<td>W-2 Tape Reporting Writer</td>
</tr>
</tbody>
</table>

For detailed information about the programs listed in this table, consult the Payroll Reporting Programs manual.

*This module is not part of the standard HRMS Payroll/Personnel system; it must be purchased separately.

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<tr>
<td>61-</td>
<td>PP6100XX</td>
<td>Expense Distribution Extract</td>
</tr>
<tr>
<td></td>
<td>PP61A0XX</td>
<td>Expense Distribution File Generation</td>
</tr>
</tbody>
</table>

For detailed information about the programs listed in this table, consult the Payroll Reporting Programs manual.
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<tr>
<td>62-</td>
<td>PP6200XX</td>
<td>Expense Distribution Report</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Reporting Programs* manual.

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<tr>
<td>63-</td>
<td>PP6300XX</td>
<td>Contract and Grant Certification</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Reporting Programs* manual.

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<tr>
<td>64-</td>
<td>PP6400XX</td>
<td>A/P Vendor Maintenance Interface</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Reporting Programs* manual.

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<td>PP6500XX</td>
<td>Expense Distribution History Maintenance</td>
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</table>

For detailed information about the program listed in this table, consult the *Payroll Reporting Programs* manual.

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<tr>
<td>67-</td>
<td>PP6700XX</td>
<td>Labor Distribution Report</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Reporting Programs* manual.
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<tr>
<td>68-</td>
<td>PP6800XX</td>
<td>Wage Attachment Extract and Reports</td>
</tr>
<tr>
<td></td>
<td>PP68A0XX</td>
<td>Wage Attachment Vendor Reports</td>
</tr>
<tr>
<td></td>
<td>PP68B0XX</td>
<td>Accounts Payable Interface Report</td>
</tr>
<tr>
<td></td>
<td>PP68D0XX</td>
<td>A/P Voucher Interface Processing</td>
</tr>
<tr>
<td></td>
<td>PP68N0XX</td>
<td>Child Support EFT Multiple Bank Processing</td>
</tr>
<tr>
<td></td>
<td>PP68R0XX</td>
<td>Child Support Reconciliation Download Processing</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Reporting Programs* manual.

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<tbody>
<tr>
<td>69-</td>
<td>PP6900XX</td>
<td>Terminated and On Leave Employees With Wage Attachments</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Payroll Reporting Programs* manual.
60-101 - Specification Input Not Found
Severity Level  Fatal Error.
Explanation  The run specification record is missing.
Action  Complete run specification and resubmit.

60-102 - Specification Transaction Identifier Invalid
Severity Level  Fatal Error.
Explanation  The transaction identifier on the input specification card must be present and must be PAY60RSPEC. Refer to the specification record data printed with this message.
Action  Correct run specification and resubmit.

60-104 - Specification Form Selection Indicator Invalid
Severity Level  Fatal Error.
Explanation  The form indicator field on the input specification record must be 1 for one-wide forms selection or 2 for two-wide forms selection. Refer to the specification record data printed with this message.
Action  Correct the field and resubmit.

60-105 - Specification Sort Sequence Indicator Invalid
Severity Level  Fatal Error.
Explanation  The sort sequence field on the input specification record must indicate one of four sort options. Refer to the specification record data printed with this message and the sort options.
Action  Correct the field and resubmit.

60-106 - Record Sequence Number on Extract Input Not Within Valid Range
Severity Level  Fatal Error.
Explanation  The record sequence field on input extract file must be within the range of possible records per employee: 1 through 14. This field was established by PP6000XX. Refer to the specific record data printed with this message.
Action  Review the referenced error data to determine if program obtained an invalid record from PP6000XX. Correct the error and rerun.
60-107 - Federal Data Flag on Extract Input Contains an Invalid Value
Severity Level  Fatal Error.
Explanation  The federal data flag must be blank or D and is set in PP6000XX. Refer to the specific record data printed with this message.
Action  Review the referenced error data to determine if the program obtained an invalid record from PP6000XX. Correct the error and rerun.

60-108 - Unable to Find Taxpayer Organization on Control Data Base
Severity Level  Fatal Error.
Explanation  The taxpayer organization ID provided in an input extract record cannot be found on the Control Data Base. Refer to the control interface data printed with this message for contents of the ID found.
Action  Review the referenced error data to determine if program obtained an invalid record from PP6000XX; correct the error and rerun. If not, contact Systems to restore the CDB.

60-109 - Unable to Find Tax Entity Table Using the Blank Group Code
Severity Level  Fatal Error.
Explanation  The Tax Entity Table accessed with a blank group code cannot be found on the Control Data Base. It is used to obtain state abbreviations and locality names. Refer to the control interface data printed with this message.
Action  Contact Systems to restore the CDB and rerun.

60-110 - State Entity Array Size Exceeded
Severity Level  See Systems.
Explanation  The internal table for state names is not large enough to hold the states included on the Tax Entity Table.
Action  Increase the size of the array, recompile, and rerun.

60-111 - Local Entity Array Size Exceeded
Severity Level  See Systems.
Explanation  The internal table for locality names is not large enough to hold the localities included in the Tax Entity Table.
Action  Increase the size of the array, recompile, and rerun.
60-112 - Number of Setup Forms Requested on Run Specification Invalid

Severity Level  Fatal Error.
Explanation  The Setup Forms field on the run specification must be blank, or an even number greater than zero.
Action  Correct the run specification.

60-113 - Local Gross Too Big to Fit in Box (>9999999.99)

Severity Level  Serious Error.
Explanation  The local gross amount exceeded the maximum field size allowable on the W-2 form.
Action  The local gross amount is printed on the W-2 form as 9999999999 (dollars only). For example, if the Local Gross is 1,011,495,000.40, the value is displayed as 1011495000.

60-114 - Invalid Telephone No. on Run Specification - Run Aborted

Severity Level  Fatal Error.
Explanation  The program has not found a valid telephone number on the specification record. Blanks or zeros are not valid. A 10-digit alphanumeric phone number must be present.
Action  Correct the run specification and rerun.

60-115 - Type 1 Spec Record Missing

Severity Level  Fatal Error.
Explanation  A Type 1 Specification Record is required. None was entered.
Action  Add a Type 1 Specification Record to the run specifications.

60-116 - Type 2 Records Not Needed When EIN Data is on Extract File

Severity Level  Fatal Error.
Explanation  The Specification field indicates that the W-2 Extract File already contains EIN data. Therefore, no Type 2 records are needed to provide EIN data.
Action  Either remove the Type 2 records from the run specifications, or change the Specification field to indicate that the file does not contain EIN data.
60-117 - Type 2 Spec Records Missing
Severity Level Fatal Error.
Explanation The Specification field indicates that the W-2 Extract File does not already contain EIN data. Therefore, Type 2 records are needed to provide EIN data.
Action Either add Type 2 records to the run specifications, or change the Specification field to indicate that the file contains EIN data.

60-118 - Invalid Spec Record Type
Severity Level Fatal Error.
Explanation A run specification record contains an invalid Record Type.
Action Correct the Record Type.

60-119 - Multiple Type 1 Spec Records May Not Be Entered
Severity Level Fatal Error.
Explanation More than one Type 1 Specification Record was included in the run specification. Only one may be entered.
Action Remove the unneeded records.

60-120 - Extract File Status on Spec Record Is Invalid
Severity Level Fatal Error.
Explanation The EIN data on the Extract File indicator on the Specification Record does not contain a value of “N”, “Y”, or blank.
Action Correct the Specification Record.

60-121 - EIN Field on Spec Record May Not Be Blank
Severity Level Fatal Error.
Explanation The EIN field on the Specification Record may not be blank.
Action Correct the field to contain an EIN value, or one of the constants “ALL EINS” or “ALL OTHER”.
60-122 - The Same EIN Was Entered on More Than One Spec Record

Severity Level  Fatal Error.
Explanation  More that one Type 2 Specification Record contains the same EIN.
Action  Remove or correct the records with duplicate EINs.

60-123 - Only One Type 2 Spec Is Allowed When “ALL EIN” Is Entered

Severity Level  Fatal Error.
Explanation  A Type 2 Specification Record indicates that it applies to all EINs, but there is more than one Type 2 Record.
Action  Remove or correct the records.

60-124 - Access Code Is Missing on Spec Record

Severity Level  Fatal Error.
Explanation  The Access Code field on the Specification Record is blank.
Action  Enter the Access Code in the field.

60-125 - Starting Serial Number on Spec Record Is Invalid

Severity Level  Fatal Error.
Explanation  The starting Serial Number appearing on a Specification Record is not numeric.
Action  Correct the starting Serial Number field.

60-126 - Ending Serial Number on Spec Record Is Invalid

Severity Level  Fatal Error.
Explanation  The ending Serial Number appearing on a Specification Record is not numeric.
Action  Correct the ending Serial Number field.
60-128 - Internal Table to Hold EIN Data Overflowed
Severity Level Systems.
Explanation The EIN-DATA-TABLE in program PP60PRXX was not large enough to hold all of the Type 2 Specification Records.
Action Delete excess specification records from the table, or modify the program by increasing the table size.

60-129 - No Spec Record Was Entered For an EIN With Puerto Rico EMPLS
Severity Level Fatal Error.
Explanation The W-2 Extract File contains Puerto Rico employees in an EIN for which no Type 2 Specification Record was entered.
Action Correct existing or add additional Type 2 Specification Records to include the EIN associated with the employees.

60-130 - Number of Available Serial Numbers Was Exceeded
Severity Level Fatal Error.
Explanation An EIN contains more Puerto Rico employees than the number of serial numbers available. The available range of serial numbers is entered on the Specification Record for each EIN.
Action Correct the range of serial numbers. If necessary contact the Puerto Rico Department of Treasury to get a larger range of numbers.

60-131 - Spec Indicates Extract File Has EIN Data, But EIN Data Missing
Severity Level Fatal Error.
Explanation The EIN data on the Extract File indicator on the Specification Record contains a “Y”, but the W2 Extract File records are missing EIN data. (Either the Employer Phone Number or the Serial Number is missing).
Action Either correct the Specification Record or use the proper W2 Extract File as input.

60-140 - Unable to Find Organization on Control Data Base
Severity Level Fatal Error.
Explanation The Organization ID on the Type 6 run specification was not found on the Organization Table of the Control Data Base.
Action Review the data on the run specification and on the Organization Table of the Control Data Base, make the necessary corrections, and rerun the program.
60-141 - Specification Override Employee Is Not Numeric

Severity Level  Fatal Error.
Explanation  The Employee ID on the Type 6 run specification is not numeric.
Action  Correct the run specification and rerun the program.

60-142 - Unable to Find Employee ID in W-2 Extract File

Severity Level  Fatal Error.
Explanation  The Organization ID and Employee ID specified on the Type 6 run specification does not match an Organization ID and Employee ID on the W-2 Extract File.
Action  Review the run specification and the W-2 Extract File, make the necessary corrections, and rerun the program (PP60MIFF). Note: If the W-2 Extract File is incorrect, review the data on the Employee Data Base, make the necessary corrections, and rerun the process beginning with PP6000XX.

60-143 - Specification Override Mailing Indicator Is Invalid

Severity Level  Fatal Error.
Explanation  The override mailing indicator on the Type 6 run specification is not a valid value. The only valid override mailing indicator values are M (mail), D (do not mail), and blank (no override value).
Action  Correct the run specification and rerun the program.

60-144 - Specification Override Data Proof Indicator Is Invalid

Severity Level  Fatal Error.
Explanation  The override data proof indicator on the Type 6 run specification is not a valid value. The only valid override data proof indicator values are P (data proof only), X (data print proof only), B (both data proof and data print proof), and blank (no override value).
Action  Correct the run specification and rerun the program.
60 Messages

60-145 - Duplicate Employee Found in Override Run Specifications
Severity Level  Fatal Error.
Explanation  More than one Type 6 run specification record was entered with the same Organization ID and Employee ID combination. Since the results may be unpredictable, the job was aborted.
Action  Remove the duplicate employee from the run specification(s) and consolidate the override data into a single record if necessary, then rerun the program.

60-146 - During Processing of Override File, File Sequence Error
Severity Level  See Systems.
Explanation  The sorted override file is out of sequence. The override file data is received from Type 6 run specification records and should be properly sorted at this stage.
Action  This error should not happen unless the override file was not sorted properly. Review the PP60MIFF program and make the necessary corrections.

60-148 - Specification Return State Not in Copy Member CPWSXPRV
Severity Level  Fatal Error.
Explanation  The state abbreviation on the Type 3 run specification is invalid because it does not match a valid state listed in copy member CPWSXPRV.
Action  Review the run specification and the CPWSXPRV copy member, make the necessary corrections, and rerun the program.

60-151 - CDB Federal EIN Array Exceeds Table Size
Severity Level  See Systems.
Explanation  The Control Data Base Federal EIN array is not large enough.
Action  Change the array size by increasing the number of occurrences; recompile, and rerun the job.

60-152 - Puerto Rico Employees Are Missing EIN Data From PP60PRXX
Severity Level  Fatal Error.
Explanation  Program PP60M0XX is unable to complete the magnetic media records for Puerto Rico because the Puerto Rico employees on the input file are missing EIN data. The EIN data is placed on the file by running PP60PRXX prior to running PP60M0XX.
Action  Run PP60PRXX.
60-153 - Spec Record ID Invalid or Missing
Severity Level  Fatal Error.
Explanation  Invalid request (run specification) record ID. It must be PAY60MSPEC.
Action  Correct the run specification and resubmit the process.

60-154 - Spec Record Type 1 Missing or Not First
Severity Level  Fatal Error.
Explanation  Invalid request (run specification) record type. The first record is expected to be a record Type 1.
Action  Correct the run specification and resubmit the process.

60-155 - Missing Transmitter Org on Spec Card Type 1
Severity Level  Fatal Error.
Explanation  An authorized transmitter organization is required and none was entered on the run specification record.
Action  Correct the run specification record and rerun the job.

60-156 - Selected Organization ID Not U.S. Employer
Severity Level  Fatal Error.
Explanation  The transmitter organization ID specified is not a U.S.-specific organization as identified in the Organization Table. The program does not process non-U.S. organizations.
Action  Correct the transmitter organization ID on the run specification record and rerun the job.

60-157 - Selected Organization ID Is Retiree Organization
Severity Level  Fatal Error.
Explanation  The transmitter organization ID specified is identified as a retiree organization on the Organization Table. The program does not process retiree organizations.
Action  Correct the transmitter organization ID on the run specification record and rerun the job.
60-158 - Computer Manufacturers Name Missing from Record Type 1

Severity Level  Fatal Error.
Explanation  The computer manufacturer’s name is a required field.
Action  Correct the run specification and rerun the job.

60-159 - Internal Labeling Specified on Record Type 1 Is Invalid

Severity Level  Fatal Error.
Explanation  The only valid label types are SL (standard labels), NS (nonstandard labels), and NL (no labels).
Action  Correct the run specification and resubmit process.

60-160 - Density Specified on Record Type 1 Is Invalid

Severity Level  Fatal Error.
Explanation  The only valid densities are 16 (1600 bpi), 62 (6250 bpi), and 38 (38,000 bpi).
Action  Correct the run specification and rerun the job.

60-161 - Recording Mode Specified on Record Type 1 Is Invalid

Severity Level  Fatal Error.
Explanation  The only valid recording modes (character sets) are EBC (EBCDIC) and ASC (ASCII).
Action  Correct the run specification and rerun the job.

60-162 - Blocking Factor Specified on Record Type 1 Is Invalid

Severity Level  Fatal Error.
Explanation  The blocking factor must be a number between 01 and 25 inclusive.
Action  Correct the run specification and resubmit process.

60-163 - Invalid PIN Number - Run Aborted

Severity Level  Fatal Error.
Explanation  An invalid Personal Identification Number was found on the Spec 1 record.
Action  Correct the PIN on the Spec 1 record and rerun.
60-164 - Invalid Resubmit Code - Run Aborted
Severity Level  Fatal Error.
Explanation  An invalid Resubmit Indicator was found on the Spec 1 record.
Action  Correct the Resubmit Indicator on the Spec 1 record and rerun.

60-166 - Current Fed EIN on Rec Type 2 Does Not Match CDB Fed EIN
Severity Level  Fatal Error.
Explanation  There must be a match between the current federal EIN entered on the run
specification Type 2 record and a federal EIN on one of the Tax Entity Tables
of the Control Data Base.
Action  Correct the run specification and rerun the job.

60-167 - Current Fed EIN on Rec Type 2 Not Numeric
Severity Level  Fatal Error.
Explanation  The current federal EIN entered on run specification record Type 2 must be
numeric.
Action  Correct the run specification and rerun the job.

60-168 - Previous Fed EIN on Rec Type 2 Not Numeric and Not Spaces
Severity Level  Fatal Error.
Explanation  The previous federal EIN entered on record Type 2 must be either numeric or
spaces.
Action  Correct the run specification and rerun the job.

60-169 - Federal EIN Array Exceeds Table Size
Severity Level  See Systems.
Explanation  The federal EIN array is not large enough.
Action  Change the array size by increasing the number of occurrences; recompile,
and rerun the job.
60-170 - Invalid Key for Sequential Read of CDB
Severity Level  See Systems.
Explanation  An invalid key for a sequential read of the Control Data Base was detected.
Action  Contact Systems to restore the Control Data Base.

60-171 - Unable to Find Organization on CDB Org Table
Severity Level  See Systems.
Explanation  Could not find the organization on the Organization Table of the Control Data Base.
Action  Contact Systems to restore the Control Data Base.

60-172 - Unable to Find Tax Entity Table on CDB
Severity Level  See Systems.
Explanation  Could not find a Tax Entity Table from the group key defined on the Organization Table of the Control Data Base.
Action  Contact Systems to restore the Control Data Base.

60-173 - No Records Returned from Sort Operation
Severity Level  Fatal Error.
Explanation  No records were available to the sort output procedure of the program.
Action  Correct any problems specified in the job output and rerun the job.

60-174 - State Entity on Extract Record Not Numeric
Severity Level  See Systems.
Explanation  All data records passed from PP6000XX via the Extract File require a valid numeric state entity for processing.
Action  Contact Systems to assist in determining whether the problem resides in program PP6000XX or the Employee Data Base.
60-175 - Employee’s State Entity Not in Copy Member CPWSXPRV

Severity Level  See Systems.

Explanation  Attempting to match the FIPS state number with data in copy member CPWSXPRV.

Action  Contact Systems to restore the copy member CPWSXPRV, restore the Employee Data Base, or modify the logic in PP6000XX.

60-176 - Employer State Income Tax EIN Format Invalid

Severity Level  Fatal Error.

Explanation  The state income tax EIN was formatted to meet the state’s requirements, but the input data from the Control Data Base was not stored in the proper format to allow this formatting to be done correctly.

Action  Review the data on the Tax Entity Table of the Control Data Base, make the necessary corrections, and rerun the process beginning with PP6000XX.

60-177 - North Carolina Income Tax EIN Format Invalid

Severity Level  Fatal Error.

Explanation  The North Carolina state income tax EIN was formatted to meet that state’s requirements, but the input data from the Control Data Base was not stored in the proper format to allow this formatting to be done correctly.

Action  Review the data on the Tax Entity Table of the Control Data Base, make the necessary corrections, and rerun the process beginning with PP6000XX.

60-178 - New Jersey Unemployment EIN Not Numeric on Extract Record

Severity Level  Fatal Error.

Explanation  The New Jersey state unemployment EIN was formatted to meet that state’s requirements, but the input data from the Control Data Base was not stored in the proper format to allow this formatting to be done correctly.

Action  Review the data on the Tax Entity Table of the Control Data Base, make the necessary corrections, and rerun the process beginning with PP6000XX.
60-179 - Employee Name on Extract Rec Not Usable for New York Formatting

Severity Level: Serious Error.
Explanation: The employee’s name was being formatted to meet the requirements of New York, but the input data from the Employee Data Base was not stored in the proper format to allow this formatting to be done correctly.
Action: Review the data on the Employee Data Base, make the necessary corrections, and rerun the process beginning with PP6000XX.

60-180 - Invalid Problem Notification Code - Run Aborted

Severity Level: Fatal Error.
Explanation: An invalid Problem Notification Code was found on the Spec 1 record.
Action: Correct the Problem Notification Code on the Spec 1 record and rerun.

60-181 - Transmitter/Employer’s State Entity Not in Copy Member CPWSXPRV

Severity Level: Serious Error.
Explanation: The employer’s address state is invalid.
Action: Review the data on the Organization Table of the Control Data Base, make the necessary corrections, and rerun the process beginning with PP6000XX.

60-182 - Invalid Termination Code - Run Aborted

Severity Level: Fatal Error.
Explanation: An invalid Termination Code was found on the Spec 2 record.
Action: Correct the Termination Code on the Spec 2 record and rerun.

60-183 - Invalid Kind of Employer Code - Run Aborted

Severity Level: Fatal Error.
Explanation: An invalid Kind of Employer Code was found on the Spec 1 record.
Action: Correct the Kind of Employer Code on the Spec 1 record and rerun.
60-184 - Resubmit CD and TLCN Must Both Be Blank or Both Present - Aborted

Severity Level       Fatal Error.
Explanation          Either enter both the Resubmit and TLCN codes or leave them blank.
Action               Correct the fields on the Spec 1 record and rerun.

60-186 - Specification Mail Code Indicator Is Invalid

Severity Level       Fatal Error.
Explanation          The mail code indicator on the Type 1 run specification is not a valid value. The only valid mail codes are M (mail statements), D (do not mail statements), or S (status of employee determines mailing; mail to employees with non-active status, do not mail to employees with active status).
Action               Correct the run specification and rerun.

60-189 - Employee’s Social Security Number Is Invalid

Severity Level       Serious Error.
Explanation          An invalid Social Security Number was identified for the specified employee. The Org ID, Name, and supplied Social Security Number are displayed on the second line of the message. The employee’s record has been dropped and will not be processed. This information should also have been supplied on the Missing Social Security Number Report (PAYR177) generated by the W-2 Reconciliation Reporting program (PP6000XX).
Action               Correct the Social Security Number through updates to the data base (online or batch), re-execute the W-2 Reconciliation Reporting program (PP6000XX), validate the PAYR177 report, and then rerun the RR Donnelley Interface File Formatter program (PP60MIFF).

60-190 - Specification Contact Phone Number Is Required

Severity Level       Fatal Error.
Explanation          The specification contact phone number should not be blank.
Action               Enter the contact’s phone number on the run specification and rerun the program.
60-191 - Missing Specification Record - Do Not Continue
Severity Level  Fatal Error.
Explanation  A Type 2 or Type 3 run specification record was expected but not received. These records are necessary for magnetic media reporting.
Action  If magnetic media reporting is not desired, change the transmitter organization on the Type 1 run specification to NO MAG MEDIA. Correct the run specification and rerun the program.

60-192 - Incorrect Run Specification Record Type - Out of Sequence
Severity Level  Fatal Error.
Explanation  A run specification record was received out of sequence. The run specification’s Record Types must be entered in numerical sequence. 
*Note:* It is not necessary to have all record types.
Action  Correct the run specification and rerun the program.

60-198 - Spec Current Federal EIN Does Not Match CDB Federal EIN
Severity Level  Fatal Error.
Explanation  There must be a match between the current federal EIN entered on the Type 5 run specification and a federal EIN on one of the Tax Entity Tables of the Control Data Base.
Action  Correct the run specification and rerun the program.

60-199 - Specification Current Federal EIN Not Numeric
Severity Level  Fatal Error.
Explanation  The current federal EIN entered on the Type 5 run specification must be numeric.
Action  Correct the run specification and rerun the program.
60-200 - Specification Previous Federal EIN Not Numeric & Not Spaces
Severity Level  Fatal Error.
Explanation The previous federal EIN entered on the Type 5 run specification must be either numeric or spaces.
Action Correct the run specification and rerun the program.

60-201 - Run Specification Rcd Type 1 Missing or Not First - Job Aborted
Severity Level  Fatal Error.
Explanation The run specification record Type 1 was expected to be the first record read but was not. It is either missing or out of sequence.
Action Correct the run specification and rerun.

60-202 - Run Specification Rcd Type 2 Missing - Job Aborted
Severity Level  Fatal Error.
Explanation When the run specification only specifies reconciliation reports processing, at least one record Type 2 is required.
Action Correct the run specification input and rerun.

60-203 - Confirmation List Report Request Indicator Is Invalid
Severity Level  Fatal Error.
Explanation The Confirmation Listing report request indicator must be Y, N, or blank.
Action Correct the run specification and rerun.

60-204 - Provincial Health Levy Report Request Indicator Is Invalid
Severity Level  Fatal Error.
Explanation The Provincial Health Levy report request indicator must be Y, N, or blank.
Action Correct the run specification and rerun.

60-205 - Process Type (Rcd Type 1) Not = “Y” or “R” - Job Aborted
Severity Level  Fatal Error.
Explanation Processing Type must equal Y for year-end or R for reconciliation reports only.
Action Correct the run specification and rerun.
60-206 - Additional Specification Present for Year End Process
Severity Level  Fatal Error.
Explanation  Processing Type was Y for year-end, so employee selections cannot be made. Only one record Type 1 should be present.
Action  Correct the run specification input and rerun.

60-207 - PIER Audit Report Request Indicator Is Invalid
Severity Level  Fatal Error.
Explanation  The PIER Audit report request indicator must be Y, N, or blank.
Action  Correct the run specification and rerun.

60-208 - Requested Organization Not Known to System - Job Aborted
Severity Level  Fatal Error.
Explanation  The Organization ID specified on the run specification does not match a valid Organization ID on the Organization Table.
Action  Correct the Organization ID on the the run specification and rerun.

60-209 - Requested Organization Is Not a Canadian Employer
Severity Level  Fatal Error.
Explanation  The Organization ID specified on the run specification is not a valid Canadian specific organization ID on the Organization Table. This program does not process non-Canadian organizations.
Action  Correct the Organization ID on the the run specification and rerun.

60-210 - Employee ID Blank/Nonnumeric (Other Than “ALL”) - Job Aborted
Severity Level  Fatal Error.
Explanation  The Employee ID specified on the run specification is blank, nonnumeric, or not equal to ALL.
Action  Correct the Employee ID on the the run specification and rerun.

60-211 - “ALL” Orgs Requested but Employee ID Also Specified - Job Aborted
Severity Level  Fatal Error.
Explanation  The Employee ID must be left blank when ALL organizations are specified.
Action  Correct the the run specification and rerun.
60-212 - Employee Requested by Run Specification Not on the EDB
Severity Level  Serious Error.
Explanation  The Employee ID displayed with the message was not found on the EDB. The request was bypassed.
Action  Submit another reconciliation reports only request with the correct Employee ID.

60-213 - Too Many Report Request Records Entered - Job Aborted
Severity Level  Fatal Error.
Explanation  The program provided maximum of 99 employee selection requests was exceeded.
Action  Correct the run specification input and rerun. If necessary, the program can be modified to accept a larger number of employee selections.

60-214 - Requested Year (RCD Type 1) Is Not Valid - Job Aborted
Severity Level  Fatal Error.
Explanation  The year entered on the run specification Type 1 is not a valid year. The first two digits must be “19”, and the last two digits must be numeric.
Action  Correct the the run specification and rerun.

60-216 - Province Array Size Exceeded
Severity Level  See Systems.
Explanation  The internal province entity array is not large enough.
Action  The program provides for 12 provinces. If this is not sufficient, the program must be modified.

60-217 - Only One Specification 1 Record Allowed, Duplicate Read - Run Aborted
Severity Level  Fatal Error.
Explanation  A duplicate Spec 1 record was read. Only one is allowed.
Action  Remove the duplicate Spec 1 record and rerun.
60-218 - Only One Specification 3 Record Allowed, Duplicate Read - Run Aborted

**Severity Level** Fatal Error.

**Explanation** A duplicate Spec 3 record was read. Only one is allowed.

**Action** Remove the duplicate Spec 3 record and rerun.

60-219 - Only One Specification 4 Record Allowed, Duplicate Read - Run Aborted

**Severity Level** Fatal Error.

**Explanation** A duplicate Spec 4 record was read. Only one is allowed.

**Action** Remove the duplicate Spec 4 record and rerun.

60-222 - Both “ALL” and Specific Employees Requested - “ALL” Processed

**Severity Level** Serious Error.

**Explanation** Multiple employee selections were submitted for the organization ID. At least one request specified that all employees were to be processed. The program processes all employees and ignores any other selections for the organization.

**Action** If the “ALL” request was invalid, remove it from the run specification and rerun.

60-223 - Multiple Requests for This Employee

**Severity Level** Warning.

**Explanation** Multiple employee selections were submitted for the employee ID identified by the message. Only the first request was honored.

**Action** No action is required.

60-224 - Work Record Array Size Exceeded

**Severity Level** See Systems.

**Explanation** The work record array has a maximum of 22 records per employee. As delivered, this is enough for 1 current plus 10 prior records for each type of reporting (T4 and T4A). If the System has been modified to allow for more prior entities, the size of this array must be adjusted. If the System has not been modified, there is a logic error resulting from program modification.

**Action** Make the appropriate program changes, recompile, and rerun.
60-225 - No Employee Data Extracted. Job Aborted

Severity Level  Fatal Error.
Explanation  There was no employee data extracted from the EDB as a result of the extraction criteria provided on the run specification(s).
Action  Review run specification(s) and rerun.

60-226 - Work Record Array Size Exceeded in Report Phase

Severity Level  See Systems.
Explanation  The work record array has a maximum of 22 records per employee. This was sufficient for this employee during the extract phase (sort input procedure) but insufficient during the report phase (sort output procedure). There is a logic error resulting from program modification.
Action  Make the appropriate program changes, recompile, and rerun.

60-227 - Work Record Footnote Array Size Exceeded

Severity Level  Warning.
Explanation  The work record footnote array has a maximum of five (5) entries per record. Footnotes in excess of five were bypassed. Only five footnotes can be printed on a T4 or T4A form.
Action  If this is an insufficient amount of footnotes, increase the array size and extract record length along with other corresponding adjustments. Recompile PP60C0XX and rerun.

60-229 - Invalid Parameter Number Found in the Footnote Entries

Severity Level  See Systems.
Explanation  The footnote entry contains an invalid System Parameter number. It must be in the range of 1 through 492 (the delivered amount of parameters defined in installation constants).
Action  Correct the parameter number (in copy member CPWSXT4N) and rerun.
60-230 - Invalid Element Number Found in Box Derivation or Footnote Area

Severity Level: See Systems.

Explanation: The element number shown is not a valid element number for processing by this program. The validation consists entirely of range testing: current dollar balance elements (5XXX), and the upper limits for gross-to-net elements (6XXX) and prior tax elements (4XXX), are defined in installation constants.

Action: Systems maintenance personnel must locate the invalid element in the box derivation array within the program, or the footnote array in copy member CPWSXT4N, correct it, and recompile the program. The program may then be rerun. Note that the program issues this message for each occurrence of the invalid element number. Thus, if the same element number is listed twice, there are two occurrences to be corrected.

60-231 - Extract Quarter Invalid. Must Equal Spaces, “00”, or “04”

Severity Level: Fatal Error.

Explanation: The extract quarter code must equal “00”, “04”, or blank (default of “00”).

Action: Correct the run specification and rerun.

60-232 - Invalid Value Found on System Parameters Table

Severity Level: Fatal Error.

Explanation: An invalid condition was found when editing the Charitable Organization Registration number (Charity ID number) on the System Parameters Table, parameters 145 and 146. This value is used for T4/T4A Box 46 footnotes.

Action: Change the invalid Charity ID number to nine nonblank numeric characters, then rerun the program.

60-240 - Blank Data Fields on Specification 3 Record - Run Aborted

Severity Level: Fatal Error.

Explanation: A Spec 3 record was read but there were only blanks in the data fields.

Action: Remove the Spec 3 record or add valid data to it and rerun.

60-241 - Blank Data Fields on Specification 4 Record - Run Aborted

Severity Level: Fatal Error.

Explanation: A Spec 4 record was read but there were only blanks in the data fields.

Action: Remove the Spec 4 record or add valid data to it and rerun.
60-244 - No Type 3 Specification Record Found - Run Aborted
  Severity Level  Fatal Error.
  Explanation  A Type 3 record was not found in the specification records.
  Action  Add the Spec 3 record and rerun.

60-245 - No Type 4 Specification Record Found - Run Aborted
  Severity Level  Fatal Error.
  Explanation  A Type 4 record was not found in the specification records.
  Action  Add the Spec 4 record and rerun.

60-246 - Invalid Specification Record Type - Run Aborted
  Severity Level  Fatal Error.
  Explanation  A specification record with an invalid type was read.
  Action  Correct the invalid spec record and rerun.

60-247 - No Type 5 Specification Record Found for State Specific Data
  Severity Level  Warning.
  Explanation  The run specification record Type 5 was not present. It is either missing or not needed in this run.
  Action  Add the run specification if needed and rerun otherwise ignore the message if not needed.

60-248 - No Type 6 Specification Record Found for State Specific Data
  Severity Level  Warning.
  Explanation  The run specification record Type 6 was not present. It is either missing or not needed in this run.
  Action  Add the run specification if needed and rerun otherwise ignore the message if not needed.

60-249 - CRS ID Number on spec Record is Invalid (not numeric)
  Severity Level  Fatal Error.
  Explanation  A non-numeric CRS Identification Number was entered on the Run Specification record.
  Action  Correct the invalid run specification record and rerun.
<table>
<thead>
<tr>
<th>Message ID</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>60-250</td>
<td><strong>Invalid Print T4 Forms Option Specified - Job Aborted</strong></td>
</tr>
<tr>
<td>Severity Level</td>
<td>Fatal Error.</td>
</tr>
<tr>
<td>Explanation</td>
<td>The Print T4 Forms option on the run specification must be either Y or N.</td>
</tr>
<tr>
<td>Action</td>
<td>Correct the run specification and rerun.</td>
</tr>
</tbody>
</table>

| 60-251             | **Invalid Print T4A Forms Option Specified - Job Aborted**       |
| Severity Level     | Fatal Error.                                                     |
| Explanation        | The Print T4A Forms option on the run specification must be either Y or N. |
| Action             | Correct the run specification and rerun.                         |

| 60-252             | **Neither T4 Nor T4A Forms Were Requested to Be Printed**        |
| Severity Level     | Fatal Error.                                                     |
| Explanation        | The run specification must request at least one of the two form types to be printed. |
| Action             | Correct the run specification and rerun.                         |

| 60-253             | **Invalid Forms Sequence Option Specified - Job Aborted**        |
| Severity Level     | Fatal Error.                                                     |
| Explanation        | The Forms Sequence option on the run specification is invalid. This option must be a value in the range 1 - 5 or blank. |
| Action             | Correct the run specification and rerun.                         |

| 60-254             | **Forms Sequence “By Province” Not Valid for T4A Forms**         |
| Severity Level     | Fatal Error.                                                     |
| Explanation        | The Forms Sequence option of 2 on the run specification was specified with a request to print T4A forms. Since the T4A Supplementary does not identify the province, this is an invalid combination. |
| Action             | Correct the run specification and rerun.                         |

| 60-255             | **Only One Run Specification Is Allowed - Extra Is Ignored**     |
| Severity Level     | Warning.                                                         |
| Explanation        | This program only processes one run specification. More than one was supplied. The additional run specification was bypassed. |
| Action             | No action required.                                              |
60-256 - No Type 7 Specification Record Found For State Specific Data

**Severity Level** Warning.

**Explanation** The run specification record Type 7 was not present. It is either missing or not needed in this run.

**Action** Add the run specification if needed and rerun otherwise ignore the message if not needed.

60-257 - No Type 8 Specification Record Found For State Specific Data

**Severity Level** Warning.

**Explanation** The run specification record Type 8 was not present. It is either missing or not needed in this run.

**Action** Add the run specification if needed and rerun otherwise ignore the message if not needed.

60-258 - No Type 9 Specification Record Found For State Specific Data

**Severity Level** Warning.

**Explanation** The run specification record Type 9 was not present. It is either missing or not needed in this run.

**Action** Add the run specification if needed and rerun otherwise ignore the message if not needed.

60-259 - Split Filer and Calendar Year Pay Must Be Entered if Filing Cycle = B

**Severity Level** Fatal Error.

**Explanation** For a Split Monthly Filer (Filing Cycle = B on specification record 8), the Split Monthly Filer Payments as contained in specification record 8 must not be blank, and the Calendar Calendar Year Payments as contained in the specification record 9 must also not be blank.

**Action** Correct run specification record 8 and/or 9 and rerun.
60-260 - CBN Info File Is Empty - Job Aborted

**Severity Level**  Fatal Error.

**Explanation**  The CBN Information file does not contain any records.

**Action**  Create this file as specified in the documentation for program PP60CMXX and rerun.

60-261 - Maximum Number of CBN Info File Entries Exceeded

**Severity Level**  Warning.

**Explanation**  The size of the internal array that holds the contents of the CBN Information File was exceeded. The excess records are bypassed. The size of the array can be increased from its current size of 60 occurrences if necessary.

**Action**  No action required.

60-262 - Unable to Find Extract Business Number on CBN Info File Table

**Severity Level**  Fatal Error.

**Explanation**  The Business Number specified on a T4/T4A Extract File record was not found within the internal array of the CBN Information File.

**Action**  Add an entry to the CBN Information File for the Business Number identified and rerun.

60-263 - Unable to Find Org Specified in CBN Info File in Org Table

**Severity Level**  Fatal Error.

**Explanation**  The organization ID specified in the the CBN Information File was not found within the Organization table.

**Action**  Correct the invalid organization ID in the CBN Information File and rerun.
60-265 - T4 Extract File Is Empty - Job Aborted

Severity Level  Fatal Error.
Explanation  The T4/T4A Extract File did not contain any records.
Action  Verify successful completion of the T4 and T4A Reconciliation program (PP60C0XX) for process type “year-end”. Verify the correct file is specified in the job JCL.

60-268 - Maximum Number of T4A Footnotes Exceeded for Recipient

Severity Level  Warning.
Explanation  During the consolidation of T4A extract records, the maximum of five footnotes was exceeded. The excess footnotes were bypassed. Only five footnotes can be printed on the T4A form.
Action  If this is an insufficient amount of footnotes, increase the array size and extract record length along with other corresponding adjustments. Add logic to print multiple forms for footnote overflow. Recompile PP60CFXX and rerun.

60-269 - Unable to Locate Province Abbreviation in Entity Abbrev Table

Severity Level  Fatal Error.
Explanation  The entity number on the T4/T4A extract record could not be found within the entity abbreviation table (copy member CPWSXPRV).
Action  Verify the validity of the entity number in question. Ensure the entity is defined in CPWSXPRV. Rerun job.

60-270 - Unable to Locate Footnote in Footnote Table

Severity Level  Fatal Error.
Explanation  The footnote box/code identified in the T4/T4A extract record could not be found within the footnote entries array (copy member CPWSXT4N).
Action  Between the time the T4/T4A Extract File was created and the time this program was executed, the copy member CPWSXT4N was modified. Revise CPWSXT4N to be in sync with the extract file and rerun, or reexecute T4 and T4A Reconciliation (PP60C0XX) and rerun.
60-279 - Mandatory Data is Missing - Job Aborted

Severity Level  Fatal Error.
Explanation  The T4/T4A XML schema defines a number of fields that are required. If any of these fields is left with initialized values (spaces or zeros as appropriate), this message is produced and processing halts. This keeps an invalid XML file from being submitted.
Action  Determine the cause of the error and provide the field with data. Then rerun this step.

60-280 - Invalid Generate T4 Tape Option Specified - Job Aborted

Severity Level  Fatal Error.
Explanation  The Generate T4 Tape option on the run specification must be either Y, or N.
Action  Correct the run specification and rerun.

60-281 - Invalid Generate T4A Tape Option Specified - Job Aborted

Severity Level  Fatal Error.
Explanation  The Generate T4A Tape option on the run specification must be either Y or N.
Action  Correct the run specification and rerun.

60-282 - Neither a T4 Nor T4A Tape Was Requested to Be Generated

Severity Level  Fatal Error.
Explanation  The run specification must request at least one of the two tapes be generated.
Action  Correct the run specification and rerun.

60-283 - Invalid Transmitter Number Was Specified - Job Aborted

Severity Level  Fatal Error.
Explanation  The Transmitter Number must begin with “MM” and be followed by six numeric characters.
Action  Correct the run specification and rerun.
60-284 - Unable to Find Transmitter Organization on Org Table
Severity Level  Fatal Error.
Explanation  The Organization ID on the run specification was not found within the Organization Table.
Action  Correct the run specification and rerun.

60-285 - Only One Run Specification Is Allowed - Extra Is Ignored
Severity Level  Warning.
Explanation  This program only processes one run specification. More than one was supplied. The additional run specification was bypassed.
Action  No action required.

60-286 - Invalid Language Preference Specified
Severity Level  Fatal Error.
Explanation  The Language Preference on the run specification must be either E (English) or F (French).
Action  Correct the run specification and rerun.

60-287 - Invalid Data Type Code Specified
Severity Level  Fatal Error.
Explanation  The Data Type code on the run specification must be either 1, 2, 3, or blank.
Action  Correct the run specification and rerun.

60-288 - Invalid Contact Extension
Severity Level  Fatal Error.
Explanation  Contact Extension must be 4-digit numeric or spaces.
Action  Correct the entry and reenter the data in the CBN Information File and rerun.

60-290 - CBN Info File Is Empty - Job Aborted
Severity Level  Fatal Error.
Explanation  The CBN Information file does not contain any records.
Action  Create this file as specified in the documentation for program PP60CMXX and rerun.
### 60-291 - Maximum Number of CBN Info File Entries Exceeded

**Severity Level**: Warning.

**Explanation**: The size of the internal array that holds the contents of the CBN Information File was exceeded. The excess records are bypassed. The size of the array can be increased from its current size of 60 occurrences if necessary.

**Action**: No action required.

### 60-292 - Unable to Find Extract Business Number on CBN Info File Table

**Severity Level**: Fatal Error.

**Explanation**: The Business Number specified on a T4/T4A Extract File record was not found within the internal array of the CBN Information File.

**Action**: Add an entry to the CBN Information File for the Business Number identified and rerun.

### 60-293 - Unable to Find Org Specified in CBN Info File in Org Table

**Severity Level**: Fatal Error.

**Explanation**: The organization ID specified in the the CBN Information File was not found within the Organization table.

**Action**: Correct the invalid organization ID in the CBN Information File and rerun.

### 60-294 - Work File Is Empty, No Extract Records Selected

**Severity Level**: Fatal Error.

**Explanation**: None of the records on the T4 Extract File met the selection criteria.

**Action**: Ensure CBN Information File is updated with desired Business Numbers and tape generation flags.

### 60-295 - T4 Extract File Is Empty - Job Aborted

**Severity Level**: Fatal Error.

**Explanation**: The T4/T4A Extract File did not contain any records.

**Action**: Verify successful completion of the T4 and T4A Reconciliation program (PP60C0XX) for process type “year-end”. Verify the correct file is specified in the job JCL.
60-296 - Invalid Federal Youth Hires Program Indicator
Severity Level  Fatal Error.
Explanation   The program did not find a valid value for the Federal Youth Hires Program Indicator in the CBN record on the Canadian Business Number (CBN) file. Y and blank are valid values.
Action    Correct the entry, reenter the data in the CBN Information File, and rerun.

60-297 - Unable to Locate Footnote in Footnote Table
Severity Level  Fatal Error.
Explanation   The footnote box/code identified in the T4/T4A extract record could not be found within the footnote entries array (copy member CPWSXT4N).
Action    Between the time the T4/T4A Extract File was created and the time this program was executed, the copy member CPWSXT4N was modified. Revise CPWSXT4N to be in sync with the extract file and rerun, or reexecute T4 and T4A Reconciliation (PP60C0XX) and rerun.

60-298 - Maximum Number of T4A Footnotes Exceeded for Recipient
Severity Level  Warning.
Explanation   During the consolidation of T4A extract records, the maximum of five footnotes was exceeded. The excess footnotes were bypassed.
Action    If this is an insufficient amount of footnotes, increase the array size and extract record length along with other corresponding adjustments. Add logic to print multiple forms for footnote overflow. Recompile the program and rerun.

60-299 - Unable to Locate Province Abbreviation in Entity Abbrev Table
Severity Level  Warning.
Explanation   The entity number on the T4/T4A extract record could not be found within the entity abbreviation table (copy member CPWSXPRV).
Action    Verify the validity of the entity number in question. Ensure the entity is defined in CPWSXPRV. Rerun the job.
60-301 - Run Specification Rcd Type 1 Missing or Not First - Job Aborted
Severity Level  Fatal Error.
Explanation  The run specification record Type 1 was expected to be the first record read but was not. It is either missing or out of sequence.
Action  Correct the run specification and rerun.

60-302 - Run Specification Rcd Type 2 Missing - Job Aborted
Severity Level  Fatal Error.
Explanation  When the run specification specifies reconciliation reports only processing, at least one record Type 2 is required.
Action  Correct the run specification input and rerun.

60-303 - Confirmation List Report Request Indicator Is Invalid
Severity Level  Fatal Error.
Explanation  The Confirmation Listing report request indicator must be Y, N, or left blank.
Action  Correct the run specification and rerun.

60-304 - Relevé 1 Start Number Is Invalid
Severity Level  Fatal Error.
Explanation  The Relevé 1 Starting Number must be an eight-digit number (i.e., leading zeros included) or be left blank. When year-end processing is requested and a Relevé tape is intended to be produced (by PP60QMX), this number must be specified.
Action  Correct the run specification and rerun.

60-305 - Process Type (Rcd Type 1) Not = “Y” or “R” - Job Aborted
Severity Level  Fatal Error.
Explanation  Processing Type must equal Y for year-end or R for reconciliation reports only.
Action  Correct the run specification and rerun.
60-306 - Additional Specification Present for Year End Process

Severity Level  Fatal Error.

Explanation  Processing Type was Y for year-end, so employee selections cannot be made, and only one record Type 1 should be present.

Action  Correct the run specification input and rerun.

60-307 - Relevé 2 Start Number Is Invalid

Severity Level  Fatal Error.

Explanation  The Relevé 2 Starting Number must be an eight-digit number (i.e., leading zeros included) or be left blank. When year-end processing is requested and a Relevé tape that will include Relevé 2 data is intended to be produced (by PP60QMXX), this number must be specified.

Action  Correct the run specification and rerun.

60-308 - Requested Organization Not Known to System - Job Aborted

Severity Level  Fatal Error.

Explanation  The Organization ID specified on the run specification does not match a valid Organization ID on the Organization Table.

Action  Correct the Organization ID on the run specification and rerun.

60-309 - Requested Organization Is Not a Canadian Employer

Severity Level  Fatal Error.

Explanation  The Organization ID specified on the run specification is not a Canadian-specific organization as identified in the Organization Table. This program processes only Canadian organizations.

Action  Correct the Organization ID on the run specification and rerun.

60-310 - Employee ID Blank/Nonnumeric (Other Than “ALL”) - Job Aborted

Severity Level  Fatal Error.

Explanation  The Employee ID specified on the run specification is blank, nonnumeric, or not equal to ALL.

Action  Correct the Employee ID on the run specification and rerun.
60-311 - “ALL” Orgs Requested but Employee ID Also Specified - Job Aborted
Severity Level  Fatal Error.
Explanation  The Employee ID must be left blank when ALL organizations are specified.
Action  Correct the run specification and rerun.

60-312 - Employee Requested by Run Specification Not on the EDB
Severity Level  Serious Error.
Explanation  The Employee ID displayed with the message was not found on the EDB. The request was bypassed.
Action  Submit another reconciliation reports-only request with the correct Employee ID.

60-313 - Too Many Report Request Records Entered - Job Aborted
Severity Level  Fatal Error.
Explanation  The program provided maximum of 99 employee selection requests was exceeded.
Action  Correct the run specification input and rerun. If necessary, the program can be modified to accept a larger number of employee selections.

60-314 - Requested Year (Rcd Type 1) Is Not Valid - Job Aborted
Severity Level  Fatal Error.
Explanation  The year entered on the run specification Type 1 is not a valid year. The first two digits must be “19”, and the last two digits must be numeric.
Action  Correct the run specification and rerun.

60-322 - Both “ALL” and Specific Employees Requested - “ALL” Processed
Severity Level  Serious Error.
Explanation  Multiple employee selections were submitted for the organization ID. At least one request specified that all employees were to be processed. The program processes all employees and ignores any other selections for the organization.
Action  If the ALL request was invalid, remove it from the run specifications and rerun.
60-323 - Multiple Requests for This Employee

Severity Level  Warning.
Explanation  Multiple employee selections were submitted for the employee ID identified by the message. Only the first request was honored.
Action  No action is required.

60-325 - No Employee Data Extracted. Job Aborted

Severity Level  Fatal Error.
Explanation  There was no employee data extracted from the EDB as a result of the extraction criteria provided on the run specification(s).
Action  Review run specification(s) and rerun.

60-327 - Work Record Footnote Array Size Exceeded

Severity Level  Warning.
Explanation  The work record footnote array has a maximum of five entries per record. Footnotes in excess of five were bypassed. Only five footnotes can be printed on a Relevé 1 or Relevé 2 form.
Action  If this is an insufficient amount of footnotes, increase the array size and extract record length along with other corresponding adjustments. Recompile and rerun.

60-329 - Invalid Parameter Number Found in the Footnote Entries

Severity Level  See Systems.
Explanation  The footnote entry contains an invalid System Parameter number. It must be in the range of 1 through 492 (the delivered amount of parameters defined in installation constants).
Action  Correct the parameter number (in copy member CPWSXQUN) and rerun.
60-330 - Invalid Element Number Found in Box Derivation or Footnote area

Severity Level See Systems.
Explanation The element number shown is not a valid element number for processing by this program. The validation consists entirely of range testing: current dollar balance elements (5XXX), and the upper limits for gross-to-net elements (6XXX) and prior tax elements (4XXX), are defined in installation constants.
Action Systems maintenance personnel must locate the invalid element in the box derivation array or provenance array within the program, or the footnote array in copy member CPWSXQUN, correct it, and recompile the program. The program may then be rerun. Note that the program issues this message for each occurrence of the invalid element number. Thus, if the same element number is listed twice, there are two occurrences to be corrected.

60-331 - Extract Quarter Invalid. Must Equal Spaces, “00”, or “04”

Severity Level Fatal Error.
Explanation The extract quarter code must equal “00”, “04”, or blank (default of “00”).
Action Correct the run specification and rerun.

60-350 - Invalid Print Relevé 1 Forms Option Specified - Job Aborted

Severity Level Fatal Error.
Explanation The Print Relevé 1 Forms option on the run specification must be either Y or N.
Action Correct the run specification and rerun.

60-351 - Invalid Print Relevé 2 Forms Option Specified - Job Aborted

Severity Level Fatal Error.
Explanation The Print Relevé 2 Forms option on the run specification must be either Y or N.
Action Correct the run specification and rerun.

60-352 - Neither Relevé 1 Nor Relevé 2 Forms Were Requested

Severity Level Fatal Error.
Explanation The run specification must request at least one of the two form types to be printed.
Action Correct the run specification and rerun.
60-353 - Invalid Forms Sequence Option Specified - Job Aborted
Severity Level  Fatal Error.
Explanation  The Forms Sequence option on the run specification is invalid. This option
must be a value in the range 1 - 4 or blank.
Action  Correct the run specification and rerun.

60-354 - Relevé Form Type Specified Invalid
Severity Level  Fatal Error.
Explanation  The valid values for the Forms Type field are “1”, indicating a 1-up Relevé
form, and “3”, indicating a 3-up form. A value other than one of these two
values was entered.
Action  Change the value entered to either “1” or “3” and rerun the program.

60-355 - Only One Run Specification Is Allowed - Extra Is Ignored
Severity Level  Warning.
Explanation  This program only processes one run specification. More than one was
supplied. The additional run specification was bypassed.
Action  No action required.

60-360 - RQT Info File Is Empty - Job Aborted
Severity Level  Fatal Error.
Explanation  The RQT Information file does not contain any records.
Action  Create this file as specified in the documentation for program PP60QMXX
and rerun.

60-361 - Maximum Number of RQT Info File Entries Exceeded
Severity Level  Warning.
Explanation  The size of the internal array that holds the contents of the RQT Information
File was exceeded. The excess records are bypassed. The size of the array can
be increased from its current size of 20 occurrences if necessary.
Action  No action required.
60-362 - Unable to Find Extract RQT on RQT Info File Table
Severity Level  Fatal Error.
Explanation  The RQT number specified on a Relevé Extract File record was not found within the internal array of the RQT Information File.
Action  Add an entry to the RQT Information File for the RQT number identified and rerun.

60-363 - Unable to Find Org Specified in RQT Info File in Org Table
Severity Level  Fatal Error.
Explanation  The organization ID specified in the the RQT Information File was not found within the Organization Table.
Action  Correct the invalid organization ID in the RQT Information File and rerun.

60-365 - Relevé Extract File Is Empty - Job Aborted
Severity Level  Fatal Error.
Explanation  The Relevé Extract File did not contain any records.
Action  Verify successful completion of the Relevé Reconciliation program (PP60Q0XX) for process type “year-end”. Verify the correct file is specified in the job JCL.

60-370 - Unable to Locate Footnote in Footnote Table
Severity Level  Fatal Error.
Explanation  The footnote box/code identified in the Relevé extract record could not be found within the footnote entries array (copy member CPWSXQUN).
Action  Between the time the Relevé Extract File was created and the time this program was executed, the copy member CPWSXQUN was modified. Revise CPWSXQUN to be in sync with the extract file and rerun, or reexecute Relevé Reconciliation (PP60Q0XX) and rerun.

60-371 - Invalid Transmitter Number Specified
Severity Level  Fatal Error.
Explanation  The first two positions of the transmitter number must be alphabetic and the last six positions of the transmitter number must be numeric.
Action  Correct the transmitter number and resubmit the process.
60-372 - Invalid Relevé Type Specified
Severity Level  Fatal Error.
Explanation  The Relevé Type must be 1 or 2.
Action  Correct the Relevé Type and resubmit the process.

60-374 - Invalid Number of Spec Record
Severity Level  Fatal Error.
Explanation  The number of Run Specification Records must be 3 or 6.
Action  Correct the Run Specification input and resubmit the process.

60-375 - Invalid Package Type Specified
Severity Level  Fatal Error.
Explanation  The Package Type must be 1, 2, or 3.
Action  Correct the Package Type and resubmit the process.

60-376 - Invalid Record Type Specified
Severity Level  Fatal Error.
Explanation  The Record Type must be 1, 2, or 3.
Action  Correct the Record Type and resubmit the process.

60-378 - Invalid Relevé 1 Spec Input Incomplete
Severity Level  Fatal Error.
Explanation  Three spec inputs are required for processing Relevé 1.
Action  Add missing inputs and resubmit the process.

60-379 - Relevé 2 Run Specification Is Missing
Severity Level  Fatal Error.
Explanation  The Relevé extract file contains Relevé 2 data but spec input for Relevé 2 was not entered.
Action  Add spec input for Relevé 2 data and resubmit the process.
60-380 - Invalid Filing Type Specified
Severity Level Fatal Error.
Explanation The filing type must be 1 or 2.
Action Correct the filing type and resubmit the process.

60-381 - Specification Transaction ID Invalid
Severity Level Fatal Error.
Explanation The transaction ID on the input spec must be PAY60QMSPC.
Action Correct run specification and resubmit.

60-382 - Invalid Relevé Source Specified
Severity Level Fatal Error.
Explanation The Relevé Source must be A, B, or C.
Action Correct the Relevé Source and resubmit the process.

60-383 - Invalid Technical Contact Name Specified
Severity Level Fatal Error.
Explanation The Technical Contact Name is required.
Action Correct the Technical Contact Name and resubmit the process.

60-384 - Invalid Accounting Contact Name Specified
Severity Level Fatal Error.
Explanation The Accounting Contact Name is required.
Action Correct the Accounting Contact Name and resubmit the process.

60-385 - Invalid Technical Contact Phone Number Specified
Severity Level Fatal Error.
Explanation The Technical Contact Phone Number must be numeric.
Action Correct the Technical Contact Phone Number and resubmit the process.
60-386 - Invalid Accounting Contact Phone Number Specified
Severity Level  Fatal Error.
Explanation  The Accounting Contact Phone Number must be numeric.
Action  Correct the Accounting Contact Phone Number and resubmit the process.

60-388 - Invalid Technical Language Preference Specified
Severity Level  Fatal Error.
Explanation  Technical Language Preference must be A or F.
Action  Correct the Technical Language Preference and resubmit the process.

60-389 - Invalid Accounting Language Preference Specified
Severity Level  Fatal Error.
Explanation  Accounting Language Preference must be A or F.
Action  Correct the Accounting Language Preference and resubmit the process.

60-390 - RQT Info File Is Empty - Job Aborted
Severity Level  Fatal Error.
Explanation  The RQT Information file does not contain any records.
Action  Create this file as specified in the documentation for program PP60QMXX and rerun.

60-391 - Maximum Number of RQT Info File Entries Exceeded
Severity Level  Warning.
Explanation  The size of the internal array that holds the contents of the RQT Information File was exceeded. The excess records are bypassed. The size of the array can be increased from its current size of 20 occurrences if necessary.
Action  No action required.

60-392 - Unable to Find Extract RQT on RQT Info File Table
Severity Level  Fatal Error.
Explanation  The RQT number specified on a Relevé Extract File record was not found within the internal array of the RQT Information File.
Action  Add an entry to the RQT Information File for the RQT number identified and rerun.
60-393 - Unable to Find Org Specified in RQT Info File in Org Table

**Severity Level**  
Fatal Error.

**Explanation**  
The organization ID specified in the the RQT Information File was not found within the Organization Table.

**Action**  
Correct the invalid organization ID in the RQT Information File and rerun.

60-394 - Relevé 1 or Relevé 2 Number Is Missing - Job Aborted

**Severity Level**  
Fatal Error.

**Explanation**  
Relevé numbers must be provided in order to create a Relevé tape.

**Action**  
Supply Relevé numbers on the run specification for PP60Q0XX. Rerun PP60Q0XX and PP60QMXX.

60-395 - Relevé Extract File Is Empty - Job Aborted

**Severity Level**  
Fatal Error.

**Explanation**  
The Relevé Extract File did not contain any records.

**Action**  
Verify successful completion of the Relevé Reconciliation program (PP60Q0XX) for process type “year-end”. Verify the correct file is specified in the job JCL.

60-396 - Warning – Originator Number Missing

**Severity Level**  
Warning.

**Explanation**  
The run specification input is expecting a value in the software originator number field. This field contains an authorization number assigned by Revenu Quebec to PeopleStrategy at the time of approval of its software. If the value is left blank, this warning message will be generated, and processing will continue.

**Action**  
Contact the PeopleStrategy Response Line (800-227-2990) to ask for the value to be entered. When the authorization number is entered, a line with the tag `<NoConcepteur>` will be added to the XML output file.
60-401 - CDB Federal EIN Array Exceeds Table Size

Severity Level  See Systems.
Explanation     The control Data Base Federal EIN array is not large enough.
Action         Change the array size by increasing the number of occurrences; recompile and rerun the job.

60-402 - Spec Record Type 1 Missing or Not First

Severity Level  Fatal Error.
Explanation     Invalid request (run specification) record type. The first record is expected to be a record Type 1.
Action         Correct the run specification and resubmit the process.

60-403 - Missing Transmitter Organization on Spec Record 1

Severity Level  Fatal Error.
Explanation     The program has found blanks in this field.
Action         Correct the specification record Type 1 field and rerun.

60-404 - Missing Transmitter Control Code on Spec Record 1

Severity Level  Fatal Error.
Explanation     The program has found blanks in this field.
Action         Correct the specification record Type 1 field and rerun.

60-405 - Selected Organization ID Is Not U.S. Employer

Severity Level  Fatal Error.
Explanation     The transmitter organization ID specified is not a U.S.-specific organization as identified in the Organization Table. The program does not process non-U.S. organizations.
Action         Correct the transmitter organization ID on the run specification record and rerun the job.
60-406 - Selected Organization ID Is Not a Retiree Organization

Severity Level  Fatal Error.
Explanation  The transmitter organization ID specified is identified as a non-retiree organization on the Organization Table. The program only processes retiree organizations.
Action  Correct the transmitter organization ID on the run specification record and rerun the job.

60-407 - Computer Manufacturers Name Missing from Spec Record 1

Severity Level  Fatal Error.
Explanation  The program has found blanks in this field.
Action  Correct the specification record Type 1 field and rerun.

60-408 - Internal Labeling Specified on Spec Record 1 Is Invalid

Severity Level  Fatal Error.
Explanation  The program has found the input value to be invalid. Valid values are NL (no label), NS (nonstandard label), or SL (standard label).
Action  Correct the specification record Type 1 field and rerun.

60-409 - Density Specified on Spec Record 1 Is Invalid

Severity Level  Fatal Error.
Explanation  The program has found the input value to be invalid. Valid values are 16 (1600 bpi) and 62 (6250 bpi).
Action  Correct the specification record Type 1 field and rerun.

60-410 - Recording Mode Specified on Spec Record 1 Is Invalid

Severity Level  Fatal Error.
Explanation  The program has found the input value to be invalid. The only valid recording modes (character sets) are EBC (EBCDIC) and ASC (ASCII).
Action  Correct the specification record Type 1 field and rerun the job.
60-411 - Blocking Factor Specified on Spec Record 1 Is Invalid
Severity Level  Fatal Error.
Explanation   The program has found the input value to be invalid. The blocking factor must be a number between 01 and 42 inclusive.
Action   Correct the specification record Type 1 field and rerun.

60-412 - Test File Indicator on Spec Record 1 Is Invalid
Severity Level  Fatal Error.
Explanation   The program has found the input value to be invalid. Valid values for the test file indicator are T for test or blank.
Action   Correct the specification record Type 1 field and rerun.

60-413 - Account Number Indicator Specified on Spec Record 6 Is Invalid
Severity Level  Fatal Error.
Explanation   The program has found the input value to be invalid. Valid values for the account number indicator are Y or blank.
Action   Correct the specification record Type 1 field and rerun.

60-414 - Spec Record Type Is Invalid, Must Be 1 through 6
Severity Level  Fatal Error.
Explanation   The program has read a specification record with an invalid record type. Valid values are 1 through 6.
Action   Correct the specification record field and rerun.

60-415 - Combined Federal/State Filer Indicator on Spec Record 6 Is Invalid
Severity Level  Fatal Error.
Explanation   The program has found the input value to be invalid. Valid values for the combined federal/state filer indicator are blank or Y.
Action   Correct the specification record Type 6 field and rerun.
60-416 - Transmitter Foreign Corp Indicator on Spec Record 1 Is Invalid

Severity Level  Fatal Error.
Explanation  The program has found the input value to be invalid. Valid values for the foreign corporation indicator are blank or Y.
Action  Correct the run specification and rerun the job.

60-417 - Federal EIN on Spec Record 6 Does Not Match CDB Fed EIN

Severity Level  Fatal Error.
Explanation  The specification record contains a Federal EIN number that does not match a federal EIN on one of the Tax Entity Tables of the Control Data Base.
Action  Correct the specification record Type 6 field and rerun.

60-418 - Federal EIN on Spec Record 6 Is Not Numeric

Severity Level  Fatal Error.
Explanation  The current federal EIN entered on run specification record Type 6 must be numeric.
Action  Correct the run specification and rerun the job.

60-419 - Federal EIN Array Exceeds Table Size

Severity Level  See Systems.
Explanation  The federal EIN array is not large enough.
Action  Change the array size by increasing the number of occurrences; recompile and rerun the job.

60-420 - Invalid Key for Sequential Read of CDB

Severity Level  See Systems.
Explanation  An invalid key for a sequential read of the Control Data Base was detected.
Action  Contact Systems to restore the Control Data Base.

60-421 - Unable to Find Organization on CDB Org Table

Severity Level  See Systems.
Explanation  Could not find the organization on the Organization Table of the Control Data Base.
Action  Contact Systems to restore Control Data Base.
60-422 - Unable to Find Tax Entity on CDB
Severity Level  See Systems.
Explanation  Could not find a Tax Entity Table from the group key defined on the Organization Table of the Control Data Base.
Action  Contact Systems to restore the Control Data Base.

60-423 - No Records Returned from Sort Operation
Severity Level  Fatal Error.
Explanation  No records were available to the sort output procedure of the program.
Action  Correct any problems specified in the job output and rerun the job.

60-424 - No Match on Spec Rcd 6 FEIN/Unable to Determine Payer Information
Severity Level  Fatal Error.
Explanation  A specification record Type 6 was not entered for this payer.
Action  Correct the run specification and resubmit the process.

60-425 - State Entity on Extract Record Is Not Numeric
Severity Level  Fatal Error.
Explanation  All data records passed from PP60R0XX via the Extract File require a valid numeric state entity for processing.
Action  Contact Systems to assist in determining whether the problem resides in program PP60R0XX or the Employee Data Base.

60-426 - Employee’s State Entity Not in Copy Member CPWSXPRV
Severity Level  See Systems.
Explanation  Attempting to match the FIPS state number with data in copy member CPWSXPRV.
Action  Contact Systems to restore the copy member, restore the Employee Data Base; or modify the logic in PP60R0XX.
60-427 - State Totals Array Table Size Exceeded
Severity Level: See Systems.
Explanation: The State Totals array table size is not large enough.
Action: Change the array size by increasing the number of occurrences; recompile and rerun the job.

60-428 - Last Filing Indicator on Spec Record 6 Is Invalid
Severity Level: Serious Error.
Explanation: The program has found the input value to be invalid. Valid values for the last filing indicator are blank or Y.
Action: Correct the run specification record Type 6 field and rerun.

60-429 - Employer’s State Income Tax EIN Format Is Invalid
Severity Level: Fatal Error.
Explanation: The state income tax EIN was formatted to meet the state’s requirements, but the input data from the Control Data Base was not stored in the proper format to allow this formatting to be done correctly.
Action: Review the data on the Tax Entity Table of the Control Data Base, make the necessary corrections, and rerun the process beginning with PP60R0XX.

60-430 - North Carolina Income Tax EIN Form Is Invalid
Severity Level: Fatal Error.
Explanation: The North Carolina state income tax EIN was formatted to meet that state’s requirements, but the input data from the Control Data Base was not stored in the proper format to allow this formatting to be done correctly.
Action: Review the data on the Tax Entity Table of the Control Data Base, make the necessary corrections, and rerun the process beginning with PP60R0XX.

60-431 - 1099-R Extract Data File Is Empty
Severity Level: Fatal Error.
Explanation: The 1099-R Extract Data File produced by PP60R0XX contains no records.
Action: Contact Systems to assist in determining whether the problem resides in program PP60R0XX or the Employee Data Base.
60-432 - Blank EIN on Spec Record 6 Requires a Foreign Corp Indicator

Severity Level  Fatal Error.
Explanation  A federal EIN was not entered on this specification record. A Foreign Corporation indicator also was not entered, which indicates a U.S.-based corporation. Both fields must be in sync.
Action  Correct the appropriate one of the two run specification record Type 6 fields and rerun.

60-433 - Prior Year Indicator on Spec Record 1 Is Invalid

Severity Level  Fatal Error.
Explanation  The program has found the input value to be invalid. Valid values for the prior year indicator are blank or P.
Action  Correct the specification record Type 1 field and rerun.

60-434 - Payer Foreign Corp Indicator on Spec Record 6 Is Invalid

Severity Level  Fatal Error.
Explanation  The program has found the input value to be invalid. Valid values for the payer foreign corporation indicator are blank or Y.
Action  Correct the specification record Type 6 field and rerun.

60-435 - Original File Indicator on Spec Record 6 Is Invalid

Severity Level Fatal Error.
Explanation  The program has found the input value to be invalid. Valid values for the original file indicator are blank or Y.
Action  Correct the specification record Type 6 field and rerun.

60-436 - Replacement File Indicator on Spec Record 6 Is Invalid

Severity Level  Fatal Error.
Explanation  The program has found the input value to be invalid. Valid values for the replacement file indicator are blank or Y.
Action  Correct the specification record Type 6 field and rerun.
60-437 - Correction File Indicator on Spec Record 6 Is Invalid
Severity Level Fatal Error.
Explanation The program has found the input value to be invalid. Valid values for the correction file indicator are blank or Y.
Action Correct the specification record Type 6 field and rerun.

60-438 - Transmitter Spec Record Is Invalid or Not Read
Severity Level Fatal Error.
Explanation The program either has not processed a Transmitter specification record (1) or the one processed was invalid. A Type 1 record is required.
Action Create a Transmitter specification record (Type 1) and rerun.

60-439 - Return Spec Record(s) 2, 3, or 4 Are Invalid or Not Read
Severity Level Fatal Error.
Explanation The program either has not processed one or more Return specification records (Return records 1-3; specification record Types 2-4) or the ones processed were invalid.
Action Create a Return specification record(s) (1-3) and rerun.

60-440 - Contact Spec Record Is Invalid or Not Read
Severity Level Fatal Error.
Explanation The program either has not processed a Contact specification record (Type 5 or Type 7) or a Contact specification record was invalid. Both Contact record types are required.
Action Create a Contact specification records (Types 5 and 7) and rerun.

60-441 - Payer Spec Record 6 Is Invalid or Not Read
Severity Level Fatal Error.
Explanation The program either has not processed a Payer specification record (6) or the one processed was invalid. There must be at least one specification record Type 6.
Action Create a Payer specification record (Type 6) and rerun.
60-442 - Valid EIN on Spec Record 6 Requires a Blank Foreign Corp Ind

Severity Level  Fatal Error.
Explanation  A valid federal EIN was entered on this specification record to indicate a U.S.-based corporation. However, a Foreign Corporation indicator also was entered, which indicates a foreign corporation. The specification record is displayed with the above message. Both fields must be in sync.
Action  Correct the appropriate one of the two run specification record Type 6 fields and rerun.

60-451 - 1099-R Tape Reporting File From PP60RMXX Contained No Data

Severity Level  Fatal Error.
Explanation  The 1099-R Tape Reporting File input to this run is empty. Either PP60R0XX needs to be run or the JCL is incorrect.
Action  Correct and rerun the job.

60-452 - 1099-R Tape Reporting File From PP60RMXX Control Record Missing

Severity Level  See Systems.
Explanation  The control record was missing from the front of the 1099-R Tape Reporting File from PP60R0XX. This is probably due to an incorrect program change to PP60R0XX.
Action  Correct and rerun the job.

60-453 - Run Specification - Only One Record Type 1 Allowed Per Run

Severity Level  Fatal Error.
Explanation  More than one run specification Type 1 record was entered.
Action  Correct and rerun the job.

60-454 - Run Specification - Invalid Record Type

Severity Level  Fatal Error.
Explanation  The run specification record type was neither 1 nor 2.
Action  Correct and rerun the job.
60-455 - Run Specification - No Entities Requested on Record Type 1
Severity Level  Fatal Error.
Explanation  No tax entities were specified on run specification Type 1.
Action  Correct and rerun the job.

60-456 - Run Specification - Record Type 1 Must Be First Specification
Severity Level  Fatal Error.
Explanation  The first run specification record entered was not a run specification Type 1 record.
Action  Correct and rerun the job.

60-457 - Run Specification - Invalid Entity Entered
Severity Level  Fatal Error.
Explanation  The tax entity identified is not a U.S. state or federal entity.
Action  Correct and rerun the job.

60-458 - Run Specification - Entity Requested Twice
Severity Level  Fatal Error.
Explanation  The same tax entity was requested more than once on the record Type 1 run specification.
Action  Correct and rerun the job.

60-459 - Run Specification - Entity Not on Input File, No Tape Created
Severity Level  Fatal Error.
Explanation  The tax entity identified was requested but no records for the entity were found on the 1099-R Tape Reporting File.
Action  None.

60-476 - 1099-R Extract File From PP60R0XX Contained No Data
Severity Level  Fatal Error.
Explanation  The extract file was empty.
Action  Check to see that PP60R0XX was run prior to the program and that it did create the file with the data, then rerun.
60-477 - State Entity Array Size Exceeded
Severity Level  See Systems.
Explanation  The internal table for state abbreviations is not large enough to hold the states included in the Tax Entity Table.
Action  Increase the size of the array, recompile, and rerun.

60-478 - Local Entity Array Size Exceeded
Severity Level  See Systems.
Explanation  The internal table for locality names is not large enough to hold the localities included in the Tax Entity Table.
Action  Increase the size of the array, recompile, and rerun.

60-479 - State Income Tax EIN Was Truncated to 13 Characters
Severity Level  Warning.
Explanation  The State Income Tax was truncated to 13 characters from 14 characters to fit on the form.
Action  Check the field on the Tax Entity Table and rerun.

60-480 - Run Specification - Additional Run Specs Ignored
Severity Level  Fatal Error.
Explanation  More than one specification record was retrieved.
Action  Delete the inappropriate run specification records and rerun.

60-482 - Run Specification - Payee Account Number Must Be Y or Space
Severity Level  Fatal Error.
Explanation  The payee account number field on the specification record must be Y to show the employee ID/org ID, or space to not show this information. Refer to the specification record data printed with this message.
Action  Correct the field and rerun.
60-483 - Run Specification - Not a Valid Sort Request
Severity Level  Fatal Error.
Explanation  The sort sequence field on the input specification record must indicate one of the six valid sort options, or it must be blank to indicate the default value. Refer to the specification record data printed with this message.
Action  Correct the field and rerun.

60-484 - Run Specification - Setup Forms Must Be Spaces or an Even Number
Severity Level  Fatal Error.
Explanation  The Setup Forms field on the run specification must be spaces or an even number.
Action  Correct the field and rerun.

60-485 - Unable to Find Payer Organization on the Control Data Base
Severity Level  See Systems.
Explanation  The taxpayer organization ID provided in an input extract record cannot be found on the Control Data Base. Refer to the control interface data printed with this message for the invalid ID.
Action  Review the referenced error data to determine if the program obtained an invalid record from PP60R0XX; correct the error and rerun. If not, contact Systems to restore the CDB, then rerun.

60-486 - Unable to Find Payee's State on the Tax Entity Table
Severity Level  Warning.
Explanation  The Tax Entity Table accessed with the state entity code from the extract file cannot be found on the Control Data Base. The Tax Entity Table is used to obtain state abbreviation codes.
Action  The state abbreviation code will contain spaces on the 1099-R form.

60-487 - Unable to Find Payee's Locality on the Tax Entity Table
Severity Level  Warning.
Explanation  The Tax Entity Table accessed with the local entity code from the extract file cannot be found on the Control Data Base. The Tax Entity Table is used to obtain locality names.
Action  The locality name will contain spaces on the 1099-R form.
60-488 - Specification Form Selection Indicator Invalid

Severity Level: Fatal Error.

Explanation: The valid values for the Forms Type field are “1”, indicating a 1-up 1099-R form, and “5”, indicating a 4-up form. A value other than one of these two values was entered.

Action: Change the value entered to either “1” or “5” and rerun the program.
60-501 - Report Request Type 1 Missing or Not First
Severity Level Fatal Error.
Explanation Invalid report request (run specification) record type. The first record is expected to be a record Type 1.
Action Correct the run specification and resubmit.

60-502 - Report Request Type 2 Missing
Severity Level Fatal Error.
Explanation There is no run specification record Type 2 and one is required when the processing type from the Type 1 run specification is S (select for extraction processing).
Action Either submit a Type 2 run specification for processing or change the processing type on the Type 1 run specification to a Y.

60-503 - Report Request Organization Sort Indicator Is Invalid
Severity Level Fatal Error.
Explanation The organization sort indicator on the Type 1 run specifications is not a valid value. When entered, it must be O (sort by organization) or D (sort by department within organization). The report request is displayed below the message.
Action Correct the run specification and resubmit process.

60-504 - Report Request Payee Sort Indicator Is Invalid
Severity Level Fatal Error.
Explanation The payee sort indicator on the Type 1 run specification is not a valid value. Valid values are: N (sort by payee name); S (sort by Social Security number); and I or blank (sort by payee (employee) ID). The report request is displayed below the message.
Action Correct the run specification and resubmit process.

60-505 - Process Type (Record Type 1) Not “Y” or “S”
Severity Level Fatal Error.
Explanation Processing type must equal Y (year-end) or S (selective extraction) on Type 1 run specification.
Action Correct the run specification and rerun.
60-506 - Additional Specification Present for Year End Process

Severity Level  Fatal Error.
Explanation  Processing type was Y for year-end, so payee selections will not be made, and only the one Record Type 1 should be present. However, more than one specification was present.
Action  Correct run specifications and rerun by adding a Type 2 run specification or changing the processing type to S.

60-507 - Grouped Tax Entity Does Not Have Blank Group Table Entry

Severity Level  See Systems.
Explanation  The tax entity in question appears immediately below the message text. This entity appears in the grouped Tax Entity Table for the organization identified in the report heading. The blank group code Tax Entity Table does not have an entry for the entity.
Action  Correct the Tax Entity Table and rerun the job.

60-508 - Requested Organization Not Known to System

Severity Level  Fatal Error.
Explanation  The organization ID specified on the Type 2 run specification does not match a valid organization ID in the Organization Table. It is assumed that organization IDs listed in the Organization Table are the only ones present on the EDB.
Action  Correct the organization ID on the run specification record and rerun the job.

60-509 - Requested Organization Is Not a U.S. Employer

Severity Level  Fatal Error.
Explanation  The organization ID is not a U.S.-specific organization as identified in the Organization Table. The program does not process non-U.S. organizations.
Action  Correct the organization ID on the run specification record and rerun the job.

60-510 - Payee ID Blank or Invalid

Severity Level  Fatal Error.
Explanation  The payee (employee) ID specified on the Type 2 run specification is blank or nonnumeric.
Action  Correct run specification by entering a valid employee ID or ALL and rerun the job.
60-511 - “ALL” Organizations Requested by Payee ID Also Specified
Severity Level Fatal Error.
Explanation ALL organizations are specified on the Type 2 run specification, but the payee ID field is not blank.
Action Correct run specification and rerun.

60-512 - Payee Requested by Run Specification Not on the EDB
Severity Level Serious Error.
Explanation The payee ID displayed with the message was not found on the EDB.
Action Submit another selective extraction process with the correct payee ID.

60-513 - Too Many Report Request Records Entered
Severity Level Fatal Error.
Explanation The program provides for a maximum of 99 payee selection run specifications. Or, ALL organizations were requested and there were more Type 2 run specification request records.
Action Correct run specification and resubmit process. If necessary, the program can be modified to accept a larger number of payee selections.

60-514 - Run Specification Year Invalid
Severity Level Fatal Error.
Explanation The year entered on run specification Type 1 is not a valid year. The first two digits must be “19”, and the last two digits must be numeric.
Action Correct run specification and resubmit.

60-516 - State Tax Entity Array Size Exceeded
Severity Level See Systems.
Explanation The internal state tax entity array is not large enough.
Action Change the array size by increasing the number of occurrences; recompile and rerun the job.
60-517 - Local Tax Entity Array Size Exceeded

Severity Level  See Systems.
Explanation  The internal local tax entity array is not large enough.
Action  Change the array size by increasing the number of occurrences; recompile and rerun the job.

60-519 - UI EIN Missing or Tax Method/EIN Inconsistency

Severity Level  Fatal Error.
Explanation  A payee record has a state tax entity code for which the Tax Entity Table has no EIN for state income tax when the tax method indicates that the state requires tax withholdings, or has an EIN for state income tax when the tax method indicates that the state does not have withholding of taxes.
Action  Correct the grouped Tax Entity Table identified in the error message reference data and rerun.

60-520 - Distribution Code Table Is Empty

Severity Level  Fatal Error.
Explanation  The Distribution Code Table must contain at least one entry.
Action  System maintenance personnel must update the Distribution Code Table in the program to contain entries reflecting the types of payments made to retirees. The program may then be recompiled and rerun.

60-521 - Requested Organization ID Is Not a Retiree Organization

Severity Level  Serious Error.
Explanation  1099-R’s may be printed only for retirees. The organization requested for selective extraction is not a retiree organization.
Action  Correct the organization ID on the Type 2 run specification record and rerun the job if you have not requested all desired organizations. Otherwise, the prior run will have extracted and processed all the desired organizations.
60-522 - Both “ALL” and Specific Payees Requested - “ALL” Processed

Severity Level  Serious Error.
Explanation  Multiple payee selections were submitted for the organization ID shown in the heading. At least one specified that ALL payees were to be processed. The payee ID shown with the message was obtained from a different run specification. The program selects ALL payees for processing and ignores any other selections submitted for the organization.
Action  If the ALL request was invalid, remove it from the run specifications and rerun.

60-523 - Multiple Requests for This Payee

Severity Level  Warning.
Explanation  Multiple payee selections were submitted for the payee ID identified by the message. Only the first was honored.
Action  No action is required.

60-524 - Work Record Array Size Exceeded - Too Many States

Severity Level  See Systems.
Explanation  The Work Record Array has a maximum of 14 records per payee. As delivered, this is more than enough for two current states and the maximum number of prior entities. If the System has been modified to allow more prior entities, the size of this array must be adjusted accordingly. If the System has not been modified, there is a logic error resulting from modification of the program.
Action  If the number of prior entities has been increased, alter the array size, recompile, and rerun the job. Otherwise, correct the logic error and rerun.

60-525 - Distribution Code Is Blank

Severity Level  Fatal Error.
Explanation  The element is shown immediately below the message. The distribution code for this element number is blank. This is not a valid condition.
Action  Systems maintenance personnel must locate the entry with the blank distribution code in the distribution code table within the program, correct it, and recompile the program. The program may then be rerun.
60-526 - Work Record Array Size Exceeded in Report Phase

Severity Level  See Systems.

Explanation  The Work Record Array has a maximum of 14 records per payee. This was sufficient for this payee during the extract phase (sort input procedure), but insufficient during the report phase (sort output procedure). There is a logic error resulting from modification of the program.

Action  Correct the logic error and rerun.

60-527 - Work Record Local Array Size Exceeded

Severity Level  See Systems.

Explanation  The Retirement Payments Extract file record provides for a maximum of 12 local entities. As delivered, this is sufficient to hold the data for the two current local entities and the maximum number of prior entities. If the System has been modified to allow more prior entities, the size of this array and the overall record length must be adjusted accordingly. If the System has not been modified, this is a logic error resulting from modification of the program.

Action  If the number of prior entities has been increased, alter the array size, recompile, update the record length in the execution JCL, and rerun the job. Otherwise, correct the logic error and rerun.

60-528 - Distribution Code Balance Element Is Invalid

Severity Level  Fatal Error.

Explanation  The element number is shown immediately below the message. It is not a valid number for processing by this program. Balance elements in the distribution code table must be current dollar balance elements.

Action  Systems maintenance personnel must locate the invalid element in the distribution code table within the program, correct it, and recompile the program. The program may then be rerun.

60-529 - Distribution Code Balance Element Is Duplicated

Severity Level  Fatal Error.

Explanation  The element number is shown immediately below the message. It appears more than once in the distribution code table in the program. Because the element number is used to derive a single distribution code, multiple occurrences of an element in the table are not valid.

Action  Systems maintenance personnel must locate the duplicated element in the distribution code table within the program, correct it, and recompile the program. The program may then be rerun. Note that the program generates this message for each occurrence of an invalid element number.
60-530 - Box Translation Balance Element Is Invalid

Severity Level  Fatal Error.
Explanation The element number is shown immediately below the message. It is not a valid element number for processing by this program. The validation consists entirely of range testing: current dollar balance element numbers (5XXX), and the upper limits for gross-to-net elements (6XXX) and prior tax elements (4XXX), are defined in installation constants.
Action Systems maintenance personnel must locate the box translation array within the program, correct it, and recompile the program. The program may then be rerun. Note that the program generates this message for each occurrence of an invalid element number. Thus, if the same element number is listed twice, there are two occurrences to be corrected.

60-531 - Annual Retirement Extract File Contains No Data

Severity Level  Fatal Error.
Explanation This error occurs when there was no data for the 1099-R extract file created by this program.
Action Review the job specs and EDB data. There could be no reportable data.
60-601 - Report Request Record Type 1 Missing or Not First Job Aborted
Severity Level  Fatal Error.
Explanation  Invalid report request (run specification) record type. The first record is expected to be a record Type 1.
Action  Correct the run specification and rerun.

60-602 - Report Request Record Type 2 Missing - Job Aborted
Severity Level  Fatal Error.
Explanation  When the report request (run specification) specifies early extraction processing, a record Type 2 is required.
Action  Correct the run specification and rerun.

60-603 - Report Request Organization Sort Indicator Is Invalid
Severity Level  Fatal Error.
Explanation  The organization sort indicator on the report request (run specification) is not a valid value. The report request is displayed below the message.
Action  Correct run specification and rerun.

60-604 - Report Request Employee Sort Indicator Is Invalid
Severity Level  Fatal Error.
Explanation  The employee sort indicator on the report request (run specification) is not a valid value. The report request is displayed below the message.
Action  Correct run specification and rerun.

60-605 - Proc Type (Record Type 1) Not = “Y” or “E” - Job Aborted
Severity Level  Fatal Error.
Explanation  Processing Type must equal Y (year-end) or E (early extraction).
Action  Correct run specification and rerun.
60-606 - Additional Specification Present for Year End Process
Severity Level Fatal Error.
Explanation Processing Type was Y for year-end, so employee selections cannot be made, and only the one Record Type 1 should be present. However, more than one specification was present.
Action Correct run specifications and rerun.

60-607 - Report Request Company Car Report Indicator Is Invalid
Severity Level Fatal Error.
Explanation The Company Car Report is requested by entering a Y in this indicator. Otherwise, it is left blank.
Action Correct run specification and rerun.

60-608 - Requested Organization Not Known to System - Job Aborted
Severity Level Fatal Error.
Explanation The Organization ID specified on the run specification does not match a valid Organization ID in the Organization Table. It is assumed that Organization IDs listed in the Organization Table are the only ones present on the EDB.
Action Correct the Organization ID on the run specification record and rerun the job.

60-609 - Requested Organization Is Not a U.S. Employer
Severity Level Warning.
Explanation The Organization ID specified is not a U.S.-specific organization as identified in the Organization Table. The program does not process non-U.S. organizations.
Action Correct the Organization ID on the run specification record and rerun the job.

60-610 - Employee ID Blank/Nonnumeric (Other Than “ALL”) - Job Aborted
Severity Level Fatal Error.
Explanation The Employee ID specified on the run specification is blank or nonnumeric.
Action Correct run specification and rerun the job.
<table>
<thead>
<tr>
<th>Message Code</th>
<th>Description</th>
</tr>
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<tbody>
<tr>
<td><strong>60-611</strong></td>
<td>“ALL” Orgs Requested but Employee ID Also Specified - Job Aborted</td>
</tr>
<tr>
<td><strong>Severity Level</strong></td>
<td>Fatal Error.</td>
</tr>
<tr>
<td><strong>Explanation</strong></td>
<td>ALL organizations are specified on the run specification, but Employee ID field is not blank.</td>
</tr>
<tr>
<td><strong>Action</strong></td>
<td>Correct run specification and rerun.</td>
</tr>
</tbody>
</table>

| **60-612**         | Employee Requested by Run Specification Not on the EDB                                                                                 |
| **Severity Level** | Serious Error.                                                                                                                               |
| **Explanation**    | The employee ID displayed with the message was not found on the EDB.                                                                       |
| **Action**         | Submit another early extraction process with the correct employee ID.                                                                      |

| **60-613**         | Too Many Report Request Records Entered - Job Aborted                                                                                  |
| **Severity Level** | Fatal Error.                                                                                                                               |
| **Explanation**    | The program provides for a maximum of 99 employee selection run specifications.                                                           |
| **Action**         | Correct run specification and resubmit process. If necessary, the program can be modified to accept a larger number of employee selections. |

| **60-614**         | W-2 Year (Rec-Type 1) Is Not Valid                                                                                                       |
| **Severity Level** | Fatal Error.                                                                                                                               |
| **Explanation**    | The year entered on run specification Type 1 is not a valid year. The first two digits must be “19”, and the last two digits must be numeric. |
| **Action**         | Correct run specification and resubmit.                                                                                                   |

| **60-615**         | Invalid Confirmation Listing Option Specified                                                                                             |
| **Severity Level** | Warning.                                                                                                                                     |
| **Explanation**    | An invalid confirmation listing option was entered in the run specification.                                                              |
| **Action**         | The confirmation listing option was defaulted to blank (Do not print W-2 Confirmation Listing) for the run.                               |
60-616 - State Tax Entity Array Size Exceeded
Severity Level: See Systems.
Explanation: The internal state tax entity array is not large enough.
Action: Change the array size by increasing the number of occurrences; recompile and rerun the job.

60-617 - Local Tax Entity Array Size Exceeded
Severity Level: See Systems.
Explanation: The internal local tax entity array is not large enough.
Action: Change the array size by increasing the number of occurrences; recompile and rerun the job.

60-619 - UI EIN Missing or Tax Method/EIN Inconsistency
Severity Level: Fatal Error.
Explanation: An employee record has a state tax entity code for which there is no EIN in the Tax Entity Table. Or, there is an inconsistency between the tax method and state unemployment EIN or state income EIN.
Action: Correct by adding the record to the proper grouped Tax Entity Table described in the error message, or by updating the proper grouped Tax Entity Table to remove the inconsistency.

60-620 - 3rd Party Sick Balances for 2nd State but 2nd State Unknown
Severity Level: Serious Error.
Explanation: The employee previously had second state taxing. Second state third party sick pay gross year-to-date is not zero or second state third party sick pay gross-to-net year-to-date is not zero. The employee’s data will appear on the Exception Listing. A Form W-2 will not be produced.
Action: Because there are no prior tax balances for second state third party sick pay gross or tax, the current balances must be moved to prior balances via DA transactions. Move the gross amount to the prior tax element for second state other income. Move the tax amount to the prior tax element for second state tax withheld.
60-621 - Requested Organization ID Is a Retiree Organization

Severity Level  Serious Error.
Explanation  W-2s may not be printed for retirees. Retirees use W-2P. The organization requested for early extraction is a retiree organization.
Action  Correct the Organization ID on the run specification record and rerun the job if you have not requested all the desired organizations. Otherwise, the prior run will have extracted and processed all the desired organizations.

60-622 - Both “ALL” and Specific Employees Requested - “ALL” Processed

Severity Level  Serious Error.
Explanation  Multiple employee selections were submitted for the organization ID shown in the heading. At least one specified that all employees were to be processed. The employee ID shown with the message was obtained from a different run specification. The program processes all employees and ignores any other selections submitted for the organization.
Action  If the ALL request was invalid, remove it from the run specifications and rerun.

60-623 - Multiple Requests for This Employee

Severity Level  Warning.
Explanation  Multiple employee selections were submitted for the employee ID identified by the message. Only the first was honored.
Action  No action is required.

60-624 - Work Record Array Size Exceeded - Too Many States

Severity Level  See Systems.
Explanation  The Work Record Array has a maximum of 14 records per employee. As delivered, this is more than enough for the state of employment, the state of residence, and the maximum number of prior entities. If the System has been modified to allow more prior entities, the size of this array must be adjusted accordingly. If the System has not been modified, there is a logic error resulting from modification of the program.
Action  If the number of prior entities has been increased, alter the array size, recompile, and rerun the job. Otherwise, correct the logic error and rerun.
60-626 - Work Record Array Size Exceeded in Report Phase

Severity Level  See Systems.

Explanation  The Work Record Array has a maximum of 14 records per employee. This was sufficient for this employee during the extract phase (sort input procedure), but insufficient during the report phase (sort output procedure). There is a logic error resulting from modification of the program.

Action  Correct the logic error and rerun.

60-627 - Work Record Local Array Size Exceeded

Severity Level  See Systems.

Explanation  The W-2 Extract File record provides for a maximum of 12 local entities. As delivered, this is sufficient to hold the data for the two current local entities and the maximum number of prior entities. If the System has been modified to allow more prior entities, the size of this array and the overall record length must be adjusted accordingly. If the System has not been modified, this is a logic error resulting from modification of the program.

Action  If the number of prior entities has been increased, alter the array size, recompile, update the record length in the execution JCL, and rerun the job. Otherwise, correct the logic error and rerun.

60-628 - Employee Has Both Puerto Rico and U.S. Federal and State Data

Severity Level  Warning.

Explanation  One of two conditions exist for the identified employee. One is that the employee’s current state of employment is Puerto Rico and the employee has prior tax balances for one or more states. The other is that the employee’s current state of employment is not Puerto Rico but the employee has prior tax balances for Puerto Rico.

Action  FICA earnings and taxes will be reported with the current tax entity.
60-630 - Invalid Element Number Found in Box Translation Array

Severity Level  See Systems.
Explanation  The element number is shown immediately below the message. It is not a valid element number for processing by this program. The validation consists entirely of range testing: current dollar balance element numbers (5XXX), and the upper limits for gross-to-net elements (6XXX) and prior tax elements (4XXX), are defined in installation constants.
Action  Systems maintenance personnel must locate the invalid element in the box translation array within the program, correct it, and recompile the program. The program may then be rerun. Note that the program generates this message for each occurrence of an invalid element number. Thus, if the same element number is listed twice, there are two occurrences to be corrected.

60-631 - Run Specification Quarter Code Is Invalid

Severity Level  Fatal Error.
Explanation  The run specification quarter code is invalid.
Action  Correct the quarter code (“00” = current year, “04” = fourth quarter of previous year) on the run specification, and resubmit.

60-633 - Grouped Tax Entity Does Not Have Blank Group Table Entry

Severity Level  See Systems.
Explanation  The tax entity in question appears immediately below the message text. This entity appears in the grouped Tax Entity Table for the organization identified in the report heading. The blank group code Tax Entity Table does not have an entry for the entity.
Action  Correct the Tax Entity Table and rerun the job.

60-634 - Show Current Address Flag Not Space or Y

Severity Level  Fatal Error.
Explanation  The value of the Show Current Address field can only be space, which indicates that employee address will be retrieved from current (00) or prior (04) segments based on the Extract QTR/YR option, or “Y,” which indicates that employee address information will be retrieved from current (00) segment.
Action  Review the contents of the run specification. Change the value of the Show Current Address field to either “Y” or space. Then rerun the program.
60-700 - Run Specification - Alabama Specified but No Record Type 2
Severity Level Fatal Error.
Explanation The Alabama tax entity was specified on run specification 1, but no run specification 2 records were entered. The EINs to be reported for Alabama must be entered on the run specification 2 records.
Action Correct and rerun the job.

60-701 - Run Specification - No Entities Requested on Record Type 1
Severity Level Fatal Error.
Explanation No tax entities were specified on run specification 1.
Action Correct and rerun the job.

60-702 - Run Specification - Invalid Record Type
Severity Level Fatal Error.
Explanation The run specification record type was neither 1 nor 2.
Action Correct and rerun the job.

60-703 - Run Specification - Alabama EIN Requested Twice
Severity Level Fatal Error.
Explanation The EIN shown with this message appeared in multiple Type 2 records.
Action Correct and rerun the job.

60-704 - Run Specification - RCD Type 2 Invalid if Alabama Not Specified
Severity Level Fatal Error.
Explanation A run specification 2 record was entered, but Alabama was not one of the tax entities requested.
Action Correct and rerun the job.

60-705 - Run Specification - Entity Requested Twice
Severity Level Fatal Error.
Explanation The same tax entity was requested more than once on the record Type 1 run specification.
Action Correct and rerun the job.
60-706 - PP60T0XX Encountered an Unexpected Problem Assigning a File ID
Severity Level  See Systems.
Explanation  A condition was encountered that caused the program to try and create more than 10 tapes. This is probably caused by an incorrect program change.
Action  Correct and rerun the job.

60-707 - W2 Tape Reporting File from PP60M0XX Contained No Data
Severity Level  Fatal Error.
Explanation  The W-2 Tape Reporting File input to this run is empty. Either PP60M0XX needs to be run or the JCL is incorrect.
Action  Correct and rerun the job.

60-708 - W2 Tape Reporting File from PP60M0XX Control Record Missing File
Severity Level  See Systems.
Explanation  The control record was missing from the front of the W-2 Tape Reporting File from PP60M0XX. This is probably due to an incorrect program change to PP60M0XX.
Action  Correct and rerun the job.

60-709 - Run Specification - More Than 10 Tapes Selected
Severity Level  Fatal Error.
Explanation  More than 10 tapes were requested by the run specification records that were entered. This can be caused by entering more than 10 tax entities on run specification 1. This can also be caused by entering a combination of tax entities on run specification 1 and run specification 2 records. Each run specification 2 record represents one tape. Add to this the number of tax entities on run specification 1, minus the Alabama tax entity, and that is the total number of tapes to be created.
Action  Correct and rerun the job.

60-710 - Run Specification - Entity Not on Input File, No Tape Created
Severity Level  Informational.
Explanation  The tax entity identified was requested, but no records for the entity were found on the W-2 Tape Reporting File.
Action  None.
60-711 - Run Specification - Invalid Entity Entered
  Severity Level  Fatal Error.
  Explanation  The tax entity identified is not a U.S. state or federal entity.
  Action  Correct and rerun the job.

60-712 - Run Specification - Record Type 2 Has No Alabama EIN Entered
  Severity Level  Fatal Error.
  Explanation  A run specification 2 record was entered with blanks for the EIN.
  Action  Correct and rerun the job.

60-713 - Run Specification - Only One Record Type 1 Allowed Per Run
  Severity Level  Fatal Error.
  Explanation  More than one run specification 1 record was entered.
  Action  Correct and rerun the job.

60-714 - Run Specification - Record Type 1 Must Be First Specification
  Severity Level  Fatal Error.
  Explanation  The first run specification record entered was not a run specification 1 record.
  Action  Correct and rerun the job.

60-715 - More Than Ten Tax Entity Codes on the Run Specification
  Severity Level  Fatal Error.
  Explanation  More than ten tax entities were entered on the run specification. The maximum number of tax entities that can be processed during one execution is ten.
  Action  Correct the run specification and resubmit.
60-716 - End of File Encountered on First Sort Record; No Data Extracted

Severity Level  See Systems.
Explanation  The W-2 extract process failed to identify any employees for W-2 processing. The program aborted processing.
Action  Contact your systems personnel. It is likely that your EDB must be repaired, or you are executing a job that is not applicable in your environment, or you may be attempting to extract data from prior quarter (04 segments) data when none exists.

60-717 - NY State Annual Mag Tape Is Not Produced by PP60T0XX

Severity Level  Warning.
Explanation  New York state entity number was specified on Type 1 specification card, but the New York State Annual Mag Tape is not produced by PP60T0XX.
Action  If New York State Annual Mag Tape is required, refer to program documentation for PP59NTXX.
61-009 - No Specification Transaction Entered
Severity Level   Fatal Error.
Explanation   No run specification transactions were submitted. There must be at least one Type 1 and one Type 2 run specification requests.
Action   Correct the run specification and resubmit.

61-010 - Missing Run Specification Record
Severity Level   Fatal Error.
Explanation   The run specification identifier, EXP61ASPEC, is missing from the run specification record.
Action   Correct the run specification and resubmit.

61-011 - Specification Transaction Record Type Invalid
Severity Level   Fatal Error.
Explanation   The run specification record type must be a 1 or a 2.
Action   Correct the run specification and resubmit.

61-012 - Invalid Specification for Input File
Severity Level   Fatal Error.
Explanation   The SORT parameter on the Type 1 run specification must be either Y (the input is one or more Expense Distribution work files that have not been sorted), or N (the input file is a sorted work file from a previous execution).
Action   Correct the run specification and resubmit.

Severity Level   Fatal Error.
Explanation   The KEEP parameter on the Type 1 run specification must be either Y (save the sorted work file for a later execution), or N (do not save the sorted work file for a later execution).
Action   Correct the run specification and resubmit.
61-014 - Specifications for Reading and Saving Are Inconsistent

Severity Level  Fatal Error.

Explanation  The SORT parameter indicates that the input file is sorted and from a previous execution, N, and the KEEP parameter indicates that the sorted work file is to be saved for later execution.

Action  One or both of the fields SORT or KEEP need to be changed on the Type 1 run specification. Correct the run specification and resubmit.

61-015 - Specification Transaction Accepted

Severity Level  Informational.

Explanation  An informational message to denote that the Type 1 and 2 run specifications were validated and accepted for processing.

Action  None.

61-016 - No Organization Selections Entered

Severity Level  Fatal Error.

Explanation  Neither a specific organization was selected nor were ALL organizations selected on a Type 2 run specification.

Action  Correct the run specification and resubmit.

61-017 - “ALL” Inconsistent With Selecting Specific Organizations

Severity Level  Fatal Error.

Explanation  ALL organizations were selected for processing, but there was also a specific request for an organization to be processed via a Type 2 run specification.

Action  Either select specific organizations with multiple Type 2 run specifications or select ALL organizations with just one Type 2 run specification and resubmit.

61-018 - Organization Selections Exceed System Maximum

Severity Level  See Systems.

Explanation  The number of organizations selected for processing via Type 2 run specifications exceeds the maximum that the internal array will hold.

Action  Either change the number of occurrences of ORG SPEC TABLE in the program, recompile, and rerun, or reduce the number of organizations being selected via Type 2 run specifications and resubmit.
61-019 - Duplicate Organization Selections
Severity Level Fatal Error.
Explanation Duplicate organizations have been selected for processing via Type 2 run specification requests and this is not permitted.
Action Correct the run specification and resubmit.

61-020 - Run Specification Record Date Is Invalid
Severity Level Fatal Error.
Explanation The accounting period date entered on the Type 2 run specification is not a valid date.
Action Correct the run specification and resubmit.

61-030 - Payroll Audit Being Used in Expense Distribution Process
Severity Level Informational.
Explanation The period ending date, check date, and cycle types for the expense distribution process are displayed for informational and audit purposes.
Action None.

61-040 - Earnings Type Not Found in Earnings Table, No Room to Insert
Severity Level See Systems.
Explanation The Earnings Type shown was in the PAR but not in the Control Data Base. It could not be added to the internal table with a message 61-100 because the internal table has been filled.
Action Update the Control Data Base to reenter the Earnings Type or recompile the program with an expanded table.

61-045 - Missing Gross-to-Net Account Code; Using Clearing Account
Severity Level Serious Error.
Explanation The financial system account code stored on the GTN table was blank, so the System defaulted to using the clearing account code.
Action If the default action is not acceptable, then the account codes for the indicated GTN element will need to be updated and reversing entries processed to back out the transaction from the clearing account.
61-050 - Gross-to-Net Element Is Invalid

Severity Level  See Systems.
Explanation  The Gross-to-Net element number shown is not in the range of valid element numbers defined by installation constants.
Action  Most likely, the number of GTN elements has been increased beyond the value contained in IDC-MAX-NO-GTN, so update this field, recompile, and rerun.

61-070 - Disbursement Summary Report Does Not Crossfoot

Severity Level  See Systems.
Explanation  The total of the expenditures, reductions, and deductions shown on the Financial Controls Disbursement Summary does not equal the total of the offsets shown on the report. The transactions generated for entry in the general ledger and corresponding to this report are not zero-balanced and should not be processed.
Action  The data problem requires the assistance of the client’s programming personnel to resolve.

61-075 - Benefits Summary Report Does Not Crossfoot

Severity Level  Serious Error.
Explanation  Serious Error Benefits Summary Report does Not Crossfoot.
Action  The data problem requires the assistance of the client’s programming personnel to resolve.

61-080 - Unacceptable Return Code from PPIOCTL

Severity Level  Serious Error.
Explanation  While loading the GTN Table to an internal array in USER61A, an I/O error was encountered by the Control Data Base I/O module PPIOCTL.
Action  Contact your Systems personnel to assist in restoring the Control Data Base and for problem resolution.
61-090 - During Processing a Fatal Error Occurred; Output File Invalid

Severity Level  See Systems.
Explanation  The program was unable to close the Expense Distribution File, so it is abending.
Action  Contact your Systems personnel to determine the nature of the error before rerunning the job.

61-100 - Earnings Type Not Found in Earnings Table; Inserting Into Table

Severity Level  Serious Error.
Explanation  The earnings type was not found on the Earnings Table of the Control Data Base. The earnings type on the PAR was used.
Action  Update the Control Data Base to reenter the earnings type and rerun the job.

61-105 - More Than 4 Orgs Found During Sequential Read of PAR(s)

Severity Level  See Systems.
Explanation  
Action  

61-110 - Expense Distribution File Access I/O Error

Severity Level  See Systems.
Explanation  PPIOEDF returned an error code related to a file access problem while trying to write the Expense Distribution File.
Action  Analyze the situation using the return code provided to determine the appropriate action.

61-115 - Pay Cycle on Specification Transaction Is Spaces

Severity Level  Fatal Error.
Explanation  The pay cycle entered on the Type 2 run specification was spaces. This is not valid, as a pay cycle is required to be entered for each pay period ending date entered.
Action  Correct the run specification and resubmit.
61-120 - Run Specification Accrual Pay Cycle Has Invalid Pay End Date
Severity Level  Fatal Error.
Explanation  The pay period ending date entered on the Type 2 run specification is not a valid date.
Action  Correct the run specification and resubmit.

61-130 - Run Specification Accrual Pay Cycle Has Nonnumeric Accrual %
Severity Level  Fatal Error.
Explanation  The accrual percent entered on the Type 2 run specification was not numeric. This is not valid as a numerical accrual percentage must be entered for each pay period ending date entered.
Action  Correct the run specification and resubmit.

61-135 - Selected Organization Is Not on Organization Table
Severity Level  Fatal Error.
Explanation  The specified organization on the Type 2 run specification could not be found in the Organization Table of the Control Data Base.
Action  Correct the run specification and resubmit, or update the Organization Table and rerun the job.

61-140 - Invalid Return Code Received from Expense Distn I/O Module
Severity Level  See Systems.
Explanation  The Expense Distribution File I/O Module (PPIOPEDF) could not fulfill the requested function and returned the code listed in reference data.
Action  See Expense Distribution File I/O Module documentation for code definitions.

61-150 - Expense Accruals in Process for the Following Period
Severity Level  Informational.
Explanation  The pay period ending date, pay cycle, and accrual percentage are displayed for the organization being processed for informational and audit purposes.
Action  None.
### 61-200 - Payroll Audit File Contains More Than One Schedule

- **Severity Level**: Fatal Error.
- **Explanation**: Processing expense distribution is dependent upon processing one payroll schedule at a time. The program has detected that there is more than one schedule on the PAR file.
- **Action**: Verify that the Payroll Audit File being processed is the Final PAR file and not the Merge PAR file. If it is the Final PAR file, you will need to review its creation to determine how more than one schedule resides in the file. If it is the Merge PAR file being used as input, then use the appropriate Final PAR file.

### 61-400 - Requested Organization Not in Input File

- **Severity Level**: Serious Error.
- **Explanation**: The specified organization on the Type 2 run specification was found on the Organization Table of the Control Data Base. However, there were no expense distribution records written for this organization.
- **Action**: If it was correct that no expense distribution records should have been written, then no action is required. Otherwise, there is a logic error in the program that will need resolution with the assistance of your Systems personnel.

### 61-901 - Work Expense Distribution File Is Out of Sequence

- **Severity Level**: See Systems.
- **Explanation**: Work file organization is out of sequence with respect to output file.
- **Action**: Review program.

### 61-902 - Internal Table of Specification Data Is Out of Sequence

- **Severity Level**: See Systems.
- **Explanation**: Table of requested organizations is out of sequence.
- **Action**: Review program.

### 61-903 - Work Expense Distribution File Is Out of Sequence

- **Severity Level**: See Systems.
- **Explanation**: Work file organization is out of sequence with respect to output file.
- **Action**: Review program.
<table>
<thead>
<tr>
<th>61-904 - Account Not Defined in Organization Table</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Severity Level</strong></td>
</tr>
<tr>
<td><strong>Explanation</strong></td>
</tr>
<tr>
<td><strong>Action</strong></td>
</tr>
</tbody>
</table>
64-001 - AP Company Not Found on Vendor Master File

Severity Level: Serious Error.
Explanation: The AP company was not found on the Vendor Master File.
Action: The general vendor indicator is not available from the Vendor Master File, and the AP company is assumed not to be a general vendor.
65-010 - Run Specification Missing or Invalid, Using Default Options
Severity Level  Warning.
Explanation  The run specification request was missing or the run request identifier was not EXP65-SPEC. The program will continue to execute using the following default options: an Old History File is assumed available and used for input, a backup of the current Expense Distribution File will be created, and no records will be purged.
Action  Correct the run specification if necessary and resubmit.

65-015 - Run Specification Purge Date Invalid
Severity Level  Fatal Error.
Explanation  The purge date entered on the run specification is an invalid date.
Action  Correct the run specification and resubmit.

65-110 - Merge Has Not Processed Successfully, Output File s/b Scratched
Severity Level  Fatal Error.
Explanation  The merge of the Expense Distribution File and the Expense Distribution History File was not successful.
Action  Review previous error messages and respond accordingly.

65-120 - Merge Has Processed Successfully
Severity Level  Informational.
Explanation  The merge of the Expense Distribution File and the Expense Distribution History File was successful.
Action  None.

65-199 - Equal Record Keys - Expns Distn File Already on History
Severity Level  Fatal Error.
Explanation  An attempt was made to add a record to the Expense Distribution History File that already existed.
Action  Verify that the Expense Distribution File has or has not been previously merged onto the Expense Distribution History File. If it has been, then no further action is required. If it has not been, contact your Systems personnel to assist in determining how a duplicate record could be created (it may be either an operational problem or a program logic error).
65-299 - During Processing of File 1 (EXPDIST), Input File Sequence Error

Severity Level  See Systems.
Explanation  Expense Records are not in proper sort order for the Expense Distribution File.
Action  Contact your Systems personnel to resolve.

65-399 - During Processing of File 2 (EXPCUMM), Input File Sequence Error

Severity Level  See Systems.
Explanation  Expense Distribution History File not in proper sort order.
Action  Contact your Systems personnel to resolve.
67-010 - First Report Request Invalid or Missing

Severity Level  Fatal Error.
Explanation The run specification request identifier does not equal EXP67SPEC1, or it is missing.
Action Correct the run specification and resubmit. Remember that the report requests must be presented as a unit, i.e., there must be one EXP67SPEC1 report request followed by one EXP67SPEC2 report request.

67-015 - Exceeded Report Request Maximum; Request Bypassed

Severity Level  Warning.
Explanation The maximum of 40 report requests was exceeded.
Action Correct the run specification by deleting some of the requests and resubmit. Or, modify the program to accept more requests, recompile, and rerun the job.

67-030 - Invalid Specification Date Encountered; Request Rejected

Severity Level  Serious Error.
Explanation The indicated date was an invalid date.
Action Correct the run specification and resubmit.

67-040 - Requested Prior Period Begin Date Is Not Less Than Current Begin

Severity Level  Serious Error.
Explanation The prior flag was set to Y, requesting a summary for the period report, and the prior begin date must be equal to or greater than the current begin date entered on the run specification.
Action Correct the run specification and resubmit.

67-045 - Report Sequence Blank; Defaulting to Cost Center/Account Sequence

Severity Level  Informational.
Explanation No specific request was entered on the run specification for the report sequence (sort fields), so the program defaulted to the account number within cost center.
Action None if the default sequence is satisfactory; otherwise, correct the run specification and resubmit.
67-047 - No Major Report Sequence Found; Request Rejected
Severity Level     Serious Error.
Explanation    A specific report sequence was requested, but it failed to have a major selection, i.e., one of the selected sort fields must have a “1” in it.
Action     Correct the run specification and resubmit.

67-048 - No Intermediate Sequence Found; Request Rejected
Severity Level     Serious Error.
Explanation    In addition to requesting a major report sequence, an intermediate report sequence (a sort field must have 2 entered in it) must also be selected when a report sequence is requested on a run specification.
Action     Correct the run specification and resubmit.

67-060 - Invalid Specification Option Encountered; Request Rejected
Severity Level     Serious Error.
Explanation    The indicated type of report request on the run specification did not contain a Y or N.
Action     Correct the run specification and resubmit.

67-090 - During Program Processing a Fatal Error Occurred Causing an Abend
Severity Level     Informational.
Explanation    An error was detected by the program during execution, causing the program to terminate.
Action     Review prior messages and respond accordingly.

67-100 - Specification Input Type 2 Record Missing - Run Aborted
Severity Level     Fatal Error.
Explanation    The run specification request identifier does not equal EXP67SPEC2, or it is missing.
Action     Correct the run specification and resubmit. Remember that the report requests must be presented as a unit, i.e., there must be one EXP67SPEC1 report request followed by one one EXP67SPEC2 report request.
67-103 - Duplicate Report ID Being Selected

**Severity Level**  Fatal Error.

**Explanation**  A duplicate report ID was entered on one of the run specifications; this is not permitted.

**Action**  Correct the run specification and resubmit.
68-001 - Invalid PPIOCTL - Error Return on Vendor Retrieval Request
Severity Level  Serious Error.
Explanation  Vendor number requested does not exist in the Control Data Base.
Action  Correct the reason for the error condition and rerun the program.

68-002 - Invalid PPIOCTL - Error Return on Organization Retrieval Request
Severity Level  Fatal Error.
Explanation  Organization ID requested does not exist in the Control Data Base.
Action  Correct the reason for the error condition and rerun the program.

68-003 - Wage Attachment on PAR - Not Found on EDB
Severity Level  Warning.
Explanation  Wage attachment on Payroll Audit File does not have a matching Wage Attachment on the EDB.
Action  Correct the reason for the error condition and rerun the program.

68-030 - Invalid Beginning Batch Number on Run Spec — “HR1” Used
Severity Level  Warning.
Explanation  Batch number on spec card is not HR1 through HR9.
Action  Correct the batch number on spec card and rerun the program.

68-040 - Non-Numeric Beginning Voucher Number on Run Spec
Severity Level  Fatal Error.
Explanation  Voucher number on spec card is nonnumeric.
Action  Correct the voucher number on spec card and rerun the program.

68-700 - Internal Org Table Capacity Exceeded - Fix Pgm and Recompile
Severity Level  See Systems.
Explanation  The internal Organization array is not large enough to hold all of the Organizations encountered on the Organization table.
Action  Enlarge the internal Organization array, recompile the program and rerun the job.
68-701 - No Destination IDs Entered on Run Specification

Severity Level  
Fatal Error.

Explanation  
No run specification type 1 record was found. The run specification records must be entered in type order.

Action  
Insure that there is a run specification type 1 record present and that it is first in order and then rerun the job.

68-702 - Invalid Run Specification ID

Severity Level  
Fatal Error.

Explanation  
The run specification identifier was incorrect. It must say ‘PAY68NSPEC’.

Action  
Re-enter the run specification identifier and then rerun the job.

68-703 - Run Specification Missing

Severity Level  
Fatal Error.

Explanation  
No run specification records were present for this execution.

Action  
Insure that there are run specification records present, that they are in type order, and then rerun the job.

68-704 - First Run Specification Record Must Be Type 1

Severity Level  
Fatal Error.

Explanation  
The first run specification type was incorrect. It must say ‘1’.

Action  
Insure that the run specification type is a 1, then rerun the job.

68-707 - Destination ID on Run Specification Invalid - No Match on Org Tbl

Severity Level  
Fatal Error.

Explanation  
The destination ID entered on the run specification does not match any on the Organization Table.

Action  
Re-enter the destination id and rerun the job.
68-708 - No Matching Records on ACH/CBA Disbursement File For ACH ID

Severity Level  Serious Error.
Explanation     There were no records found on the Child Support Extract File for the requested destination Identifier.
Action          Insure that there are records for each of the destination identifiers entered on the run specifications and then rerun the job.

68-709 - Invalid Effective Date on Run Specification

Severity Level  Fatal Error.
Explanation     The effective date entered on the run specification is invalid.
Action          Re-enter the invalid effective date and then rerun the job.

68-711 - Duplicate Destination ID on Run Specification

Severity Level  Fatal Error.
Explanation     A duplicate run destination has entered on the run specification.
Action          Remove the duplicate immediate destination and rerun the job.

68-712 - ACH/CBA Disbursement File Empty or No NACHA Records in File

Severity Level  Warning.
Explanation     At the end of processing no records had been selected for extraction to the CSEXTR file.
Action          Check the run specification file to insure that the proper input is being specified.

68-719 - Run Specifications After First Must Be Type 2

Severity Level  Fatal Error.
Explanation     After the first run specification record has been processed, the remaining records must all be type 2 run specifications.
Action          Insure that the remaining run specifications are all type 2 records and rerun the job.
68-720 - Organization Not Qualified for this Run
Severity Level Fatal Error.
Explanation The internal Organization array is trying to process an unwanted Organization.
Action Insure that all of the Organizations to be processed are present on run specification and then rerun the job.

68-721 - No Organizations Have Requested Destination IDs
Severity Level Fatal Error.
Explanation The immediate destination(s) on the run specification did not match any of those on the Organization Table.
Action Make sure that the Organization Table has immediate destinations present and then make sure that the immediate destination(s) on the run specification matches those on the Organization Table.

68-722 - Negative Deposit Amount
Severity Level Fatal Error.
Explanation The pay amount cannot be negative.
Action Insure that the pay amounts for all employees is not less than zero. The pay amount represents the amount withheld for the child support. After this rerun the job.

68-723 - If Run Specifies Test File = 'T' Then Cannot Enter Destination ID
Severity Level Fatal Error.
Explanation A run specification type 1 record had an immediate destination present. This is invalid.
Action Remove the immediate destination from the run specification and rerun the job.

68-724 - SDU Trans Route No. Must Be Present if Not Running in Test Mode
Severity Level Fatal Error.
Explanation The job was run in execute mode, not test mode, and the SDU transit routing number was not present on the Vendor Table.
Action Insure that all of the vendors being processed during this execution of the program have the SDU transit routing number present and then rerun the job.
68-725 - SDU Account No. Must Be Present if Not Running in Test Mode
Severity Level    Fatal Error.
Explanation        The job was run in execute mode, not test mode, and the SDU account number was not present on the Vendor Table.
Action             Insure that all of the vendors being processed during this execution of the program have the SDU account number present and then rerun the job.

68-730 - One Run Specification Must Be Entered
Severity Level    Fatal Error.
Explanation        One run specification must be entered, but none were present.
Action             Insure that the run specification is present and rerun the job.

68-731 - Run Specification Id is Invalid
Severity Level    Fatal Error.
Explanation        The run specification identifier was incorrect. It must say ‘PAY68RSPEC’.
Action             Re-enter the run specification identifier and then rerun the job.

68-732 - Too Many Orgs Have Been Specified
Severity Level    Fatal Error.
Explanation        Too many Organizations were selected. The internal Organization array was exceeded.
Action             Enlarge the internal Organization array, recompile the program, and then rerun the job.

68-733 - Org ID Specified is Not on The Control File
Severity Level    Fatal Error.
Explanation        The Organization ID on the Child Support Extract File could not be found on the Organization Table.
Action             Insure that the records on the Child Support Extract File all have valid Organization IDs, then rerun the job.
68-734 - Employee ID Specified is Not on The EDB

Severity Level  Fatal Error.
Explanation  The Employee ID on the Child Support Extract File could not be found on the Employee Data Base.
Action  Insure that all of the records on the Child Support Extract File contain valid Employee IDs then rerun the job.

68-735 - Wage Attachment Tax Entity is Not on The Control File

Severity Level  Fatal Error.
Explanation  The originating entity on the Child Support Extract File could not be found on the Tax Entity Table.
Action  Insure that all of the records on the Child Support Extract File contain valid tax entity IDs and then rerun the job.

68-736 - Wage Attachment Vendor is Not on The Employee Record

Severity Level  Fatal Error.
Explanation  The vendor number on the Child Support Extract File matched the run specification vendor number, but it did not match the vendor numbers on the employee wage attachment record.
Action  Insure that the employee wage attachment vendor numbers match the vendor numbers on the Child Support Extract File, then rerun the job.

68-738 - Vendor ID Must Be Specified for Test File = “T”

Severity Level  Fatal Error.
Explanation  No Vendor ID was entered in the run specification when Test File = “T” was specified.
Action  Correct the run specification by either entering a Vendor ID or by removing the “T” from the Test File option.
69-001 - Invalid -PPIOCTL- Error Return on Vendor Retrieval Request

**Severity Level**  Serious Error.

**Explanation**  An error occurred while attempting to read the Vendor Table on the Control Data Base. Vendor information from the Vendor Table will not be included in the report.

**Action**  Review the error message generated by PPIOCTL, respond accordingly to correct the problem, and, if necessary, rerun.

69-002 - Invalid -PPIOCTL- Error Return on Organizational Retrieval Request

**Severity Level**  Fatal Error.

**Explanation**  An error occurred while attempting to read the Organization Table on the Control Data Base.

**Action**  Review the error message generated by PPIOCTL, respond accordingly to correct the problem, and rerun.

69-003 - No Records in the Employee Change Input Files

**Severity Level**  Warning.

**Explanation**  The employee change input files were empty.

**Action**  Correct the execution JCL and rerun the program if valid employee change input files are necessary.

69-004 - No Records Selected from the Sort

**Severity Level**  Warning.

**Explanation**  No records were selected from the employee change input files, since there were no employees on the input change file with a wage attachment who had a change to the Employment Status field of L, P, or T.

**Action**  Verify whether the input is correct.
Chapter 8
70 Messages

Overview

HRMS batch messages are identified by message number. Each 5-digit message number begins with a 2-digit prefix that refers to the program or programs with which a message is associated. The only exceptions are messages whose numbers begin with the prefix 00-. These messages are associated with programs System-wide. This chapter is organized in message number sequence and documents messages with the following prefixes:

- 72-
- 73-
- 74-
- 75-
- 76-
- 77-
- 78-
- 79-

You can use the following tables to determine the program(s) with which the messages in this chapter are associated. For details on specific programs, consult the manual(s) that are specified following each table.
### 72 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>72-</td>
<td>PP72A0XX</td>
<td>401(k) Discrimination Test Extract</td>
</tr>
<tr>
<td></td>
<td>PP72B0XX</td>
<td>401(k) Discrimination Test Extract Reporting</td>
</tr>
</tbody>
</table>

For detailed information about the programs listed in this table, consult the *Personnel Reporting Programs* manual.

### 73 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>73-</td>
<td>PP7300XX</td>
<td>COBRA Payment Report</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.

### 74 Messages

<table>
<thead>
<tr>
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<th>Program Number(s)</th>
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</thead>
<tbody>
<tr>
<td>74-</td>
<td>PP7400XX</td>
<td>Benefits Statement</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.

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<tr>
<th>Message Code Prefix</th>
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<tbody>
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<td>PP7500XX</td>
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</table>

For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.

### 76 Messages

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For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.
### 77 Messages

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</table>

For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.

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For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.

### 79 Messages

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<td>PP7900XX</td>
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</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.
72-001 - Program Ended Before Processing Completed - Check Other Messages

Severity Level: Informational.
Explanation: Abnormal condition such as unsuccessful I/O or sort forced the premature completion of the program.
Action: Examine other error messages, correct, and rerun.

72-010 - Run Specification: Report Type Indicator Is Invalid

Severity Level: Fatal Error.
Explanation: An invalid Report Type was indicated on the run specification. Valid report types are X, M, and P.
Action: Review and correct report type. See the 401k Discrimination Testing chapter of the Personnel Reporting manual for specification instructions.

72-011 - Run Specification: Detail Report Indicator Is Invalid

Severity Level: Fatal Error.
Explanation: An invalid Detail Report indication was specified. Options are Y or N to produce Employee Detail Report. Processing terminated.
Action: Review and correct run specification card and rerun.

72-012 - Run Specification: Plan Year End Date Is Invalid

Severity Level: Fatal Error.
Explanation: Required Plan Year End Date is invalid. The date must be an end of month date. Processing terminated.
Action: Review and correct date and rerun.

72-013 - Run Specification: Using Run Date as Projections Begin Date

Severity Level: Warning.
Explanation: The Projections Begin Date was left blank and defaulted to current date when specifying a Midyear Report Type.
Action: If a date other than current is desired, enter a valid date format and rerun.
72-014 - Run Specification: Projections Begin Date Is Invalid

Severity Level  Fatal Error.
Explanation    Projections Begin Date is invalid. If left blank, the current date is defaulted for report types M and P.
Action         Review and correct date.

72-015 - Run Specification: Projections Begin Date After Plan Year End

Severity Level  Fatal Error.
Explanation    Projection Begin Date must be prior or equal to Plan Year End for report types M and P.
Action         Review and correct date.

72-016 - Run Specification: Projection Period Exceeds One Year

Severity Level  Fatal Error.
Explanation    Projection Period cannot exceed one year.
Action         Compare Projection Begin Date with Plan Year End and correct Projection Begin Date.

72-017 - Run Specification: Test Type Is Invalid

Severity Level  Fatal Error.
Explanation    An invalid type was specified. Valid test types include blank, A, and C.
Action         Review and correct test type. See the 401k Discrimination Testing chapter of the Personnel Reporting manual.

72-018 - Run Specification: Sort Option Is Invalid

Severity Level  Fatal Error.
Explanation    Sort as only used in conjunction with report type P. Valid options are 0 and 1.
72-019 - Run Specification: High Comp Test Type Is Invalid

Severity Level  Fatal Error.
Explanation  Invalid High Comp Test was specified; valid methods are O and S.
Action  Review and correct run specification.

72-021 - Organization Table Delimiter Not Found

Severity Level  See Systems.
Explanation  The notification indicated that ALL organizations were to be processed. The program attempted to position the Control Data Base at the beginning of the Organization Table, but the delimiter record for that table could not be located. The most likely cause is an incomplete restore of the data base.
Action  Review the output from the most recent restore. Allocate additional space if required and restore the data base again. If appropriate, rerun the Control Data Base update process.

72-022 - Requested Organization Not Extracted

Severity Level  Warning.
Explanation  This organization was not extracted for processing because it was not found on the CDB or is a Canadian organization.
Action  Ensure that the organization should be passed for processing or correct.

72-023 - Internal Organization Table Size Exceeded

Severity Level  Fatal Error.
Explanation  Number 1 of the organizations extended for processing exceeds the internal table size.
Action  Expand internal table, recompile program, and rerun.

72-024 - No Valid Organizations Were Requested

Severity Level  Fatal Error.
Explanation  Requested organization were either not found or were Canadian employees.
Action  Review and correct organizations specified for processing.
72-030 - Run Specification Summary
  Severity Level  Informational.
  Explanation  Displays run spec attributes.
  Action  None.

72-040 - End of EDB Encountered Before All Organizations Processed
  Severity Level  See Systems.
  Explanation  Run specification processing verified that EDB records exist for all organizations required for extraction. The extraction process has come to the end of the EDB, but has unprocessed organizations in the internal organization array. The most likely cause is an erroneous modification or a TPF or PCN that was incorrectly or incompletely applied.
  Action  Review the most recent updates to the program to identify and correct the erroneous code.

72-041 - 401(k) Reduction Element Not on Gross-to-Net Table
  Severity Level  Fatal Error.
  Explanation  401(k) GTN Element not found. Cannot process 401(k) Discrimination test. Processing terminated.
  Action  Ensure that the organization specified for processing has 401(k) plans in effect.

72-042 - Invalid Calculation Routine on Gross-to-Net Table
  Severity Level  Fatal Error.
  Explanation  Processing terminated checks specifically for Call Routine 28.
  Action  If another designation is used, modify report program to include it, recompile the program, and rerun.

72-043 - No EDB Records for Requested Organization
  Severity Level  Serious Error.
  Explanation  No employee records were found for the requested organization.
  Action  Review and correct specified organization as appropriate.
72-044 - Invalid Job Pay Cycle on Employee’s EDB Record

Severity Level See Systems.
Explanation The employee and the invalid pay cycle code are shown. The pay cycle code is not one of those in the Installation Constants B copy member and should therefore not be in the data base.
Action Correct the EDB record and rerun.

72-045 - Invalid Deduction Schedule on Employee’s EDB Record

Severity Level See Systems.
Explanation The employee and the invalid deduction schedule code are shown. Deduction schedule is usually derived from a pay cycle code on the employee’s record, and the same codes are valid for both. The valid codes are defined in the Installation Constants B copy member.
Action Correct the EDB record and rerun.

72-046 - Roth 401(k) Deduction Element Not on Gross-to-Net Table

Severity Level Informational.
Explanation Roth 401(k) GTN element not found.
Action Verify that the organization specified for processing does not have a Roth 401(k) plan in effect.

72-047 - Roth GTN Percentage Specified and Org Does Not Have GTN Defined

Severity Level Warning.
Explanation The employee has a GTN deduction set up for Roth 401(k), and the percentage is greater than zero. The Organization does not have the GTN defined in the Gross-to-Net table. This can cause unpredictable results in projection calculations.
Action Verify that the organization specified for processing and the employee are set up correctly.

72-050 - Projected Employer Contr. Exceeds Projected Employee Contribution

Severity Level Warning.
Explanation The norm is for employee contributions to exceed employer contributions.
Action Ensure that this condition is appropriate under your 401(k) plan provisions.
72-051 - Employer Contribution to Date Exceed Employee’s Contribution

Severity Level  Warning.
Explanation  The norm is for employee contributions to exceed employer contributions.
Action  Verify contribution accuracy.

72-100 - First Extract File Record Not Header Record

Severity Level  See Systems.
Explanation  The first record written to the Extract File by PP72A0XX should be a header record. The first record read by PP72B0XX is not a header record. The problem could be caused by either program. The most likely cause is an erroneous modification or a TPF that was incorrectly or incompletely applied.
Action  Review the most recent updates to both programs to identify and correct the erroneous code.

72-101 - Extract File Contains No Detail Records

Severity Level  See Systems.
Explanation  The Extract File contained a header record but no detail records. The problem is most likely caused by a change to PP72A0XX that was incorrect.
Action  Review the most recent updates to both programs to identify and correct the erroneous code.
73-103 - Plan and Coverage Not on Benefits Table

Severity Level: Warning.
Explanation: The Plan and Coverage displayed are found in one of the employee’s Beneficiary records, but are not found as active records on the Benefits Table. Premium amount is assumed to be zero.
Action: Examine Benefits Table to determine whether the plan or coverage has been deleted erroneously, or whether this plan and coverage are no longer active as of the run date. Examine the COBRA Plan and Coverage in the employee’s Beneficiary records for accuracy. Correct the Benefits Table or the Beneficiary, and rerun if necessary.

73-104 - Benefits Table Array Overflow

Severity Level: See Systems.
Explanation: There are so many Plan and Coverage records in the Benefits Groups being processed that they have overflowed the available array area. The key, including the group, plan, and coverage being processed when the overflow occurred, are displayed.
Action: The array size must be increased and the program recompiled and rerun.

73-105 - Organization on EDB Not on Organization Table

Severity Level: See Systems.
Explanation: There are employee records on the EDB without a corresponding Organization record on the Control Data Base. The interface area, containing the requested key, is displayed.
Action: This could be caused by restoring incompatible versions of the EDB and CDB, or by incorrect program changes. Determine the problem, correct it, and rerun.

73-115 - No Employees Found Which Meet Report Criteria

Severity Level: Informational.
Explanation: The total number of employees processed is zero.
Action: Verify that the EDB, CDB, and run spec are as desired. Correct and rerun.
73-116 - Invalid Organization Requested

Severity Level  Informational.

Explanation  A run specification has been entered for an organization that does not exist.

Action  Review and correct the spec card, and rerun.
74-001 - Bypassed - No Annual Compensation Reported
Severity Level: Informational.
Explanation: The employee’s annual earnings equal zero.
Action: Verify employee EDB record.

74-002 - Bypassed - Annual Compensation Is Negative
Severity Level: Informational.
Explanation: The employee’s total gross YTD is negative.
Action: Verify employee EDB record.

74-003 - Bypassed - Employment Status Temporary, but Enrolled in Benefits
Severity Level: Serious Error.
Explanation: Employee’s status is Temporary, but employee is enrolled in benefits.
Action: Verify Employment Status field on EDB and benefit enrollment field.

74-004 - Printed - Employment Status Regular, Not Enrolled in Benefits
Severity Level: Serious Error.
Explanation: Employee’s status is Regular, but employee is not enrolled in benefits.
Action: Verify Employee Status field on EDB and benefit enrollment field.

74-005 - Printed - Employee on Leave of Absence Without Pay
Severity Level: Informational.
Explanation: Employee’s status is on a leave of absence without pay.
Action: Verify Employee Status field on EDB.

74-006 - Printed - Regular Employee Has Neither Health Nor Life Coverage
Severity Level: Serious Error.
Explanation: Employee has neither Health nor Life Insurance Coverage code.
Action: Verify employer coverage on EDB.
74-007 - Printed - Regular Employee Has No Health Plan Coverage
Severity Level  Serious Error.
Explanation  Employee has no Health Coverage code.
Action  Verify employee coverage on EDB.

74-008 - Printed - Regular Employee Has No Life Insurance Coverage
Severity Level  Serious Error.
Explanation  Employee has no Life Insurance Coverage code.
Action  Verify employee coverage code on EDB.

74-009 - Employee Has No Benefits Base Salary—Thus Zero Coverage
Severity Level  Warning.
Explanation  Employee has no benefit base salary, or life insurance coverage is equal to zero.
Action  Verify employee record on EDB.

74-101 - Internal Benefit Table Array Overflow
Severity Level  See Systems.
Explanation  The internal program array which contains benefit group data for Health and Life Insurance is not large enough to hold all coverages for this group. The Group, Plan, and Coverage being processed are displayed.
Action  Have Systems increase the size of the array. Recompile the program and rerun.

74-102 - Invalid Run Specification ID
Severity Level  Fatal Error.
Explanation  The run specification identifier is inappropriate for this program.
Action  Correct the run specification and rerun the program.
74-103 - Invalid Run Specification Date(s)
Severity Level  Fatal Error.
Explanation  The date on the run specification was not numeric, or the month was not between 1 and 12, or the day was not between 1 and 31.
Action  Correct the date(s) and resubmit the job.

74-104 - Invalid Spec Type - Expecting Type 1
Severity Level  Fatal Error.
Explanation  The first run specification must be Type 1.
Action  Correct and rerun.

74-105 - Invalid Spec Type - Expecting Type 2
Severity Level  Fatal Error.
Explanation  All run specifications following the first must be Type 2.
Action  Correct and rerun.

74-106 - Incorrect Return from Called Module PPDEDUTL
Severity Level  See Systems.
Explanation  An error was detected in the called module resulting in termination of the calling program.
Action  Refer to Gross-to-Net Segment Array Build (PPDEDUTL) in the HRMS Cross-Applications manual.

74-107 - Missing Type 2 Transaction
Severity Level  Fatal Error.
Explanation  There are no Type 2 run specifications, and at least one is required.
Action  Correct and rerun.
74-108 - Requested Org Not Found on Org Table
Severity Level  Fatal Error.
Explanation  The Organization requested on a Type 2 run specification was not found on the CDB Organization Table.
Action  Correct and rerun.

74-109 - No Employees Found in Requested Org
Severity Level  Warning.
Explanation  There are no employees in the organization displayed.
Action  Verify EDB, CDB, and run spec. Rerun if necessary.

74-110 - Missing Type 1 Transaction
Severity Level  Fatal Error.
Explanation  No Type 1 run specification has been found.
Action  Correct and rerun.

74-111 - Duplicate GTN for Plan
Severity Level  Serious Error.
Explanation  There is more than one Gross-to-Net number defined for deductions, reductions, or contributions for this plan. The plan and the duplicate GTN numbers are displayed.
Action  Correct and rerun, if necessary.

74-112 - Invalid Coverage Routine on Benefits Table for This Plan
Severity Level  Serious Error.
Explanation  The plan displayed has a coverage routine defined for which there is no processing procedure in the program. The plan number, coverage routine, and rounding routine numbers are displayed.
Action  Correct the Benefits Table or add the coverage routine to the program, and rerun.
74-113 - Invalid Rounding Routine on Benefits Table for This Plan

Severity Level: Serious Error.

Explanation: The plan displayed has a rounding routine defined for which there is no processing procedure in the program. The plan number, coverage routine, and rounding routine numbers are displayed.

Action: Correct the Benefits Table or add the rounding routine to the program (PP0800), and rerun.
75-101 - No Run Specification Present
Severity Level  Fatal Error.
Explanation   The Run Specification file is empty.
Action       Enter the appropriate specification and rerun.

75-102 - Run Specification Record Has Invalid ID
Severity Level  Fatal Error.
Explanation   The run specification identifier is not PER75-SPEC.
Action       Correct and rerun.

75-103 - Invalid Date on Run Specification Record
Severity Level  Fatal Error.
Explanation   The Report Date field is invalid.
Action       Correct and rerun.

75-104 - Unable to Find Message Table Delimiter Record
Severity Level  See Systems.
Explanation   An attempt to position the Control File at the Delimiter Record for the Message Table failed. The Delimiter Record was not found, so it was not possible to perform a sequential read of the Message Table.
Action       Correct Control Data Base (also known as Control File) and rerun.

75-105 - Internal Benefit Table Array Overflow
Severity Level  See Systems.
Explanation   The internal table that holds plans of a Benefits group has insufficient space for further benefits to be loaded. The group, plan, and coverage being processed are displayed.
Action       Increase the OCCURS size, recompile, and reexecute.
75-106 - During Read of Message Table, Improper EOF Reached
Severity Level  See Systems.
Explanation  When this message appears, an error code of greater than zero was set by the Control Data Base I/O Module (PPIOCTL) during the sequential loading of the messages.
Action  Examine the error code displayed as well as any recent program changes to determine the reason for failure. Correct and rerun.

75-107 - Invalid Sort Code on Run Specification
Severity Level  Fatal Error.
Explanation  SRT must be a digit from 1 through 6.
Action  Correct the entry and resubmit the run specification for processing.

75-108 - Abend Occurred on Data Base Read
Severity Level  See Systems.
Explanation  In the INITIALIZATION section, the EDB is opened and positioned for sequential processing. An error code of greater than zero was set by the Data Base I/O Module (PPIOEDB) during this process.
Action  Examine the error code displayed as well as any recent program changes to determine the reason for failure. Correct and rerun.

75-109 - Invalid Spec Type — Expecting Type 1
Severity Level  Fatal Error.
Explanation  A run specification ID of PER75-SPEC requires a Record Type of T1. Record Type is incorrect.
Action  Prepare a Record Type T1 transaction and resubmit the run specification for processing.

75-110 - Missing Type 2 Transaction
Severity Level  Fatal Error.
Explanation  A Record Type T1 transaction must be followed by one or more Record Type T2 transactions.
Action  Prepare a Record Type T2 transaction and resubmit the run specification for processing.
75-111 - Invalid Spec Type - Expecting Type 2

Severity Level: Fatal Error.

Explanation: A Record Type T1 transaction must be followed by one or more Record Type T2 transactions.

Action: Prepare a Record Type T2 transaction and resubmit the run specification for processing.

75-112 - Missing Notice Selection Data on Type 1 Spec Card

Severity Level: Fatal Error.

Explanation: All Notice Selection fields on the run specification are blank. An entry must be made in at least one Notice Selection field.

Action: Correct the entry and resubmit the run specification for processing.

75-113 - No Employees Found Which Meet Report Criteria

Severity Level: Informational.

Explanation: No employee records were found on the EDB that match the selection criteria for the specified REPORT DATE.

Action: Verify the run specification and EDB. Rerun if necessary.

75-114 - Invalid Org Selected on Type 2 Transaction

Severity Level: Fatal Error.

Explanation: An ORGANIZATION ID specified on a Record Type T2 transaction does not match any Organization ID on the Organization Table.

Action: If the error is a keying error, correct the entry and resubmit the run specification for processing. Otherwise, notify Systems personnel.

75-115 - No Employees Exist for Requested Org

Severity Level: Fatal Error.

Explanation: No employees are on file for an ORGANIZATION ID specified on a Record Type T2 transaction.

Action: If the error is a keying error, correct the entry and resubmit the run specification for processing. Otherwise, notify Systems personnel.
75-116 - Organization on EDB Not on Organization Table

**Severity Level**  See Systems.

**Explanation**  An error occurred while attempting to read the Organization Table on the Control File for an organization with employees on the Employee Data Base.

**Action**  Review the error message generated by PPIOCTL, respond accordingly to correct the problem, and rerun.
76-001 - Job Classification Code Not in Job Classification Table
Severity Level: Informational.
Explanation: Job Classification code is missing from the Job Classification Table on the Control Data Base.
Action: Add the Job Classification code to the Job Classification Table.

76-003 - Job Classification Code Is Blank
Severity Level: Informational.
Explanation: Job Classification on EDB is blank.
Action: Verify employee Job Classification Code.

76-004 - Run Specification Has Invalid ID
Severity Level: See Systems.
Explanation: The first 10 characters of the entered run spec are not PER76-SPEC.
Action: Verify the first 10 characters of the run specification.

76-006 - Department Table Delimiter Record Not Found
Severity Level: See Systems.
Explanation: An attempt to position the Control File to sequentially read the Department Table has failed.
Action: Contact Systems personnel for assistance.

76-007 - Department Table Size Exceeded
Severity Level: See Systems.
Explanation: The Department Table on the Control File contains more entries than the program is prepared to accept.
Action: The program table must be expanded and the program recompiled.
76-008 - Invalid Date on Specification Record

Severity Level  See Systems.
Explanation  The date on the run specification was not numeric, or the month was not between 0 and 12, or the day was not between 01 and 31.
Action  Correct the date(s) and resubmit the job.

76-009 - No Run Specification Present

Severity Level  See Systems.
Explanation  The run specification is missing.
Action  Prepare and submit a run specification for processing.

76-010 - Invalid Spec Type - Expecting Type 1

Severity Level  Fatal Error.
Explanation  The first run specification be Type 1.
Action  Correct and rerun.

76-011 - Invalid Spec Type - Expecting Type 2

Severity Level  Fatal Error.
Explanation  All run specifications following the first must be Type 2.
Action  Correct and rerun.

76-012 - Invalid Org ID on Input Spec - Org Not on Org Table

Severity Level  Fatal Error.
Explanation  The organization requested on the run specification was not found on the CDB Organization Table.
Action  Correct and rerun.

76-013 - No Type 2 Run Specification Present

Severity Level  Fatal Error.
Explanation  There are no Type 2 run specifications and at least one is required.
Action  Correct and rerun.
76-014 - No Employees Found in Requested Org

**Severity Level**  Informational.

**Explanation**  There are no employees in the organization displayed.

**Action**  Verify EDB, CDB, and run spec. Rerun if necessary.
77-001 - Job Classification Code Not in Job Classification Table
Severity Level Informational.
Explanation Encounter in EDB record containing a Job class no on the Job Class CDB.
Action Review EDB to identify Job Class that is not on CDB. Correct EDB record or table; see the Wage and Salary Analysis chapter of the Personnel Reporting manual for more information.

77-002 - Department Number Not in Department Table
Severity Level Informational.
Explanation Encountered an EDB record containing a department not on the department CDB.
Action Review EDB to identify department that is not on CDB. Correct EDB record or table; see the Wage and Salary Analysis chapter of the Personnel Reporting manual for more information.

77-003 - Job Classification Code Is Blank
Severity Level Informational.
Explanation Encountered an EDB record containing a blank job class.
Action Correct the EDB record so that it contains a valid job class. See the Wage and Salary Analysis chapter of the Personnel Reporting manual for more information.

77-007 - Invalid Date on Run Specification
Severity Level Fatal Error.
Explanation Date entered on run spec is invalid.
Action Enter correct effective date of report date on run spec.

77-008 - Run Specification Has Invalid ID
Severity Level Fatal Error.
Explanation Did not enter PER77-SPEC on spec card in SPEC-ID.
Action Enter PER77-SPEC in run spec. See the Wage and Salary Analysis chapter of the Personnel Reporting manual.
77-009 - No Run Specification Present
Severity Level          Fatal Error.
Explanation              There is no run spec entered for this run.
Action                   Enter run spec. See the Wage and Salary Analysis chapter of the Personnel Reporting manual.

77-010 - Invalid Record Type on Spec Card - Expecting Type 1
Severity Level          Fatal Error.
Explanation              Type 1 Identifier on run spec is invalid.
Action                   Enter a 1 on run spec in Type 1 Identifier. See the Wage and Salary Analysis chapter of the Personnel Reporting manual.

77-011 - Invalid Record Type on Spec Card - Expecting Type 2
Severity Level          Fatal Error.
Explanation              Type 2 Identifier on run spec is invalid.
Action                   Enter a 2 on run spec in Type 2 Identifier. See the Wage and Salary Analysis chapter of the Personnel Reporting manual.

77-012 - Invalid Org ID on Input Record
Severity Level          Fatal Error.
Explanation              Invalid Org ID present on run spec card.
Action                   Review run spec and correct the Org ID. See the Wage and Salary Analysis chapter of the Personnel Reporting manual.

77-013 - No Employees Found in Requested Org
Severity Level          Informational.
Explanation              No employees found in requested organization.
Action                   Review EDB and CDB to make sure the Org ID is valid. Correct if necessary.
78-001 - Number of Departments in Table Exceeds Size Provided by Program

**Severity Level**  See Systems.

**Explanation**  The program’s Department Table is not large enough to accommodate all the entries in the Department Table in the Control File.

**Action**  Adjust the table size in this program and recompile.

78-002 - Invalid Run Specification Identifier

**Severity Level**  Fatal Error.

**Explanation**  PER78-SPEC run specification is invalid.

**Action**  See the Personnel Statistics chapter of the Personnel Reporting manual for more information. Review and correct specification card.

78-003 - Invalid Organization ID on Specification Record

**Severity Level**  Fatal Error.

**Explanation**  An invalid organization ID was entered on the spec card.

**Action**  Review and correct Org ID on spec card. See the Personnel Statistics chapter of the Personnel Reporting manual.

78-004 - No Employees Found in Requested Org

**Severity Level**  Informational.

**Explanation**  No employees found for requested ORG.

**Action**  Verify that EDB, CDB, and run spec are correct. Correct and rerun if necessary.

78-005 - Missing Run Specification

**Severity Level**  Fatal Error.

**Explanation**  No spec card was entered before running this program.

**Action**  Enter information in spec card. See the Personnel Statistics chapter of the Personnel Reporting manual for more information.
79-006 - Job Class Table Capacity Exceeded - Recompile

Severity Level  See Systems.
Explanation  The Job Class Table on the Control Data Base is larger than the table provided in the program.
Action  The table size must be adjusted and the program recompiled.

79-009 - Job Class in Data Base Not in Job Class Table

Severity Level  Serious Error.
Explanation  Job Class exists on the Employee Data Base but does not exist on the (CDB) Job Class Table.
Action  If Job Class on the Employee Data Base is valid, add the Job Class information to the Job Class Table.

79-010 - Missing Run Specification Card

Severity Level  Fatal Error.
Explanation  PER79-SPEC run specification is missing. Processing terminated.
Action  Include statistical Personnel Summary run specification. See the Personnel Statistics chapter of the Personnel Reporting manual for run specification instructions.

79-011 - Invalid Run Spec Identifier

Severity Level  Fatal Error.
Explanation  The run spec identifier is incorrect.

79-012 - Invalid Card Type - Expecting Type 1

Severity Level  Fatal Error.
Explanation  Two transactions exist for this run specification. Possible out of sequence condition exists or transaction Type 1 is missing.
Action  Review and correct run specification. See the Personnel Statistics chapter of the Personnel Reporting manual for run specification instructions.
79-013 - Invalid Date on Run Spec Card
Severity Level  Fatal Error.
Explanation  Invalid as of effective date on run specification. Processing terminated.
Action  Review and correct date.

79-015 - Invalid Org ID on Run Spec - Org Not Found on Org Table
Severity Level  Fatal Error.
Explanation  Organization does not exist on the Organization Table.
Action  Review and correct run specification and rerun.

79-016 - Department Table Capacity Exceeded - Recompile
Severity Level  See Systems.
Explanation  The Department Table on the Control Data Base is larger than the table provided in the program.
Action  Increase table size and recompile program.

79-019 - No Active Job Assignment Segment for Employee - Bypassed
Severity Level  Warning.
Explanation  Employee was missing an active job assignment and was bypassed during processing.
Action  If employee should be included, add appropriate Job Assignment information.

79-020 - EEO Group Outside Range of This Report
Severity Level  See Systems.
Explanation  The program has been modified for a new SORT-REPORT code.
Action  The print routines must also be modified and the program recompiled.

79-021 - No Employees Found in Requested Org
Severity Level  Informational.
Explanation  No employees were found or processed for the requested organization.
Action  Review requested organizations to ensure accuracy of run. Correct run specification if appropriate and rerun.
79-022 - Error Reading Job Table - Delimiter Record Not Found
Severity Level  Fatal Error.
Explanation  Attempted to process a Job Class Table that does not exist on the Control Data Base.

Action

79-023 - Error Reading Department Table - Delimiter Record Not Found
Severity Level  Fatal Error.
Explanation  Attempted to process a Department Table that does not exist on the Control Data Base.

Action

79-030 - PP7900XX Will Not Report on Canadian Orgs - Spec Card Rejected
Severity Level  Fatal Error.
Explanation  The run specification contains a Canadian organization. The run is terminated.

Action

79-031 - PP7900XX Will Not Report on Canadian Orgs - Org Bypassed
Severity Level  Informational.
Explanation  This program does not report on Canadian organizations. All employees in this organization are bypassed.

Action

79-032 - This Employee’s Organization Does Not Exist on the Organization Table
Severity Level  See Systems.
Explanation  Attempted to process an organization not on the Organization Table. Processing is terminated.

Action  Review and add organization to the table.
80 Messages

Overview

HRMS batch messages are identified by message number. Each 5-digit message number begins with a 2-digit prefix that refers to the program or programs with which a message is associated. The only exceptions are messages whose numbers begin with the prefix 00-. These messages are associated with programs System-wide. This chapter is organized in message number sequence and documents messages with the following prefixes:

- 80-
- 81-
- 82-
- 83-
- 84-
- 86-
- 87-

You can use the following tables to determine the program(s) with which the messages in this chapter are associated. For details on specific programs, consult the manual(s) that are specified following each table.
### 80 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>80-</td>
<td>PP8000XX</td>
<td>IPEDS Fall Staff Survey (Higher Education)</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.

### 81 Messages

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>81-</td>
<td>PP8100XX</td>
<td>Faculty Salary Distribution Report (Higher Education)</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.

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</thead>
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<tr>
<td>82-</td>
<td>PP8200XX</td>
<td>Pay Rate Increase Analysis</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.

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<table>
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<tr>
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<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>83-</td>
<td>PP8300XX</td>
<td>Employment History Maintenance</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.

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<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>84-</td>
<td>PP8400XX</td>
<td>History Data Base Record Display</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.
86 Messages

<table>
<thead>
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<tbody>
<tr>
<td>86-</td>
<td>PP8600XX</td>
<td>History Archive</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.

87 Messages

<table>
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</thead>
<tbody>
<tr>
<td>87-</td>
<td>PP8700XX</td>
<td>Benefits Carrier Reporting</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.
80-006 - Total Number of Job Class Table Entries Exceeds Program Maximum

Severity Level  See Systems.
Explanation  There are more entries in the Job Classification Table than specified in this program.
Action  Change the maximum number of entries all owed (JOBS-MAX) and recompile.

80-009 - Job Class Not on Job Class Table

Severity Level  See Systems.
Explanation  The Job Class Code on the Employee Data Base does not exist in the Job Classification Table. It may have been deleted from the table.
Action  Verify that the Job Class Code is a valid one and, if so, add it to the table.

80-014 - Employee Data Base I/O Error

Severity Level  See Systems.
Explanation  An error other than end-of-file was encountered during sequential access of the EDB by USER80. Either a true I/O error has occurred or the program has a logic error.
Action  Be sure the data base is available to the program and it is not processing past end-of-file.

80-017 - Control File Invalid Return Code During PPIOCTL Access

Severity Level  See Systems.
Explanation  The Control Data Base (Control File) Access Program returned an invalid code while reading the Control Data Base.
Action  Probable program logic error; verify that the Job Class and Organization tables are correctly loaded to the Control Data Base.

80-019 - No Active Job Assignment Segment for Employee - Bypassed

Severity Level  Warning.
Explanation  Employee was bypassed due to lack of active Job Assignment Segment.
Action  Complete employee job assignment data and rerun.
80-020 - Sex Field Contains Invalid Value: Employee Counted as Male
Severity Level  Warning.
Explanation  Employee was counted as male due to invalid sex classification.
Action  Verify employee’s sex; adjust totals and rerun if necessary.

80-021 - Ethnicity Field Contains Invalid Value: Counted as Caucasian
Severity Level  Warning.
Explanation  Employee was counted as Caucasian due to invalid ethnicity code.
Action  Verify employee’s ethnicity; adjust totals and rerun if necessary.

80-022 - Faculty Rank Invalid: Counted as No Rank
Severity Level  Warning.
Explanation  Employee was counted with no faculty rank due to invalid rank code.
Action  Verify employee’s rank; adjust totals and rerun if necessary.

80-025 - Appointment Term Contains Invalid Value: Counted as 11-12 Months
Severity Level  Warning.
Explanation  Employee was counted as being under an 11-12 month contract due to invalid Appointment Pay Term.
Action  Verify employee’s contract situation; update Employee Data Base and rerun if necessary.

80-026 - Research Assistant with Full-Time Status - Employee Not Counted
Severity Level  Warning.
Explanation  An employee was found on the data base working in a job classification defined as a graduate research assistant and having a regular/temporary indicator of regular or full-time/part-time. This EEO-6 job category is defined as a part-time or temporary position.
Action  Evaluate the employee’s information and correct the job classification or employment status and rerun the program.
80-029 - Incomplete Data for Required Fields - Program Ending
Severity Level  Fatal Error.
Explanation  Some required data was entered but not all required items are present.
Action  Correct errors and resubmit.

80-030 - No Valid Specification Transactions Entered - Program Ending
Severity Level  Fatal Error.
Explanation  Either the file containing specification transactions was empty or none of the transactions passed the required edits.
Action  Either (1) generate specification transactions or (2) correct the errors and resubmit the existing transaction.

80-031 - Invalid Specification Identifier - Bypassing Transaction
Severity Level  Serious Error.
Explanation  The specification identifier is not valid for one of the three transactions.
Action  Correct and resubmit.

80-032 - Organization ID Specified Not Found on Control File
Severity Level  Serious Error.
Explanation  The Organization ID in a Transaction 1 or 2 is not in the Organization Table of the Control File (aka Control Data Base).
Action  Either correct input or see Systems about updating the table.

80-033 - Max Number of Organizations Selected - Bypassing This Transaction
Severity Level  Serious Error.
Explanation  The number of organizations selected with Transaction 2 input exceeds the maximum allowed.
Action  If a higher maximum is required, see Systems.
80-034 - No Transaction 2 Organizations Selected - Defaulting to “ALL”

Severity Level  Informational.
Explanation  Either no Transaction 2 was entered, or no Transaction 2 passed the edit. This is an informational message.
Action  None, if default was intended. If not, correct transaction and resubmit.

80-035 - Duplicate Transaction 3 Entered - Bypassing

Severity Level  Serious Error.
Explanation  A subsequent Transaction 3 was entered after one was accepted. The second one will be bypassed.
Action  Verify that only one Transaction 3 is in the specification input file.

80-036 - Duplicate Transaction 1 Entered - Bypassing

Severity Level  Serious Error.
Explanation  Transaction 1 was entered after one was accepted. The second one will be bypassed.
Action  Verify that only one Transaction 1 is in the specification input file.

80-037 - Transaction 3 Date Is Invalid - Transaction Not Accepted

Severity Level  Fatal Error.
Explanation  The Report As-of Date is the only required field on Transaction 3. The remaining fields are edited, but the transaction is rejected.
Action  Correct and resubmit.

80-038 - Institute Print Not Valid Value - Defaulting to “PRINT”

Severity Level  Warning.
Explanation  Institute print indicator is not NO or blank. When this occurs, the default is blank - i.e., print.
Action  Verify that the report should be printed.
80-039 - Campus Print Not Valid Value - Defaulting to “PRINT”
Severity Level: Warning.
Explanation: Same as error message 80-038, except for a Campus Print.
Action: Correct and resubmit.

80-040 - Detail Print Not Valid Value - Defaulting to “PRINT”
Severity Level: Warning.
Explanation: Same as error message 83-038, except for a Detail Print.
Action: Correct and resubmit.

80-041 - Neither Campus Nor Institute Print Chosen - Default to Institute
Severity Level: Warning.
Explanation: NO was specified for both campus and institute prints. This is not allowed. As a default, the institute report prints.
Action: If necessary, correct and resubmit.

80-044 - Rprt Covers Not Numeric or Not Valid Value - Heading Will Not Print
Severity Level: Warning.
Explanation: Report Covers code is not 1, 2, 3, 4, or 5. EEO-6 Report prints but the Report Covers heading does not.
Action: Correct and resubmit.

80-045 - Trans 2 - Duplicate Organization ID Entered - Bypassing Trans
Severity Level: Warning.
Explanation: On a Transaction 2, a duplicate Organization ID has been entered.
Action: Remove transaction from input file.

80-046 - Trans 2 - “ALL” and Org IDs Selected in Same Run - Default Is “ALL”
Severity Level: Warning.
Explanation: There is a mixture of ALL and the specific Organization IDs for Transaction 2 input. The selection is set to ALL.
Action: If necessary, correct and resubmit.
80-047 - Error Loading Organization Selection Table - Program Ending

Severity Level  See Systems.
Explanation  There is a serious problem in internally loading the selected organizations from the Spec 2 card(s).
Action  See Systems.

80-050 - Duplicate Transaction 4 Entered - Bypassing

Severity Level  Serious Error.
Explanation  Duplicate number four run specification transactions have been entered as input to this program.
Action  Delete any extra transactions and rerun the program.

80-051 - Both Contracted Services and No Major Services Were Specified

Severity Level  Warning.
Explanation  One or more contracted or donated faculty, technical, service/maintenance, or other service categories has been specified and also no major services has been specified. Either one or more contracted or donated services may be selected or no major services may be selected, but not both.
Action  Correct run specification input and rerun the program.

80-052 - Contracted or Donated Service Value Invalid - Not Reported

Severity Level  Warning.
Explanation  A value other than X or blank has been entered in one or more of the contracted or donated service fields on the run specification. These categories have not been selected on the report.
Action  Correct the run specification and rerun the program.

80-053 - Campus Name and Address Not Defined in CPWSXCAM

Severity Level  Serious Error.
Explanation  A campus code has been found in the Company field of an employee’s record that has not been defined on the campus table in copy member CPWSXCAM.
Action  Correct the campus code in the employee’s record or define the campus code and corresponding name and address information within copy member CPWSXCAM and recompile and rerun the program.
80-101 - Salary Range Not Found for Faculty Employee

**Severity Level**  
See Systems.

**Explanation**  
A faculty employee’s salary range could not be found in the PP8000XX working storage array named PROFESSIONAL-SALARY-RANGES. The array should be defined in such a way that all possible salary levels are included. The array may have been modified so that this is no longer true. Alternatively, the pointers defined in IDC-EEO6-SALARY-POINTERS is no longer in proper relation to the program’s working storage array.

**Action**  
Analyze the salary range array and the pointers to identify the cause of the problem, correct it, and rerun.

80-102 - Error in Calculation of Line Number for Part A.1

**Severity Level**  
See Systems.

**Explanation**  
The first line number, the last line number, and the line number for the total line for each “part” of the IPEDS Fall Staff Survey are defined in the PP8000XX working storage data structure named LINE-REFERENCES. The program derives an offset between the first and last line numbers based on the employee’s data and the “part” of the report; for example, the offset is based on salary range for Part A.1, but EEO category determines the offset for Part G. This error occurs when the result of applying the offset to the first line number yields a line number greater than the last line number. Consequently, the error may be caused either by incorrect definitions in LINE-REFERENCES or by errors in the derivation of the offset or the data upon which the derivation is based, e.g., a salary range array.

**Action**  
Analyze the salary range array, the line references, and the derivation logic to identify the cause of the problem, correct it, and rerun.

**Action**  
Correct the Tax Entity Table and rerun.

80-103 - Error in Calculation of Line Number for Part A.3

**Severity Level**  
See Systems.

**Explanation**  
This condition is similar to that described for message 80-102. Please refer to that message for an explanation and appropriate action.
80-104 - Salary Range Not Found for Management/Professional Employee

Severity Level  See Systems.

Explanation  This condition is similar to that described for message 80-101. Please refer to that message for an explanation and appropriate action.

80-105 - Salary Range Not Found for Maintenance/Service Employee

Severity Level  See Systems.

Explanation  This condition is similar to that described for message 80-101 except that the salary range array used is SERVICE-SALARY-RANGES. Please refer to that message for an explanation and appropriate action.

80-106 - Salary Range Not Found for Technical/Clerical/Craft Employee

Severity Level  See Systems.

Explanation  This condition is similar to that described for message 80-101 except that the salary range array used is PARA-PROF-SALARY-RANGES. Please refer to that message for an explanation and appropriate action.

80-107 - Error in Calculation of Line Number for Part B.1
80-108 - Error in Calculation of Line Number for Part B.2
80-109 - Error in Calculation of Line Number for Part B.3
80-110 - Error in Calculation of Line Number for Part B.4
80-111 - Error in Calculation of Line Number for Part B.5
80-112 - Error in Calculation of Line Number for Part B.6

Severity Level  See Systems.

Explanation  The conditions under which these messages are generated are similar to what is described above for message 80-102. Please refer to that message for an explanation and appropriate action.
80-113 - Error in Calculation of Line Number for Part D

Severity Level: See Systems.

Explanation: The conditions under which this message is generated are similar to what is described above for message 80-102. Please refer to that message for an explanation and appropriate action. Note however that the offset value for Part D is derived solely by an evaluation of the EEO category by program logic.

80-114 - Error in Calculation of Line Number for Part F.1
80-115 - Error in Calculation of Line Number for Part F.2
80-116 - Error in Calculation of Line Number for Part F.3

Severity Level: See Systems.

Explanation: The conditions under which these messages are generated are similar to what is described above for message 80-102. Please refer to that message for an explanation and appropriate action. Note, however, that the offset value for Part F is derived solely by an evaluation of the faculty rank by program logic.

80-117 - Error in Calculation of Line Number for Part G

Severity Level: See Systems.

Explanation: The conditions under which this message is generated are similar to what is described above for message 80-102. Please refer to that message for an explanation and appropriate action. Note, however, that the offset value for Part G is derived solely by an evaluation of EEO category and faculty tenure status by program logic.
81-001 - Department Table Delimiter Record Not in Control File
Severity Level  See Systems.
Explanation  An attempt to position the Control Data Base (aka Control File) at the delimiter record for the Department Table failed. The record is not there, so it is not possible to load the Department Table sequentially.
Action  Correct Control Data Base and rerun.

81-002 - Department Not Found on Department Table of Control File
Severity Level  See Systems.
Explanation  A search of an internal Department Table failed to find a match.
Action  Either correct the Control Data Base or the logic of the program.

81-004 - Job Class Table Delimiter Record Not in Control File
Severity Level  See Systems.
Explanation  Similar to 81-001, except with Job Table.
Action  Add delimiter record to CDB; rerun.

81-006 - Job Class Table Capacity Exceeded - Recompile Program
Severity Level  See Systems.
Explanation  The Job Table on the Control Data Base is larger than the table provided in the program.
Action  Adjust size of internal table.

81-007 - Run Specification Card Missing
Severity Level  Fatal Error.
Explanation  Program needs a specification card, and none is provided.
Action  Provide specification card and rerun.

81-008 - Run Specification Card Has Invalid ID
Severity Level  Fatal Error.
Explanation  Specification Card has invalid ID - should be PER81-SPEC in columns 1-10.
Action  Correct specification card and rerun.
81-009 - Run Specification Has Invalid Effective Date

Severity Level  Fatal Error.
Explanation  Specification card has an invalid date.
Action  Correct date and rerun.

81-010 - No Records Selected from Data Base

Severity Level  Fatal Error.
Explanation  No records were found on the Employee Data Base satisfying specification condition - probable incorrect EFFECT DATE in run specification.
Action  Correct specification card and rerun.

81-014 - Unacceptable Return Code from PPIOEDB

Severity Level  See Systems.
Explanation  PPIOEDB failed to perform the requested function. The interface area is displayed.
Action  Review the return code from PPIOEDB. Correct the problem and rerun.

81-016 - Department Table Capacity Exceeded—Recompile Program

Severity Level  See Systems.
Explanation  Similar to 81-006 except with Department Table.
Action  Adjust size of internal table and recompile.

81-017 - Unacceptable Return Code from PPIOCTL

Severity Level  See Systems.
Explanation  Organization, Job Class, or Department does not exist on the Control Data Base or there was an I/O error.
Action  Add missing table to Control Data Base or contact Systems.
82-001 - Missing Run Specification
Severity Level Fatal Error.
Explanation Specification card has missing information. The organization is not present in columns 11-23 of the specification card.
Action Enter ALL or a specific organization.

82-002 - Invalid Run Specification Identifier
Severity Level Fatal Error.
Explanation Specification card has invalid identifier. The identifier should be PER82-SPEC in columns 1-10.
Action Correct the spec card.

82-003 - Invalid Organization Requested on Run Specification
Severity Level Fatal Error.
Explanation Specification card has an invalid organization ID. The organization is not present in columns 11-23 of the specification card.
Action Enter ALL or a specific organization ID.

82-004 - No Employees Found in Requested Organization
Severity Level Informational.
Explanation The specification requested an organization with no active or on-leave employees.
Action Correct the Organization ID and rerun.

82-005 - Error Loading Job Class Table. Delimiter Record Not Found.
Severity Level See Systems.
Explanation The first record of the Job Class Table is not a delimiter record.
Action Add a delimiter record to the Control File for the Job Class Table.
82-006 - Job Classification Table Size Exceeded

Severity Level: See Systems.
Explanation: The Job Classification Table on the Control Data Base contains more entries than the program is prepared to accept.
Action: The program table must be expanded and the program recompiled.

82-009 - Job Classification Code Not in Job Classification Table

Severity Level: Serious Error.
Explanation: The Job Classification code is not on the Job Class Table.
Action: Add the job code to the Job Class Table, if it is a valid job classification code.
83-001 - Unable to Open History Data Base
Severity Level  See Systems.
Explanation  An error occurred during open of the Employment History Data Base. Error code is displayed.
Action  See Systems to restore History Data Base.

83-002 - Specification Data - Invalid Effective Date
Severity Level  Fatal Error.
Explanation  The Effective Date supplied is either nonnumeric or invalid.
Action  Correction effective date and rerun.

83-003 - Number of Specified Organizations Exceeds Program Maximum
Severity Level  Fatal Error.
Explanation  The number of Type 2 records exceeds the number specified in the Working Storage field SPEC-MAX-ORGS.
Action  Contact Systems for program fix.

83-004 - Data Base Load or Prior Hist Init Specified with No Type 2 Specs
Severity Level  Fatal Error.
Explanation  No record Type 2 data was found for data base load activity or for transaction activity when creation of Org header for Prior History was requested.
Action  Create record Type 2 card with either the word ALL, or an Organization ID in the leftmost Organization ID field.

83-005 - Existing History Flag Not Valid for Transaction Activity
Severity Level  Fatal Error.
Explanation  The NO EXISTING HISTORY indicator is set on when the processing is other than data base load or prior history.
Action  Correct initial load indicator or change activity and rerun.
83-006 - Invalid Specification ID or Type
Severity Level: Fatal Error.
Explanation: The first 11 characters of any specification record must contain the run specification ID (PER83-SPEC) and the record type (1 or 2).
Action: Correct run specification to PER83-SPEC and type to 1 or 2 and rerun.

83-007 - Type 2 Specs Provided for Other Than DB Load or Prior Hist
Severity Level: Fatal Error.
Explanation: Record Type 2 records are required only for Data Base Load.
Action: Correct activity type to load or delete record Type 2 transactions and rerun.

83-008 - All Organizations Requested Along with Specific Organizations
Severity Level: Fatal Error.
Explanation: A record Type 2 record with ALL cannot be submitted with other record Type 2 records specifying particular organizations.
Action: Specify either all organizations or just particular ones and rerun.

83-009 - No Run Specification Supplied: No Processing Performed
Severity Level: Fatal Error.
Explanation: No run specification cards on input file whose DD name is cardfil.
Action: Create run specification data and rerun.

83-010 - Run Spec Says to Add Already Existing Org Header: Prior History
Severity Level: See Systems.
Explanation: Initialize Prior History was specified for an organization that already has an organization header.
Action: Most probably, the organization header on the HDB is correct, and the specifications must be changed to remove the INIT Prior History Switch, or remove this particular organization Type 2 card. Less likely, this Prior History run has already run successfully.
83-011 - Invalid Key on Write of Activity Record - Logic Error
Severity Level  See Systems.
Explanation  The System is attempting to write a record that already exists, or the HDB has run out of space.
Action  This can occur only when there is a true I/O error or a program logic error - contact Systems.

83-012 - Run Spec Says to Add Already-Existing Org Header: EDB Load
Severity Level  See Systems.
Explanation  Data Base Load has been specified for an organization, but the write of the organization header failed.
Action  Program logic error - contact Systems.

83-013 - No Matching History for Delete Transaction: Set Bypassed
Severity Level  Fatal Error.
Explanation  A transaction on the Change File for the ID change process contains an Employee ID/Organization that has no records on the Employment History Data Base.
Action  Since the key change file was produced by EDM Employee Key Change, this error suggests that the EDB and the HDB are out of sync, or that this transaction has already run successfully against the HDB. Research to determine cause, and correct and rerun, if necessary.

83-014 - Before Image Record in Change File Specified as Prior History
Severity Level  Fatal Error.
Explanation  Prior History transactions are to be created by running ONLY the Data Element Edit, and therefore should never have before-image Change File records. If they do exist, the Change File was created by the Data Base Update Program, and should not be loaded as prior history.
Action  Activity Type on Type 1 specification card indicates prior history activity whereas it should be online or batch.
83-015 - No Existing History for Key Change Transaction: Set Bypassed

**Severity Level**  
Fatal Error.

**Appears on**  
Update Controls Report

**Explanation**  
No EHDB record exists for an Employee ID/Organization ID that was changed during the EDB update. Possible causes: The record has already been changed successfully on the EHDB, or the EDB and EHDB are out of sync.

**Action**  
If the record has already been changed successfully on the EHDB, no further action is needed. If the EDB and EHDB are out of sync, notify your data processing staff.

83-016 - Organization Specified for Load Already Loaded

**Severity Level**  
Fatal Error.

**Explanation**  
An Employment History Data Base organization header segment exists for the organization being loaded, and Data Base Load has already occurred. This can be either an organization entered on the run specification, or an organization encountered on the Employee Data Base when ALL organizations have been requested on run specifications.

**Action**  
Check run specification Type 2 cards, if an invalid organization was requested, correct and rerun. If all organizations were requested to be loaded, then request specific organizations or have Systems restore History Data Base to initial no data state.

83-017 - Change File Action Not Key Change w/Key Changes Specified

**Severity Level**  
Fatal Error.

**Explanation**  
An action code other than 71, 72, or 73 has been encountered on the input Change File, signifying that run specifications are in error, or the wrong Change File has been used.

**Action**  
Correction activity Type on Type 1 specification card or obtain correct input file.

83-018 - Invalid Key on Write of Record Cross Referencing to New ID

**Severity Level**  
See Systems.

**Explanation**  
The program attempt to write a backward-reference record under the new ID/Org has failed.

**Action**  
Since the program checks for the record’s presence before starting the key change process, this can occur only when there is a true I/O error, or a program logic error. Contact Systems.
83-019 - Org XFER Effective Before All Existing History Data. Old Key:

Severity Level  Warning.
Explanation  A transfer has an effective date that precedes all existing effective dates for the old ID.
Action  This is a warning. The System will have written a cross-reference record preceding all existing history; this may be in error, and may be corrected by backing out the changes, via restore, or online.

83-020 - History Exists for Employee Subsequent to Delete or XFER Eff Date

Severity Level  Warning.
Explanation  The effective date of a key delete or transfer precedes same existing history.
Action  This is a warning only. Assure that date is correct; back out if necessary.

83-021 - Invalid Key on Write of Initialized Record

Severity Level  See Systems.
Explanation  The program experienced an invalid key error when writing the initialized segment.
Action  Most likely, run specs indicated that there is no existing history file, but the JCL pointed to a file that has at least the initialized segment. Correct specs and rerun.

83-022 - Invalid Key Writing Startup XREF Record Under New Organization

Severity Level  See Systems.
Explanation  Record already exists for employee ID, effective date, Organization ID.
Action  Review, correct, and rerun, if necessary.

83-023 - Org Specified for Activity Is Not Loaded on History Data Base

Severity Level  Fatal Error.
Explanation  Transactions are contained in the input Change File that belong to an organization which has not yet been loaded to the Employment History Data Base.
Action  If necessary to post these transactions regardless, use Spec Correction flag. Otherwise, load organization via load (LD) or prior history (05 from Program PP0500XX) activity.
83-024 - No Records Found in Change File - No Key Changes to Process

Severity Level  Fatal Error.
Explanation  The key changes file is empty. EDM key change processing may have resulted in no successful transactions or the job may be pointing to the wrong file.
Action  Correct and rerun if necessary.

83-025 - Record(s) Preceding ID Change Eff Date Have Not Been Moved. Old Key:

Severity Level  Warning.
Explanation  The effective date of an ID change was later than some existing history records. Those records were not moved.
Action  This is a warning only. Research to determine correctness of key change date. Back out if necessary.

83-026 - Number of History Elements Exceeds Program Maximum

Severity Level  See Systems.
Explanation  Number of elements exceeds 200 as coded in CPWSXHET.
Action  Increase table size and maximum in CPWSXHET and recompile the program.

83-027 - No History Data Elements on Data Element Table

Severity Level  See Systems.
Explanation  A sequential interrogation of the Data Element Table found no elements deemed historically significant.
Action  Contact Systems to reload the Control Data Base.

83-030 - Invalid Specification Activity on Type 1 Card

Severity Level  Fatal Error.
Explanation  An invalid activity was entered on the Type 1 input card.
Action  Correct activity type and rerun.
83-031 - Invalid Return from USER83
Severity Level  See Systems.
Explanation  One of several problems were encountered in USER83. Details are displayed.
Action  Resolution of problem is dependent upon user specific code that has been added; see Systems.

83-033 - Bad Status on Write of History Data Base
Severity Level  See Systems.
Explanation  The access method utility has returned a status code that indicates that the requested operation failed. Details are displayed.
Action  See Systems to resolve problem.

83-034 - Bad Status on Rewrite of History Data Base
Severity Level  See Systems.
Explanation  The access method utility has returned a status code that indicates that the requested operation failed. Details are displayed.
Action  See Systems to resolve problem.

83-035 - Bad Status on Random Read of History Data Base
Severity Level  See Systems.
Explanation  The access method utility has returned a status code that indicates that the requested operation failed. Details are displayed.
Action  See Systems to correct History Data Base.

83-036 - Bad Status on Sequential Read of History Data Base
Severity Level  See Systems.
Explanation  The access method utility has returned a status code that indicates that the requested operation failed. Details are displayed.
Action  See Systems to resolve problem.
83-037 - Organization to Be Loaded Has No Records on EDB
Severity Level Fatal Error.
Explanation An organization has been specified on a record Type 2 record that has no employees on the Employee Data Base.
Action Correct Organization ID and rerun.

83-038 - I/O Error Reading Organization Headers
Severity Level See Systems.
Explanation A data base error occurred during load of organization header.
Action See Systems to resolve problem.

83-039 - Invalid Key on HDB-HIST Delete
Severity Level Fatal Error.
Explanation The key of the record that is to be deleted cannot be found on the History Data Base. Probable logic error.
Action See Systems to resolve problem.

83-040 - No Data on Employee Data Base
Severity Level See Systems.
Explanation Activity was to load all organizations from Employee Data Base; none exist on the Employee Data Base.
Action See Systems to reload Employee Data Base.

83-041 - Number of Org Header Records Exceeded Maximum - Increase Table
Severity Level See Systems.
Explanation The program’s internal table limit has been exceeded.
Action Increase the table size within the program.
**83-042 - Trans Activity Dt Less Load Date - to Process Use Spec Corr Flag**

**Severity Level** Fatal Error.

**Explanation** The transaction’s effective date precedes the Data Base Load effective date. This has serious consequences, since if the organization is ever loaded from the EDB, the data from this transaction will be overlaid with EDB data.

**Action** If this is the intended effect of the transaction, set the run spec Correction Flag on and rerun. Remember that all transactions that would normally fail for this type of error will process.

**83-043 - Data Element Table Points to Invalid EDB Segment**

**Severity Level** Fatal Error.

**Explanation** The Control File’s Data Element Table indicates an incorrect EDB segment.

**Action** Correct the Data Element Table definition of this element.

**83-044 - Special Process Found No Match in Specified Table**

**Severity Level** Warning.

**Explanation** A USER83 process failed to find a match on a table.

**Action** This is a warning only. Check that the element value is correct, and that it is contained in the correct table. The warned value may need to be added to the appropriate Control File Table. Also check that the right Special Process is associated with this element.

**83-045 - No Data on Change File**

**Severity Level** Fatal Error.

**Explanation** The Change File pointed to is empty.

**Action** Check JCL. The ddname EMPLCHG should be pointing to a Change File out of Employee Data Maintenance.

**83-046 - No Historical Data Affected by Change File**

**Severity Level** Warning.

**Explanation** The Change File pointed to has no elements update that have historical significance.

**Action** Check JCL. The ddname EMPLCHG should be pointing to a Change File out of Employee Data Maintenance. If this is correct, it is possible that no historically significant elements were updated in the particular run of EDM.
83-047 - Invalid Key on Opening Read of HDB

**Severity Level**  See Systems.

**Explanation**  The first attempt to read the History Data Base - upon open - has failed with an invalid key error. On the first run of EDB Load or Prior History, there may be no existing History Data Base. If this is the case, the run specifications must specify NO EXISTING HISTORY, or the program will attempt to read initialized record from the empty file, and produce this error.

**Action**  Set the NO EXISTING HISTORY flag on in run specifications, if appropriate, and rerun. If the HDB should not be empty at this point, assure that the JCL is pointing to the correct HDB, and rerun.

83-048 - I/O Error on Start of HDB

**Severity Level**  See Systems.

**Explanation**  The program’s attempt to START BROWSE the HDB has failed with an I/O error. This may be a JCL problem.

**Action**  Assure that the JCL is pointing to the correct HDB. If so, contact Systems. If not, correct and rerun.

83-049 - Adding Prior History Eff on or After Existing History Eff Date

**Severity Level**  Warning.

**Explanation**  This is a warning that prior history being added is not effective prior to existing history that does not carry a Prior History record type.

**Action**  If this is correct, no action need be taken because the transaction processed. If not, back out by restoring from preupdate backup, determine cause of error, and rerun if appropriate.

83-050 - End of Change File Before Transfer New Set Found: No XREF Written

**Severity Level**  Warning.

**Explanation**  The key change file did not contain the anticipated set of transactions for the new organization. This can be serious, because the file is created by EDM Key Change with these sets, and there is no appropriate reason for this situation. The program may have a logic error that caused it to lose its place, or the file may have been tampered with.

**Action**  Determine whether all preceding key changes processed correctly by examining the file. If necessary, contact Systems to determine cause of problem. (Even if all prior transactions processed correctly, this transaction did not post the cross-reference record. At minimum, this record should be added online.)
83-051 - Key Change File Out of Order: New Org Set Must Follow Old Set

Severity Level  Fatal Error.

Explanation  The key change file did not contain the anticipated set of transactions for the new organization. This can be serious, because the file is created by EDM Key Change with these sets, and there is no appropriate reason for this situation. The program may have a logic error that caused it to lose its place, or the file may have been tampered with.

Action  Determine whether all preceding key changes processed correctly by examining the file. If necessary, contact Systems to determine cause of problem. (Even if all prior transactions processed correctly, this transaction did not post the cross-reference record. At minimum, this record should be added online.)

83-052 - New Org Not Loaded to HDB: Records May Be Overlaid Upon EDB Load

Severity Level  Warning.

Explanation  This situation is similar to 83-042, except that this is an Organization Transfer transaction, so the program has gone ahead and processed it. This message serves to warn of the potential overlay of the cross-reference record under the new organization. (This would occur only if the EDB load, when it is done, carries the same effective date as the Org Transfer transaction.)

Action  Determine whether the EDB Load should be run for the target organization before this key change file is processed. If so, back out, run EDB Load, and rerun with this key change file.

83-054 - Rec for Eff Date Already Exists for New ID: Rest of Set Bypassed

Severity Level  Fatal Error.

Explanation  On an ID Change, the program has attempted to write one of the records to be moved to the new ID, and has found that a record with that key already exists. This may mean that this particular transaction, or the entire key change file, has already been run successfully. If not, then it could mean that the HDB and the EDB are out of sync.

Action  Check to determine whether this transaction had already run successfully. If not, contact Systems.
83-057 - Status Element Change Record Missing from Set: Set Bypassed

Severity Level: Fatal Error.

Explanation: On an Key Change, the program has found that a complete set does not exist in the change file for the old ID/ORG. This means that the Key Change File pointed to is invalid or has been tampered with.

Action: Check that the correct file is pointed to by EMPLCHG ddname. If not, rerun; if so, contact Systems.

83-058 - Check Spec Card - Keychg Tran Processed as Normal Activity (12)

Severity Level: Informational.

Explanation: A change record having a Personnel Action code indicating that an Org Transfer, ID Change, or ID Purged type of transaction is represented in the Change File being processed. These action codes should, under normal circumstances, occur only on change records produced by PP1600XX, rather than a normal activity change file produced by PP1200XX. These should be processed through PP8300XX with a spec card indicating that the change file is a KEY CHANGE change file. Processing for key changes is substantially different than normal activity, and data can be lost if key changes are processed as normal activity.

Action: Determine whether the change file was produced by PP1200XX or PP1600XX. If the latter, process with a spec card indicating KEY CHANGE change file (ACT TYPE 16 on spec card). Since some situations might cause these Personnel Action Codes to occur on a normal activity change file, this is a warning message only; the record is processed and processing continues. (If a Key Change file is being processed incorrectly, many errors would thus be produced.) If the incorrect spec card was used, the data base must be restored to its condition before the job producing the warning message was run, and rerun with the correct spec card.
84-001 - Unable to Open Control File
Severity Level  See Systems.
Explanation  The Control File I/O module was unable to successfully open the Control File (aka Control Data Base).
Action  Correct the condition indicated by the error code.

84-002 - Unable to Open History Data Base
Severity Level  See Systems.
Explanation  The open routine was unable to open the Employment History Data Base and load all initialized segments.
Action  Be sure the Employment History Data Base is correctly specified in JCL. Be sure an initialized segment is present for each history segment type at the front of the Employment History Data Base.

84-010 - Invalid Start Requested for HDB: Key =
Severity Level  See Systems.
Explanation  The number of data elements described as historically significant on the Control Data Base Data Element Table exceeds the maximum specified in CPWSXHET.
Action  Correct the Data Element Table.

84-020 - Sequential Read Error on History Data Base
Severity Level  Fatal Error.
Explanation  The access method returned a nonzero code other than end of file on a sequential read.
Action  Correct the Employment History Data Base and rerun.

84-100 - No Run Spec Input Supplied
Severity Level  Fatal Error.
Explanation  An end of file occurred on the first read of the run specification file.
Action  Be sure the JCL specifies a run specification file containing at least one run specification.
84-101 - No Valid Run Spec Input Supplied
Severity Level   Fatal Error.
Explanation   No run specifications passed the run specification edits.
Action   Correct the run specifications and rerun.

84-102 - Too Many Run Specs Supplied - Excess Ignored
Severity Level   Warning.
Explanation   The number of valid run specifications submitted exceeds the internal table size.
Action   Submit the excess runs as a specification separate job.

84-103 - Invalid Run Spec ID - Spec Bypassed
Severity Level   Serious Error.
Explanation   The run specification does not begin with a valid run specification identifier.
Action   Correct the run specification and rerun.

84-104 - Invalid Organization ID - Spec Bypassed
Severity Level   Warning.
Explanation   The Organization ID specified is not present in the Organization Table.
Action   Correct the run specification and rerun. If the ID is valid, it must be added to the Organization Table.

84-105 - “ALL” ID Requests Cannot Be Combined with Specific ID Requests
Severity Level   Fatal Error.
Explanation   The run specification does not specify a valid report option.
Action   Correct the run specification and rerun.

84-106 - Invalid Date - Spec Bypassed
Severity Level   Serious Error.
Explanation   The run specification specifies an invalid month, day, or year.
Action   Correct the run specification and rerun.
84-107 - Ending Date Prior to Begin Date - Begin Date Used

Severity Level  Warning.
Explanation   The run specification specified an End Date prior to the specified Begin Date. The report generated lists only those records with an Effective Date equal to the specified Begin Date.
Action    If the report produced is not sufficient, correct the run specification and rerun.

84-108 - Specified Employee Not on History Data Base

Severity Level  Serious Error.
Explanation   No record was found on the Employment History Data Base with an Employee ID matching that specified on the run specification.
Action    Correct the run specification and rerun.

84-109 - The Following Specification Card Is Accepted - No Edit Errors

Severity Level  Informational.
Explanation   The card has been accepted for input and has no errors.
Action    Informational only.

84-999 - Program Terminated Abnormally - Check Output

Severity Level  Warning.
Explanation   A fatal error has occurred during program execution; a previous error message should have described the specific error condition.
Action    Check program output carefully; if necessary, correct and rerun.
86-001 - No Input Data
Severity Level  Fatal Error.
Explanation  Run Specification input records are missing.
Action  Create the Run Specification input and rerun.

86-002 - Invalid Specification or Specification Type; See Below
Severity Level  Fatal Error.
Explanation  Required constant PER86-SPEC or required specification Type 1 or 2 missing on input record; record is displayed for information.
Action  Correct input specification card and resubmit.

86-003 - Invalid Effective Date First Run Specification Record; See Below
Severity Level  Fatal Error.
Explanation  Archive Effective Date not numeric or not valid; input record is displayed showing the incorrect date.
Action  Correct the Archive Effective Date and resubmit.

86-004 - Organization Below Exceeds the Maximum Program Is Set to Accept:
Severity Level  Fatal Error.
Explanation  More than the maximum number of Type 2 Run Specification records have been input. The record displayed is the Type 2 record, which exceeds the maximum currently allowed.
Action  Review the maximum number of Type 2 records currently allowed. Contact Systems if the current maximum needs to be increased.

86-005 - Status Codes Below Exceed the Maximum Program Is Set to Accept:
Severity Level  Fatal Error.
Explanation  More than the maximum number of Employment Status Codes currently allowed have been entered on the Run Specification record displayed.
Action  Review the maximum number of Employment Status Codes currently accepted by the program. Correct the Run Specification and resubmit, or contact Systems if the current maximum needs to be increased.
86-006 - Unsuccessful Start of HDB at Check-for-Stub-Backward-1200
Severity Level: Fatal Error.
Explanation: An error occurred when start was attempted by called program PPIOHDB; interface communication area is displayed.
Action: Contact Systems to research the error condition shown in the displayed interface area.

86-007 - Unable to Determine if Stub Rec Req’d - History Rec Not Archived
Severity Level: Serious Error.
Explanation: An error occurred when PPIOHDB was called to read during the CHECK FOR STUB BACKWARD process; interface communication area is displayed.
Action: Contact Systems to research the error condition shown in the displayed interface area.

86-008 - HDB Delete Unsuccessful at ARCHIVE-HOLD-REC-1300
Severity Level: Fatal Error.
Explanation: An error occurred when start was attempted by called program PPIOHDB; interface communication area is displayed.
Action: Contact Systems to research the error condition shown in the displayed interface area.

86-009 - Invalid Start of HDB on RETURN-TO-SEQ-READ-1400
Severity Level: Fatal Error.
Explanation: An error occurred when start was attempted by called program PPIOHDB; interface communication area is displayed.
Action: Contact Systems to research the error condition shown in the displayed interface area.

86-010 - HDB Delete Unsuccessful; History Record Not Archived
Severity Level: Serious Error.
Explanation: An error occurred when delete was attempted by called program PPIOHDB; interface communication area is displayed.
Action: Contact Systems to research the error condition shown in the displayed interface area.
86-011 - Invalid Return on Stub Record Write; History Record Was Archived

Severity Level: Serious Error.

Explanation: An error occurred when a rewrite was attempted by called program PPIOHDB; interface communication area is displayed.

Action: Contact Systems to research the error condition shown in the displayed interface area.

Note: If resubmitted, duplicate archive record may result on the Archive File.

86-012 - Unable to Open History Data Base

Severity Level: Fatal Error.

Explanation: An error occurred when an open was attempted by called program PPIOHDB; interface communication area is displayed.

Action: Contact Systems to research the error condition shown in the displayed interface area. Correct and rerun.

86-013 - Unable to Start History Data Base First Read

Severity Level: Fatal Error.

Explanation: An error occurred when a read following the initial open was attempted by called program PPIOHDB; interface communication area is displayed.

Action: Contact Systems to research the error condition shown in the displayed interface area. Correct and rerun.

86-014 - Return from USER86 Interface: Do Not Archive This Record

Severity Level: Serious Error.

Explanation: The record containing the HDB key displayed below the message was not validated for archiving by the exit program USER86.

Action: Informational only.
86-015 - Unable to Update HDB Org Headers with Archive Effective Date

Severity Level  Fatal Error.

Explanation  An error occurred when a start or read was attempted by called program PPIOHDB. The error occurred during the processing of the organization header records. The interface communication area is displayed.

Action  Contact Systems to research the error condition shown in the displayed interface area.

Note: All Employee History Records have been archived and deleted or stubbed.
87-002 - Run Specification

Severity Level  Informational.
Explanation     The Run Specification is displayed.
Action          None.

87-003 - First Run Specification Must Be Type 1

Severity Level  Fatal Error.
Explanation     The first Run Specification, which is displayed above, does not have a Type field of 1. There must be one Type 1 Run Specification, and it must be the first record.
Action          Correct and rerun.

87-004 - Misplaced Type 1 Run Specification

Severity Level  Fatal Error.
Explanation     The Type 1 Run Specification, which is displayed above, is not the first record in the Run Specification file. It will not be processed.
Action          Correct and rerun.

87-005 - Invalid Specification Type

Severity Level  Fatal Error.
Explanation     The Run Specification displayed above has a Type field that is not 1, 2, or 3. The invalid Specification Type is displayed.
Action          Correct and rerun.

87-006 - Invalid Detail/Summary Code

Severity Level  Fatal Error.
Explanation     The Type 1 Run Specification displayed above contains a Detail/Summary Code field that is neither D (detail) nor S (summary). The invalid Detail/Summary code is displayed.
Action          Correct and rerun.
87-007 - Invalid Sort 1 Code
Severity Level  Fatal Error.
Explanation  The Type 1 Run Specification displayed above contains a Sort Code 1 field that is neither blank nor in the range of 1 through 4. The invalid Sort Code 1 is displayed.
Action  Correct and rerun.

87-008 - Invalid Sort 2 Code
Severity Level  Fatal Error.
Explanation  The Type 1 Run Specification displayed above contains a Sort Code 2 field that is neither blank, nor in the range of 1 through 3. The invalid Sort Code 2 is displayed.
Action  Correct and rerun.

87-009 - “FROM” Date Is Larger Than “TO” Date
Severity Level  Fatal Error.
Explanation  The Type 1 Run Specification displayed above contains a From Date field that is greater than the To Date field.
Action  Correct and rerun.

87-010 - Invalid “FROM” Date Field
Severity Level  Fatal Error.
Explanation  The Type 1 Run Specification displayed above contains a From Date field that is invalid. Either it is not numeric, the month is outside the range of 01 through 12, the day is invalid for the month, or the century is not 19. The invalid From Date field is displayed.
Action  Correct and rerun.

87-011 - Invalid “TO” Date Field
Severity Level  Fatal Error.
Explanation  The Type 1 Run Specification displayed above contains a To Date field that is invalid. Either it is not numeric, the month is outside the range of 01 through 12, the day is invalid for the month, or the century is not 19. The invalid To Date field is displayed.
Action  Correct and rerun.
87-012 - Selection Record Request Fields Contain All Blanks
Severity Level  Fatal Error.
Explanation  The Type 2 or 3 Run Specification, which is displayed above, is completely blank following the run specification identifier and type.
Action  Correct and rerun.

87-013 - Selection Record Contains Requests to the Right of a Blank Entry
Severity Level  Fatal Error.
Explanation  The Type 1 or 2 Run Specification, which is displayed above, contains requests to the right of a blank entry.
Action  Correct and rerun.

87-014 - Duplicate Entry on Selection Run Specification
Severity Level  Warning.
Explanation  The Type 1, 2, or 3 Run Specification, which is displayed above, contains a duplicate selection entry, which is displayed.
Action  None.

87-015 - Selection Overflow
Severity Level  Warning.
Explanation  Too many selection criteria of Type 2 or 3 (as displayed above) have been entered, and the internal table has overflowed.
Action  Either perform the selections in two separate runs, or have Systems increase the table size.

87-016 - No Organization Records on the CDB with Selected Group Code/s
Severity Level  Fatal Error.
Explanation  There are no organization records that have a benefit table group code selected by run specification.
Action  Review the benefit table group codes on the organization records.
87-017 - Internal Organization Table Size Exceeded

Severity Level  See Systems.
Explanation     An entry should be added to the internal organization table called ORG TABLE, but there is no more space in the array.
Action          Increase the table size for ORG TABLE, recompile the program, and rerun.

87-018 - Successful End of Job

Severity Level  Informational.
Explanation     The program has ended successfully, without encountering fatal errors.
Action          None.

87-019 - Abnormal End of Job - Run Aborted

Severity Level  Informational.
Explanation     The program has ended after encountering fatal errors.
Action          Review errors on Run Control report. Correct the problem and rerun.

87-020 - Group Code Selection Not on Benefit Table for the To-Date

Severity Level  Fatal Error.
Explanation     No benefit table records can be retrieved for the group code selected on run specification.
Action          Review the displayed group code. Correct and rerun.

87-021 - CDB Contains No Benefit Table Records for the To-Date

Severity Level  Fatal Error.
Explanation     No benefit table records can be retrieved for the To Date specified in the run specifications. This can only occur when no Type 2 run specification is entered and ALL group codes are being considered.
Action          Review the To Date entered on the run specification. Correct and rerun.
87-022 - Internal Plan Table Array Overflow

Severity Level
See Systems.

Explanation
The internal program array that contains benefit group data is not large enough to hold all the plan, coverages, or age table data for this group. A message stating which array overflowed and the Plan and Coverage being processed are displayed.

Action
Have Systems increase the size of the array. Recompile the program and rerun.

87-023 - Invalid Coverage Routine on Benefits Table for This Plan

Severity Level
Fatal Error.

Explanation
The plan displayed has a coverage routine defined for which there is no processing procedure in the program. The plan ID, coverage routine and rounding routine numbers are displayed.

Action
Correct the benefits table or add the coverage routine to the program, and rerun.

87-024 - Invalid Rounding Routine on Benefits Table for This Plan

Severity Level
Fatal Error.

Explanation
The plan displayed has a rounding routine defined for which there is no processing procedure in the program. The plan ID, coverage routine, and rounding routine numbers are displayed.

Action
Correct the benefits table or add the rounding routine to the program, and rerun.

87-025 - Invalid Rate Frequency

Severity Level
Fatal Error.

Explanation
The Type 1 Run Specification displayed above contains a Rate frequency other than A (annual), M (monthly), or Q (Quarterly).

Action
Correct and rerun.
87-026 - Employee Benefit Bypassed - No Date of Birth for Employee
Severity Level  Serious Error.
Explanation  The program was to determine a premium using the age table entries in the internal benefits table array, but was unable because the employee’s date of birth is zeros. The benefit is bypassed as a result.
Action  Correct date of birth on the EDB and rerun.

87-027 - Invalid Rate Basis on Benefits Table for This Plan
Severity Level  Fatal Error.
Explanation  The plan displayed has a rate basis that is not an A, C, or G. The rate basis is displayed also.
Action  Correct the benefits table and rerun.

87-028 - Unable to Locate Carrier Rate in Internal Age Related Table
Severity Level  Serious Error.
Explanation  The program was to determine a premium using the age table entries in the internal array of benefits data, but was unable. This benefit is bypassed as a result.
Action  Review the date of birth on the EDB and the age table entries in the benefit table. Correct and rerun.

87-029 - Employee Benefit Coverage Began in Reporting Period
Severity Level  Informational.
Explanation  This employee has begun coverage for the displayed plan and coverage in this reporting period. In other words, between the From Date and To Date, inclusive.
Action  None.

87-030 - Employee Terminated in Reporting Period
Severity Level  Informational.
Explanation  This employee has terminated in this reporting period — in other words, between the From Date and To Date, inclusive.
Action  None.
87-031 - No Records Extracted for Report
Severity Level  Informational.
Explanation  The reporting process of the program has no records to report on. This would occur when the selection process driven by run specification found no benefits table data that met the criteria entered.
Action  None.

87-032 - No Covg Records on Benefit Tbl for This Plan ID - Benefit Bypassed
Severity Level  Serious Error.
Explanation  When loading the internal array of benefits plan data, the displayed plan was found to not have any coverage records. As a result, this plan was not loaded into the internal array of benefits data.
Action  Correct and rerun if necessary.

87-033 - Employee Has No Benefits Base Salary — Thus Zero Coverage
Severity Level  Warning.
Explanation  The program was unable to calculate coverage because the benefits base salary is zero. As a result, the coverage and premium are both zero.
Action  Correct EDB and rerun if necessary.
Chapter 10

90 Messages

Overview

HRMS batch messages are identified by message number. Each 5-digit message number begins with a 2-digit prefix that refers to the program or programs with which a message is associated. The only exceptions are messages whose numbers begin with the prefix 00-. These messages are associated with programs System-wide. This chapter is organized in message number sequence and documents messages with the following prefixes:

- 90-
- 94-
- 95-
- 96-
- 97-

You can use the following tables to determine the program(s) with which the messages in this chapter are associated. For details on specific programs, consult the manual(s) that are specified following each table.

90 Messages

<table>
<thead>
<tr>
<th>Message Code Prefix</th>
<th>Program Number(s)</th>
<th>Program Name(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>90-</td>
<td>PP90C0XX</td>
<td>CEER Employee Extract</td>
</tr>
<tr>
<td></td>
<td>PP90CAXX</td>
<td>CEER Report Driver Program</td>
</tr>
<tr>
<td></td>
<td>PP90CBXX</td>
<td>CEER Employee Detail Report</td>
</tr>
</tbody>
</table>

For detailed information about the programs listed in this table, consult the Personnel Reporting Programs manual.
### 94 Messages

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<tr>
<td>94-</td>
<td>PP9400XX</td>
<td>EEO-4 Reporting</td>
</tr>
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</table>

For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.

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<td>PP9500XX</td>
<td>EEO-1 Reporting</td>
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</table>

For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.

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<td>PP9600XX</td>
<td>VETS-100 Reporting</td>
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For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.

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<td>PP9700XX</td>
<td>EO Survey Reports</td>
</tr>
</tbody>
</table>

For detailed information about the program listed in this table, consult the *Personnel Reporting Programs* manual.
90-001 - Rejected: Run Constant and/or Spec Type Not Present on This Card
Severity Level  Fatal Error.
Explanation  Specification card has an invalid specification identifier.
Action  Enter PER90C-SPEC in columns 1-10.

90-002 - Rejected: Run Spec Type 1 Must Specify PLAN (“P”) or ORG (“O”)
Severity Level  Fatal Error.
Explanation  The Type 1 transaction was left blank.
Action  Enter a P (PLAN) or O (ORG) in Type 1 transaction.

90-003 - Rejected: Fatal Error Was Returned from PMUSER90 Program
Severity Level  Fatal Error.
Explanation
Action

90-004 - Insufficient Information on EDB to Enroll This Employee
Severity Level  Fatal Error.
Explanation  There is missing information on the Employee Data Base.
Action  Enter the missing information on the Employee Data Base and rerun.

90-005 - Employee Bypassed Due to Inactive Status of “X”, “O”, or “C”
Severity Level  Warning.
Explanation
Action
90-006 - Rejected: Following Organization Not Found for Conversion
Severity Level  Fatal Error.
Explanation  Specification card has an invalid organization ID.
Action  For columns 12-24, enter the organization ID on which employee data is to be reported.

90-007 - No Gross-to-Net Balances Exist for RETR-CONTRIBUTION-YTD-AMT
Severity Level  Warning.
Explanation
Action

90-008 - Bypassed: Employee ID Change, but XREF-TO-ID Is Missing
Severity Level  Fatal Error.
Explanation  The new identification number is missing.
Action  Enter the new identification number in the field XREF-TO-ID.

90-009 - Employee Deleted from EDB; Determine Correct Pension Action
Severity Level  Warning.
Explanation
Action

90-010 - Error Returned from Pension Master - Open
Severity Level  Fatal Error.
Explanation  The access method utility has returned a status code which indicates that the requested operation failed. Details are displayed.
Action  See Systems to resolve problem.

90-011 - Error Returned from Pension Master - Read
Severity Level  Fatal Error.
Explanation  The access method returned a nonzero code other than end-of-file on a read.
Action  See Systems to correct the pension master.
90-012 - Error Returned from Pension Master - Close
Severity Level Fatal Error.
Explanation The access method has returned a status code which indicates that the requested operation failed. Details are displayed.
Action See Systems to resolve problem.

90-013 - Employee ID Changed
Severity Level Warning.
Explanation
Action

90-014 - Employee Joining Pension Plan While on Leave
Severity Level Warning.
Explanation
Action

90-015 - Enrolling an Employee with a Different Original Hire Date
Severity Level Warning.
Explanation
Action

90-016 - Rejected: No Change File Records
Severity Level Fatal Error.
Explanation The change file pointed to is empty. The job may be pointing to the wrong file.
Action Check JCL. Correct and rerun, if necessary.
90-017 - “Before” Change Record Missing; Check Possible Incomplete Data
   Severity Level  Warning.
   Explanation
   Action

90-018 - Rejected: Run Spec Type 1 Must Specify YTD Balance Selection Y/N
   Severity Level  Fatal Error.
   Explanation
   Action  Verify run spec Type 1 and rerun.

90-019 - No EDB Segments Exist for Following Key
   Severity Level  Warning.
   Explanation
   Action

90-020 - *************** Run Specification Input ***************
   Severity Level  Informational.
   Explanation
   Action

90-021 - Bypassed Leave of Absence Change; Input Manually to Pension
   Severity Level  Warning.
   Explanation
   Action

90-022 - Bypassed Separation Change; Input Manually to Pension
   Severity Level  Warning.
   Explanation
   Action
90-028 - Invalid Request from Calling Program
Severity Level: See Systems.
Explanation
Action

90-029 - Too Many Plans for One Employee
Severity Level: Serious Error.
Explanation
Action

90-050 - Error Condition Occurred in PMUSER90 - Processing Ended
Severity Level: Fatal Error.
Explanation
Action

90-051 - Missing Control Record on Payroll Audit File (PAR)
Severity Level: See Systems.
Explanation There is no control record on the Payroll Audit File that matches the PAR schedule organization.
Action Review this program to determine the cause of this error.

90-052 - Unable to Find EDB Record for Employee with PAR Record
Severity Level: See Systems.
Explanation Employee ID has been found on the Payroll Audit File for which the Employee Data Base contains no matching records.
Action See Systems.

90-053 - Unable to Find Grouped Earnings Table on Control Data Base
Severity Level: See Systems.
Explanation The Earnings Table for the control group specified on the Organization Table does not exist.
Action Add Earnings Table and rerun payroll for this organization.
90-054 - Number of Earnings Table Entries Exceeds Table Maximum
  Severity Level  Fatal Error.
  Explanation  See Systems. The program’s internal table limit has been exceeded.
  Action  Increase the table size within the program.

90-055 - Normal Processing Ended Successfully. Report Totals Follow
  Severity Level  Informational.
  Explanation
  Action

90-056 - YTD Earning Adjustment for Monthly Plan, Prorate in Pension
  Severity Level  Warning.
  Explanation
  Action

90-101 - No Records in First Sort File
  Severity Level  Fatal Error.
  Explanation  There were no records selected and written to the Employee Work File; the organizations chosen for reporting did not contain any employees eligible for reporting.
  Action  Verify that the organizations to be reported are correct; correct and rerun if necessary.

90-102 - No Records in Second Sort File
  Severity Level  Fatal Error.
  Explanation  There were no records written to the Sorted Employee Work File. This is caused by either a logic error in the program or a hardware error.
  Action  See your Systems programmer for resolution.
90-103 - No Input Data on Card File
Severity Level  Fatal Error.
Explanation  There was no data on the input specification request card file.
Action  Provide an input specification request file and rerun.

90-104 - Invalid Run Specification ID; Should Be “PER90C-SPEC”
Severity Level  Serious Error.
Explanation  The run specification identifier was not PER90C-SPEC.
Action  Correct the run specification identifier and rerun.

90-105 - Invalid Record Type; Should Be “1” Thru “6”
Severity Level  Warning.
Explanation  The run specification record type was not correct; it should be a number from one (1) through six (6).
Action  Correct the run specification record type and rerun.

90-106 - Century Not Numeric
Severity Level  Fatal Error.
Explanation  The century field on record Type 1 was not numeric.
Action  Correct the century field and rerun.

90-107 - Year Not Numeric
Severity Level  Fatal Error.
Explanation  The year field on record Type 1 was not numeric.
Action  Correct the year field and rerun.

90-108 - Company Business Name Not Entered
Severity Level  Warning.
Explanation  The company’s business name entered was spaces.
Action  Enter the company’s business name, if desired, and rerun.
90-109 - Company Common Name Not Entered
Severity Level: Warning.
Explanation: The company’s common name entered was spaces.
Action: Enter the company’s common name, if desired, and rerun.

90-110 - Business Street Address Not Entered
Severity Level: Warning.
Explanation: The company’s business street address entered was spaces.
Action: Enter the company’s business street address, if desired, and rerun.

90-111 - Business City Address Not Entered
Severity Level: Warning.
Explanation: The company’s business city address entered was spaces.
Action: Enter the company’s business city address, if desired, and rerun.

90-112 - Business Province Address Not Entered
Severity Level: Warning.
Explanation: The company’s business province entered was spaces.
Action: Enter the company’s business province address, if desired, and rerun.

90-113 - Business Postal Code Not Entered
Severity Level: Warning.
Explanation: The company’s business postal code entered was spaces.
Action: Enter the company’s business postal code, if desired, and rerun.

90-114 - Employment Equity Officer’s Telephone Number Not Entered
Severity Level: Warning.
Explanation: The employment equity officer’s telephone number entered was spaces.
Action: Enter the employment equity officer’s telephone number, if desired, and rerun.
90-115 - Mailing Street Address Not Entered
Severity Level  Warning.
Explanation  The company’s common mailing street address entered was spaces.
Action  Enter the company’s common mailing street address, if desired, and rerun.

90-116 - Mailing City Address Not Entered
Severity Level  Warning.
Explanation  The company’s common mailing city address entered was spaces.
Action  Enter the company’s common mailing city address, if desired, and rerun.

90-117 - Mailing Province Address Not Entered
Severity Level  Warning.
Explanation  The company’s common mailing province address entered was spaces.
Action  Enter the company’s common mailing province, if desired, and rerun.

90-118 - Mailing Postal Code Not Entered
Severity Level  Warning.
Explanation  The company’s common mailing postal code entered was spaces.
Action  Enter the company’s common mailing postal code, if desired, and rerun.

90-119 - Chief Executive Officer’s Name Not Entered
Severity Level  Warning.
Explanation  The chief executive officer’s name entered was spaces.
Action  Enter the chief executive officer’s name, if desired, and rerun.

90-120 - Chief Executive’s Title Not Entered
Severity Level  Warning.
Explanation  The chief executive’s title entered was spaces.
Action  Enter the chief executive’s title, if desired, and rerun.
90-121 - Employment Equity Officer’s Name Not Entered

Severity Level    Warning.
Explanation       The employment equity officer’s name entered was spaces.
Action            Enter the employment equity officer’s name, if desired, and rerun.

90-122 - Employment Equity Officer’s Title Not Entered

Severity Level    Warning.
Explanation       The employment equity officer’s title entered was spaces.
Action            Enter the employment equity officer’s title, if desired, and rerun.

90-123 - Duplicate Organization Request for All Orgs

Severity Level    Warning.
Explanation       There is more than one request that all Canadian organizations be processed.
Action            The duplicate request is ignored and processing continues; no action needs to be taken.

90-124 - Requested Organization Is a Retiree Organization

Severity Level    Warning.
Explanation       The organization requested, while Canadian, is also a retiree organization; this is not valid.
Action            The request is ignored and processing continues; no action needs to be taken.

90-125 - Organization on Spec Card Not Found on Control File

Severity Level    Serious Error.
Explanation       The organization entered on the specification card could not be found in the Organization Table.
Action            The request is ignored and processing continues. Either no action needs to be taken or the Organization Table needs to be updated.
90-126 - Tried to Add More Orgs Than Spcd Org Array Will Hold

Severity Level: Serious Error.
Explanation: More organizations were requested for processing than the internal tables will hold.
Action: Those organizations that exceed the storage limit are ignored for processing. Either submit the ignored organizations in a separate run or increase the storage limitations in the program and rerun.

90-127 - No Orgs Selected for Processing - Run Aborted

Severity Level: Fatal Error.
Explanation: No organization(s) were selected for processing so the run is aborted. The most probable cause is that nonexistent organizations were requested for processing.
Action: Correct the input organizations requested on the Type 9 cards and rerun.

90-128 - Duplicate Requested Organization Discovered - Ignored

Severity Level: Warning.
Explanation: A duplicate request for an organization to be processed was found.
Action: The duplicate request was ignored. No action needs to be taken.

90-129 - Org in Org Tbl on CTL DB Not Found on EDB

Severity Level: See Systems.
Explanation: A requested organization on an input specification card was found and verified as existing on the Organization Table, but was not on the EDB.
Action: Correct the organization on the input specification card or update the Organization Table and rerun.

90-130 - EDB & HST Work OSEQ - Will Try to Recover

Severity Level: Serious Error.
Explanation: An employee exists on the Employment History Data Base, but does not exist on the Employee Data Base. The two data bases appear to be out of sequence with each other.
Action: The employee needs to be deleted or added to one of the data bases and the job rerun.
90-131 - An Invalid Province Was Stored on the Emple Work Record
Severity Level  Serious Error.
Explanation  Either the Tax Entity Table does not contain all the valid provinces or the employee’s EDB record contains incorrect data.
Action  Research the Tax Entity Table and the employee’s EDB record, correct the appropriate one, and rerun.

90-132 - An Invalid Designated CMA Was Stored on the Emple Work Record
Severity Level  Serious Error.
Explanation  The employee’s EDB record contained an invalid or blank designated census metropolitan area value. The employee will not be included in any CMA count.
Action  The program will continue processing. However, the designated CMA field needs to be corrected.

90-133 - An Invalid Industrial Sector Was Stored on the Emple Work Record
Severity Level  Serious Error.
Explanation  An invalid industrial sector was stored on the Department Table or the copy member CPWSXIND has not been updated with the correct value.
Action  Correct the Department Table or the copy member. The program will attempt to continue processing.

90-134 - Can’t Match SRT Orig Industrial Sec in Its Table - Logic Error
Severity Level  See Systems.
Explanation  The program has stored an industrial sector that it cannot locate in copy member CPWSXIND.
Action  There is a logic error in the program; contact your Systems or application programmer.

90-135 - Can’t Match SRT Province in Its Table - Logic Error
Severity Level  See Systems.
Explanation  The program has stored a province that it cannot locate from Tax Entity Table information.
Action  There is a logic error in the program; contact your Systems or application programmer.
90-136 - Can’t Match SRT CMA in Its Table - Logic Error

Severity Level  See Systems.
Explanation  The program has stored a designated census metropolitan area that it cannot locate in its internal table.
Action  There is a logic error in the program; contact your Systems or application programmer.

90-137 - SRTD Emple Wrk File Left Open - Closed & Continue Processing

Severity Level  Warning.
Explanation  A program logic error left the Sorted Employee Work File open.
Action  The file was closed and reopened for input. There should be no action needed. Just be aware that the program may need some repair work.

90-138 - Provinces Not Found on Tax Entity Table

Severity Level  See Systems.
Explanation  The program has stored a province that it cannot locate from Tax Entity Table information.
Action  There is a logic error in the program; contact your Systems or application programmer.

90-139 - Requested Organization Is Not Canadian

Severity Level  Warning.
Explanation  The requested organization on the run specification was not a Canadian organization.
Action  The organization is not processed. There is no action needed if it was entered by mistake. However, if the organization is supposed to be Canadian, then the Organization Table needs to be updated.

90-140 - Emple Wrk File Left Open - Closed & Continue Processing

Severity Level  Warning.
Explanation  A program logic error left the unsorted Employee Work File open.
Action  The file was closed and reopened for input. There should be no action needed. Just be aware that the program may need some repair work.
90-141 - No Errors Encountered in This Run

Severity Level: Informational.
Explanation: No input or processing errors were encountered.
Action: No action is needed.

90-142 - More Than One Org Request Card for an All Orgs Selection

Severity Level: Fatal Error.
Explanation: An ALL organizations request was made on the run specification and a specific organization request for processing was also made.
Action: The specific organization request is ignored, as an ALL request overrides it. No action is needed if the ALL request was the correct request. If not, correct the request and rerun.

90-143 - EDB Reg-Temp Field Invalid - Employee Rejected for Processing

Severity Level: Warning.
Explanation: The EDB regular-temporary field was not R, T, or C.
Action: Since the data was invalid, the employee was not included in the processing as s/he could not be properly evaluated. Correct the field and rerun.

90-144 - EDB Part-Full Field Invalid - Employee Rejected for Processing

Severity Level: Warning.
Explanation: The EDB part time-full time field was not space, F, or P.
Action: Since the data was invalid, the employee was not included in the processing as s/he could not be properly evaluated. Correct the field and rerun.

90-145 - EDB Sex Field Invalid - Employee Rejected for Processing

Severity Level: Warning.
Explanation: The EDB sex field was not M or F.
Action: Since the data was invalid, the employee was not included in the processing as s/he could not be properly evaluated. Correct the field and rerun.
90-146 - EDB State-Employment Field Invalid - Emple Rejected for Processing
Severity Level Warning.
Explanation The EDB state employment field did not contain a valid province.
Action Since the data was invalid, the employee was not included in the processing as s/he could not be properly evaluated. Correct the field and rerun.

90-147 - EDB Designated-CMA Field Invalid - Emple Rejected for Processing
Severity Level Warning.
Explanation The EDB designated CMA field did not contain a valid value.
Action Since the data was invalid, the employee was not included in the processing as s/he could not be properly evaluated. Correct the field and rerun.

90-148 - XDPT-INDUST-SECTOR Field Invalid - Emple Rejected for Processing
Severity Level Warning.
Explanation The Department Table did not contain a valid industrial sector or the copy member CPWSXIND has not been updated.
Action Since the data was invalid, the employee was not included in the processing as s/he could not be properly evaluated. Correct the field and rerun.

90-149 - XJOB-EEO-CAT-CODE Field Invalid - Emple Rejected for Processing
Severity Level Warning.
Explanation The Job Class Table did not contain a value within the limits of the fields IDC-CEER-JOBCAT-MIN and IDC-CEER-JOBCAT-MAX.
Action Since the data was invalid, the employee was not included in the processing as s/he could not be properly evaluated. Correct the field and rerun.

90-150 - Department Table Not Found from EDB Information
Severity Level Serious Error.
Explanation The Department Table on the CDB was not found. Either the department location on the EDB is invalid or the department group code on the Organization Table is invalid.
Action Since the data was invalid, the employee was not included in the processing as s/he could not be properly evaluated. Correct the invalid data and rerun.
90-151 - Job Class Table Not Found from EDB Information
Severity Level: Serious Error.
Explanation: The Job Class Table on the CDB was not found. Either the job classification on the EDB is invalid or the job classification group code on the Job Classification Table is invalid.
Action: Since the data was invalid, the employee could not be properly evaluated and, therefore was not included in the processing. Correct the invalid data and rerun.

90-152 - No Active/Inactive Job with Job End Date Equal to Report Year
Severity Level: Warning.
Explanation: The employee’s primary job cannot be found. The employee does not have an active job, and also does not have an inactive job that ends during the report year.
Action: The employee could not be properly evaluated and therefore was not included in the processing. If the employee has incorrect job data on the EDB data and should have been included, correct the data and rerun.

90-154 - Multiple Inactive Jobs - Default of First Inactive Job Used
Severity Level: Warning.
Explanation: The employee has more than one inactive job, and the first inactive job that ends during the report year is assumed to be the most recent and primary job.
Action: The employee was included in the processing and was evaluated based on the first inactive job that ends during the report year.

90-181 - Interface Area - No Report Year
Severity Level: Fatal Error.
Explanation: A valid year was not found in the data passed from the calling module.
Action: Review the calling module to resolve the problem, then rerun starting with the calling module.
90-182 - Interface Area - No Specified Organizations

Severity Level: Fatal Error.
Explanation: The table passed from the calling module’s working storage area did not contain any organization IDs.
Action: Review the calling module to resolve the problem, then rerun starting with the calling module.

90-183 - History Data Base - Unable to Open

Severity Level: Fatal Error.
Explanation: An error occurred when an open was attempted by called program PPIOHDB; interface communication area is displayed.
Action: Contact Systems to research the error condition shown in the displayed interface area. Correct and rerun starting with the calling module.

90-184 - History Data Base Sequential Read - Invalid Return Code

Severity Level: Fatal Error.
Explanation: An error occurred when a sequential read was attempted by called program PPIOHDB; interface communication area is displayed.
Action: Contact Systems to research the error condition shown in the displayed interface area. Correct and rerun starting with the calling module.

90-185 - History Data Base Start - Invalid Return Code on First Read

Severity Level: Fatal Error.
Explanation: An error occurred when a start was attempted by called program PPIOHDB; interface communication area is displayed.
Action: Contact Systems to research the error condition shown in the displayed interface area. Correct and rerun starting with the calling module.

90-186 - HDB Start for 1st EE Found EOF Condition - No Data Extracted

Severity Level: Warning.
Explanation: An end of file condition occurred when a start and read of first employee record was attempted by called program PPIOHDB; interface communication area is displayed.
Action: Contact Systems to research the History Data Base end of file condition. Correct and rerun starting with the calling module.
90-201 - Empty Data Set from PP9000XX, Job Aborted  
Severity Level  Fatal Error.  
Explanation  Sorted work file is empty.  
Action  Run PP90C0XX to create sorted work file and rerun if necessary.

90-202 - Run Specification Card Missing, Job Aborted  
Severity Level  Fatal Error.  
Explanation  No run specification card in the job.  
Action  Add a run specification card to the job and rerun.

90-203 - Invalid Record Type  
Severity Level  Serious Error.  
Explanation  Record type is invalid. Valid record types are 0, 1, and 5.  
Action  Correct the sorted work file.

90-204 - PPCEER2 Abended, Job Aborted  
Severity Level  Fatal Error.  
Explanation  PPCEER2 module abended.  
Action  Correct PPCEER2 and rerun.

90-205 - PPCEER3 Abended, Job Aborted  
Severity Level  Fatal Error.  
Explanation  PPCEER3 module abended.  
Action  Correct PPCEER3 and rerun.

90-206 - PPCEER4 Abended, Job Aborted  
Severity Level  Fatal Error.  
Explanation  PPCEER4 module abended.  
Action  Correct PPCEER4 and rerun.
90-207 - PPCEER5 Abended, Job Aborted
Severity Level  Fatal Error.
Explanation    PPCEER5 module abended.
Action         Correct PPCEER5 and rerun.

90-208 - PPCEER6 Abended, Job Aborted
Severity Level  Fatal Error.
Explanation    PPCEER6 module abended.
Action         Correct PPCEER6 and rerun.

90-209 - Invalid Employment Category
Severity Level  Serious Error.
Explanation    Employment Category is invalid. Valid Employment Categories are F (full
time), P (part time), and C (temporary).
Action         Correct the sorted work file and rerun.

90-211 - Invalid Sex
Severity Level  Serious Error.
Explanation    Sex field invalid. Valid sex codes are F (female) and M (male).
Action         Correct the sorted work file and rerun.

90-212 - Invalid Industrial Sector
Severity Level  Serious Error.
Explanation    Industrial sector is not valid.
Action         Correct the sorted work file and rerun.

90-214 - Invalid Designated CMA
Severity Level  Serious Error.
Explanation    Designated CMA is not valid. The valid CMA codes are 01 through 08.
Action         Correct the sorted work file and rerun.
90-215 - Invalid Salary Range or Salary Amount
Severity Level  Serious Error.
Explanation  Salary and occupational group are not in sync.
Action  Correct the sorted work file and rerun.

90-216 - Invalid Salary Amount from Input File
Severity Level  Serious Error.
Explanation  Salary and occupational group are not in sync.
Action  Correct the sorted work file and rerun.

90-217 - Invalid Temporary Print Indicator
Severity Level  Serious Error.
Explanation  Temporary print indicator in the run specification is invalid. The valid print indicators are Y, N, and blank.
Action  Correct the run specification and rerun.

90-218 - Invalid Print CEER2 Indicator, Job Aborted
Severity Level  Fatal Error.
Explanation  Print CEER2 indicator in the run specification is invalid. The valid print indicators are Y, N, and blank.
Action  Correct the run specification and rerun.

90-219 - Invalid Print CEER3 Indicator, Job Aborted
Severity Level  Fatal Error.
Explanation  Print CEER3 indicator in the run specification is invalid. The valid print indicators are Y, N, and blank.
Action  Correct the run specification and rerun.
<table>
<thead>
<tr>
<th>Message Code</th>
<th>Message Description</th>
<th>Severity Level</th>
<th>Explanation</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>90-220</td>
<td>Invalid Print CEER4 Indicator</td>
<td>Fatal Error.</td>
<td>Print CEER4 indicator in the run specification is invalid. The valid print indicators are Y, N, and blank.</td>
<td>Correct the run specification and rerun.</td>
</tr>
<tr>
<td>90-221</td>
<td>Invalid Print CEER5 Indicator</td>
<td>Fatal Error.</td>
<td>Print CEER5 indicator in the run specification is invalid. The valid print indicators are Y, N, and blank.</td>
<td>Correct the run specification and rerun.</td>
</tr>
<tr>
<td>90-222</td>
<td>Invalid Print CEER6 Indicator</td>
<td>Fatal Error.</td>
<td>Print CEER6 indicator in the run specification is invalid. The valid print indicators are Y, N, and blank.</td>
<td>Correct the run specification and rerun.</td>
</tr>
<tr>
<td>90-224</td>
<td>Invalid Province Code, Job Aborted</td>
<td>Fatal Error.</td>
<td>Province Code is invalid.</td>
<td>Correct the sorted work file and rerun.</td>
</tr>
</tbody>
</table>
90-225 - Invalid Spec ID, Job Aborted
Severity Level  Fatal Error.
Explanation  Spec ID in the run specification is invalid. The valid Spec ID is PER90CASPEC.
Action  Correct the run specification and rerun.

90-226 - Run Specification Type 2 Missing
Severity Level  Fatal Error.
Explanation  The first 11 characters of any specification record must contain the run specification ID (PER90C-SPEC) and the record type (1 or 2).
Action  Correct run specification and rerun.

90-227 - Duplicate Organization on Run Specification Type 2
Severity Level  Fatal Error.
Explanation  Specification card has a duplicate organization.
Action  Correct specification card and rerun.

90-228 - Organization Not Found on Control Data Base Organization Table
Severity Level  Fatal Error.
Explanation  The organization ID is not in the Organization Table of the control file.
Action  Either correct the input or see Systems about updating the table.

90-229 - Run Specification Spec Type Error. The Following Specs Bypassed
Severity Level  Fatal Error.
Explanation  Spec type in the run specification is invalid.
Action  Correct the run specification and rerun.

90-230 - Open Failed for FDB
Severity Level  Fatal Error.
Explanation  An error occurred during open of the FDB. Error Code is displayed.
Action  See Systems to restore FDB.
90-231 - Close Failed for FDB
Severity Level  Fatal Error.
Explanation  An error occurred during close of the FDB. Error code is displayed.
Action  See Systems to restore FDB.

90-232 - Close Failed for EDB
Severity Level  Fatal Error.
Explanation  An error occurred during close of the EDB. Error code is displayed.
Action  See Systems to correct the condition indicated by the error code.

90-251 - Empty Data Set from PP9000XX, Job Aborted
Severity Level  Fatal Error.
Explanation  Sorted Work File is empty.
Action  Run PP90C0XX to create Sorted Work File and rerun.

90-252 - Invalid Record Type
Severity Level  Serious Error.
Explanation  Record type is invalid. Valid record types are 0, 1, and 5.
Action  Correct the Sorted Work File and rerun, if needed.

90-253 - Invalid Industrial Sector
Severity Level  Serious Error.
Explanation  Industrial sector is invalid.
Action  Correct the Sorted Work File and rerun, if needed.
94-001 - Run Specification Record Not Found
Severity Level  Fatal Error.
Explanation  The Spec ID is not equal to PER94-SPEC or the first specification record type is not equal to 1.
Action  Correct the spec ID to read PER94-SPEC and/or the first spec record type to 1.

94-002 - Run Specification Has Invalid Pay Period End Date
Severity Level  Fatal Error.
Explanation  The EEO-4 Period End Date on the first specification record is not numeric and/or the month is not 00 through 12 and/or the day is not 00 through 31.
Action  Correct the Pay Period End Date.

94-003 - Run Specification Entered:
Severity Level  Informational.
Explanation  Your run spec has been entered.
Action  None.

94-004 - USER94 - Table Build Failed
Severity Level  Fatal Error.
Explanation  The initial call to USER94 to open the Control Data Base and Employee Data Base and to build the internal Organization Table has failed.
Action  See the System messages on the USER94 Control Report to identify the specific problem.

94-005 - Invalid Return Code from USER94
Severity Level  See Systems.
Explanation  An unidentified or inappropriate return code has been received from USER94.
Action  Identify the return code and determine whether any client modifications have been made to USER94 introducing new codes.
94-006 - No Employees Selected for Report - Run Ending
Severity Level  Serious Error.
Explanation   No employees were found on the EDB whose departments corresponded to the requested EEO-4 Control Numbers.
Action       Verify control numbers on the Department Table.

94-007 - Report Request Transaction Has Invalid Control Number
Severity Level  Serious Error.
Explanation   The EEO-4 Control Number on the Specification Record is spaces.
Action       Enter the correct EEO-4 Control Number.

94-008 - Report Request Transaction Has Invalid Record Type
Severity Level  Serious Error.
Explanation   The specification record type is not 1 through 3.
Action       Enter the correct record type.

94-009 - Report Request Transaction 1: Employer Name Missing
Severity Level  Serious Error.
Explanation   The name of SMSA or political jurisdiction on the specification record is spaces.
Action       Enter the correct SMSA or political jurisdiction.

94-010 - Report Request Transaction 1: Govt Official Title Missing
Severity Level  Serious Error.
Explanation   The Name of Government Office or Title of Government Official field on the specification record is spaces.
Action       Enter the correct name or title.

94-013 - Report Request Transaction 2: Govt Office Street Missing
Severity Level  Serious Error.
Explanation   The street address of the Government Office field is spaces.
Action       Enter the correct address.
94-014 - Report Request Transaction 2: Govt Office City Missing
Severity Level: Serious Error.
Explanation: The City of Government Office field on the specification record is spaces.
Action: Enter the correct city.

94-015 - Report Request Transaction 2: Govt Office State Missing
Severity Level: Serious Error.
Explanation: The State of Government Office field on the specification record is spaces.
Action: Enter the correct state.

Severity Level: Serious Error.
Explanation: The ZIP code of the Government Office field on the specification record is spaces.
Action: Enter the correct ZIP code.

94-017 - Report Request Transaction 3: Invalid Govt Function Number
Severity Level: Serious Error.
Explanation: The specification record type is 3 and the function number is not 01 through 15.
Action: Enter the correct function number.

94-018 - Report Request Transaction 3: Govt Agency Name Missing
Severity Level: Serious Error.
Explanation: The specification record type is 3 and the agency name is spaces.
Action: Enter the correct Government Agency name.

94-019 - Internal Processing Error - See Accompanying Message
Severity Level: Fatal Error.
Explanation: Internal processing error. EEO-4 Report File Formatting returns an error encountered code when attempting to build the internal tables.
Action: See accompanying message.
94-020 - Employee Has No Valid EEO-4 Job Cat. Code; Record Bypassed
Severity Level  Warning.
Explanation  The employee’s Job Category code could not be matched on the internal table.
Action  Enter the correct Job Category code.

94-021 - Employee Does Not Have a Valid Ethnicity Code; Record Bypassed
Severity Level  Warning.
Explanation  The employee’s Ethnicity code is not one of the following: Caucasian, Black, Hispanic, Asian/Pacific-Islander, or American Indian/Alaskan/Native.
Action  Enter the correct Ethnicity code.

94-022 - Report Request File Could Not Match an Employee Report Request
Severity Level  Serious Error.
Explanation  The Control Number on the formatted employee record does not match any Control Number on the run specification.
Action  Verify the control number on the run specification.

94-050 - Error Occurred While Reading Department Table
Severity Level  Fatal Error.
Explanation  An I/O error occurred while reading the Department Table on the Control Data Base. The I/O interface area is displayed for debugging purposes.
Action  Have Systems examine the interface area to determine the cause of the error. Correct and rerun.

94-051 - Error Occurred While Reading Job Class Table
Severity Level  Fatal Error.
Explanation  An I/O error occurred while reading the Job Class Table.
Action  See Systems. Same as error message 94-050.
94-052 - Could Not Find a Department Table on Control File

Severity Level: Fatal Error.
Explanation: The entire Control File (aka Control Data Base) was read and a Department Table was not found for the organization and group displayed.
Action: See Systems to reload or create the Department Table.

94-053 - Could Not Find a Job Class Table on Control File

Severity Level: Fatal Error.
Explanation: A Job Class Table could not be found on the Control File (aka Control Data Base) for the organization and group displayed.
Action: See Systems to reload or create the Job Class Table.

94-054 - Control File Open Error

Severity Level: Fatal Error.
Explanation: PPIOCTL could not properly open the Control File (aka Control Data Base). Either the Organization, Job Class, or Department does not exist on the Control Data Base, or there was an I/O error.
Action: Add missing table to Control Data Base or contact Systems.

94-055 - Employee Data Base Open Error

Severity Level: Fatal Error.
Explanation: PPIOEDB could not properly open the Employee Data Base. The interface area is displayed.
Action: See Systems.

94-056 - Internal Department Table Limit Exceeded

Severity Level: Fatal Error.
Explanation: The internal Department Table is not large enough.
Action: Increase the table size and limit.
94-057 - Internal Job Table Limit Exceeded  
**Severity Level**  Fatal Error.  
**Explanation**  The internal Job Class Table is not large enough.  
**Action**  Increase the table size and limit.

94-058 - Error Occurred While Reading Employee Data Base  
**Severity Level**  Fatal Error.  
**Explanation**  An I/O error occurred while PPIOEDB was reading the Employee Data Base. The interface area is displayed.  
**Action**  Contact Systems, or examine the interface area to determine the cause of the error. Correct and rerun.

94-059 - Employee Record Does Not Meet Min Record Requirement; Bypassed  
**Severity Level**  Warning.  
**Explanation**  Employee does not have all the required information present. The employee is not included in EEO-4 reporting.  
**Action**  Research the missing information and update the EDB.

94-060 - Term. Employee Hired Prior to Reporting Period; Record Bypassed  
**Severity Level**  Informational.  
**Explanation**  A terminated employee with a hire date prior to 07/01/YY, where YY is the year prior to the current reporting year, was encountered on the Employee Data Base.  
**Action**  Employee record is bypassed. If the employment date is incorrect, correct it. If it is correct, the record should be bypassed.

94-061 - Could Not Match an Employee to Internal Department Table  
**Severity Level**  Warning.  
**Explanation**  Employee’s Department number and Location number could not be found on the internal Department Table for that employee’s Organization Group Code.  
**Action**  Employee record is bypassed. If the employee’s department and/or location is incorrect, correct it. If it is correct, the record should be bypassed.
94-062 - Employee Not Selected for Reporting in This Run

Severity Level: Informational.
Explanation: The employee’s EEO-4 Control Number does not match the internal EEO-4 Control Number table.
Action: Correct the employee’s EEO-4 Control Number on the EDB. If it is correct the employee does not belong on the report.

94-063 - Could Not Match Employee to Internal Job Class Table

Severity Level: Warning.
Explanation: Employee’s Job Class number could not be found on the internal Job Class Table for that employee’s Organization Group Code.
Action: Employee record is bypassed. If the employee’s primary job class is incorrect, correct it. If it is correct, the record should be bypassed.

94-064 - Last Pers Action Date Later Than EEO4 Date; Will Process

Severity Level: Informational.
Explanation: Last Personnel Action Date detected that is later than EEO-4 fiscal year end. If actions taken affect salary, the employee may be classified incorrectly.
Action: Employee record detected with an employment date after the end of EEO-4 fiscal year. Record is bypassed. If Last Personnel Action Date is incorrect, correct it. If it is correct, the employee should be bypassed.

94-065 - Employment Date Later Than EEO4 Date; Record Bypassed

Severity Level: Informational.
Explanation: Employee record detected with an employment date after the end of the EEO-4 fiscal year. Record is bypassed.
Action: If the employment date is incorrect, correct it. If it is correct, the record should be bypassed.

94-066 - Employee Has No Active Job on Data Base; Record Bypassed

Severity Level: Warning.
Explanation: The employee has no active job segments on the data base.
Action: Employee record is bypassed. If the employee has incorrect job data, correct it. If it is correct, the record should be bypassed.
94-067 - Invalid Request Passed to USER94
Severity Level  See Systems.
Explanation  PP9400XX has called USER94 with an invalid request code. The invalid code is displayed.
Action  Examine both programs for recent changes; correct, recompile and rerun.

94-068 - Error Occurred While Reading the Organization Table
Severity Level  See Systems.
Explanation  An I/O error occurred while reading the Organization Table on the Control Data Base. The I/O interface area is displayed.
Action  Examine the interface area to determine cause of error. Correct and rerun.

94-069 - Internal Organization Table Is Full
Severity Level  Fatal Error.
Explanation  The internal table used to hold information for all organizations from the Control Data Base is full and there are more organizations to be loaded.
Action  Change the value of the variable ORG-TBL-LIMIT and the number of occurrences of ORG-TABLE in copy member CPWSXL94. This copy member is shared by both PP9400XX and USER95. Recompile both programs and rerun.

94-070 - No Organization Records Found on Control File
Severity Level  Fatal Error.
Explanation  The routine that loads all organizations into an internal table found no organization records on the Control File (aka Control Data Base).
Action  Rerun using a corrected Control Data Base.

94-071 - An Organization on the EDB Is Not in the Control File Org Table
Severity Level  Fatal Error.
Explanation  An employee record on the EDB belongs to an organization that does not exist on the Control File (aka Control Data Base). The organization is displayed.
Action  Verify the consistency between the EDB and the Organization Table. Correct and rerun.
94-072 - An Organization on the Org Table Has No EDB Records

**Severity Level**  Serious Error.

**Explanation**  There is an organization on the Control Data Base Organization Table for which there are no employee records on the EDB.

**Action**  Verify that the correct Control Data Base and EDB are being used. If necessary, correct and rerun.
95-001 - Invalid Specification ID
Severity Level             Fatal Error.
Explanation                The program did not detect a valid run specification record as the first record in the specification file.
Action                     Place a valid run specification record at the front of the specification file.

95-002 - Run Specification Record Has Invalid Begin Date
Severity Level             Fatal Error.
Explanation                A run specification record was detected, but it did not contain a valid pay period begin date.
Action                     Correct the begin date and rerun.

95-003 - Run Specification Record Has Invalid End Date
Severity Level             Fatal Error.
Explanation                A run specification record was detected, but it did not contain a valid pay period end date.
Action                     Correct the end date and rerun.

95-004 - No Employees Selected for Report - Run Ending
Severity Level             Fatal Error.
Explanation                No employees in the specified company met the selection criteria.
Action                     Review report requests, error messages, and contents of data base to determine reason for error. This may not be an error condition, but probably is.

95-005 - Report Request Transaction Has Missing Company Number
Severity Level             Serious Error.
Explanation                The EEO-1 Company Number field in a run specification record was found to contain blanks.
Action                     Enter a valid company number.
95-006 - Report Request Transaction Has Missing Unit Number

**Severity Level**  Serious Error.

**Explanation**  The EEO-1 Unit Number in a run specification record was found to contain blanks.

**Action**  Enter a valid unit number.

95-009 - Report Request Transaction Type 2 Has Nonnumeric Total(s)

**Severity Level**  Serious Error.

**Explanation**  On a report request record Type 2, one or more of the previously reported totals is not numeric.

**Action**  Correct the total field(s) and rerun.

95-010 - Report Request Transaction 3, 4, 5, or 6 Has Blank Major Activity

**Severity Level**  Warning.

**Explanation**  On a specification record Type 3, 4, 5, or 6, the establishment activity is blank.

**Action**  Enter a company activity or remove the transaction, and rerun.

95-011 - Run Specification Entered:

**Severity Level**  Informational.

**Explanation**  All run specifications are displayed as entered.

**Action**  None.

95-012 - No Match on Company/Unit Table for EEO1 Sort Record Company No

**Severity Level**  See Systems.

**Explanation**  An EEO-1 report record has been returned from the SORT and there is no matching company number on the internal company/unit table. This is a serious error — probably a program logic error.

**Action**  See Systems.
95-013 - No Match on Company/Unit Table for EEO1 Sort Record Unit No
Severity Level  See Systems.
Explanation  Same as message 95-012, except the unit number does not exist on the internal company/unit table.
Action  See Systems.

95-014 - No Headquarters Found for Multi-Estab Company - None Printed
Severity Level  Warning.
Explanation  No unit in a multi-establishment company has been defined as a headquarters in the Department Table. No headquarters report will be printed.
Action  Review the reports when printed. If the headquarters is not correct, define the correct unit as headquarters on the Department Table, then rerun the program.

95-015 - Number of Companies Requested Exceeds Table Size
Severity Level  Fatal Error.
Explanation  The number of companies entered on run specification transactions is greater than the size of the internal table of selected companies.
Action  Either reduce the number of companies requested in one run of the program or increase the size of the table and the limit value and recompile the program.

95-016 - EEO Category Not Valid for EEO1 - Employee Not Included on Report
Severity Level  Warning.
Explanation  The EEO category code returned by the EEO-1 Report File Formatting Program is not defined as an EEO-1 Job Category.
Action  Review the employee’s record or the Job Class Table to correct the EEO Category Code.

95-017 - Ethnicity Not Valid for EEO1 - Employee Not Included on Report
Severity Level  Warning.
Explanation  The Ethnicity code on the employee’s record is not defined for EEO-1 reporting.
Action  Correct the Ethnicity code on the employee’s record on the EDB.
95-018 - Sex Not Valid Code - Employee Not Included on Report
Severity Level  Warning.
Explanation  Employee’s Sex code is not M or F.
Action  Correct employee’s record on the EDB.

95-019 - Report Request Record Type Not Equal to “0” Through “6”
Severity Level  Fatal Error.
Explanation  The constant that identifies the record type (transaction type) for the report request records is not 1 through 6. The record is dropped.
Action  Correct the transaction type and rerun.

95-020 - No Report Request Transactions Input - Program Ending
Severity Level  Fatal Error.
Explanation  Only a run specification record was entered - no report requests.
Action  Enter at least one set of report request records (transaction types 1 through 3).

95-021 - Transaction Type(s) 1, 2, or 3 Missing from Report Request
Severity Level  Warning.
Explanation  For a given Company Unit run specification, one or more of the required transaction types are missing.
Action  Ensure that there is a complete set (records 1 through 3) of report request transactions for each reporting unit.

95-022 - Report Request Rec Type 2 Has Total (B-K) Not Equal to Cols B-K
Severity Level  Fatal Error.
Explanation  The sum of previous year totals on a run specification record Type 2 does not equal the grand total (also on the entry). Therefore, at least one amount has been incorrectly entered.
Action  Find and correct the miskeyed amount, and rerun.
95-023 - Run Specification Input Is Missing

Severity Level  Fatal Error.
Explanation The run specification input file is completely empty.
Action Check whether the CARDFIL DD statement has been dummied. Find or create the missing run specification input. Rerun the job.

95-024 - USER95 — Table Build Failed

Severity Level  Fatal Error.
Explanation The build table call to USER95 has returned an invalid return code, indicating that a serious error has occurred. The return code is displayed.
Action Examine other messages for an explanation of the error. Correct and rerun.

95-025 - Duplicate EIN for Employees in This Company/Unit

Severity Level  Fatal Error.
Explanation Employees in one EEO-1 company/unit come from organizations with different EIN numbers. This is an error condition. The program issues a page break on both the Employer Information Report (EEO-1) and the EEO-1 Employee Detail (PERS295), to identify the two groups and report them separately.
Action Examine the EEO-1 Employee Detail Report to determine which department(s) and organization(s) are in error. Correct the erroneous CDB and/or EDB records and rerun.

95-026 - Department Group Code in EEO1 Unit Not Found in Internal Org Table

Severity Level  See Systems.
Explanation The program maintains an internal table of EEO-1 units, their names, addresses, and the department group code as they are defined on the CDB. The program also keeps a table of all organizations on the CDB and their Group Codes. An attempt to match the Department Group Code from a selected EEO-1 unit to a Group Code on the internal Organization Table failed.
Action This should never happen unless there is a serious program logic error causing working storage to be overwritten, since the EEO-1 record was read in USER95 using the department group code from the internal Organization Table. See Systems.
95-027 - Invalid Return Code from USER95

Severity Level  See Systems.
Explanation  PP9500XX has called USER95 with a request to get the next employee. The return code from USER95 is not a valid code.
Action  Program logic error. See Systems.

95-028 - DUNS Number Missing from Run Spec

Severity Level  Warning.
Explanation  The response to the section 1, item 3 question was YES, but there was no DUNS number entered on the record Type 1 run specification.
Action  Either enter a DUNS number and rerun the job, or ignore the message. A DUNS number is not required on the EEO-1 Report.

95-029 - DUNS Number Entered, but C3 Response Is Not Y

Severity Level  Warning.
Explanation  The DUNS number was entered, but the C3 response was not Y. The DUNS number will only print on the EEO-1 Report when the response to the section 1, item C question is YES.
Action  If you want the DUNS number to appear on the EEO-1 Report, change the C3 response to Y on the record Type 1 run specification and rerun the job. Otherwise, ignore the message.

95-030 - Control File Open Error

Severity Level  See Systems.
Explanation  PPIOCTL could not properly open the Control File (aka Control Data Base).
Action  Determine the status of the Control Data Base. Possibly, the wrong file is specified. Correct and rerun.

95-031 - Employee Data Base Open Error

Severity Level  See Systems.
Explanation  PPIOEDB could not properly open the Employee Data Base.
Action  Determine the status of the Employee Data Base. Possibly, the wrong database is specified. Correct and rerun.
95-032 - Internal Job Class Table Limit Exceeded

Severity Level  See Systems.
Explanation   The internal Job Class Table is not large enough. The group and organization in error are displayed.

95-034 - Internal Department Table Limit Exceeded

Severity Level  See Systems.
Explanation   The USER95 internal Department Table is not large enough. The organization and group that caused the error is displayed.

95-035 - Internal EEO1 Company/Unit Table Limit Exceeded

Severity Level  See Systems.
Explanation   The USER95 internal Company/Unit Table is not large enough.

95-036 - Could Not Locate a Department Table on the Control File

Severity Level  See Systems.
Explanation   A Department Table could not be found on the Control File (aka Control Data Base) for the organization and group displayed.
Action       Apparent error in Control Data Base. Could be the wrong Control Data Base or an incomplete Control Data Base. Investigate.
95-037 - Organizations with the Same Dept Groups Have Different EINS

Severity Level: Warning.

Explanation: This is a warning of possible problems with the EEO-1 Report. The EIN for each employee included on the report is taken from the Tax Entity Table for the employee’s organization. This message is displayed when two organizations share the same Department Table, but have different EIN numbers.

Action: If further report processing reveals that one EEO-1 company/unit contains employees from organizations with different EINs, message 95-025 is printed on the Control Report. In this case, the Control Data Base must be corrected. Otherwise, the Control Data Base should be examined and corrected, if necessary.

95-038 - Error Occurred While Reading the Job Class Table

Severity Level: See Systems.

Explanation: An I/O error occurred while reading the Job Class Table. The interface area is displayed for debugging purposes.

Action: Correct the Job Class Table and rerun.

95-039 - Could Not Locate a Job Class Table on the Control File

Severity Level: See Systems.

Explanation: A Job Class Table could not be found on the Control File (aka Control Data Base) for the organization and group displayed.

Action: An apparent error in Control Data Base. Could be the wrong Control Data Base or an incomplete one. Investigate.

95-040 - Error Occurred While Reading the Employee Data Base

Severity Level: See Systems.

Explanation: An I/O error occurred while reading the Employee Data Base.

Action: Correct the Employee Data Base and rerun.
95-041 - Employee’s Dept Not Found on Dept Table for This Org ID; Skipped

Severity Level  Serious Error.
Explanation   Employee could not match internal Department Table.
Action        Check module EEO-1 Report File Formatting for possible error. If found, correct, recompile and rerun. Another possibility is that the Department Table may be incomplete. Verify table.

95-042 - Could Not Match an Employee to Job Class Table - Employee Skipped

Severity Level  Serious Error.
Explanation   Employee could not match internal Job Class Table.
Action        Check module EEO-1 Report File Formatting for possible error. If found, correct, recompile and rerun. Another possibility is that the Job Class Table may be incomplete. Verify table.

95-043 - Error Occurred While Reading the Department Table

Severity Level  See Systems.
Explanation   An I/O error occurred while reading the Department Table.
Action        Correct the Department Table and rerun.

95-044 - Error Occurred While Reading the Tax Entity Table

Severity Level  See Systems.
Explanation   An I/O error occurred while reading the Tax Entity Table. The Control Table I/O interface area is displayed with this message.
Action        Correct the Tax Entity Table and rerun.

95-045 - No Match on Company/Unit Table for EEO1 Unit Number

Severity Level  Serious Error.
Explanation   The EEO-1 Unit Number found in the internal Department Table for an employee’s department does not exist in the internal EEO-1 Company/Unit Table, although the company number does exist on the table.
Action        Check the Department Table. All EEO-1 Company Number/Unit Number combinations in non-EEO-1 records must be represented in the EEO-1 records correctly. Correct and rerun.
95-046 - Reg/Temp (Element 0119-9) Not Valid for EEO1 - Employee Skipped

Severity Level  Warning.
Explanation  An employee record contains something other than R or T in this field, so the employee is not being counted in the EEO-1 reports.
Action  If this employee should be included, correct his/her record on the EDB and rerun.

95-047 - No Companies Selected for This Run - Program Ending

Severity Level  Fatal Error.
Explanation  No companies were stored in the company unit table. The run specification Company numbers do not match any EEO-1 company records on the Department Table.
Action  Determine if the error is on the Department Table or the run specification. Correct and rerun.

95-048 - Invalid Request Passed to USER95

Severity Level  See Systems.
Explanation  Program logic error, probably in PP9500XX. PP9500XX has called USER95 with an invalid request code — neither 1 to build tables nor 2 to return the next employee record. The invalid code is displayed.
Action  Have Systems examine recent program changes in both programs. Correct, recompile, and rerun.

95-049 - Error Occurred While Reading the Organization Table

Severity Level  See Systems.
Explanation  An I/O error occurred while reading the Organization Table on the Control Data Base. The I/O interface area is displayed for debugging purposes.
Action  Have Systems examine the interface area to determine the cause of the error. Correct and rerun.
95-050 - Internal Organization/EIN Table Is Full

Severity Level    Fatal Error.

Explaination    The internal table that contains information from each organization on the Control Data Base is full and there are organizations still to process.

Action    This table is shared between PP9500XX and USER95 in copy member CPWSXL95. Change the value of the variable ORG-TBL-LIMIT and the number of occurrences of ORG-TABLE in this copy member, recompile both programs and rerun.

95-051 - No Organization Records Found on Control File

Severity Level    Fatal Error.

Explaination    The routine that loads all organizations into an internal table found no organization records on the Control File (aka Control Data Base). Processing is abandoned.

Action    Rerun using a correct Control Data Base.

95-053 - Tax Entity Table Federal Tax Record Not Set Up

Severity Level    Warning.

Explaination    The organization printed with this message contains a tax entity table Group Code (also printed) that doesn’t have a federal tax record on the Control Data Base. Employees from this organization will not have EIN numbers printed on their EEO-1 reports.

Action    Correct the Organization Table record or set up a federal tax record for the missing group as appropriate and rerun.

95-054 - An Organization on the EDB Is Not in the Control File Org Table

Severity Level    Fatal Error.

Explaination    An employee record on the EDB belongs to an organization that does not have an entry in the Organization Table of the Control File (aka Control Data Base). This is a serious error. The organization is displayed, and the run ends.

Action    Verify the consistency of the Control Data Base and the EDB. Examine any recent program changes to USER95. Resolve and rerun.
95-055 - An Organization on the Org Table Has No EDB Records

Severity Level  Serious Error.
Explanation  There is a U.S. organization on the Control Data Base Organization Table for which there are no employee records on the EDB.
Action  Verify that the correct Control Data Base and EDB are being used. If necessary, correct and rerun.

95-059 - Duplicate Cmpny & Unit Nos for EEO1 Cmpny/Unit Table - Dupl Ignored

Severity Level  Warning.
Explanation  A second EEO-1 Company/Unit record has the same key (Company and Unit Numbers) as a previous record. This record cannot be loaded into the internal Company/Unit Table. The reports print.
Action  Verify the reports and the accuracy of the EEO-1 type records on the Control Data Base and correct if necessary. Although the reports print, they may be in error.

95-060 - A Second (or More) Parent Record Found for This Company

Severity Level  Fatal Error.
Explanation  More than one parent record for the displayed company has been found on the Control Data Base.
Action  Delete the incorrect parent record(s) and rerun.

95-061 - Duplicate Headquarters Defined for Company - Duplicate Ignored

Severity Level  Warning.
Explanation  On the Department Table, more than one EEO-1 unit record for a given company was defined as a headquarters. Only the first one encountered for the company will be printed as Headquarters on the EEO-1 Report.
Action  Verify on the report that the correct unit was selected as headquarters and rerun, if necessary. Correct the Department Table.
95-063 - Fatal Error During Load of Company/Unit Table
Severity Level  See Systems.
Explanation  An illogical condition has occurred.
Action  See Systems to determine the cause of the error and correct it.

95-064 - No Department Table EEO1 Records Found for Requested Company
Severity Level  Fatal Error.
Explanation  A company has been selected by run specification input and the company number does not exist in any Department Table EEO-1 records.
Action  Correct the run specification company number and rerun to obtain report for the company.

95-065 - Company Has Only Parent Record - No Report Produced for Company
Severity Level  Warning.
Explanation  The only EEO-1 record on the Department Table for a specified company is a parent record (Unit Number = spaces).
Action  Correct the Department Table and rerun.

95-066 - No Department Table EEO1 Records Found for Requested Unit
Severity Level  Fatal Error.
Explanation  A unit number has been selected by run specification input, but the unit number does not exist in any Department Table EEO-1 records.
Action  Correct the run specification unit number and rerun, or set up the missing record on the Control Data Base.
96-001 - Run Specification File Empty
  Severity Level: Fatal Error.
  Explanation: The run specification record must be present.
  Action: Complete the run specification and resubmit.

96-002 - Run Specification ID Is Invalid
  Severity Level: Fatal Error.
  Explanation: The run specification identifier is not PER96-SPEC.
  Action: Correct the run specification and rerun.

96-003 - First Run Specification Input Is Not Type “1”
  Severity Level: Fatal Error.
  Explanation: The first transaction type must be 1.
  Action: Correct the entry and rerun.

96-004 - Only One Type “1” Run Specification Is Accepted
  Severity Level: Fatal Error.
  Explanation: Another transaction Type 1 has already been entered, but only one is allowed.
  Action: Determine which entry is in error, correct the entry, and rerun.

96-005 - Invalid Run Specification Type Encountered
  Severity Level: Fatal Error.
  Explanation: Transaction Type must be 1, 2, or 3.
  Action: Correct the entry and retry.

96-006 - Invalid Period Covered End Date Encountered
  Severity Level: Fatal Error.
  Explanation: The end date on the first specification record is not numeric and/or the month is not 00-12 and/or the day is not 00-31.
  Action: Correct the entry and rerun.
96-007 - Period Covered End Date Is Missing
Severity Level  Fatal Error.
Explanation  No REPORT END DATE was entered.
Action  Correct the entry and rerun.

96-009 - Expecting Type “2” Run Specification But Found:
Severity Level  Fatal Error.
Explanation  A specification type other than 2 was entered.
Action  Correct the entry and rerun.

96-010 - All Companies Requested, but More Than 1 Type “2” Received
Severity Level  Fatal Error.
Explanation  If processing all companies, only one transaction Type 2 can be entered.
Action  Correct the entry and rerun.

96-011 - Type “2” Run Specification Missing
Severity Level  Fatal Error.
Explanation  Transaction Type 2 is required, but none was entered.
Action  Correct the entry and rerun.

96-012 - Report End Date Must Be Between July 1 and Sept 1
Severity Level  Fatal Error.
Explanation  The REPORT END DATE on the run specification contains an entry other than a date between July 1 and September 1.
Action  Correct the entry and rerun.

96-015 - Blank Company No Is Invalid
Severity Level  Fatal Error.
Explanation  A company ID or ALL must be entered in the COMPANY NO field on the run specification.
Action  Correct the entry and rerun.
96-016 - Blank Unit ID Is Invalid
Severity Level  Fatal Error.
Explanation  If a company ID is specified, a unit ID or ALL must be entered in the UNIT ID field on the run specification.
Action  Correct the entry and rerun.

96-017 - Duplicate Company/Unit ID Found
Severity Level  Fatal Error.
Explanation  Another transaction Type 2 was entered with the same company/unit ID.
Action  Correct the entry and rerun.

96-018 - Headquarter Record Not Found
Severity Level  Fatal Error.
Explanation  The company ID specified does not exist on the Department Table.
Action  Correct the entry and retry.

96-019 - There Are No Qualified Employees for the Report
Severity Level  Warning.
Explanation  No employees were found with special disabled or Vietnam military status.
Action  None.

96-021 - Unknown EEO Job Category Encountered
Severity Level  See Systems.
Explanation  The program encountered an EEO job category other than those defined in the copy member CPWSICNP.
Action  Verify the employee’s job class against the Job Class Table and EEO job category defined in the copy member CPWSICNP.

96-022 - Unit Record Not Found in the Internal VETS-100 Table
Severity Level  See Systems.
Explanation  A unit ID of a sorted employee record has no match in the internal VETS-100 Table.
Action  This is a program logic error.
96-023 - Unknown Sort Error - No Record Returned
Severity Level  See Systems.
Explanation  The INTERNAL-SORT-RECORDS-RELEASED count is greater than zero, but end-of-file condition encountered after the first return of sort file.
Action  Either a program logic error or a sort work file error.

96-024 - Group Code Not Found in the Internal Org Table
Severity Level  See Systems.
Explanation  The Department Group Code assigned to the current VETS-100 has no match in the internal organization table.
Action  This is a program logic error.

96-025 - Unit ID Invalid When All Option Specified
Severity Level  Fatal Error.
Explanation  No other Unit ID can be specified when ALL is specified in the UNIT NO field on the run specification.
Action  Correct the entry and retry.

96-026 - Invalid Company/Unit ID - Not Found in Dept Table
Severity Level  Fatal Error.
Explanation  The company/unit ID does not exist on the Department Table.
Action  If the ID was entered in error, correct the entry and retry. Otherwise, correct the Department Table record and reprocess.

96-027 - Internal VETS-100 Unit Table Is Full
Severity Level  Fatal Error.
Explanation  Program table that stores unit information is full.
Action  Modify the program to hold the number of units required. Recompile and rerun.
96-028 - Type of Organization Invalid
Severity Level  Fatal Error.
Explanation  The Organization Type entered on the DUNS EIN input file was invalid. Valid values are P (Prime Contractor), S (Subcontractor), and B (Both).
Action  Correct the DUNS EIN file and rerun.

96-029 - MSC Number of Locations Is Not Numeric or Blank
Severity Level  Fatal Error.
Explanation  The value entered in the DUNS EIN file field for MSC number of locations was neither numeric nor blank.
Action  Correct the DUNS EIN file and rerun.

96-051 - Unknown USER96 Function Specified
Severity Level  Fatal Error.
Explanation
Action  See Systems.

96-052 - Control Data Base Open Error
Severity Level  Fatal Error.
Explanation  An error occurred during opening of the CDB. Error code is displayed.
Action  See Systems to restore CDB.

96-053 - Employee Data Base Open Error
Severity Level  Fatal Error.
Explanation  An error occurred during opening of the EDB. Error code is displayed.
Action  See Systems to restore EDB.

96-054 - Internal Department Table Limit Exceeded
Severity Level  Fatal Error.
Explanation  The internal Department Table is not large enough.
Action  Increase the table size and limit.
96-055 - Error Occurred While Reading the EDB
  Severity Level  Fatal Error.
  Explanation  An I/O error occurred while reading the EDB. The I/O interface area is displayed.
  Action  Examine the interface area to determine the cause of error. Correct and rerun.

96-056 - Internal Job Class Table Limit Exceeded
  Severity Level  Fatal Error.
  Explanation  The internal Job Class Table is not large enough.
  Action  Increase the table size and limit.

96-057 - Internal Organization Table Is Full
  Severity Level  Fatal Error.
  Explanation  The internal Organization File is not large enough.
  Action  Increase the table size and limit.

96-058 - Error Occurred While Reading the Organization Table
  Severity Level  Fatal Error.
  Explanation  An I/O error occurred while reading the Organization Table. The I/O interface area is displayed.
  Action  Examine the interface area to determine the cause of error. Correct and rerun.

96-059 - No Organization Record Found on Control Data Base
  Severity Level  Fatal Error.
  Explanation  No Organization record exists on the Organization Table for the Organization ID(s) encountered in EDB processing.
  Action  See Systems personnel.
96-062 - Internal VETS-100 Company/Unit Table Limit Exceeded

Severity Level: Fatal Error.
Explanation: The internal VETS-100 company/unit table is not large enough to accommodate the request.
Action: Change the value of the company/unit table limit and the number of occurrences of VETS-100 company table, recompile program, and rerun.

96-063 - An Organization on the EDB Is Not in the Org Table

Severity Level: Fatal Error.
Explanation: An Organization ID encountered in processing EDB records does not exist on the Organization Table.
Action: If the ID was entered in error, correct the entry and retry. Otherwise, define the record on the Organization Table.

96-064 - An Organization on the Org Table Has No EDB Records

Severity Level: Serious Error.
Explanation: A U.S. organization on the Organization Table has no corresponding records on the EDB.
Action: Verify that the correct CDB and EDB are being used. If necessary, delete the premature organization records from the CDB and rerun.

96-065 - Error Occurred While Reading the Department Table

Severity Level: Fatal Error.
Explanation: An I/O error occurred while reading the Department Table. The I/O interface area is displayed.
Action: Examine the interface area to determine the cause of error. Correct and rerun.

96-067 - Job Class Unknown - Employee Not Processed

Severity Level: Informational.
Explanation: Employee’s Job Class number could not be found on the internal Job Class Table for that employee’s Organization Group code.
Action: No action.
96-068 - Error Occurred While Reading the Job Class Table

Severity Level  Fatal Error.
Explanation  An I/O error occurred while reading the Job Class Table. The I/O interface area is displayed.
Action  Examine the interface area to determine the cause of error. Correct and rerun.

96-069 - Could Not Locate a Job Class Table on the Control DB

Severity Level  Fatal Error.
Explanation  Unable to find the specific job class on the Control File (aka Control Data Base).
Action  See Systems to reload or create the Job Class Table.

96-070 - Organization Table Delimiter Record Not Found

Severity Level  Fatal Error.
Explanation  The first record of the Organization Table is not a delimiter record.
Action  Add a delimiter record to the Control File (aka Control Data Base) for the Organization Table.

96-071 - Dept Table Rec Could Not Be Found for Group Code

Severity Level  Fatal Error.
Explanation  An I/O error occurred while reading the Department Table for the control group specified on the Organization Table record. The I/O interface area is displayed.
Action  Examine the interface area to determine the cause of the error. Correct the problem and rerun.

96-072 - No VETS-100 Record Found in DPT TBL for Selected Comp/Unit

Severity Level  Fatal Error.
Explanation  An invalid company/unit ID was entered.
Action  Correct the entry and retry.
96-073 - Unknown Job Category Encountered

**Severity Level**  Warning.

**Explanation**  The employee’s job class EEO category does not match any of the report categories, and the employee is bypassed.

**Action**  None.